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FRIDAY, NOVEMBER 2, 2018

BREAKING NEWS AT CHICAGOTRIBUNE.COM

Tests: Some metered city homes have lead in water

City didn't disclose high levels found in secret testing

BY JOHN BYRNE AND MICHAEL HAWTHORNE
Chicago Tribune

City testing of Chicago homes with water meters found nearly 1 in 5 sampled had brain-damaging lead in their tap water, but Mayor Rahm Emanuel's water commissioner acknowledged Thursday that the city continued installing new meters after learning about the alarming results in June.

Disclosure of the previously secret study of 296 metered homes comes after more than five years of denials by Emanuel and his aides that the nation's third-largest city has a widespread lead problem, even as the scandal in Flint, Mich., drew national attention to the hazards and as other research in Chicago consistently found the toxic metal in drinking water.

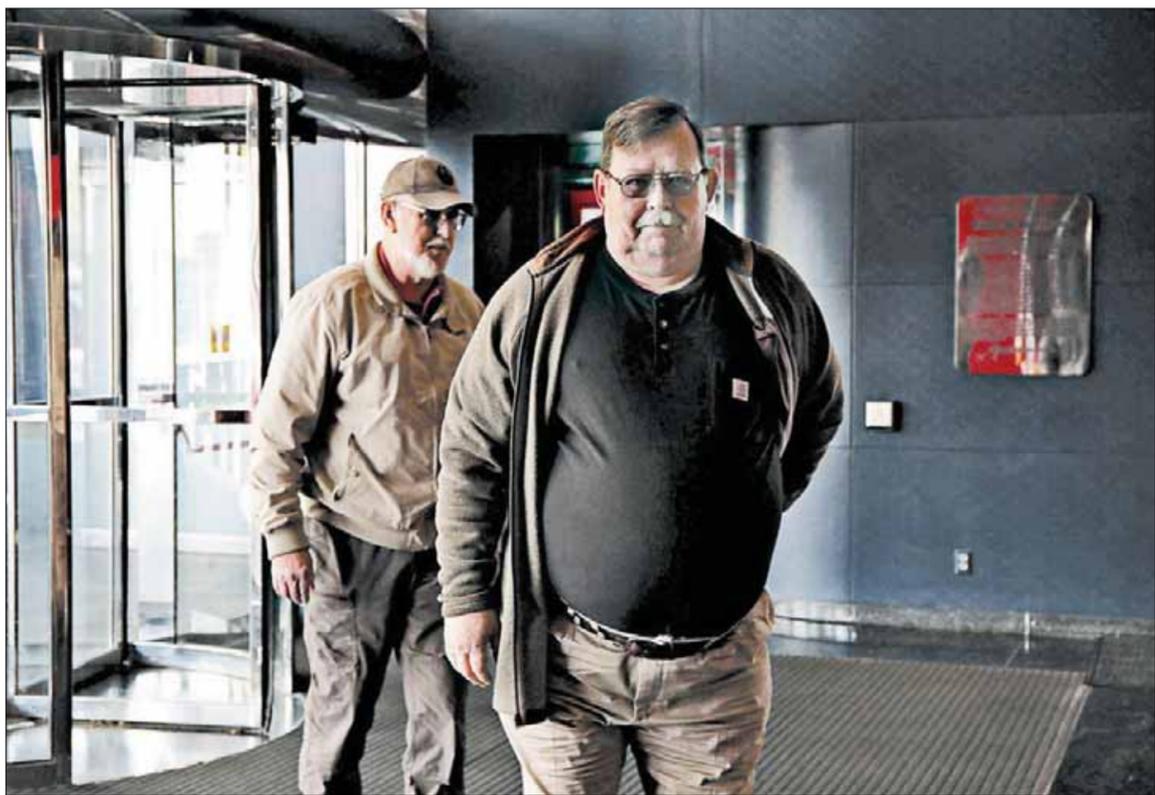
The Emanuel administration's reversal, outlined at a hastily organized City Hall news conference, adds Chicago to a growing list of cities that are distributing water filters to homes with lead service lines, which in Chicago were required by the city's plumbing code until Congress banned the practice in 1986.

Randy Conner, the city's water commissioner, and Julie Morita, the health commissioner, said all 165,000 Chicago homes with water meters are eligible for city-provided water filters. Money collected through water bills will cover the cost of \$60 kits that include a pitcher and six replacement filters, Conner said.

"It was just determined that this was the appropriate way of action between myself, Morita and the scientists," Conner said when asked why the city took so long to address the well-documented health risks.

The Chicago Tribune first reported in 2013 that the city water department and the U.S. Environmental Protection

Turn to **Lead, Page 8**



STACEY WESCOTT/CHICAGO TRIBUNE

Thomas Caldwell, an unlicensed Wisconsin gun dealer, sold the weapon used to kill Chicago police Cmdr. Paul Bauer in February.

Dealer who illegally sold gun that killed Cmdr. Bauer jailed

37-month term for veteran who peddled weapons online

BY JEREMY GORNER AND ANNIE SWEENEY
Chicago Tribune

MADISON, Wis. — In the almost nine months since Chicago police Cmdr. Paul Bauer was fatally shot in the Loop, John Escalante has been unable to bring himself to return to the gravesite of his childhood friend.

Chicago's onetime interim police superintendent, Escalante traveled Thursday to a federal courtroom in Madison with a

simple message for the judge who was about to sentence an unlicensed gun dealer who illegally sold the firearm that killed Bauer.

"I have not gone back since the day we buried him," Escalante said in emotional, sometimes halting remarks. "I just haven't had the strength. I'll go back to the cemetery in the next couple of days. I want to tell him that justice was served today."

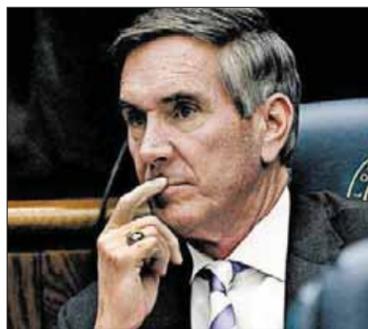
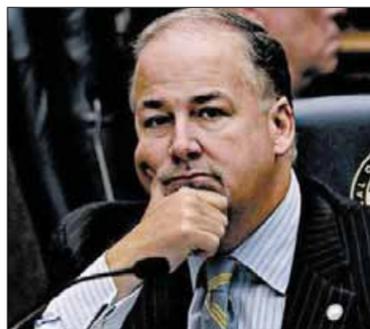
Minutes later, U.S. District Judge James Peterson sentenced Thomas Caldwell, who sold dozens of guns without a license on a controversial website, to about three years in prison.

Caldwell, a Vietnam War veteran diagnosed with schizoaffective disorder, had

been warned by federal authorities to stop the illegal gun sales long before the so-called Baby Glock ended up in the hands of a four-time felon charged in Bauer's slaying in February.

Caldwell, 68, who had described his gun selling to authorities as an addiction, chose not to address the court before his 37-month prison sentence was imposed. But in court papers filed this week, Caldwell's attorney, friends and family tried to cast him as a sympathetic figure who suffered from mental illness brought on by his service in Vietnam with the Air Force.

Turn to **Dealer, Page 8**



CHICAGO TRIBUNE PHOTOS

GOP Cook County Commissioners Sean Morrison, from left, Gregg Goslin and Tim Schneider face an unprecedented Democratic push.

GOP strongholds face strong Dem push

More than \$1M poured into bid to wrest 3 Cook County Board districts away from Republicans

BY GREGORY PRATT
Chicago Tribune

Not long ago, Democrats seeking to unseat Republican Cook County board members in certain districts faced such long odds of winning they were known as a suicide squad.

But this year, the Cook County Democratic Party expects to pour about \$1 million into what it acknowledges is an unprecedented effort to knock out three Republican incumbents serving in what

traditionally have been safe seats for the GOP. If the Democrats succeed in defeating Commissioners Tim Schneider, Gregg Goslin and Sean Morrison, Commissioner Peter Silvestri, a generally well-liked Elmwood Park Republican, would be left as the sole GOP member on the 17-member board.

Democrats say Schneider, Goslin and Morrison are out of step with voters in their communities, noting that Hillary Clinton soundly defeated President Donald Trump in each district two years ago.

Republicans counter that the election isn't about national politics and they are working to shift focus onto taxes and other local issues.

Jacob Kaplan, the Cook County Democratic Party's executive director, said the party is going all-in on the races to expand the party's base, smooth passage of progressive legislation by the board and groom future leaders. Whether Democrats pick up all three seats will depend in part "on how big the blue wave is" that Democratic leaders hope will help them in races across the country, including efforts to take control of the U.S. House, Kaplan said.

Turn to **Board, Page 6**

Dems poised to take House, poll indicates

But turnout, immigration wild cards ahead of vote

BY SCOTT CLEMENT AND DAN BALZ
The Washington Post

WASHINGTON — Democrats maintain a strong position to retake the U.S. House, but the party's base of less-frequent voters and concerns about illegal immigration stand out as wild cards in the final days before Tuesday's midterm elections, according to a Washington Post-Schar School poll of likely voters in battleground congressional districts.

Overwhelming majorities of both Democrats and Republicans are confident their party will prevail, with both nearly as confident as Democrats were — erroneously, as it turned out — ahead of President Donald Trump's surprise victory two years ago.

Voters also perceive high stakes in the event of a loss: At least two-thirds of Democrats and Republicans alike say a losing outcome for their party would be

Turn to **Midterms, Page 10**

The Bills should be beatable, right?

Buffalo's win over the Minnesota Vikings in Week 3 should be a warning sign that the Bears shouldn't look at this Sunday's game as a gimme win. **Chicago Sports**

Hard line on 'troika of tyranny'

The United States on Thursday imposed new sanctions on Venezuela and Cuba and promised additional penalties against Nicaragua. **Nation & World, Page 9**

ACLU demands changes at hospital

The group is threatening to haul DCFS into court if it doesn't take action to ensure kids are safe inside an Uptown psychiatric hospital. **Chicagoland, Page 4**



Tom Skilling's forecast High 49 Low 36

Chicago Weather Center: Complete forecast on back page of A+E section

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GETTY



JOHN KASS

To teen cookie cannibals: This Moutza's for you.

"Times being what they are," says Alberto Gonzalez, "I believe the Moutza of the Day would be more appropriate."

Indeed. A tweet by Tribune reporter John Byrne illustrates the point: "Mayoral candidate (Paul Vallas) calls City Hall news conf to blast @ChicagosMayor over lead in water, only to have city worker cut the sound and remove the podium. Only electeds allowed to use podium w city seal on it."

Paul Vallas, you of all candidates know the moutza. Use it.

Is there anything quite as liberating for the soul as Americans — who still believe in freedom of speech (and hand signals) — offering up a hearty moutza to some idiot?

Many are worthy. But there can be only one Golden Moutza of the Month of October.

And, as historians grudgingly concede, the twin wonders of democracy and the moutza were invented by my Hellenic ancestors.

Just open your palm with fingers spread and aim at some deserving moron, and give a hearty "Nah" (Here!) and "Parta" (take them), and there you go. It's a moutza.

"I nominate the girl who baked her grandfather's ashes into cookies and shared them," wrote reader Bob Boren on Facebook, where nominations are made. "I think I'm going to be sick. Nah, blow on it."

According to a story by the Associated Press, police in Davis, Calif., said a high school student mixed her grandfather's cremation ashes into homemade sugar cookies.

She shared them with classmates. Some knew the cookies were grandpa-infused, yet they ate them anyway. Police can't find a charge that might apply.

Oh, really? What about cannibalism? Or is that OK now too? Nah!

And Sen. Elizabeth "Fauxahantas" Warren, we can't forget you, can we? "Fakeahontas!" exclaimed moutza expert Agatha Vournas Mantanes, referring to the Massachusetts senator and likely Democratic presidential candidate.

Warren had claimed Native American ancestry and was advertised as a minority on the faculty at Harvard

Law School. She took a DNA test and became a national laughingstock a few weeks ago.

"Nah Mori (here, baby)," wrote Ms. Mantanes. "Parta (take them)!"

CNN anchor Don Lemon just hates it when idiots demonize people, and to prove it, he said these immortal words: "We have to stop demonizing people and realize the biggest terror threat in this country is white men."

That's brilliant, Don. Really. You explain everything.

One reader calls this phenomenon "Lemonizing."

That's "when you tell people to stop demonizing people and then proceed to demonize people," writes Anna M.G. Aaron. "#StopLemonizing."

Other worthies include the Florida moron who angrily pelted his mom with sausages when she was late making dinner. And a moutza for anyone who gave out horrid candy corn for Halloween.

And what of the Russian scientist in Antarctica who stabbed that other Russian scientist for revealing the endings of novels?

News reports said the boorish Russian book spoiler was drunk. So, naturally, he survived.

If I'd been a scientist in Antarctica, studying penguin mating rituals or whatever, I never would have stabbed a colleague for spoiling a novel.

I'd prefer to lure him outside with a bottle of cheap vodka and then lock the door on him. By mistake. Nah!

"I think I've got one," writes Aaron in an unprecedented moutza column double appearance. "Ben & Jerry's for politicizing their ice cream with 'Pecan Resist.' NAH! I don't want to eat ice cream and think about politics. Just torture me with candy corn instead."

What about ruining beer?

"Mr. Kass, this is almost unbelievable!" says "Beer Girl." "Dunkin' Donuts and Harpoon Brewery are coming out with 'Dunkin' Coffee Porter,' a beer with a heavy dose of Dunkin's Espresso. I am so confused I can't drink straight! So, NAH! to you, Dunkin' Donuts and Harpoon Brewery."

"A long shot," said Bob Angone. "Watching the World Series with my

nephew, we witnessed (Dodger) Manny Machado JOGGING to first on pop outs and ground outs over, and over again. A guy soon to make at least \$200 million. Manny Machado, I pray you get the Golden Moutza. Nah! you bum."

Mary Zazula Monarch nominated the silver-throated play-by-play announcer.

"Joe Buck," said Monarch. "Well, because Joe Buck. NAH!"

No, Mary, sorry. If I were in an elevator with Buck, I'd ask, respectfully, if I might gently touch his throat as he repeated his winged words of 2005: "Over the head of Jenks, Uribe charging, throws and oh! The White Sox have won the World Series!"

Least we forget. "Hate to tell ya, John, but the Golden Moutza goes to your beloved Chicago Fire," said Marty Lippeth. "They were a total flame out. NAH!"

Agreed. (Kass sighs a pathetic sigh and thinks of inserting a lame joke about Fire fans stuck in the cold mud-pits of hell once again, but is too depressed to follow through.)

Here's how pathetic the Fire were this season. At one game, I could hear frustrated coach Veljko Paunovic yell at a sad young Brandon Vincent: "Brandon, stop the bull (deleted)! Stop the bull (deleted), Brandon!"

Paunovic's frustration echoed in the near-empty Toyota Park. Vincent retired from soccer just days ago.

Sports and politics will always betray us. But children?

Children like the California high school girl who baked her grandfather's ashes into sugar cookies, and her classmates who also knowingly ate of grandpa.

Did they dunk grandpa in milk too? Or was he chewed dry and crumbly, like a cracker?

Wait, don't tell me.

These cookie cannibals must win October's Moutza of the Month.

Nah!

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Bringing the dead back to life — in email



MARY SCHMICH

In preparation for my November birthday, determined to enter my new age with a clear mind, I recently decided to empty my personal email inbox.

Little did I realize that this clerical exercise would turn into a feast of souls.

This is a time of year when the deceased are invited to walk among us. Friday is All Souls' Day, a day when Christians pray for the dead. In Mexican culture, Friday is the finale of Dia de los Muertos, a three-day festival for the departed.

The timing on my inbox feast of souls could not have been more fitting.

When I started purging my Gmail, it was with impatient efficiency. Delete, delete, delete. Why had I saved all this stuff anyway?

Laziness, in part. Easier to let the old email sink to the bottom of the infinite pit than to decide whether it should be trashed or kept.

Another part of the problem was a hoarder's urge, the impulse that convinces people to save plastic bags and rubber bands: What if I needed that Delta reservation receipt one day?

But with my birthday on approach, I felt a need to exterminate the unnecessary, and so, over a period of days, a few minutes at a time, I deleted hundreds, then thousands, of old messages.

A lot of it was easy and obvious. Anything marked "CVS" was gone in a nanosecond.

But before I could delete, I had to at least glance at the sender. Sitting at my laptop, I was taken on a time traveler's tour of people I love, places I've been. Occasionally, I couldn't help but open the email.

There, in 2010, was my dear friend and Tribune colleague Steve Daley, thanking me for recommending the TV show "Justified" and also responding to the fact that I was in Oregon caring for my dying mother.

"All I really know about caring for parents," he wrote, with wisdom I still quote, "is that long



ERIN HOOLEY/CHICAGO TRIBUNE

Bread, apples, marigolds and candles are set out as part of an altar during a Dia de los Muertos celebration at the National Museum of Mexican Art.

after their passing (Joe in 2000, Betty in 2003) I do not regret one minute I spent trying to help them, nor do I spend even a moment thinking I didn't do enough. Because I did the best I could."

Steve died a year later. And there, in a 2011 email, was my brother Bill, thanking his siblings after we sent him a collective check to help him deal with unemployment and cancer:

"I've been walking around with this check in my wallet for a couple of days now trying to compose a clever and witty, yet pithy, response. My defense mechanism in all this, unfortunately, has been to just duck it. Not denial, just avoidance for now. So, forget pithy, and just know that all of you, along with the rest of my family, are the most important people in my life and I'm more grateful than you could know to have you."

Bill died in 2013.

In a 2012 email, I re-encountered Jack Quinlan, my boss in my first real job, as an admissions officer at Pomona College. Jack, who was in some ways my surrogate father, was writing with kind words about my newspaper work. He also mentioned that he and his ill wife were moving into a retirement facility:

"So life will be chaos for the next couple months. It's amazing how much stuff accumulates in a house in 46 years."

Jack died in 2014. And there in the email was Dave Burgin, who hired me at my first newspaper in 1982, writing me 30 years later to see if I'd finally paid off my piano and my car.

"I still worry over that," he wrote.

Dave, too, died in 2014.

Ah, and there was Virginia Crosby, my college French profes-

or who became one of my dearest friends, writing in 2015 at the age of 98:

"I am preparing a review of 'H is for Hawk' by Helen Macdonald for my book group meeting next week and wish I could discuss it with you. If it hasn't crossed your path, a quick check with Google might indicate why her memoir fascinates me and why I think you would respond to it also."

Virginia, a voracious intellect until the end, died at 99.

And then there was Sharman. My friend since we were in our early 20s, with whom I traded hundreds of emails, including this one she wrote after finishing chemo last year:

"I feel a massive desire to ENJOY S*** NOW. Opt for the happy, lighter alternative. Have another glass of wine. Yes, go to the movie, the dinner, the play, the whatever. Yes, yes, yes, yes."

Sharman died in May.

This email inventory of souls — Steve, Jack, Dave, Virginia, Sharman, my mother, my brother — may sound sad. It was.

It was startling, too. I hadn't realized how many of the people closest to me had vanished in so short a time. And yet it was also beautiful and comforting. There they were, all these souls, living on in the email.

I created Gmail labels like "Friends" and "Family" and tucked the emails I didn't discard inside the appropriate folders. As of Thursday I was down to 10 messages.

My inbox was clean. My heart was clear. There's a reason we have rituals to remember the dead, and an email feast of souls may work as well as any other.

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Chicago Tribune CHICAGOLAND

ACLU demands immediate changes at hospital

Group wants hold on admissions to psychiatric facility

BY CHRISTY GUTOWSKI
Chicago Tribune

The American Civil Liberties Union of Illinois is threatening to haul the state's child welfare agency into court next week if it doesn't take immediate action to ensure kids are safe inside an Uptown psychiatric hospital that has seen a rise in complaints alleging youths were sexually and physically abused due to lax supervision and improper staff conduct.

The group wants the Illinois Department of Children and Family Services to put an immediate hold on future admissions of the agency's young patients into Chicago Lakeshore Hospital, as well as allow for an independent investigation of recent problems there. Four state lawmakers also called on DCFS to seek an outside review of the hospital.

In addition, the ACLU is asking DCFS to transfer the agency's youths out of the private hospital if a more suitable facility can be found. And the organization urged DCFS staff to conduct daily unannounced visits.



ARMANDO L. SANCHEZ/CHICAGO TRIBUNE
Chicago Lakeshore Hospital's 60-bed children's unit is at 4720 N. Clarendon Ave. in Uptown.

Those and other demands were made Thursday to acting DCFS Director Beverly "B.J." Walker in the wake of published reports in the Chicago Tribune and by ProPublica Illinois about recent problems at Chicago Lakeshore.

The ACLU, which has a long-running federal class-action lawsuit against DCFS on behalf of children in the state's foster system, gave the agency until the end of Friday to respond or it plans to ask U.S. District Judge Jorge Alonso to intervene, said Heidi Dalenberg, the civil rights group's general counsel.

She said the ACLU reached out to DCFS lawyers on Oct. 1 to find out about possible safety issues

at Chicago Lakeshore after learning it was in jeopardy of losing its federal funding. Dalenberg said the ACLU was told the federal concern primarily centered on a technical issue over the length of the facility's telephone cords being a possible suicide risk to patients and that the hospital was resolving the matter.

"We feel we were misled," said Dalenberg, who added that the ACLU was aware of some allegations involving child safety at the hospital but not to the extent outlined in media reports.

DCFS spokesman Neil Skene said Walker is considering the request for an outside investigation, but he insisted that several agen-

cies already are looking into the hospital. DCFS clinical staff for most of October made daily hospital visits. Skene said the hospital has been cooperative and the agency has not uncovered evidence that children are at risk of harm.

"We have not seen a reason to complicate the reviews already being done by adding another review," he said.

Hospital CEO David Fletcher-Janzen said that if an independent review is conducted, it should be conducted by a group "familiar with the unique situation in which Chicago Lakeshore Hospital operates including an intimate understanding of trauma, DCFS, and acute care operational issues."

DCFS Inspector General Meryl Paniak first called for the outside investigation after learning the agency had received 16 hotline complaints this year alleging that young patients faced further harm in the hospital. Paniak said that number is a lot, given that there were only 17 total in the three years prior.

Many of the hospital's hotline complaints this year centered on allegations of inadequate supervision that resulted in sexual activity or fights between underage patients. DCFS determined

that seven complaints were unfounded and four were "indicated," meaning the agency deemed enough credible evidence existed to substantiate the complaint. Five are pending.

Hospital officials, however, told the Tribune they conducted an internal investigation and determined that all 16 incidents were unsubstantiated. Paniak called that "ridiculous."

In a pending investigation, a 7-year-old girl said a 12-year-old boy pulled down her pants and sexually assaulted her with his finger. At the time of the alleged Sept. 10 incident, the girl had been hospitalized for more than two months for homicidal and suicidal behaviors.

She also was one of two young female patients who accused a male staff member of touching them in a sexual manner. She said the worker kissed her and assaulted her with his finger in early September. The other girl, who is 12, told a counselor the man touched her breast in late August.

DCFS and Chicago police are still investigating. Chicago Lakeshore officials said the man has not been working at the hospital during the investigations.

Also Thursday, Democratic state Sen. Julie Morri-

son of Deerfield asked DCFS to initiate a 60-day investigation immediately. "We seem to be able to identify problems and then there's no end," she said.

In a separate letter, state Reps. Sara Feigenholtz and Greg Harris and Sen. Heather Steans, all Chicago Democrats, urged Walker to "swiftly" follow the inspector general's recommendation.

Harris, who earlier had backed the hospital when its federal funding was threatened, said Thursday that he was unaware of the 16 hotline complaints until recent media reports.

"It's very disturbing," he said. "I don't really want to hear their excuses. I want to hear we're taking each allegation seriously ... and ensure that we take every action we need to make sure this doesn't happen again."

Beyond the state and federal concerns, the Tribune found that four former adult patients have sued the hospital in the last year alleging sexual assault. Two of the cases involved a hospital staff member who last summer pleaded guilty to sexual abuse and was placed on the state's convicted sex offender registry.

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Spruced up, 60-ft. spruce will be city tree

Workers lift and remove a 60-foot Norway spruce from the home of Deborah Orth, of Elmhurst, on Thursday to become Chicago's 105th Christmas tree.

ANTONIO PEREZ/
CHICAGO TRIBUNE

Don't throw pumpkins in the trash — it's bad for the environment

BY TED GREGORY
Chicago Tribune

If that Halloween hang-over has left you bleary and bloated, one gesture might lift your spirits: properly disposing of your pumpkins.

Many communities, from Chicago to Romeoville and Naperville to Gurnee, have begun offering post-Halloween pumpkin collections — even in some cases pumpkin catapulting — as a whimsical way to encourage people to address a serious concern: methane gas in landfills, considered one of the top causes of climate change.

Methane is a greenhouse gas that traps heat in the atmosphere, and it's produced by the decaying of food scraps in landfills. So drop-off events ensure that pumpkins and gourds get composted instead of ending up in the trash heap.

Will County and Lewis University are co-hosting a jack-o'-lantern recycling event from 9 a.m. to noon Saturday on the Romeoville campus that will include pumpkin pitching with prizes, and a catapult run by physics students.

"The pumpkin catapult was seen as a way to alert

people, to bring about awareness, (to say), 'You could be doing more,'" said Marta Keane, recycling program specialist for Will County.

Most pumpkin collection sites begin accepting the gourds on Saturday and Sunday.

One of the first-time participants is City Farm Chicago, a nearly 40-year-old enterprise that turns vacant land into organic farms. Farm manager Brecken Sahs said the organization noticed that Chicago lacked a single pumpkin composting drop-off site and decided "to step up and fill the gap. It's a natural step for our mission."

Saturday, City Farm is coordinating pumpkin drop-offs at four locations: North Park Village Recycling Station, Rail Yard Recycling Center, 93rd and Drexel Sorting Station and City Farm's main site at 550 W. Division St.

"It's really just a direct appeal to the people of Chicago to keep their pumpkins out of the landfill," Sahs said. "There are always a lot of pumpkins — everybody has five or so on their front porches — and can you imagine all those

going to the landfill?"

Pumpkins are more than 90 percent water and have an array of nutrients helpful to the soil when they're composted, said Merleanne Rampale, education director for the Solid Waste Agency of Lake County, which is coordinating pumpkin drop-offs on Saturday in Gurnee and Sunday in Mundelein.

She hopes that such events might inspire people to start their own backyard composting of food scraps such as vegetables, fruit, coffee grinds and eggshells.

"I always tell people that composting is nature's oldest form of recycling," Rampale said. "If you're backyard composting, you're kind of a climate change warrior."

A Glen Ellyn-based organization, School and Community Assistance for Recycling and Composting Education, or SCARCE, is considered one of the founders of the pumpkin-composting movement in Illinois.

"You drive by people's houses on the days after Halloween, and you see they've got pumpkins sticking out of their garbage, and it's frustrating," SCARCE

Executive Director Kay McKeen said.

SCARCE orchestrated its first Pumpkin Smash in 2014, teaming with the cities of Elmhurst and Wheaton, McKeen said. That year, about 9.3 tons of pumpkins were collected.

Today, more than 31 sites across Illinois host Pumpkin Smash events through SCARCE, McKeen said. More than 163 tons of pumpkins have been diverted from landfills in conventional and unconventional ways as part of the Pumpkin Smash, she added.

She recalled that at one past event, Barrington High School students built a catapult and fired the pumpkins into a dumpster adorned with a bull's-eye. They also made a game out of throwing the pumpkins, she said.

"It's kind of messy," McKeen said, "but it's a lot of fun."

Medieval Times Dinner & Tournament in Schaumburg is offering a "discount for discarded Jack O' Lanterns" to be used in its "knights' combat training," the entertainment venue stated in a release.

"For every past-peak pumpkin turned in at the Schaumburg Castle be-

tween Thursday and Sunday (National Pumpkin Destruction Day)," the themed entertainment venue will offer a 40 percent discount voucher for an adult ticket, according to its website.

Illinois happens to be the U.S.' top pumpkin-producing state, according to the U.S. Department of Agriculture's Economic Research Service, last year harvesting three to five times as many pumpkin acres as any of the other top states.

On average, Illinois grows about 30,000 pounds per acre, the USDA reported, or more than 600 million pounds a year. Almost 80 percent of that goes toward pie filling or other processing, the agency stated.

Despite the enthusiasm of organizers, Will County's Keane said it's sometimes difficult to get people to participate in the pumpkin drop-offs.

Many backyard composting enthusiasts already place their Halloween pumpkins in the compost mix on their property, she said. And noncomposters may lack sufficient enthusiasm for a catapulting pumpkin event to haul their pumpkins to the campus, she said. To sweeten the

enticement, Keane and Lewis will be offering free document shredding.

Pumpkins dropped off at Lewis University will be taken to Christensen Farms in Peotone. City Farm will use the material on its site, Sahs said.

SCARCE collections will be taken to a composting facility, mixed with leaves, twigs and branches and then allowed to cure for about three months before being sold as soil amendment, McKeen said.

Before being provided for composting, jack-o'-lanterns must be stripped of candles, plastic and other artificial decorations.

Without composting, "millions and millions and millions of pumpkins are going to go into landfills in the next week," McKeen said.

She even made an appeal to those mischief-makers who make smashing pumpkins part of their Halloween celebration.

"This," McKeen said of pumpkin smashing as a composting mechanism, "is like an OK way to smash all the pumpkins you want."

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Cook County Board faces slew of new faces

Board, from Page 1

"The suburbs of Cook County are not what they once were," Kaplan said, referring to the contested areas as places that once were "hardcore Republican" but are changing.

Republicans warn that if they lose, their defeats could transform the board into a total rubber stamp for Cook County Board President Toni Preckwinkle, who is also the county Democrats' chairman. That, they say, would lead to big tax increases down the road and less oversight of the administration.

"They want to take us out to eliminate checks and balances," Schneider said. "They have a tax-and-spend mentality. We have a tighten-your-belt and live-within-your-means mentality."

Schneider, who also serves as the state Republican Party chairman, said he thinks national politics will play a smaller role in the county races than Democrats hope.

"If we were running for Congress or the United States Senate, that would be a concern, but we're running for the Cook County board," Schneider said. "The Cook County board does not have a relationship with Trump. The voters should decide whether to elect us or not based on the work we've done at the county."

It would be bad news for Republicans if the vote totals in the Nov. 6 election mirror the 2016 election. Clinton received 58 percent of the vote to Trump's 36 percent in Goslin's district, 57 percent to Trump's 37 percent in Schneider's district, and 50 percent to Trump's 44 percent in Morrison's district.

Goslin's district includes northwest and north suburbs, Schneider represents northwest suburbs, and Morrison represents southwest, west and northwest suburbs.

No matter the result of all three races, next year's



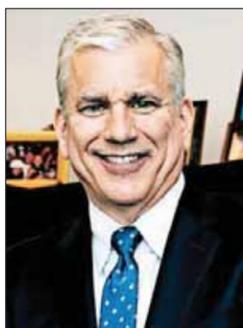
CAMPAIGN PHOTO

Democrat Kevin Morrison is challenging incumbent Republican Tim Schneider.



CAMPAIGN PHOTO

Democrat Abdelnasser Rashid is taking on Commissioner Sean Morrison.



CAMPAIGN PHOTO

Scott Britton, a Democrat, is hoping to unseat Republican Gregg Goslin.

County Board already is destined for transformation, as five new Democrats are expected to be sworn in next month. Retiring Commissioner Jerry "Iceman" Butler will be replaced by attorney Bill Lowry. Commissioner John Fritchey was defeated in the primary by attorney Bridget Degnen, and Commissioner Richard Boykin, an outspoken Oak Park Democrat, lost to Chicago Teachers Union organizer Brandon Johnson.

Commissioner Jesus "Chuy" Garcia, who's running for Congress, will be replaced by one of his aides, Alma Anaya. Health care consultant Donna Miller also is expected to replace Edward Moody, a longtime political operative for Democratic House Speaker Michael Madigan who has been pushing to be appointed the county's next recorder of deeds.

Then there's uncertainty around the president position itself, as Preckwinkle is running for mayor of Chicago and would need to be replaced if she wins, leading to potentially greater change at the county.

So far, the Cook County Democratic Party has spent \$261,000 to support Abdelnasser Rashid against Morrison in the 17th District. The party also has spent \$288,000 to benefit Goslin's opponent, Glenview trustee and attorney Scott Britton, in the 14th District, and another \$264,000 to support Kevin

Morrison against Schneider in the 15th District.

Morrison has been on the board since 2015. Schneider joined in 2006 and Goslin in 1998.

Hurt feelings

Goslin, the longest-serving of the three targeted Republicans, says the extent of the Democratic Party's support for his opponent caught him by surprise.

Goslin and Preckwinkle have had a historically "respectful and professional relationship," despite the fact she isn't "warm and fuzzy," Goslin said.

"I'm surprised and frankly I'm a little wounded," Goslin said. "I thought the president and I had a good relationship. It was a respectful and professional relationship."

The two didn't always agree, Goslin said, but they were on the same page more often than not. It wasn't until they started clashing over "tax-and-spend policies" that their relationship faltered, Goslin said.

"She wants to raise taxes. She never found a tax she didn't like," Goslin said. "We are the firewall."

Goslin questioned Britton's independence with all the money that's being spent on his behalf by unions and the party.

For his part, Britton questioned Goslin's activity level as a board member and pledged to be active on a number of issues. As a

deal with "the larger policy issues" of the day, including the criminal justice system, health care and property tax reform.

He also hit Morrison for being against paid sick leave for workers and a minimum wage increase. Morrison countered that minimum wages should be handled at the state or federal level to ensure a fair playing field for all businesses.

Rashid, who's been active in U.S. Sen. Bernie Sanders' Our Revolution group, supported Fritz Kaegi's campaign for assessor against former Democratic Party Chairman Joseph Berrios. He said that experience reflects his ability to disagree with Preckwinkle.

"As a Democratic candidate, I took on the chairman of the Cook County Democratic Party," Rashid said. "I have always been independent, and I'll continue to be independent."

Morrison said Democrats on the County Board have "moments of sobriety" but he and his peers are necessary checks and balances.

"They want big money, big spend, big revenue, big government," Morrison said.

The race against him, he said, is "massive sour grapes" over the soda tax, which Morrison vociferously opposed.

Morrison, the Cook County Republican Party chairman, acknowledges the state shades blue but doesn't think the district will vote for Rashid, whom he calls a "socialist" due to his association with Sanders' group.

"Illinois is a majority-Democrat state, but it's not a socialist state," Morrison said.

Asked about the "socialist" tag, Rashid said he calls himself an "independent Democrat."

'Hyperpartisan'

One of the issues Kevin Morrison highlights against Tim Schneider is the need for more affordable health

care options, noting there isn't a Cook County medical clinic in their district.

"That's something I've stayed firm on wanting to see changed," Morrison said. "We should focus on more affordable health care options in the northwest suburbs."

Morrison also has seized on Schneider's role as chairman of the Illinois Republican Party to call him a "hyperpartisan."

Schneider says there's a county facility in Arlington Heights, not far from their district, and while it would be good to have one inside their borders, he thinks the expense would be duplicative.

Morrison has also questioned whether Schneider is responsive enough to constituents, though Schneider says he regularly holds a wide array of meetings.

On taxes, Morrison said he's "not in support of regressive taxes like the soda tax" and wouldn't be a rubber stamp for Preckwinkle.

Schneider said he's represented his constituents well, standing for businesses and lower taxes. He's adamant that Preckwinkle will try to reinstate the soda tax, increase the property tax or add to the sales tax in Cook County.

"Those are what she wants to do," Schneider said. "She doesn't want any impediment to doing that."

Despite all the money spent on the race, Schneider said he doesn't think Democrats will succeed in knocking off all three Republicans.

"The voters in the three districts she's attacking understand who we are, what we are, and we represent the values and the concerns of the people of our districts," Schneider said. "I don't believe she will be successful. No matter how much money you spend, if you have the wrong message, you lose."

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Masked man slays woman in front of twin, nieces

Trick-or-treating family attacked on Northwest Side

BY ELVIA MALAGON, KATIE GALIOTO, HANNAH LEONE AND ANNA SPOERRE
Chicago Tribune

Maira Coronel spent Halloween trick-or-treating on the Northwest Side with her two little nieces and her twin sister, the girls' mother. Their evening of candy collecting had just wrapped up and they were in their car near Hanson Park when a masked gunman jumped into the back seat, where the two children, just 1 and 2 years old, sat.

He told Maira's sister to drive and demanded cash. They handed over \$40, according to police and relatives.

But when he demanded

their cellphones, Maira Coronel refused. The robber shot her twice in the head, got out of the car and took off down Belden Avenue, police said.

Maira Coronel, 21, was pronounced dead on the scene.

The youngest of nine children, she was the only one still living at the family's North Austin home.

"Today we were left alone," her father, Carlos Coronel, said Thursday outside his family's apartment. "She was the only company that we had."

Just hours before the fatal shooting, Carlos Coronel had gone with his daughter to a South Side factory, where she applied for a job. He bought tortas as he waited, in case she was able to start work immediately. She did end up getting a job, with her first shift scheduled to start at 5 a.m.

Thursday, he said.

On Halloween night, he and his wife waited up for Maira. As it got later, Carlos Coronel said he looked out his windows, hoping to see his daughter return. Instead, a detective knocked on their door and told them Maira Coronel was dead.

She had been taking classes toward earning a GED, her father said. She liked to take her time getting dressed up to go out — her father joked that the family sometimes had to wait two hours while she got ready.

Leticia Coronel, one of her sisters, urged the public to come forward and tell police anything they might know.

"She was a kind person," she told reporters. "She would never do anything to anybody."



Coronel

On Facebook, the Belmont-Cragin United community urged residents to review their security cameras for clues to the gunman.

Alonso Zaragoza, 38, who is involved in the group, said he was going to add another camera to his home after finding his security cameras didn't capture any detail that could help the case. Zaragoza, who has lived in the neighborhood his entire life, said it had been a quiet summer in terms of violence. But neighbors have spent the past couple of months worried about a rash of home burglaries in the area.

"That person could have hopped into anyone's car," Zaragoza said by phone. "People like that need to be stopped."

Maira Coronel's car was parked in the 2200 block of

North Long Avenue when the gunman attacked. He was wearing a mask, according to the family and Ald. Gilbert Villegas, whose 36th Ward includes the area where the crime took place. He noted that on Wednesday night, a masked man wouldn't have appeared out of the ordinary.

"If it's Halloween and somebody's wearing a mask, you're not expecting anything of it," Villegas said. "On any other day, you know something's going on."

Diana Mireles was leaving the Blackhawk Park fieldhouse Thursday afternoon and paused to let neighbors know there would be a meeting at the park where the shooting would be discussed.

A longtime resident of the area, Mireles, 60, said shootings are rare in the neighborhood.

"We've been living kind of quietly," she said. "I guess everybody's kind of stunned."

In North Austin, Maira Coronel's family members were trying to figure out what they needed to do next. Relatives set up an online fundraising effort to pay for funeral expenses. On the day his daughter was going to start a new job, Carlos Coronel instead went to the morgue to identify her body.

"Well, I took her to put in her application to work, and that's what I can't believe," he said softly in Spanish. "And to no longer have her with us. I'm going to miss her."

Police reported no arrests Thursday.

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E. JASON WAMBSGANS/CHICAGO TRIBUNE

Kanye West, second from left, attends a rally last week with mayoral candidate Amara Enyia, left.

West puts more money behind candidate

Mayoral hopeful Enyia gets \$126K from musician

BY BILL RUTHHART
Chicago Tribune

Star hip-hop artist Kanye West tweeted this week that he was "distancing myself from politics," but that new posture apparently doesn't apply to the Chicago mayor's race.

West late Wednesday plugged another \$126,460 into the campaign of West Side activist and mayoral candidate Amara Enyia, state campaign finance records show. That brings West's total support for her

campaign to an even \$200,000 after the rapper and designer contributed \$73,540 last week to help Enyia pay off fines in the exact same amount that she faced with state election officials for not properly filing quarterly campaign finance reports.

West, who has preferred to go by "Ye" of late, made the donation after briefly appearing with Enyia at a sidewalk rally last week in Woodlawn. West did not speak at the event.

"I also have to give a shoutout and kudos to Ye, who is from the South Side and is invested and committed to giving back to our city," Enyia said of West at

the rally last week.

The director of the Austin Chamber of Commerce also has enjoyed the celebrity backing of Chance the Rapper, who was born Chancellor Bennett, another native Chicago hip-hop artist who enjoys wide stardom.

West's support of Enyia's progressive campaign is at odds with his backing of Republican President Donald Trump on the national level, which already has opened Enyia up to attacks in the mayoral campaign. On Tuesday, West tweeted that he would be taking a step back from his political involvement, which included hug-

ging Trump during an Oval Office visit last month while wearing the president's red trademark "Make America Great Again" hat.

"My eyes are now wide open and now realize I've been used to spread messages I don't believe in," West tweeted earlier this week after distancing himself from the "Blexit" campaign that encourages African-Americans to leave the Democratic Party and vote Republican. "I am distancing myself from politics and completely focusing on being creative!!!"

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Lightfoot floating a boost in affordable housing

BY BILL RUTHHART
Chicago Tribune

Mayoral candidate Lori Lightfoot has released a plan to increase affordable housing options in Chicago by limiting the power of aldermen to reject projects in their ward and by adjusting the real estate transfer tax so lower-income homeowners pay less and wealthier ones pay more.

Some of Lightfoot's proposals piggyback on recent efforts by progressive City Council members to create and preserve more affordable housing as the city's construction boom in neighborhoods like Logan Square, Humboldt Park and Pilsen have sent rents and property values soaring, making it difficult for some longtime residents to afford to stay. It's also a concern in neighborhoods that are primed for future redevelopment, such as Woodlawn, which is near the future location of the Obama Presidential Center.

"Literally, north, south, west, everywhere I've been in these last four or five months, someone at every event has brought affordable housing up, and they all come from different walks of life," said Lightfoot, a former president of the Chicago Police Board and a onetime federal prosecutor. "That tells me this

is a very significant issue, and the fact that we have so many people feeling the pressure on housing and stability is something I think is causing people to leave the city."

Lightfoot's proposal would limit aldermanic privilege, where City Council tradition essentially grants aldermen veto power over any development in their ward. An ordinance introduced to the City Council in July, and backed by 27 aldermen, would require any development with affordable housing units to be put through a regimented city-wide process for approval — in wards where less than 10 percent of the current rental housing is affordable.

The idea is to prevent aldermen from automatically dismissing affordable housing projects in their ward and making the approval process more consistent citywide. Lightfoot said she endorses the idea, saying it is important for aldermen to have influence but not total authority over whether affordable housing proposals move forward.

She pointed to a study by Inspector General Joseph Ferguson's office that found from 2000 to 2015, no affordable housing units were built in 22 of the city's 77 neighborhoods, many of

them on the North, Northwest and Southwest sides. In his report, Ferguson said the city should do more to promote affordable housing in "high opportunity areas" to avoid the creation of "affordable housing development that concentrates poverty and/or reinforces historical patterns of housing segregation." Lightfoot and Ferguson worked together as co-chairs of Mayor Rahm Emanuel's police reform task force.

Lightfoot also proposed a change to the city's real estate transfer tax to bring in more money for affordable housing and to combat homelessness.

It's also an idea progressive aldermen have tossed around lately. This week, Emanuel rejected a proposal that would tack on an additional 1.2 percent real estate transfer fee for homes that sell for more than \$1 million. Emanuel contended the measure would stymie the economy.

Lightfoot's proposal calls for a graduated real estate transfer tax.

The current tax is \$5.25 for every \$500 of a property's sale value, or 1.05 percent. Lightfoot's tax would charge 0.35 percent for the first \$500,000 of sale value; 1 percent for between \$500,000 and \$1 million; 2 percent for between \$1 million and \$5 million; and

3 percent for the sale value over \$5 million.

Lightfoot projected that 95 percent of property sales in the city would see a cut in the amount of transfer tax paid under the proposed rates. She also estimated the new structure would bring in an additional \$80 million to \$150 million per year. Proceeds from any transfer tax ebb and flow with the housing market.

To enact changes to the tax, Lightfoot would have to get the measure approved through a ballot referendum. Lightfoot said she would use the new money from the tax to pay for programs that prevent homelessness and that create "affordable rental and home ownership opportunities for low- and moderate-income Chicagoans."

Lightfoot's plan also calls for an audit of the Chicago Housing Authority's voucher program, would require developers to build a higher percentage of required affordable housing units in their projects or within 1 mile, and would loosen the restrictions on the type of building materials that can be used in the city to create an incentive for the construction of more low-cost, affordable housing options.

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Lawyer: Checkered past of cop should have been red flag

BY JASON MEISNER
Chicago Tribune

A Chicago police sergeant emboldened by a long history of escaping discipline from the Police Department "acted with impunity" the night he attacked and severely beat two men outside an Andersonville neighborhood nightclub, a lawyer for the victims alleged Thursday.

At a news conference Thursday at his Loop law office, attorney Timothy Cavanagh said Sgt. Eric Elkins' checkered police career — including nearly three dozen citizen complaints and twice being charged with sex crimes involving teen boys — should have been a red flag for the city.

The Chicago Tribune reported Thursday that Elkins is under investigation for the Sept. 29 beating outside @mosphere, a popular gay club in the 5300 block of North Clark Street. The beating left both victims with serious injuries — a compound leg fracture for John Sherwood and broken cheekbones and a perforated trachea for his longtime partner, Tom Stacha.

Elkins allegedly fled the scene but was later identified as the main assailant by two friends who were with him as well as a friend of the victims who witnessed the attack, the Tribune reported. More than a month later, however, no arrests have been made, and Elkins remains on paid desk duty.

Sherwood, sitting in a wheelchair with his leg still in a thick cast, told reporters the incident has left him and Stacha angry and afraid.

"We have to say we are a little fearful, especially since nobody has been held accountable for this," he said. The pair have filed a personal injury lawsuit in Cook County.

Anthony Guglielmi, a Chicago police spokesman, told the Tribune on Wednesday that Elkins remained "a person of interest" in the beating and that the investigation "is still continuing."

"It's about building the strongest case possible," Guglielmi said. "It's a decision that will be made jointly with prosecutors."

The Cook County state's attorney's office has declined to comment on the case.

Sherwood said Thursday that the incident began inside @mosphere when Elkins and four friends came in "very, very drunk" and sat next to them.

"They were doing shots. They started throwing limes at us," he said. "I tapped one of them on the shoulder and said, 'Can you knock it off?'"

Sherwood said someone from Elkins' group "fell into" him and there was some pushing and shoving. Sherwood and his group decided to leave, and when he walked outside, Elkins followed him in a "fit of rage," Sherwood said.

"When he was coming out of the bar, his eyes were just crazy," Sherwood told reporters. "I was honestly in

shock that someone could act that way because I had never been involved in anything like that before."

Sherwood said Elkins kicked him in the right side of his leg and he heard the bone snap, after which he collapsed to the sidewalk when he tried to take a step. For the next 30 seconds or so, Sherwood said, Elkins and others pummeled him with kicks and punches, then turned on Stacha.

On Oct. 1, a detective with the Area North violent crimes division came to the hospital with photo arrays of suspects to see whether anyone could identify the attackers. In a family waiting room, the detective spread photos in front of the couple's friend who witnessed the beating.

The friend "without hesitation identified Eric J. Elkins in position #3 as an offender in this incident," said the detectives' report, according to a copy obtained by the Tribune.

A lawsuit the couple brought in Cook County also names as a defendant Oak Park police Officer Dwayne Jones Jr., who was identified as Elkins' boyfriend by two of their mutual friends during a police interrogation hours after the incident.

Jones was placed on paid administrative leave Oct. 18 while an internal investigation into his role in the incident continues. David Powers, a spokesman for the village of Oak Park, said Thursday.

Elkins, 44, has not returned phone calls from the Tribune, while Jones could not be reached by phone.

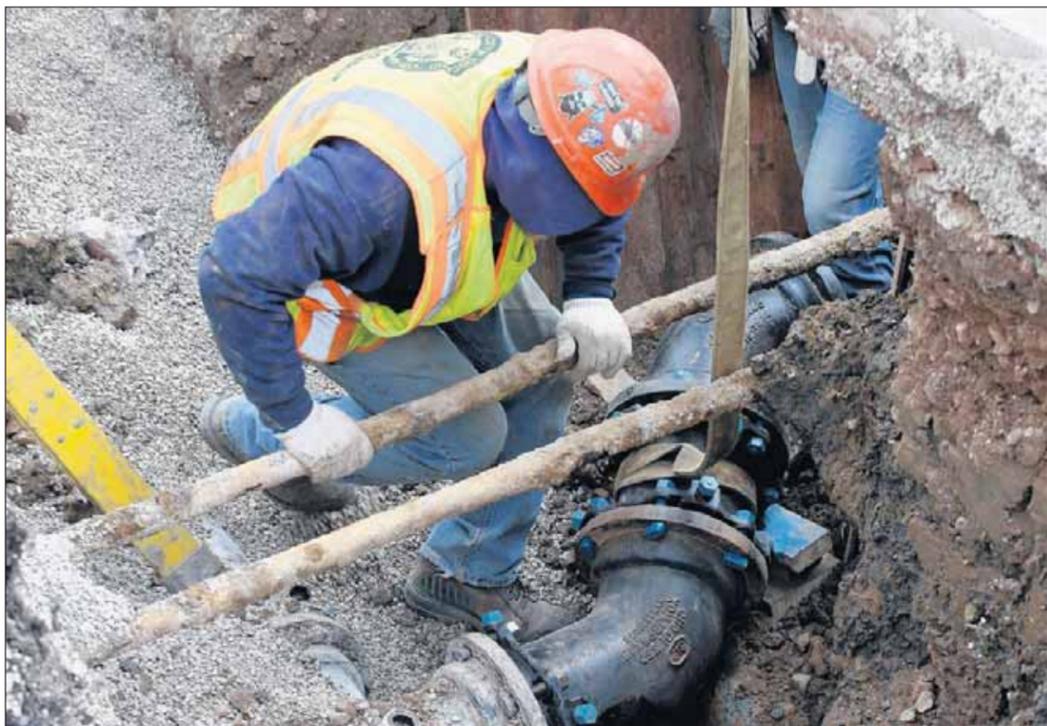
In nearly two decades on the force, Elkins has amassed at least 35 citizen complaints, including allegations of illegal searches, neglect of duty, profanity, theft and sexual harassment, records show. He has never been disciplined, though, because the city's police oversight agencies never sustained a single allegation against him, according to the records.

Elkins has also twice faced criminal charges involving alleged sexual encounters with teenage boys.

As a young patrolman in 2003, he was charged with sexually abusing a male student while moonlighting as a security guard at a North Side high school, records show. He was later acquitted by a Cook County judge who said there were too many holes in the victim's testimony. Elkins was promoted to sergeant in 2007.

Two years ago, Elkins was charged in Michigan on allegations he sexually abused a teen at a family party the year earlier, records show. But he pleaded guilty in August 2016 to a misdemeanor battery count in exchange for probation and a small fine. More than two years later, he remains on paid desk duty — earning a \$105,000-a-year salary — pending the outcome of a disciplinary case stemming from the incident.

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ANTONIO PEREZ/CHICAGO TRIBUNE

It was reported in 2013 that high levels of lead were in Chicago tap water after street work disturbed lead service lines.

Lead levels elevated in some tap water

Lead, from Page 1

Agency had found high levels of lead in Chicago tap water after lead service lines had been disturbed by street work or plumbing repairs, including the installation of water meters.

Emanuel dramatically expanded that type of work after taking office in 2011. His administration has borrowed more than \$481 million for water conservation projects, including the installation of household meters and new water mains citywide. The city has steadily raised water rates to pay back the 20-year loans.

None of the money has been earmarked to replace lead service lines.

In April, a Tribune analysis revealed that lead was found in water samples drawn from nearly 70 percent of the 2,797 homes that returned free testing kits provided by the city during the past two years. The toxic metal turned up in samples collected through-

out the city, the newspaper found. Tap water in 3 of every 10 homes tested had lead concentrations above 5 parts per billion, the maximum allowed in bottled water by the U.S. Food and Drug Administration.

As recently as September, mayoral aides and water department officials continued to insist that it is up to individual homeowners to protect themselves from mostly invisible particles leaching out of lead pipes the city required by law for decades. On Wednesday, Emanuel himself declared Chicago's drinking water is safe while opposing plans introduced in the City Council to finance the replacement of lead service lines. He accused the measure's authors of treating homeowners "as an ATM machine" by proposing to pay for the project with a 1 percent tax on sales of Chicago homes worth more than \$750,000.

"I believe in science in forming good policy decisions," Emanuel said.

A day later, Conner and Morita announced the city would begin distributing water filters shortly before the water commissioner was scheduled to appear at a City Council budget hearing, a setting during which aldermen could slam the Emanuel administration for not doing more about the lead problem.

Revealing the plan to distribute water filters provided Conner with a response to blunt the criticism. Yet there is no guarantee any other action will be taken beyond conducting another study.

"What we're committed to doing is taking a look at this thing holistically, and understanding what this is going to take to tackle this issue, from the feasibility, the framework and a funding perspective," Conner said about a \$750,000 contract with the global engineering firm CDM Smith, which is required to submit a new review of the municipal water system before Emanuel leaves office in the

spring.

Lead is unsafe at any level, according to the EPA and the Centers for Disease Control and Prevention. Emanuel and his aides this week continued their technically true but misleading defense that Chicago drinking water is safe because it meets federal standards.

Water utilities are considered to be in compliance with federal water quality regulations as long as 90 percent of the homes tested have lead levels below 15 ppb, a 1991 standard the EPA acknowledges is based not on the dangers of lead but because the agency thought the limit could be met with corrosion-inhibiting chemicals.

Chicago conducts this type of testing in just 50 homes every three years — the minimum required — and typically doesn't find anything wrong. Most of the Chicago homes tested for regulatory purposes during the past decade were owned by water department employees or retirees living on the Far Northwest and Far Southwest sides.

Aldermen who have been calling for the removal of lead service lines held their own City Hall news conference Thursday. They criticized the Emanuel administration for not immediately publicizing the results of the city's study of metered homes and for failing to stop installing meters after learning the work could be putting Chicagoans at risk.

"It's dangerous, it's irresponsible and it's unacceptable," said Ald. Chris Taliaferro, 29th.

"I think the lack of transparency and the communication is what's lacking here," said Ald. Gilbert Villegas, 36th, one of the sponsors of the proposed transfer tax Emanuel opposes.

Paul Vallas, one of the candidates to replace Emanuel as mayor, has urged Illinois Attorney General Lisa Madigan to investigate.

"Since June, I have been calling on the city to take more aggressive action to address our lead in the drinking water problem, but the Emanuel administration has dismissed me as a panic peddler," Vallas said in a statement that accused the mayor and his aides of "an unbelievable level of cynicism" in their public statements on the issue.

Morita, the city health commissioner, noted that the number of children with elevated levels of lead in their blood has steadily declined citywide for years. "First and foremost, there is no public health crisis," she said.

Most lead exposure comes from ingesting dust in homes built before 1978 with lead-based paint. A 2015 Tribune investigation found that while the rate of childhood lead poisoning has declined citywide, more than a fifth of the children tested in some of the poorest parts of Chicago still had levels of the toxic metal in their blood that exceeded CDC guidelines.

The city later announced it would begin testing water in the homes of poisoned children for the first time.

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Gun seller gets prison in Cmdr. Bauer's slaying

Dealer, from Page 1

But Peterson, presiding in his Madison courtroom, rejected their arguments for probation. He was unpersuaded by the mental illness claims, saying Caldwell had his schizophrenia well under control with medication.

Recalling fond childhood memories of hunting and enjoying guns for sports, Peterson said. "The one thing that was drilled into me was you have to respect the awesome power a firearm represents, that having a gun is an awesome responsibility."

Escalante had struck a similar theme in his remarks — that there needed to be accountability for Bauer's slaying.

"That accountability has to be on those who commit the violence and those who put the guns in the hands of people who commit the violence," he said.

Caldwell had pleaded guilty to selling firearms without a license.

But the otherwise routine charge took on special significance after one of the many handguns he sold was connected to Bauer's shocking daylight shooting in the heart of the Loop on Feb. 13. Shomari Legghette, a 45-year-old felon, is awaiting trial on first-degree murder and other charges in the killing.

The Chicago Tribune reported in March on the gun's circuitous route to the stairwell outside the Thompson Center where Bauer was slain. The case offers insight into how shadowy gun deals flourish between private owners over the internet — and how easy, lucrative and lethal they can be.

The Tribune reviewed federal court records detailing how in the hours after Bauer's death, the U.S. Bureau of Alcohol, Tobacco, Firearms and Explosives traced the Glock 26 9 mm to the original owner who bought the firearm in December 2011 at a gun shop in Cross Plains, Wis., a quiet town of about 3,500 people just outside Madison.

In March 2015, the man legally sold the gun for about \$350 to Caldwell, a fellow member of the Stoughton Conservation Club, about 40 miles from PT Firearms on the other side of the greater Madison area.

Two years later, Caldwell sold the firearm to Ron Jones, a buyer from Milwaukee whom he'd met on the internet via armslist.com, a popular but controversial site that connects gun sellers with would-be buyers without background checks or other restrictions.

After Bauer's killing, Jones, 44, was charged with federal weapons and narcotics violations in Milwaukee. He has pleaded not guilty and awaits trial.

Authorities have not said exactly how the gun reached downtown Chicago, but the firearm — often called a Baby Glock because of its compact size — appears to have made its way to the city by the summer of 2017, just about two months after Caldwell sold it to Jones. Shell casings found at the scene of a Loop shooting on July 10 that year were traced to the Glock.

It wasn't until seven months later that Legghette shot Bauer six times outside the Thompson Center, charges allege. Legghette was taken into custody at the scene in possession of the Glock, authorities have said.

During Thursday's hourlong court hearing, Peter Moyers, an assistant federal defender representing Caldwell, said Caldwell's meticulous record-keeping of gun sales shows he was "not determined to hide criminal behavior."

Rather, Moyers said, Caldwell didn't have a

"grasp" of the seriousness of what he was doing, as proved by his call to the ATF at one point to ask about getting his firearms back.

"He doesn't understand how much trouble he is in," he said.

Moyers said Caldwell is a beloved family member who shows kindness to the elderly and disabled but that his reputation has forever been stained by his connection to the death of a high-ranking police officer.

"The digital legacy and knowing that everybody knows... is shame that will punish him forever," the attorney said.

Federal prosecutors, who argued that he should be sentenced to three to four years in prison, drew a distinction between Caldwell's conduct and Bauer's slaying without lessening the danger of his actions.

"Caldwell did not kill Chicago police Cmdr. Bauer, and he should not be held accountable for doing so," prosecutors said this week in a court filing. "The way Caldwell sold firearms, however, made a tragedy almost inevitable."

In court, Assistant U.S. Attorney Timothy O'Shea said Caldwell was still culpable for refusing to secure a license to sell guns — and the added responsibilities that such a license would have meant, including requiring background checks.

"He amplified the dangerousness of dangerous people," he said.

O'Shea also noted that Caldwell was so bold as to keep illegally selling guns even after ATF agents not only sent him a warning letter but also handed him the paperwork he needed to fill out for a license to deal firearms.

Court documents revealed that Caldwell's potential illegal sales had first come to the attention of ATF agents in June 2015. By the end of that year, ATF had served him with a warning letter asking him to seek a dealer's license or to stop the gun sales.

The investigation, however, revealed that Caldwell kept selling the guns without a license until he was charged following Bauer's killing.

According to the ATF investigation, Caldwell posted about 200 guns for sale on the armslist.com website.

The Baby Glock was just one of about a dozen he sold that were later found by police at crime scenes.

Jonathan Lowy, a vice president of the Brady Center to Prevent Gun Violence, said Caldwell's illegal sales should have resulted in criminal charges sooner, arguing that traffic violations are treated more seriously.

"I would have gotten a ticket and had to pay a fine for not coming to a complete stop before turning right at an intersection," he said.

Caldwell's removed role in Bauer's killing loomed over the court proceedings Thursday.

At one point, the judge interrupted Caldwell's lawyer to address the issue.

No one, Peterson said, was arguing that Caldwell murdered Bauer.

"This is a vivid demonstration of the catastrophic risk of Mr. Caldwell's conduct," the judge said. "Again, he is not the shooter. But it demonstrates the scope of the risk. This is the very risk that is meant to be addressed (by the law)."

Later, as he concluded his remarks, Peterson said he hoped others could learn from this harsh lesson for Caldwell.

"The Caldwell story will resonate with them," the judge said.

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Chicago Tribune

NATION & WORLD

U.S. takes hard line on 'troika of tyranny'

Nicaragua warned as new sanctions slapped on Venezuela, Cuba

BY LUIS ALONSO LUGO AND GISELA SALOMON
Associated Press

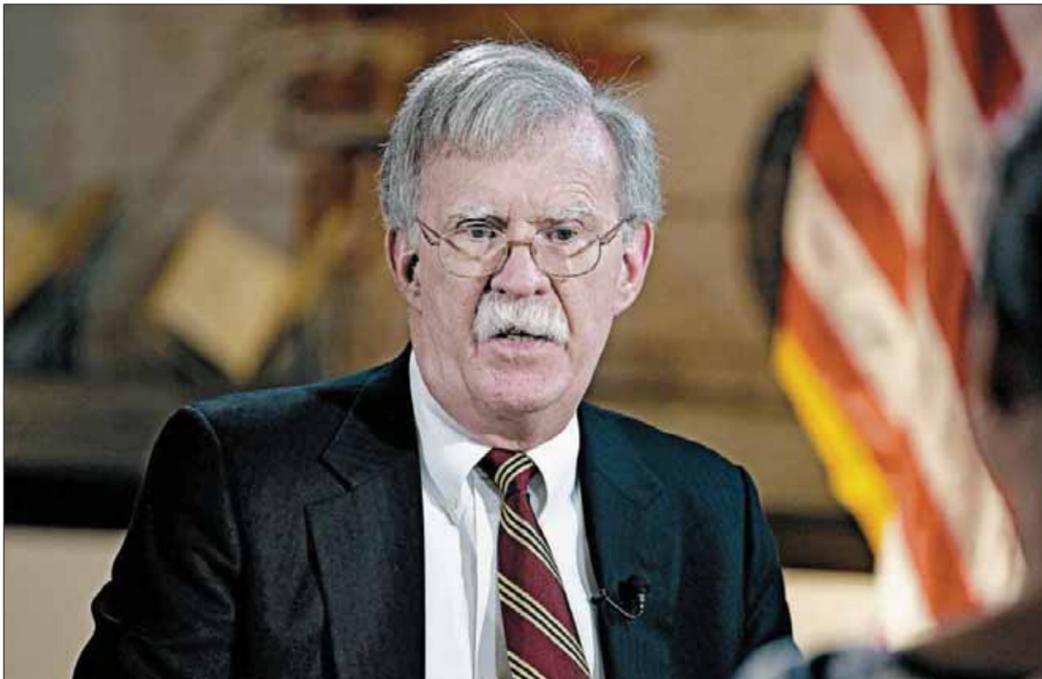
MIAMI — The United States imposed new sanctions Thursday on Venezuela and Cuba and promised additional penalties against Nicaragua as the Trump administration laid out a hard-line policy toward countries the White House branded a “troika of tyranny.”

National security adviser John Bolton condemned what he called the “destructive forces of oppression, socialism and totalitarianism” that he said the three countries represent.

In a speech in Miami, home to thousands of exiles from Cuba, Venezuela and Nicaragua, Bolton said the U.S. “will no longer appease dictators and despots near our shores in this hemisphere.” He spoke at the Freedom Tower, an important landmark to the Cuban community in South Florida.

The administration will prohibit U.S. citizens from involvement in the gold export trade from Venezuela. American officials have said Venezuelan President Nicolas Maduro illegally exported at least 21 metric tons of gold to Turkey to avoid U.S. sanctions and to try to help rescue a collapsing economy once bolstered by vast oil reserves.

The U.S. government has sanctioned dozens of top Venezuelan officials as part of economic measures de-



National Security Adviser John Bolton likened the leaders of Cuba, Venezuela and Nicaragua to “Larry, Curly and Moe.”



The U.S. claims Venezuelan President Nicolas Maduro illegally exported gold to Turkey to avoid U.S. sanctions

signed to pressure the South American country's return to democracy.

Bolton blamed Cuba for enabling Maduro's government and he urged the

nations of the region to “let the Cuban regime know that it will be held responsible for continued oppression in Venezuela.”

In contrast to the Cuban policy of the Obama administration, Bolton said the State Department added more than two dozen entities owned or controlled by the Cuban military and intelligence services to a restricted list of entities with which financial transactions by U.S. persons are prohibited.

Bolton said the goal is to prevent dollars from reaching the Cuban military, security and intelligence services.

South Florida has long been home to a large com-

munity of Cubans emigres, many of whom will welcome a tougher line on the Havana government. In recent years, tens of thousands of Venezuelans have settled in the area as Venezuela's economy has collapsed. Bolton's speech may energize voters in both groups heading into Tuesday's elections.

Bolton also sent a strong warning to President Daniel Ortega of Nicaragua, where more than 300 people have been killed since protests erupted in April calling for Ortega's resignation.

“Free, fair, and early elections must be held in Nicaragua, and democracy must be restored to the Nicaraguan people,” he said. “Until

The U.S. “will no longer appease dictators and despots near our shores in this hemisphere.”

—National Security Adviser John Bolton

then, the Nicaraguan regime, like Venezuela and Cuba, will feel the full weight of America's robust sanctions regime.”

In grouping the three countries together, Bolton said “this troika of tyranny, this triangle of terror stretching from Havana to Caracas to Managua, is the cause of immense human suffering, the impetus of enormous regional instability, and the genesis of a sordid cradle of communism in the Western Hemisphere.”

Bolton mocked the leaders: “These tyrants fancy themselves strongmen and revolutionaries, icons and luminaries,” he said. “In reality, they are clownish, pitiful figures more akin to Larry, Curly, and Moe.”

On the other hand, Bolton called Brazil's president-elect, Jair Bolsonaro, a “likeminded leader” and said his recent election victory demonstrates “a growing regional commitment to free-market principles and open, transparent, and accountable governance.”

Bolsonaro built his popularity on a mixture of often outrageous comments and hard-line positions, but he consolidated his lead by promising to enact market-friendly reforms.

Insiders say Saudi prince blasted Khashoggi in call

BY JOHN HUDSON, SOUAD MEKHENNET AND CAROL D. LEONNIG
The Washington Post

WASHINGTON — Saudi Crown Prince Mohammed bin Salman described slain journalist Jamal Khashoggi as a dangerous Islamist days after his disappearance in a phone call with President Donald Trump's son-in-law Jared Kushner and national security adviser John Bolton, according to people familiar with the discussion.

In the call, which occurred before the kingdom publicly acknowledged killing Khashoggi, the prince urged Kushner and Bolton to preserve the U.S.-Saudi alliance and said the journalist was a member of the Muslim Brotherhood, a group long opposed by Bolton and other senior Trump officials.

The attempt to criticize Khashoggi in private stands in contrast to the Saudi government's later public statements decrying the journalist's death as a “terrible mistake” and a “terrible tragedy.”

“The incident that happened is very painful, for all Saudis,” the prince, the kingdom's de facto leader, said last week. “The incident is not justifiable.”

The Saudi ambassador to the United States, Khalid bin Salman, described Khashoggi last month as a “friend” who dedicated “a great portion of his life to serve his country.”

In a statement released to The Washington Post, Khashoggi's family called the characterization of the columnist as a dangerous Islamist inaccurate.

“Jamal Khashoggi was not a member of the Muslim Brotherhood. He denied such claims repeatedly over the past several years,” the family said. “Jamal Khashoggi was not a dangerous person in any way possible. To claim oth-



Crown Prince Mohammed bin Salman reportedly accused Jamal Khashoggi of being in the Muslim Brotherhood.

erwise would be ridiculous.”

A person familiar with the discussion said Bolton did not signal he endorsed the prince's characterization of Khashoggi during the call.

A Saudi official denied the prince made the allegations, saying “routine calls do exist from time to time” with top U.S. officials, but “no such commentary was conveyed.”

Saudi Arabia has faced international condemnation for its shifting accounts of Khashoggi's Oct. 2 disappearance at the Saudi Consulate in Istanbul. The kingdom initially said Khashoggi walked out of the consulate unharmed, then announced that Saudi agents killed him in a fist-fight and more recently said it had evidence that his killing was “premeditated.”

Analysts said the prince's efforts to discredit Khashoggi in private suggested a two-faced attempt at damage control.

“This is character assassination added to premeditated murder,” said Bruce Riedel, a former CIA official and scholar at the Brookings Institution.

The White House declined to say how many phone calls the crown prince and Kushner have

had since Khashoggi's disappearance. The two men have had multiple discussions, according to people familiar with the matter.

Other Middle East leaders have also come to the crown prince's defense.

In recent days, Egyptian President Abdel-Fattah el-Sissi and Israeli Prime Minister Benjamin Netanyahu have reached out to senior officials in the Trump administration to express support for the prince, arguing that he is an important strategic partner in the region, said people familiar with the calls.

Israel, Egypt and the United Arab Emirates have united behind the Trump administration's efforts to bring pressure on Iran and force through a Middle East peace deal between Israelis and Palestinians.

Other U.S. allies, notably Germany, Britain and France, have expressed serious concern about the killing of a man who wrote articles critical of Saudi leadership in The Washington Post.

In response to the killing, the Trump administration has revoked the visas or made travel ineligible for 21 Saudi nationals implicated by Turkey and Saudi Arabia in Khashoggi's death.

Stone email implies he knew of WikiLeaks' plan

BY ROSALIND S. HELDERMAN AND MANUEL ROIG-FRANZIA
The Washington Post

WASHINGTON — Roger Stone, a longtime adviser to President Donald Trump, sent an email to Trump's chief campaign strategist in October 2016 that implied that he had information about WikiLeaks' plans to release material that would be damaging to Democratic nominee Hillary Clinton.

In an email to Steve Bannon on Oct. 4 — days before WikiLeaks began releasing emails hacked from the account of Clinton campaign chairman John Podesta — Stone said that WikiLeaks founder Julian Assange feared for his safety but would nevertheless be releasing “a load every week going forward.”

Stone posted the exchange with Bannon on Thursday in a column on the Daily Caller website, shortly before The New York Times published a story describing the message.

The 2016 email suggests that Stone, long known for a tendency to exaggerate, was nevertheless viewed by Bannon and the Trump campaign as a source to consult for information about WikiLeaks.

The group's release of documents allegedly hacked by Russian operatives in the final months of the 2016 White House race is being investigated by special counsel Robert Mueller. Mueller's team has been intently focused on the question of whether Stone had knowledge of WikiLeaks' activities.

Stone has long insisted that he did not know what WikiLeaks planned to release and that predictions he made were based on public information and tips from associates. His newly revealed exchange with Bannon undercuts Stone's



Longtime GOP operative Roger Stone emailed the Trump campaign in 2016 about WikiLeaks' planned releases.

insistence this week that he never communicated with Trump campaign officials about WikiLeaks.

“There are no such communications, and if Bannon says there are he would be dissembling,” Stone told The Washington Post, which reported Tuesday that Bannon had been asked about Stone's interactions with the campaign in a recent interview with the Mueller team.

On Thursday, Stone told The Post that he “was unaware of this email exchange until it was leaked.” “We had not turned it up in our search,” he added. “We can find no others to campaign officials.”

William Burck, an attorney for Bannon, declined to comment.

Stone's email to Bannon came in the key week before WikiLeaks began releasing Podesta's emails — a time when Stone had been publicly trumpeting his belief that WikiLeaks would drop material that would reshape the campaign's final weeks.

On Sunday, Oct. 2, Stone tweeted: “Wednesday @HillaryClinton is done. #WikiLeaks.”

The next day, Stone received an email from Matt Boyle, an editor for Breitbart News, the conserva-

tive publication that Bannon led before he was named Trump's campaign chief in August 2016, The New York Times reported.

“Assange — what's he got?” Boyle asked. “Hope it's good.”

Stone wrote back: “It is.” Boyle then forwarded the message to Bannon, writing, “You should call Roger.”

A Breitbart spokesman said that Boyle “acted in his role as a journalist to attempt to uncover the story behind Roger Stone's public claims.” Boyle has not been contacted by Mueller, according to a person close to him.

On Oct. 4, Assange spoke by video conference to reporters gathered in Berlin. Instead of releasing material, as had been expected, Assange announced a vague plan to publish documents sometime in the future, suggesting that there would be weekly releases at some point.

An apparently disappointed Bannon wrote Stone: “What was that this morning????”

Stone replied: “Fear. Serious security concern. He thinks they are going to kill him and the London police are standing done. However — a load every week going forward.”

Oprah in Ga.: I'm here to boost Stacey Abrams, not to run

BY FELICIA SONMEZ
The Washington Post

Oprah Winfrey was met with a boisterous reception as she rallied support for Georgia Democratic gubernatorial nominee Stacey Abrams on Thursday. But Winfrey had a message for those speculating that she may pursue a political bid of her own: She's not running. "I don't want to run, OK? I'm not trying to test any waters," Winfrey told the crowd in Marietta, Ga., prompting applause and

cheers of encouragement. "I'm here today because of Stacey Abrams." She praised Abrams as a leader who "will serve the underserved of the state of Georgia." If elected, Abrams would become the first black woman governor in U.S. history. She faces Republican Brian Kemp, who was appearing at events with Vice President Mike Pence on Thursday. In her remarks Thursday, Winfrey told the crowd that she is a registered

independent, "because I don't want any party, and I don't want any kind of partisan influence telling me what decisions I get to make for myself." "I've earned the right to do what I want to do when I want to do it. I've earned the right to think for myself. And to vote for myself," Winfrey said. She encouraged black and female voters, telling them that "for anybody here who has ancestors who didn't have right to vote ... you are dishonoring your

family. You are disrespecting and disregarding their legacy, their suffering and their dreams when you don't vote." And in a nod to voter suppression allegations, Winfrey told the crowd that "every single one of us has something that, if done in numbers too big to tamper with, cannot be suppressed and cannot be denied." "All of us may have been created equal, but if you're woke ... you've got sense enough to know that everybody is not treated equally."



JESSICA MCGOWAN/GETTY

Oprah Winfrey rallies support for Georgia gubernatorial candidate Stacey Abrams in Marietta, Ga., on Thursday.

Dems poised to take House

Midterms, from Page 1

"very bad" for the country. Across 69 congressional districts identified by the Cook Political Report and The Post as competitive in late August, the Post-Schar School poll finds 50 percent of likely voters support the Democratic candidate, while 46 percent support the Republican.

The Democrats' four-point edge represents a superficial advantage with Republicans, given the poll's 3.5-point margin of error. Still, the finding marks a sharp turn from 2016, when voters in these districts backed Republicans by a margin of 15 percentage points.

With 63 of the battleground districts held by Republicans, that kind of shift in sentiment would be sufficient for Democrats to take control of the House. The party needs a net gain of 23 seats to win the majority.

The survey of 1,350 likely voters in battleground districts was conducted Oct. 25-28 and is the third wave of interviews in these districts this fall by The Post and George Mason University's Schar School of Policy and Government. Few battleground voters shifted

their support over that period, and Democrats' four-point edge is identical to when these voters were first surveyed in September and early October.

Turnout remains a critical factor in Tuesday's balloting, and given past patterns, Democratic turnout is at greater risk of falling short of what the candidates in competitive races might need to win.

The party's current level of support in the poll of battleground districts is fueled by a 21-point advantage among voters under age 40, a 21-point advantage among independents who lean toward neither party and a 40-point advantage among nonwhite voters. These groups have turned out at low rates in recent midterm elections.

In 2014, 36 percent of eligible African-Americans voted, along with 21 percent of Hispanics and 16 percent of people under age 30, according to the United States Elections Project. At the same time, 41 percent of whites cast ballots. And while some voters in these groups express heightened enthusiasm this year, it is unclear how much the electorate's makeup will shift from previous years.



CHERYL SENTER/AP

Republicans signal their support — "Vote Red" and "Defeat the Mob" — this week in Bedford, N.H. Below, a Pittsburgh neighborhood shows which way it may be leaning Tuesday.



BRENDAN SMIALOWSKI/GETTY-AFP

Overall, voters who did not turn out in the 2014 midterms favor Democrats by 55 percent to 42 percent, while those who did vote split 49 percent to 48 percent in Republicans' favor.

Women continue to be key to Democratic hopes Tuesday. White women with college degrees, a high-turnout group, favor Democratic House candidates, 62 percent to 36 percent. Along with nonwhite women, they contribute to a Democratic advantage among women

overall, 54 percent to 42 percent. Republicans fare better among white women without college degrees, leading 55 percent to 42 percent. And Republicans have a slight edge among men, 50 percent to 47 percent.

Republicans draw roughly even support with other higher-turnout groups, among them seniors, who currently split 48 percent for Republicans versus 49 percent for Democrats. White voters, who

make up a larger portion of the electorate in battleground districts this year, narrowly prefer Republican candidates, 51 percent to 47 percent.

The president's increased focus on immigration may find some resonance with voters who will decide control of the House. The Post-Schar School poll finds that 54 percent of voters in battleground district say the "U.S. should do more" than it is currently doing to try to stop illegal immigration

across the border with Mexico, while 21 percent support taking less action and 25 percent say the United States is already taking appropriate steps.

Attitudes, however, are sharply partisan, with 84 percent of Republicans and GOP-leaning independents saying the country should do more to prevent illegal immigration, compared with 23 percent of Democratic-leaning voters. Roughly half of independents say more should be done to deter illegal immigration.

The country's increasing polarization and the hostile tone of the campaigns set the groundwork for the starkly negative views both parties have of a win by the other side. Roughly 9 in 10 Republican-leaning voters say it would be "bad for the country" if Democrats emerge with a majority in the House, including 67 percent who say it would be "very bad." Similarly, more than 9 in 10 Democratic-leaning voters say it would be bad if Republicans maintain control, including 70 percent who see this as "very bad."

Democratic-leaning voters are slightly more positive about winning, however. A 71 percent majority say it would be "very good" for the country if Democrats retake the House, compared with a smaller 56 percent majority of Republican-leaning voters who say the same about maintaining GOP control of the body.

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(Canadian Family Physician Magazine February 2018)

Once Weed Hijacks A Brain, It May Not Be Reversible

These mental illness risks are specific to cannabis:

CHRONIC PSYCHOSIS: Daily 12-18% THC marijuana use raises risk 5 times — from 1 out of 100 to 1 in 20.
Di Forti M, et al. Proportion of patients in South London with first-episode psychosis attributable to use of high potency cannabis: a case-control study. Lancet Psychiatry. 2015;2(3):233-8

SCHIZOPHRENIA: Nearly 1/2 of marijuana-induced psychosis converted to the severest of mental illnesses, schizophrenia, in two large well controlled studies. This is the highest conversion rate of all recreational drugs.
Niemi-Pynttari JA, et al. (2013). Substance-induced psychoses converting into schizophrenia: a register-based study of 18,478 Finnish inpatient cases. J Clin Psychiatry, 74(1), e94-9. Starzer MSK, Nordentoft M, Hjorthøj C. (2018) Rates and Predictors of Conversion to Schizophrenia or Bipolar Disorder Following Substance-Induced Psychosis. Am J Psychiatry, 175(4), 343-350

DEPRESSION and ANXIETY: Marijuana use raises the risk 1.8 times.
Fairman, B. J., & Anthony, J. C. (2012). Are early-onset cannabis smokers at an increased risk of depression spells? Journal of Affective Disorders, 138(1-2), 54-62.

BIPOLAR DISORDER: Marijuana use raises risk 2.6 times.
Cougle JR et al. (2015). Quality of life and risk of psychiatric disorders among regular users of alcohol, nicotine, and cannabis: An analysis of the National Epidemiological Survey on Alcohol and Related Conditions (NESARC). J Psychiatr Res., 66-67, 135-141

SUICIDE: Marijuana use raises the risk 7 times.
Silins E, et al. Young adult sequelae of adolescent cannabis use: an integrative analysis. Lancet Psychiatry 2014; 1(4): 245-318. Even after a prior history of depression is accounted for: Clarke MC, et al. The impact of adolescent cannabis use, mood disorder and lack of education on attempted suicide in young adulthood. World Psychiatry. 2014;13(3):322-3.

Colorado now has highest suicide rate in history of state.

IQ SLIPS: If marijuana is used persistently while brain is developing
Meier MH, et al. Persistent cannabis users show neuropsychological decline from childhood to midlife. Proc Natl Acad Sci USA. 2012;109(40):E2657-E2664

There is no money to be made in trying to prevent drug use, but, like in tobacco and alcohol, there is much money to be made in drug promotion, whether marijuana, opioids, amphetamines, benzos or other hallucinogenics.

For More information:
 Smart Approaches to Marijuana, www.learnaboutsam.org
 Parents Opposed to Pot, www.poppot.org

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'Nothing was gained' in Pittsburgh

Some neo-Nazis say massacre derails their efforts to become mainstream

BY ABIGAIL HAUSLOHNER AND ABBY OHLHEISER
The Washington Post

The day after a gunman killed 11 people at a Pittsburgh synagogue, American neo-Nazi Andrew Anglin took to the extremist website he founded — where there is already an entire tab devoted to the “Jewish Problem” — and started complaining.

It's not that Anglin was upset by the slaughter of innocent people. He was upset that such a radical and overt act of hate in 2018 America would make it much more difficult for white supremacists and neo-Nazis to gain more supporters and eventually rise to political power.

“These Jewish corpses are going to be used for years to come as clubs to beat our freedom of speech rights,” he wrote Sunday. “Nothing was gained in this event.”

“Look, kids: you're not going to fight the Jews and overthrow the system with random terrorist attacks,” he added.

Among neo-Nazis and



GENE J. PUSKAR/AP

Protesters marched Tuesday to the Pittsburgh synagogue where 11 members were killed.

white supremacists, Anglin was not alone in that view, which experts on extremism say underscores their prevailing long-term strategy. Gone are the days of defeating one's declared enemies through vigilante violence. Today's goal is first to escape the political fringe and the dark corners of the internet. The kind of “change” they seek can occur, they argue, only when they are in control.

Hence the problem Pittsburgh shooting suspect Robert Bowers presents to those extremist groups — the negative optics of a

massacre allegedly at the hands of someone with whom they agree.

Bowers, in his online posts, referred to conspiracy theories about white people being targeted by “globalists,” and he aimed his hatred at Jews. Shortly before the massacre in Pittsburgh, Bowers apparently posted his final screed on the social media site Gab: “I can't sit by and watch my people get slaughtered. Screw your optics, I'm going in.”

Keegan Hanks, a senior research analyst at the Southern Poverty Law Cen-

ter's intelligence project who tracks neo-Nazi and white supremacist groups, said most have an explicit goal of building political power.

“So when they see someone who espouses their exact ideology and then goes and shoots a bunch of people, that essentially makes their politics that much harder and basically kills any chance of them generating mainstream support for their positions,” Hanks said. “To them, it makes their brand so toxic that no one is going to listen to them no matter what they say.”

Synagogue suspect pleads not guilty in Pa. massacre

BY MARYCLAIRE DALE
Associated Press

PITTSBURGH — The anti-Semitic truck driver accused of gunning down 11 people at a Pittsburgh synagogue pleaded not guilty Thursday to federal charges that could put him on death row, as funerals for the victims continued for a third day.

Robert Bowers, 46, was arraigned one day after a grand jury issued a 44-count indictment charging him with murder, hate crimes, obstructing the practice of religion and other crimes. It was his second brief appearance in a federal courtroom since the weekend massacre at Tree of Life synagogue in Pittsburgh's Squirrel Hill neighborhood.

“Yes!” Bowers said in a loud voice when asked if he understood the charges.

Authorities say Bowers raged against Jews during and after the deadliest anti-Semitic attack in American history. He remains jailed without bail.

Bowers, who was shot and wounded during a gun-battle that injured four police officers, walked into court under his own power, his left arm heavily bandaged. He was in a wheelchair at his first court appearance Monday.

Bowers frowned as the charges were read but did not appear to have a reaction as a federal prosecutor announced he could face a death sentence. He told a prosecutor he had read the indictment.

Bowers had been set for a preliminary hearing on the evidence, but federal prosecutors instead took the case to a grand jury.

The panel issued the indictment as funerals continued for the victims, including a husband and wife married at Tree of Life 62 years ago.

Marc Simon, the son of Bernice and Sylvan Simon,



GENE J. PUSKAR/AP

A Pittsburgh Strong pumpkin sits among flowers Thursday at a memorial outside the Tree of Life synagogue.



DMV

Robert Bowers, 46, remains jailed without bail in Saturday morning's massacre.

recalled his parents as a “beacon of light” whose example can help “eliminate the hate that led to their untimely deaths.”

Hundreds of mourners turned out for the funeral, according to the Pittsburgh Post-Gazette.

Family members recalled the Simons as warm and welcoming, and dedicated to their faith and one another.

Their daughter, Michelle Simon Weis, said she enjoyed going with her mother to Costco, where Bernice, 84, made sure to try the food samples. Weis said she dreamed her father, 86, could now drive a sports car as fast as he wanted without “Mom telling him to slow down.”

The day's other funeral

was being held for Dr. Richard Gottfried, a dentist who worked part time at a clinic treating refugees and immigrants. The oldest victim, 97-year-old Rose Mallinger, will be honored at the last service Friday. Her daughter was injured in the attack.

Tree of Life remained a crime scene. Rabbis and other volunteers have been cleaning the temple to remove all bodily traces from the 11 victims, following Jewish law regarding death and burial.

Meanwhile, 911 operators who were on duty Saturday morning described how they could hear gunshots and screaming as the rampage unfolded.

Bruce Carlton, who took the initial call from Tree of Life Rabbi Jeffrey Myers, said he wanted to keep Myers on the phone without revealing his position to the gunman.

“I didn't want him to speak. I tried not to speak. I didn't want the gunman to hear him. I didn't want the gunman to hear me,” Carlton told KDKA-TV. He said the call “seemed so surreal, like it wasn't happening.”

After learning that Myers had made it unscathed, Carlton said he was left shaking.

Trump vows to sign order cracking down on asylum

BY JILL COLVIN AND COLLEEN LONG
Associated Press

WASHINGTON — President Donald Trump said Thursday that he plans to sign an order next week that could lead to the large-scale detention of migrants crossing the southern border and bar anyone caught crossing illegally from claiming asylum — two legally dubious proposals that mark his latest election-season barrage against illegal immigration.

“This is an invasion,” Trump declared as he has previously on a subject that has been shown to resonate strongly with his base of Republican supporters. He made his comments at the White House in a speech that was billed as a response to groups of migrants walking toward the U.S. border.

He then left for a political rally in Missouri, the latest in a daily series he has scheduled leading up to Tuesday's elections for control of Congress.

U.S. immigration laws make clear that migrants seeking asylum may do so either at or between border crossings. But Trump said he would limit that to official crossing points. The U.S. also doesn't have space at the border to manage the large-scale detention of migrants, with most facilities at capacity. But Trump said the government would erect “massive tents.”

“We're stopping people at the border,” he said.

Trump also said that he had told the U.S. military mobilizing at the Southwest border that if U.S. troops face rock-throwing migrants, they should react as though the rocks were “rifles.”

The exact rules for the use of force by military police and other soldiers who will be operating near the border have not been disclosed, but in all cases



NICHOLAS KAMM/GETTY-AFP

President Donald Trump focuses on immigration Thursday in the Roosevelt Room at the White House.

troops have the right of self-defense.

Mark Hertling, a retired Army general, wrote on Twitter after Trump's speech that no military officer would allow a soldier to shoot an individual throwing a rock. “It would be an unlawful order,” he wrote, citing the Law of Land Warfare.

The president announced Wednesday that he was considering deploying up to 15,000 troops to the U.S.-Mexican border in response to the still far-off caravans — roughly double the number the Pentagon said it plans for a mission whose dimensions are shifting daily.

Trump said Thursday that, under his order, any migrants who do manage to enter the country illegally will be housed in “massive tent cities” he plans to build while their cases are processed.

“We're not releasing them into our country anymore,” he said. “We have thousands of tents.”

Under current protocol, many asylum seekers are released while their cases make their way through backlogged courts — a process that can take years.

Trump and other administration officials have long demanded that those seek-

ing asylum come through legal ports of entry. But many migrants are unaware of that guidance, and official border crossings have grown increasingly clogged.

Immigration officials have turned away asylum-seekers at ports of entry because of overcrowding, telling them to return at a later date. Backlogs have grown especially bad in recent months at crossings in California, Arizona and Texas, with people generally waiting five weeks to try to claim asylum at San Diego's main crossing and sleeping out in the open for days at a time.

The administration has also been ramping up security at ports of entry this week. In McAllen, Texas, in the Rio Grande Valley, workers were seen installing additional gates and fences along a walkway on a bridge between the U.S. and Mexico, according to The Monitor newspaper of McAllen.

Migrants who cross illegally are generally arrested and often seek asylum or some other form of protection. There is a backlog of more than 800,000 cases pending in immigration court. Generally, only about 20 percent of applicants are approved.

But only some among that crowd found it fit to rejoice publicly after the massacre.

On the social media site 4chan, anonymous commenters expressed excitement about the possibility that the media attention to Bowers' views was “accidentally redpilling” the public to their cause. Redpilling, on the internet, is a reference to the movie “The Matrix” and is commonly used by racist groups to describe a conversion to extreme views.

But for others, there were the political costs and further censorship to consider. Some chose outright denial, saying it could have been a “false flag” — an attack carried out by Jews themselves to garner public sympathy. And then there were others who lamented that at the very least, the killings were not strategic — if such an attack were to yield benefits, the targets would need to be important Jews.

“I think this was, overall, a big negative,” said Matthew Heimbach, co-founder of a now-defunct white nationalist group.

“It's not like these were executives from Halliburton or financial executives from the 2008 crash,” Heimbach said. “They were just senior citizens.”



ULET IFANSASTI/GETTY

Officials display part of Lion Air Flight JT 610's “black box,” which is actually orange, on Thursday in Jakarta, Indonesia.

Divers recover doomed jet's data recorder

BY NINIEK KARMINI AND ANDI JATMIKO
Associated Press

JAKARTA, Indonesia — Divers in Indonesia recovered the crashed Lion Air jet's flight data recorder from the sea floor Thursday, a crucial development in the investigation into what caused the 2-month-old plane to plunge into the ocean earlier this week, killing 189 people.

Relatives, meanwhile, buried the first victim to be identified and prayed at her

flower-covered grave.

TV showed footage of two divers after they surfaced, swimming to an inflatable vessel and placing the bright orange device into a large container that was transferred to a search and rescue ship.

The Boeing 737 MAX 8 plane crashed early Monday just minutes after takeoff from the Indonesian capital, Jakarta. It was the worst airline disaster in Indonesia in more than two decades and renewed concerns about safety in its

fast-growing aviation industry, which was recently removed from European Union and U.S. blacklists.

Lion Air, a discount carrier, is one of Indonesia's youngest and biggest airlines, flying to dozens of domestic and international destinations.

The flight data recorder, or FDR, is expected to provide investigators with detailed information about the flight such as altitude, airspeed and heading.

The voice recorder also provides valuable informa-

tion — not only the cockpit crew's voices but engine sounds, instrumentation warnings and other audio that investigators can interpret.

The U.S. National Transportation Safety Board said sophisticated computer and audio equipment is used to extract and translate the data into an understandable format.

The search for the cockpit voice recorder continues, said Bambang Irawan, an investigator with the transport safety committee.

King's backers dismiss his views

Despite remarks, meeting neo-Nazis, he gets their votes

By JULIE ZAUZMER
The Washington Post

REMSEN, Iowa — As the polka band played and the volunteers started serving the bratwurst, word slowly rippled through the annual Oktoberfest in this remote Iowa farm town: Eleven Jews had been massacred in Pittsburgh, gunned down at their synagogue.

"Hatred," Iowans gathered for the celebration said. "Sad." "Awful." "Makes me sick."

No one questioned whether their well-liked representative Steve King — the U.S. congressman most openly affiliated with white nationalism — might be contributing to anti-Semitism or racism through his unapologetic embrace of white nationalist rhetoric and his praise of far-right politicians and groups in other nations.

"There's still groups out there that praise Hitler and believe everything he taught. ... A lot of that is going to get misconstrued," said Joe Schuttpeitz. If King's goal is defending the status of native-born Americans as immigrants move in, then Schuttpeitz approves. "He's not so much protecting us from getting taken over as giving us some advantages that everybody else has when they come here," he said.

The belief he expressed in Remsen, in the wake of the deadliest attack on Jewish Americans in history, is prevalent across Iowa's 4th District, where King is seeking a ninth term in Congress.

In his 16 years in the House, King has become better known for making incendiary remarks about immigration and race than for passing a bill. He has maligned some Latinos as having "calves the size of



SCOTT OLSON/GETTY 2015

Rep. Steve King, R-Iowa, has frequently drawn criticism for his support of far-right and neo-Nazi groups.

cantaloupes because they're hauling 75 pounds of marijuana across the desert."

He has embraced far-right Dutch politician Geert Wilders and recently endorsed Faith Goldy, a fringe candidate for Toronto mayor.

In an August interview with members of a far-right Austrian party with historical Nazi ties, King lamented that "Western civilization is on the decline" because of immigrants and criticized Jewish financier George Soros.

In an interview after Saturday's shooting in Pittsburgh, King said he was not anti-Semitic, touting his strong support for Israel and insisting there's "a special place in hell" for anyone who perpetrates religious or race-based violence.

He said the groups he's associated with that are criticized as having neo-Nazi views were more accu-

rately "far right" groups. He specifically cited Austria's Freedom Party, which was founded by a former Nazi SS officer and is led by Heinz-Christian Strache, who was active in neo-Nazi circles as a youth. The group has emphasized a hard-line anti-immigration stance even as it seeks to distance itself from the Nazi connections.

"If they were in America pushing the platform that they push, they would be Republicans," King said.

On Tuesday, Rep. Steve Stivers, R-Ohio, chairman of the National Republican Congressional Committee, condemned recent remarks made by King on white nationalism, becoming the highest-profile GOP leader to rebuke the lawmaker to date.

"We must stand up against white supremacy and hate in all forms, and I strongly condemn this behavior," Stivers said on

Twitter.

King issued a statement on Twitter late Tuesday afternoon in which he denounced "establishment Never Trumpers" and attacks that he said were "orchestrated by nasty, desperate, and dishonest fake news" whose goal is to "flip the House and impeach Donald Trump."

Stivers' admonition came hours after Land O'Lakes announced that it was withdrawing its support for King. The company behind the butter brand had faced calls for a boycott after it emerged that it made a \$2,500 contribution to King's campaign in June.

King's Democratic opponent J.D. Scholten has significantly outperformed him, and has mounted a far more aggressive in-person campaign across the district. The Sioux City Journal on Oct. 26 endorsed Scholten, reversing its backing of King in past years.

Last week Scholten, on the 37th stop of his third 39-county swing through the area, largely avoided bashing King, and even more rarely talked about Trump. Like many Midwestern Democrats, he has focused on health care and agriculture.

On Saturday, a Scholten aide said the Pittsburgh shooting had sparked a new wave of donations to his campaign.

In an interview, Scholten said King has failed throughout his career to denounce hate groups.

"It goes against everything we are taught in church," he said. "Whatever you believe in, this district has strong faith, and none of these faiths preach this."

But King remains popular; many voters do not consider his positions disqualifying.

Bob Scott, the mayor of Sioux City — the largest town in the sprawling dis-

trict — says Iowans don't share King's views although they do vote for him.

"They may have problems with immigration. They may have problems about race relations for whatever reason," he said. "But the majority won't agree with what goes on when he's meeting with those people from Austria. I just don't see that type of racism here, and that's what it is."

Across the 4th District — a highly conservative swath of Iowa nearly 200 miles wide, mile upon mile of fertile farmland dotted with towns the length of a two-block Main Street — King has widespread support.

"Steve's Steve. He's a local guy. He graduated from high school here. He comes in for breakfast on Sundays," says Crawford County Supervisor Eric Skoog, who with his wife Terri owns what they believe to be the oldest continuously operating restaurant in Iowa.

Skoog says he disagrees with King on immigration and hasn't been afraid to share his conflicting views. Skoog has worked hard to help local schools adjust to the influx of immigrant children in Denison, one place in the heavily white district where a major meatpacking plant has drawn a sizable Latino community.

Still, Skoog said, "I don't see him as racist. I don't know. He's just Steve."

King's nativist views are far less popular among the area's business leaders, who see immigration as essential to filling the needs of meat-processing plants and other companies.

"We need more people. We have great-paying jobs. We just need more people to fill the jobs," said Kelly Halsted, the economic development director for the Greater Fort Dodge Growth Alliance. Immigration into Iowa, she says, is "completely a positive."

Party strongholds maintain grip on races

Some midterm elections feature only 1 candidate running

By MICHELLE R. SMITH
Associated Press

PROVIDENCE, R.I. — A candidate for statewide office in Rhode Island told supporters not to volunteer or donate to his campaign: It was pointless because he had little chance of winning.

A candidate for Congress in Connecticut disappeared from his own campaign, saying he'd rather spend time coaching T-ball. The state Democratic Party in South Carolina, desperate for candidates, resorted to a robo-call asking for people to run.

Even in a year being portrayed as the most important midterm race in a generation, races for some of the most important positions in states across the country aren't even contests. Democrats in red states and Republicans in blue states are failing to field viable candidates for a number of statewide offices and congressional seats. In some cases, they won't have anyone on the ballot for powerful offices such as attorney general.

In Rhode Island, where Republicans have not won

statewide office since 2006 and failed to run anyone for an open attorney general seat, GOP candidate for general treasurer Michael Riley told The Associated Press that he asked supporters not to give to his campaign because he didn't want them to spend their hard-earned money on a lost cause.

"If you're running as a Republican, you're going to lose, period. That's how you have to approach it. That's how every Republican here approaches it," said Riley, who also ran unsuccessfully for Congress in 2012.

Riley's only campaign contribution was a \$200 loan he made to himself. He has spent most of his campaign season the same way he would at any other time: working long days in his office as a financial adviser.

In neighboring Connecticut, where Democrats hold both U.S. Senate seats and all five U.S. House seats, Republican congressional candidate Dan Postemski was MIA on the campaign trail. A local newspaper was unable to find any sign of him even maintaining social media accounts. Postemski

said he stepped up to run when no one else would against Democratic Rep. Joe Courtney, but then the GOP didn't give him the support it promised.

"They abandoned me, so I abandoned them," Postemski wrote on Facebook last month.

In South Carolina, Democrats in the heavily Republican state had said they planned to field a candidate for all statewide offices. They tried to drum up candidates in a robo-call earlier this year, when the state Democratic Party chairman recorded a message attacking Republicans and urging Democrats to contact the party and sign up to seek office.

But in the end, several statewide offices in South Carolina will appear on the ballot without a Democratic candidate. Just this month, its nominee for education superintendent withdrew after the revelation of a decade-old felony conviction.

The story is similar in Oklahoma, where Republicans control the legislature, all statewide offices and every congressional seat.



SUE OGROCKI/AP

Oklahoma state Sen. Anastasia Pittman is facing a tough race for lieutenant governor.

The state Democratic Party didn't even field an entire slate of candidates for statewide offices, opting to put most of its energy, and resources, into targeted legislative races and the state's top prize in November: the open governor's seat. That leaves candidates such as Anastasia Pittman, the nominee for lieutenant governor, massively outspent and unlikely to win.

The phenomenon is not limited to statewide office. In 2016, 42 percent of candidates running for state representative ran unopposed by a major-party candidate, although this year the number is lower. Experts say gerrymandered legislative districts drawn to give an advantage to one

party or the other can make it difficult for candidates from the minority party.

But gerrymandering doesn't explain why so many candidates for statewide races end up facing no opponent at all, or just token opposition.

In Texas, the last time a Democrat won a statewide race was 1994. The party has a glimmer of hope this year with superstar candidate Beto O'Rourke pulling in record amounts of money in his bid to unseat Republican Sen. Ted Cruz. But elsewhere on the ticket, Democratic gubernatorial candidate Lupe Valdez has failed to run a single TV ad, having raised just a little over \$1 million.

Cal Jillson, a political

science professor at Southern Methodist University in Texas, said when one party dominates for years like it has in Texas or Rhode Island, the minority party's bench gets depleted to the point there are few viable candidates across the entire state.

The Illinois GOP this year couldn't find a candidate to run in the 3rd Congressional District in Chicago, a district that has been safely Democratic for decades.

At the last minute, a Holocaust denier and Nazi sympathizer filed as a Republican.

The GOP condemned him, but he'll still appear on Tuesday's ballot as a Republican.

Names on doorbells? Sorry, not in this European city.

By RICK NOACK
The Washington Post

BERLIN — Finding someone's home in Vienna used to be a fairly simple process. You approached the building, checked for the correct name from the list at the door and then rang the doorbell.

But these are difficult times, and doorbells aren't an exception.

Across the Austrian capital, last names are being replaced with numbers to conform with a new European privacy law that took

effect this year. About 220,000 name tags will be removed in Vienna by the end of the year, the city's housing authority said. Officials fear that they could otherwise be fined up to \$23 million, or about \$1,150 per name.

They are acting following a complaint by a tenant, but no court has ruled on whether names on doorbells are a violation of Europe's tough new privacy laws.

The continent has long been at the forefront of consumer protection laws.

While Google Street View blurred the faces of individuals across the world, European users successfully demanded an additional option to have their houses or apartments blurred too. EU watchdogs also regularly investigate American tech giants like Google and Facebook and have shown a more serious commitment to hold them to account over privacy breaches than their U.S. counterparts.

But some critics say that the push toward more privacy has gone too far.

Several U.S. news sites —

including the Chicago Tribune and the Los Angeles Times — became inaccessible in Europe after the new data protection laws were introduced earlier this year, making it illegal for those papers to harvest data from their readers and resell it. Those companies did not want to risk EU fines (or give up on data harvesting) and instead now block European readers.

Vienna's doorbell controversy adds another episode to the confusion. Many EU-member states have long had laws that would theo-

retically have prevented landlords from displaying their tenants' names outside flats or houses. But for decades, nobody cared about it too much. With privacy issues now being a primary topic of public debate, that's changing.

But in Europe, a doorbell isn't just a doorbell. While some countries, including France, Spain and Poland, introduced numbers instead of names decades ago to make things easier, Germany and some other countries upheld the doorbell name tradition. Doorbells

are part of a building's identity and builds community. Everyone knows everyone because the names are right there at the front door.

Doorbells with names push back against the modern-day anonymity of big urban centers, the thinking goes. In Germany, especially, questions over the future of that practice have caused outrage, even among data protection advocates.

"This is absolute idiocy," Thomas Kranig, head of Bavaria's data protection agency, told news site Nordbayern.

NEWS BRIEFING

Staff and news services

Officials: Homelessness among U.S. veterans decreases by 5%

SAN DIEGO — The number of homeless veterans in the U.S. declined more than 5 percent over the past year after a slight rise in 2017, the departments of Housing and Urban Development and Veterans Affairs announced Thursday.

The decrease shows the federal government is making progress in its nearly decade-long efforts, but the problem poses a challenge in areas such as California where the cost

of housing is high.

The number of homeless vets dropped to about 38,000 — about half of those counted in 2010, according to an overall count of the homeless taken in January.

Officials largely credit the progress to an approach started under the Obama administration. It gives homeless veterans permanent housing while also providing them a case manager and clinical care services.

Lawsuit alleges that Weinstein sexually assaulted girl, 16

NEW YORK — Harvey Weinstein was accused in a civil court filing Wednesday of forcing a 16-year-old Polish model to touch his penis, subjecting her to years of harassment and emotional abuse and blocking her from a successful acting career as payback for refusing his advances.

The accuser, identified as Jane Doe, alleges that Weinstein assaulted her at his New York City apart-

ment in 2002, just days after they met at an event by her modeling agency.

Doe alleges the movie mogul promised to take her to lunch to discuss her career, but instead took her to his apartment and “aggressively and threateningly” demanded sex.

Weinstein’s lawyer, Benjamin Brafman, called the allegations “preposterous.” Weinstein denies all allegations of nonconsensual sex.

U.S. charges Malaysian financier in money laundering scheme

WASHINGTON — The Justice Department on Thursday charged a fugitive Malaysian financier in a money laundering and bribery scheme that pilfered billions of dollars from a Malaysian investment fund created to promote economic development projects in that country.

The three-count indictment charges Low Taek Jho with misappropriating money from the state-

owned fund and using it for bribes and kickbacks to foreign officials, to pay for luxury real estate, art and jewelry in the United States and to fund Hollywood movies, including “The Wolf of Wall Street.”

Also charged was a former Goldman Sachs banker, Tim Leissner, who pleaded guilty to money laundering conspiracy and to conspiring to violate foreign bribery laws.



RODRIGO ARANGUA/GETTY-AFP

Dead panorama: Decorative figures stand in Mexico City’s Zocalo Square on Thursday to mark the Day of the Dead, a holiday that people around the world observe to honor their deceased relatives.

U.S. charges China-controlled company in trade secrets theft

LOS ANGELES — The U.S. charged a government-controlled company in China with stealing trade secrets from an American semiconductor company, the Justice Department said Thursday as it outlined an initiative focused on what officials said was the growing threat of Chinese economic espionage.

The prosecution comes amid heightened trade tensions between China and the U.S. and as the Trump administration raises alarms that Beijing remains intent on stealing technology and inventions.

The case involves trade

secrets worth up to \$8.75 billion and allegedly stolen from Idaho-based Micron Technology Inc.

The charges name two companies and three Taiwanese defendants.

One of the charged individuals had been president of a company that Micron acquired in 2013 and then went to work for the Taiwan semiconductor company, United Microelectronics Corp.

That man, identified by prosecutors as Chen Zhengkun, recruited his co-defendants to join him at UMC. One, according to the Justice Department,

downloaded more than 900 confidential and proprietary Micron files before he left and stored them in ways that he could access them at his new job.

That company partnered with a Chinese-controlled business, Fujian Jinhua Integrated Circuit Co., to mass-produce technology memory storage products used in electronics.

The technology at issue, known as dynamic random-access memory, is something the Chinese government viewed as a priority because its companies could not develop such advanced capabilities.

Police: Fire consumes hundreds of shops in Kabul

KABUL, Afghanistan — An apparent electrical fire late Thursday in the Afghan capital, Kabul, incinerated hundreds of shops, most of them selling electronics and household appliances, police official Rahmat Amini said.

Flames leapt skyward rapidly engulfing entire

markets in the center of the city destroying upward of 500 stores, said Amini, adding the city’s firefighters struggled for hours to contain the blaze.

There were no immediate reports of injuries because the fire broke out after most of the stores had closed.

Basir Mujahed, spokesman for the Kabul police chief, said the fire was contained more than five hours after it began.

Officials from the Interior Ministry were on the scene investigating the blaze in an effort to determine its exact cause and origination.

Russia blames rocket failure on mistake in final assembly

MOSCOW — A Russian space investigation has found that a sensor that was damaged during assembly forced a Russian rocket to abort its trip two minutes after it was launched, a top Russian official said Thursday.

The Soyuz-FG rocket carrying NASA astronaut Nick Hague and Roscosmos cosmonaut Alexei Ovchinin failed shortly into the Oct. 11 flight, sending their capsule into a sharp fall back to Earth. The two men landed safely on the steppes of Kazakhstan despite the failed launch, the first of its kind for Russia’s manned program in over three decades.

Oleg Skorobogatov, the head of the Russian space agency who led the probe of the accident, said Thursday that the investigation found that the sensor was damaged during the final assembly at the launch pad in Kazakhstan.

In Ethiopia: Lawmakers on Thursday approved the country’s first female Supreme Court president.

Meaza Ashenafi, a lawyer and women’s rights activist, assumed the top job at the Supreme Court after she was unanimously approved by lawmakers for the post following her appointment by Prime Minister Abiy Ahmed.

Oil output: The United States is pumping record amounts of oil, vaulting over Russia to become the world’s biggest producer of crude. The Energy Information Administration said Thursday that the U.S. produced more than 11.3 million barrels a day in August, a 4 percent increase over the record set in July.

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EDITORIALS

UNSOLVED: 75 SHOT, 3 CHARGED

Three months after most violent Chicago weekend, the trail grows colder

In just 18 hours last Sunday, gunfire struck 26 people in South and West Side neighborhoods. Over the entire weekend, 42 were shot and five died, including a 16-year-old boy.

Appalling? Yes. But if you've been reading the Tribune's continuing examination of another weekend's carnage, you know this wasn't even the most violent outburst of the year.

That grim distinction belongs to the first weekend in August, when at least 41 people were shot over seven hours. In all, 75 people fell to gun violence that weekend, and 13 died.

Many of these shootings likely were gang-related attacks that miss the intended target and hit innocent bystanders.

This slaughter on the streets is Chicago's tragedy. Just as tragic: Most of the people who pull the triggers get away with it. They'll never be caught. They'll be free to menace neighborhoods again and again.

Why? Because the Chicago Police Department has a dismal clearance rate. That's the measure of how often police solve homicides. For 2018 killings so far, the rate is about 17 percent, the department says. That's about the same as the 2017 rate, which was the lowest recorded in years.

For nonfatal shootings, the rate dips to 6.5 percent in 2018, compared to 7.2 percent for all of 2017.



ANTONIO PEREZ/CHICAGO TRIBUNE

Friends and family members of shooting victims wait outside Stroger Hospital on Aug. 5. At one point, more than 200 people converged on the hospital in the aftermath of that weekend's gun violence.

The odds of getting caught overwhelmingly favor criminals.

To better understand why police fail to arrest killers so often, the Tribune is tracking CPD's investigations of those 75 cases in August. The police arrest tally from that weekend is paltry

so far: Chicago authorities filed the first murder charge in late September. Two other suspects have been charged in separate cases in which the gunshot victims didn't die. That's it. Three people charged in 75 cases.

The longer the remaining cases

go unresolved, the colder the trail grows. Many will never be solved. That will leave a lot of violent criminals on the loose, reloaded and ready to splash more blood on the streets.

We know police have a hard

job to do. By keeping tabs on arrests in these 75 shootings, Tribune reporters hope to learn more about the challenge of solving these crimes and how unsolved shootings affect violence-racked neighborhoods.

Among the Tribune's most troubling findings so far: The CPD clearance rate for homicide has been declining in recent years. There are many contributing factors. Chicago detectives often juggle large caseloads and gang-inspired shootings can be the most difficult to solve. Victims may fear retaliation and won't cooperate. Witnesses may not trust the police.

Reversing that trend — building trust in those communities — is vital to stopping the slaughter. Arresting, charging and jailing shooters at a greater rate would be a deterrent.

In last weekend's violent spasm, the first fatal shots were fired at about 10:30 p.m. Friday, only hours into the weekend reporting period. In West Garfield Park, a 20-year-old man and a 17-year-old boy fell to gunfire. The 20-year-old died. The boy was reported in serious condition at Stroger Hospital.

Now another Friday night approaches. Soon police radios will crackle with reports of gunfire. More victims — many of them innocent — will fall. Chicago's carnage, and its shame, will grow.

Let's stop naming things for politicians, Chapter 2

This weekend kids will be crawling on the lime-green slide and other equipment at Irma C. Ruiz Park, a Southwest Side playground named for one of Chicago's first female police officers killed in the line of duty. Also this weekend, nobody will visit any park named for former city parks superintendent and patronage boss Ed Kelly.

We hope these truisms signal a welcome trend: naming more Chicago and Illinois thoroughfares, buildings and other taxpayer investments not for politicians, but for this city's, this county's and this state's heroes. Politicians generally prefer to name things for other politicians; perpetuating the pattern means every pol can dream that future politicians will name something for him or her. In these two cases, that didn't happen.

In July we praised the Chicago City Council's decision to re-name Congress Parkway as Ida B. Wells Drive. Ida B. Wells-Barnett, who died in 1931, wasn't a politician who specialized in wielding clout or spending Other People's Money. She was a journalist who worked to expose lynchings, to secure voting rights and to empower African-Americans in Chicago. Motorists curious about the new name can Google it and read about an inspiring life.

We stipulated in July that most politicians and public officials are civic-minded servants who deserve their government salaries and pensions. To each, our sincere thanks. But many nonpoliticians spend long careers or frantic moments doing the right thing. Each time politicians name a public asset for one of their own, they squander a chance to honor

someone whose achievement or sacrifice merits a community's, a county's or a state's admiration.

Sometimes the naming process goes right. Hence the re-christening of Orchard Depot Airport for Edward "Butch" O'Hare, the Navy's first flying ace. The Jane Addams Tollway memorializes a Nobel Peace Prize winner who acclimated immigrants to Chicago and America. The Bishop Louis Henry Ford Freeway honors a legendary Chicago pastor. The Frank Borman Expressway honors the leader of the first astronauts to circle the moon. A Mississippi River bridge from Rock Island to Davenport, Iowa, was renamed last year for Stanley Talbot, an Illinois state trooper dragged to his death by a driver fleeing a traffic stop at the foot of the bridge.

Credit to the board of the Chicago Park District for the Kelly and Ruiz nomenclature moves. The Kelly decision, or rather nondecision, surprised us. Word that the board was thinking of renaming Green Briar Park in West Ridge for Kelly led to suspicion that the fix was in.

Kelly, now 94, was a Democrat of great influence, but some Chicagoans don't want to see a park named for him. On his watch the Park District's poor record of serving black and Latino areas led to a discrimination lawsuit and a federal consent decree in which the district agreed to invest more in minority neighborhoods. The Tribune's Morgan Greene reports that by not acting on a proposal to rename Green Briar for Kelly, the park board effectively let the proposal die.

Ruiz, then a 40-year-old

mother of four, was shot to death in 1988 when a deranged gunman entered the former Moses Montefiore School at 13th Street and Ashland Avenue on the Near West Side. At the Oct. 19 ceremony renaming Walnut Park in her honor, Ruiz's grandchildren played in her park.

Let this year's naming decisions become a trend. We hope Chicago, Cook County and Illinois officials keep honoring heroes like Ida B. Wells and Irma C. Ruiz.

Or, as we noted in Chapter 1 of this campaign, imagine driving on the Illinois Taxpayers Expressway, named for all the people who built it.

And let's agree: Chicago, Cook County and Illinois have enough public assets named for politicians.

You'll find a downloadable, printable list of Chicago Tribune election endorsements, as well as the candidates' responses to our questionnaires, at chicagotribune.com/candidates.

WHAT OTHERS ARE SAYING

While the Trump presidency has seen gains for conservatives in a few specific policy areas ... in many more ways he's done lasting damage to both the modern American right and the country's political culture. ... Is the answer to punish the president by voting against Republicans? It is true that severe GOP losses would have consequences both broad and specific in Congress. But there's no guarantee a "blue wave" on Nov. 6 would change the minds of Donald Trump's boosters in Congress or that Democrats winning the House and attempting to impeach Trump would oblige Republicans to acknowledge their folly in allowing such a man to lead their party. It's as likely they would ... tie themselves further to the flailing chief executive.

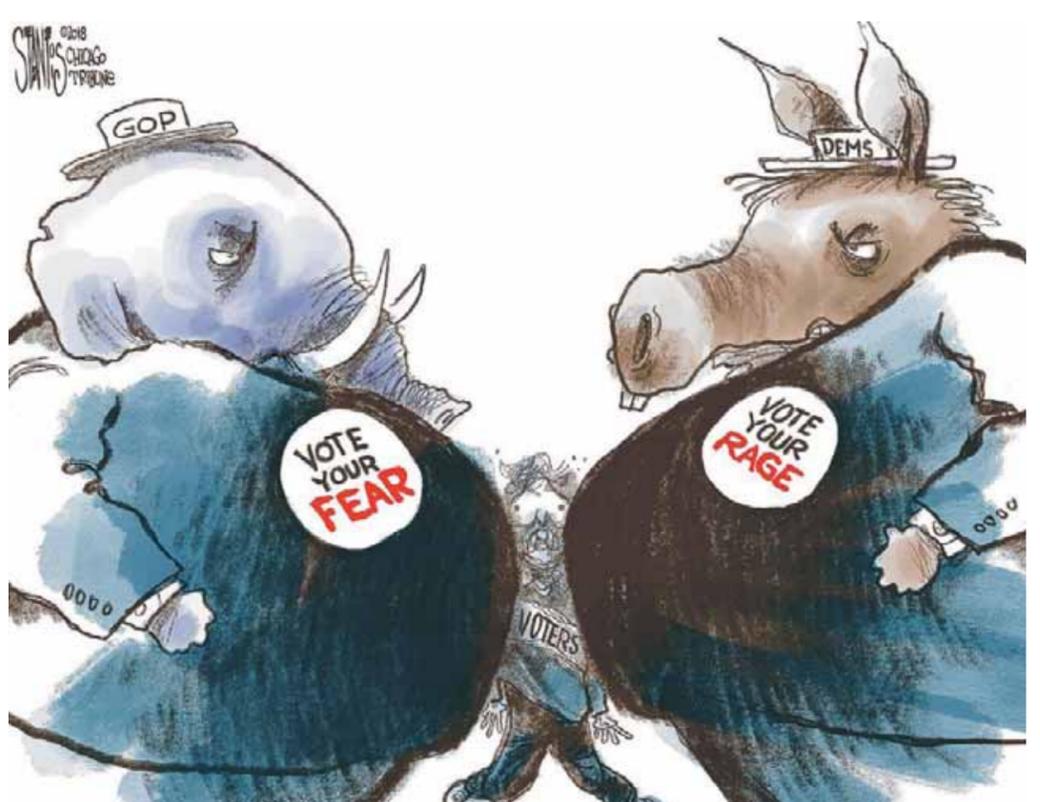
The Weekly Standard

Short of an election-eve exoneration by Robert Mueller, it would be hard to imagine a nicer October surprise for Donald Trump than an attempt by thousands of unauthorized immigrants to force the borders of the United States. It dramatizes every one of his themes, but none more spectacularly than this: his claim that his opponents will not defend the borders of the U.S. ... Trump's election owes something to the surge across the U.S.' southern border in the summer of 2014. Tens of thousands of women and children crossed the border in only a few weeks. Many of those who entered in 2014 remain in the U.S., even after their cases have been negatively adjudicated, because they have disregarded their removal orders and vanished into the vast U.S. population of unauthorized immigrants. ...

For Trump's opponents, the caravan represents a trap. Has Trump's radical nativism so counter-radicalized them that they have internalized the caravan message against any border enforcement at all? ... *If liberals insist that only fascists will defend borders, then voters will hire fascists to do the job liberals will not do.*

David Frum, The Atlantic

SCOTT STANTIS



Chicago Tribune PERSPECTIVE



Gov. Bruce Rauner takes questions from the media while visiting Chicago Hope Academy on Oct. 23.

ABEL URIBE/CHICAGO TRIBUNE

What Rauner squandered, the Massachusetts governor seized



ERIC ZORN

Within four days of each other in January 2015, two tall, sandy-haired, socially moderate Republicans in their late 50s were inaugurated to their first terms as governor in states where Democrats enjoyed overwhelming legislative majorities.

The 6-foot-4 private equity investor Bruce Rauner took the reins from a Democratic predecessor in Illinois, and 6-foot-6 health care CEO Charlie Baker took the reins from a Democratic predecessor in Massachusetts.

Voters had narrowly handed both men an opportunity to lead skillfully from the middle — to advance Republican ideas, check Democratic excesses and find bipartisan compromise on pressing issues.

Nearly four years later, both men are seeking re-election on Tuesday.

Rauner is trailing his Democratic opponent J.B. Pritzker by 16 percentage points, according to an average of polls maintained by RealClearPolitics.

Baker is leading his Democratic challenger Jay Gonzalez by 40 percentage points, according to RealClearPolitics.

A Morning Consult survey released in October found that Rauner was the third-least popular governor in the United States, with a 25 percent approval rating.

Baker, with a 70 percent approval rating, was the most popular governor in the country.

Polls can be wrong. Rauner, who won by 3.9 percentage points in 2014, can still be re-elected, and Baker, who eked out a 1.9 percentage point win in 2014, can still lose. But there's a lesson in the divergence so far, one that tells us that even in these angry and polarized times, there's a market for decorum, pragmatism and political centrism.

Rauner chose to go down — and I do mean down — a confrontational path. His strategy was to try to browbeat and insult “corrupt” Democratic legislative leaders into passing items on his highly ideological 44-point pro-business agenda, and, when that failed, to wait until they blinked during a 736-day budget stalemate.

Rauner congratulated himself on his stubbornness, impatience and resolve as the state's fiscal condition continued to deteriorate and his poll numbers plummeted.

Baker, in contrast, chose the path of accommodation. “He hasn't picked a lot of fights either politically or personally with Democratic leaders,” said Peter Ubertaino, a political scientist at

Stonehill College in Easton, Mass. “He picks his battles carefully and never lets it get personal.”

“Differences of opinion crop up all the time,” wrote the Lowell Sun newspaper in endorsing Baker for re-election Monday. But “there is an attitude of respect and collegiality among lawmakers that says adults are at work and we'll get this done.”

Baker told *Governing* magazine, “We have a political climate these days where people seek differences because that's where the bite is. I spend most of my time doing just the opposite. I'm looking for places where we can find agreement.”

Baker cultivated good relations with Democratic House Speaker Robert A. DeLeo — who, like Illinois House Speaker Michael Madigan is more of a canny political tactician than an ideologue — in an alliance that Ubertaino said “drives progressive activists crazy” for how it blocks, weakens or slows liberal initiatives.

Many conservatives also aren't pleased. Twenty percent of Bay State GOP voters said they viewed Baker unfavorably in a poll taken last spring, compared with just 10 percent of Democrats who held that view. The Massachusetts Republican Assembly is currently urging voters to “blank” Baker — cast no vote for governor just as Baker ostentatiously cast no vote for

president in 2016.

The right-wing organization is angry that Baker has consistently criticized President Donald Trump, has backed transgender rights, Obamacare and stronger gun-control measures among other RINO (Republican In Name Only) apostasies.

But Baker continues to identify as a fiscal conservative and credits spending discipline for achieving a budget surplus. The “grand bargain” he struck with the Democratic legislature limited the scope of a minimum-wage increase, eliminated mandatory overtime pay on Sundays and holidays for retail workers, and reinstated a business-friendly annual sales-tax holiday in exchange for a raft of liberal concessions.

Illinois is not Massachusetts, to be sure, and Rauner arguably faced deeper and more urgent problems than Baker when he took office.

But next week's winners should take heed:

The contrasting results achieved so far by these outwardly very similar men shows that, while the public may thrill to invective and rage, what most constituents want are adult politicians who know how to work together without rancor, split their differences and get things done.

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Kanye exits ‘Blexit’ — but what about MAGA, Chance and Amara?



CLARENCE PAGE

Chicago-raised rap star Kanye West has set the hip-hop world — and beyond — all atwitter over a tweet that sounds like a disavowal of politics. Does that include President Donald Trump?

“My eyes are now wide open and now realize I've been used to spread messages I don't believe in,” West, who lately has preferred to be called “Ye,” tweeted Tuesday afternoon. “I am distancing myself from politics and completely focusing on being creative !!!”

Cool. In my not-very-humble opinion, he should stick with what he knows. But from what “messages,” I wonder, is he making his break?

Was it his weird pronouncement that American slavery “sounds like a choice,” instead of bondage?

Was it his statement that he didn't need to take his “meds” for what he described as a bipolar disorder — before telling the president in their recent White House meeting that he had been misdiagnosed?

Or was he, as many of his fans and others have urged, distancing himself from Presi-

dent Trump, whose “dragon energy” and “Make America Great Again” caps made West “feel like Superman”?

Surely West was not disavowing his mid-October donation of \$73,540 to little-known Chicago mayoral candidate Amara Anyia, who was endorsed earlier by another Chicago-based hip-hop star and past collaborator with West, Chance the Rapper. West's donation was precisely the amount she owed in fines to the Illinois State Board of Elections from her 2015 mayoral bid — an amount she needed to pay in order to run in 2019.

More likely, West appeared to be sending a Twitter-style cease-and-desist order to another MAGA compatriot, right-wing activist Candace Owens, communications director of the conservative advocacy group Turning Point USA, hosts of the Young Black Leadership Summit to which President Trump delivered a rambling speech last week.

In a sternly worded tweet, Ye objected to her claim that he had designed a T-shirt logo for Owens' “Blexit,” a “black exit” campaign to persuade African-Americans to leave the Democratic Party and vote Republican.

“I introduced Candace to the person who made the logo and they didn't want their name on it so she used mine,” he tweeted. “I never wanted any association with Blexit. I have nothing to do with it.”

Hours later, Owens confirmed in a

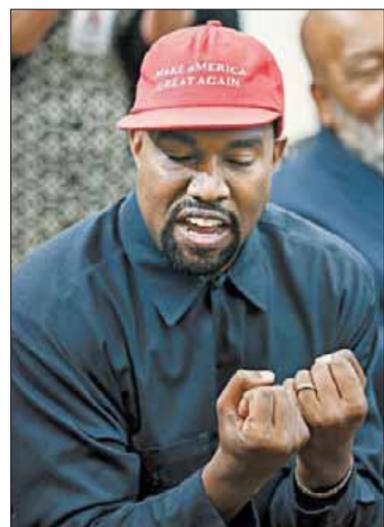
Wednesday blog post that West had no connection to “Blexit” or the T-shirt logo and apologized for any confusion about her famous friend's nonexistent ties to the “Blexit” movement. “I never once said that Kanye designed the t-shirts for BLEXIT,” she wrote. “This is a lie that seems to have made its way around the world.”

For the record, Owens did introduce her movement and its merchandise at the Young Black Leadership Summit, according to *The Washington Post*, by saying, “Blexit is a renaissance and I am blessed to say that this logo, these colors, were created by my dear friend and fellow superhero Kanye West.”

She later walked part of that back in a tweet that said she had merely sought West's design advice and that he had connected her with a designer who, despite having “different beliefs,” came up with the logo.

Either way, West interestingly took this occasion to clarify his own political agenda. Besides “creating jobs and opportunities” and “prison reform,” he expressed a more moderate line on guns (“I support common-sense gun laws that will make our world safer”), government ethics (“I support holding people who misuse their power accountable”) and immigration (“I believe in love and compassion for people seeking asylum and parents who are fighting to protect their children from violence and war”).

Still, West stopped way short of making a



OLIVER CONTRERAS/GETTY

Rap star Kanye West met with President Donald Trump last month in the Oval Office.

clean break with Trump or other conservatives, despite the storms of praise and criticism such associations have brought him. Instead, his main concern at this point sounds a lot like that of Trump and other business celebrities who dip their toes into the hard-boiled waters of politics: Above all, protect your brand.

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PERSPECTIVE

Tale of 2 houses doesn't help voters on Rauner vs. Pritzker

BY DAVID GREISING

At the end of a bitterly fought gubernatorial campaign, it has come down to this: a tale of two houses.

That's right. The two leading candidates — Democrat J.B. Pritzker and Republican incumbent Bruce Rauner — have conducted such issues-free campaigns that the election could be determined more by voters' views on how each candidate handled his "house" situation than by any ideas Rauner or Pritzker championed during the race.

For Rauner, the residence in question is the Illinois Veterans Home in Quincy, where questions whirl about how his administration handled a Legionnaires' disease outbreak connected to 14 resident deaths since 2015.

For Pritzker, questions persist about property tax breaks and refunds exceeding \$330,000, made possible by removing the toilets from his Gold Coast mansion, rendering that house uninhabitable.

In typical elections, candidates dutifully publish white papers and actually campaign about their ideas. Then it's up to the voters, who sometimes pay attention and other times focus on different things, such as: Would you like to have a beer with him? Or, can she really drain the swamp?

This year, the gubernatorial candidates gave short shrift to the white paper part. That's unfortunate because — believe it or not — Illinois really does have issues. Illinois has the worst-funded pension system in the country. Chicago's financially challenged public schools will need state help to fend off future crises. A record-long budget impasse still has Illinois facing \$6.8 billion in unpaid bills. Corruption and crime are problems.

No one was expecting Pritzker vs. Rauner to be a rhetorical reprise of Lincoln vs. Douglas. But even by the lower standards of modern-day campaigning, this one avoided substance. To the extent Pritzker's campaign had a centerpiece, it was his proposal for a progressive income tax. No, "proposal" overstates it. Slogan would be more accurate. Pritzker has avoided offering any details about how the progressive tax would work. Asked in the final debate, in Quincy, whether a teacher in Peoria earning \$51,481 would pay more or less in taxes under his plan, he couldn't say. "That teacher ought to get a tax break," was the best Pritzker could do.

Meanwhile, Rauner seemed intent on reprising what won him the Governor's Mansion the first time: vilainizing House Speaker Michael Madigan. Madigan still is the boogeyman, says Rauner, and



E. JASON WAMBSGANS/CHICAGO TRIBUNE

Gubernatorial candidate J.B. Pritzker, left, and Gov. Bruce Rauner debate last month in downstate Quincy.

Pritzker is his puppet. Oh, yes, and that two-year budget impasse in Springfield? Not Rauner's fault. A "fight for reform," he says.

All of which brings us to the two-houses problem. With so little policy information to go on, voters are left searching for what Pritzker's role in his mansion fiasco and Rauner's mismanagement of the veterans home matter tell us about the sort of governor each would be.

The question for voters is, which dark blot on the candidate bothers us least? Let's see. With the Pritzker mansion, it was his wife, M.K., not J.B., who ordered the toilets removed in order to get more than \$330,000 in property tax breaks and refunds, according to a Cook County inspector general's report. No evidence was found — again, according to the IG — that J.B. Pritzker used connections to Cook County Assessor Joseph Berrios to get a lower assessed value on the property that led to reduced taxes. But still, Pritzker did get the big tax breaks, and has never offered a persuasive explanation for why the toilets were removed. And Pritzker's response — cutting a check to the county to reimburse it for the lost tax revenue — didn't buy much goodwill from voters.

Rauner doesn't fare much better with his handling of the veterans home problem. The most egregious fact, of many uncovered first by radio station WBEZ, is that the governor's office waited six days to inform the public about a Legionnaires' disease

outbreak at the state-run facility in 2015 that led to the deaths. Rauner's version of atonement was to allocate \$53 million to begin rebuilding the veterans home, and claim the notification delay caused no ill health effects because Legionnaires' is not contagious. (It's caused by inhaling mist or vapor contaminated by a bacterium found in the environment.) The governor also slept at the Quincy home a few nights. Nevertheless, this remains a political problem for Rauner.

Each case invited scrutiny from law enforcement. But it's too early to tell what either inquiry might find, so the impact on the election is probably small.

What are voters left to do? It's tempting to say a curse on both their houses — a cliché that you knew was coming. In fact, it's appropriate to say so. Pritzker's poor judgment was exercised in secret, which raises questions about character. But the delay by Rauner's administration in notifying the public of a public health issue raises a possibility that the governor's staff put public relations over public safety.

Let's face it: Neither fiasco leaves its candidate looking good, and had the candidates actually focused on real issues during the race, they might even have given voters solid reasons to vote.

David Greising is president and chief executive officer of the Better Government Association.

VOICE OF THE PEOPLE

Investment and support

The Tribune's position in its Oct. 31 editorial "As students ghost CPS" makes it appear as if student decline in Chicago Public Schools is unrelated to the massive shift in population in the city overall. Prior to 2018, the entire decline in student population was due to fewer black students. This mirrors the dramatic push out of black families from the city. Neighborhoods aren't passively "emptying out"; residents are being forced out by the lack of employment, unaffordable housing and high rates of violent crime. A decadeslong attack on some public schools through disinvestment followed by reconstitution, or turnaround firings followed by closure (such as the case of four Englewood high schools this past year), only magnifies the effects of unemployment, poverty and segregation. And no school choice regime fixes those structural social and economic issues.

The only solution that treats every student as "worthy" rather than "a select few worth saving," which is also the solution written into the new state school funding law, is to send additional resources to those who need them the most — low-income students, English language learners and special education students. School funding must also support lower class sizes, wraparound services, and consistent and embedded professional development. These are all issues the Chicago Teachers Union raised back in 2012 prior to going on the city's first teacher strike in 25 years, and we continue to keep in the forefront of our work today.

Rather than invest in what's here, our mayor is trying to funnel \$2 billion in incentives to the richest man in modern history for a new Amazon headquarters, while entering privatization deals for an express train to O'Hare International Airport with another billionaire.

We hope Chicago's next mayor learns from City Hall's past mistakes, and not only understands the relationship between affordable housing, employment and educational outcomes, but is also willing to prioritize the parts of the city that need investment and support.

— Jesse Sharkey, president, Chicago Teachers Union

My confession

All right. The jig is up. I confess. I am not an American citizen. Of course, I was born right here in Cook County Hospital in 1937, and I have a birth certificate to prove that. I also served three years in the Marine Corps when I was a young man, and although I am retired now, I used to pay hefty sums of income taxes in the years when my business was thriving.

Yet I would not be a citizen according to the new rules proposed by President Donald Trump. The problem is my father, that rascal. He was born in Germany and, as a teenager in the 1920s, served as a merchant seaman on a German ship. He jumped ship in New York, made his way to Chicago, met my mother, and I was born. And according to Trump, I was born forever an "alien."

So now I am confessing my alien status, and I will wait for the immigration officers to pound on my door and drag me off to deportation hearings. I guess they'll send me to Germany. But wait a minute — I took Spanish in college, and I don't know a word of German. Darn!

— R. Conrad Stein, Chicago

Fed up

I haven't met up with one person since the negative political ads began in July who isn't fed up with not only the waste of money, but also the hatred portrayed. How on earth do elected officials expect respect from the public or unity across the political aisle? If they were all still in school, they'd all be down in the principal's or dean's office, explaining why they can't be civil and decent. Isn't it time for all of them to grow up, treat each other decently and use the millions of dollars of ad money in a smart way — for good, not hate?

— Sheila Barks, South Bend, Ind.

A vital service

Next week people will be manning their posts to defend our freedoms. This is not about bayonets on the border. It is about our friends and neighbors who are serving as election judges. They swear an oath to support our Constitution and faithfully administer the duties of the election judge. They work for long hours to ensure that each vote counts.

I have been one of these judges, I have placed people as judges, and I wish to thank our election judges for their service.

— Dennis Haffron, Hanover Park

For online exclusive letters go to www.chicagotribune.com/letters. Send letters by email to ctc-TribLetter@chicagotribune.com or to *Voice of the People*, Chicago Tribune, 160 N. Stetson Ave., Third Floor, Chicago, IL 60601. Include your name, address and phone number.

What Roskam's Tuesday night means for GOP

BY CHARLES LANE

Republican Rep. Peter Roskam's re-election campaign has taken him to a conference room at the Downers Grove headquarters here of Elkay Manufacturing, maker of sinks, faucets and kitchen cabinets.

An Elkay executive tells Roskam that the GOP tax cut has enabled the company to increase investment and give workers a bonus. Still, it is difficult to find help in a tight labor market where many young people shun factory employment. Elkay has to work with schools, businesses and community groups to train and motivate a future workforce. "It takes a village," the executive remarks, as Roskam nods.

Later, Roskam laughs as he acknowledges having quietly tolerated his constituent's invocation of a catchphrase associated with Democrat Hillary Clinton. "Why antagonize?" he says.

That summarizes Roskam's political predicament as he tries to secure a seventh term in Illinois' 6th Congressional District, which sprawls like a giant letter "C" across generally affluent western suburbs. A bastion of genteel "country-club Republicanism" — the median household earned nearly \$100,000 in 2017; there are 19 golf courses within the district's largest county, DuPage — the 6th District has been sending GOP representatives to Washington since 1972. Most of that time, it was pro-life icon Henry J. Hyde, until Hyde retired and Roskam won a race to succeed him in 2006.

In 2016, however, the district re-elected Roskam while preferring Clinton by 7 points over Donald Trump for president, one of 23 districts nationally that split its vote between her and a GOP House candidate. That instantly made the district a 2018 Democratic target. Team Blue has spent millions on behalf of nominee Sean Casten, a clean-energy

entrepreneur making his first bid for public office.

The Democratic push in the 6th District is part of a nationwide strategy to flip suburban House districts from red to blue, on the assumption that moral revulsion to Trump will outweigh material prosperity among well-educated, upscale voters.

There are relatively few white men without a college education, Trump's core constituency, in the 6th District. It is about 80 percent white, but 54 percent of adults have a college degree and 21 percent have advanced degrees.

In the age of Trump, a lot of these people may be about to become country-club Democrats.

Six GOP House members from districts Clinton won in 2016 retired rather than swim upstream in 2018. Roskam, though, is hoping his business-friendly constituents will reward him for the 2017 tax-cut legislation, of which he was an architect.

He is also banking on the 6th District's imperviousness to previous blue waves: Hyde won his first term in 1974, the Watergate year when Democrats gained 49 seats; Roskam's first victory came in 2006, when Democrats rode a backlash against President George W. Bush and the Iraq War to a 31-seat pickup.

Polls suggest the race between Roskam and Casten is the closest thing to a pure toss-up in the country. Democratic enthusiasm is high. Among the 15 volunteers who showed up on a cold, rainy Sunday to canvass door-to-door for Casten in Elgin recently was Bill Wentz, a 73-year-old lawyer who epitomizes the district's demographic. He voted for Roskam in the past but has all but had it with the GOP, and he says many of his friends have too.

"Basically, the problem is Trump and the Trump administration," he says.

Casten says he was motivated to challenge Roskam after a meeting at

the congressman's office in 2016, during which the Republican dismissed his ideas for a clean-energy tax credit. Climate change is "my North Star," Casten told me, though for the time being his campaign is emphasizing poll-tested Democratic themes such as health coverage for pre-existing conditions.

"This a pretty moral-value-heavy district," Casten says. "There's a certain sense of noblesse oblige, and to whom much is given, much is expected." But there is no denying the 6th District is rich: Casten is trying to turn Roskam's support for last year's tax bill against him by pointing out that its limitation on deducting state and local taxes may hurt upper-middle-class people in high-tax Illinois.

Roskam's closing argument amounts to acknowledging tacitly that Trump is a huge liability for him — and trying to flip the script. Seizing on some of Casten's more intemperate statements (the challenger once likened Trump to Osama bin Laden), Roskam accuses the Democrat of "emulating" Trump. "Civility is on the ballot Nov. 6," Roskam told a recent news conference.

Casten calls that hypocrisy, saying Roskam has failed to sufficiently call out the president. "There's a certain amount of gaslighting going on," Casten says, "and he's not the only one."

Born and raised in the 6th District, and known more for his supply-side policy wonkery than for his rhetoric, Roskam has to hope he is one of the few Republicans who can pull off this particular act of jujitsu.

If he can't, the GOP is probably in for a long night Tuesday and may be facing many future defeats in its erstwhile suburban strongholds.

The Washington Post

Charles Lane is a Post editorial writer and columnist specializing in economic and fiscal policy.

CAPTION CONTEST WINNERS



WINNER

Red state? Blue state? Or a train wreck?
— Lydia Bielanski, Chicago

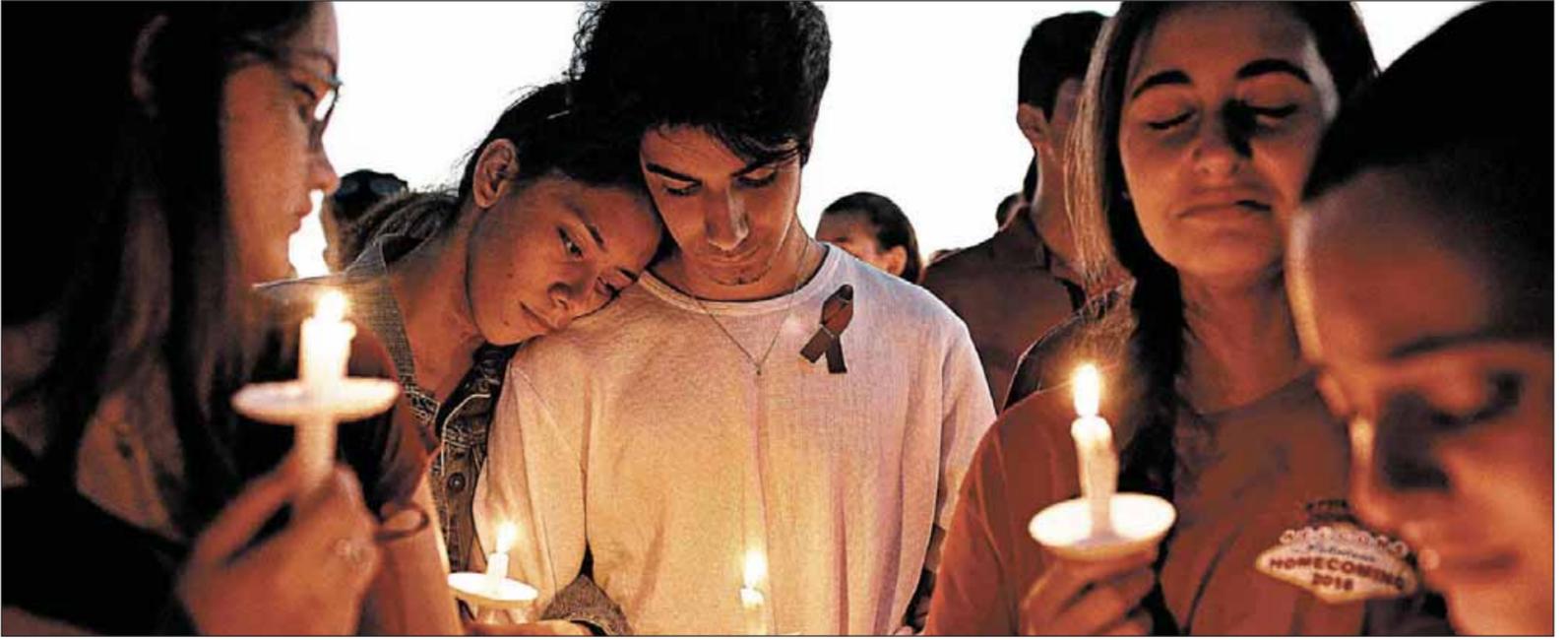
RUNNERS-UP

Who loves me?
— Cathy Schulz, South Bend, Ind.

The two parties finally connect.
— Jeremy Shirley, Piedmont, S.C.

Wait! You're on the wrong side!
— Terry Leigh, Tinley Park

PERSPECTIVE



BRYNN ANDERSON/ASSOCIATED PRESS

Students gather at a vigil for the victims of the Parkland, Fla., school shooting in February. For members of Generation Z, such shootings have become all too common.

Last Saturday it hit me that my entire life has been framed by violence.

I don't remember being born on Jan. 28, 2000, and I don't remember being 1½ years old when 9/11 happened. I don't remember my mother's panic as she stepped outside our house in Washington, D.C., and smelled the smoke of the burning Pentagon.

But I remember other things. I remember being 7 and seeing adults who were sad, angry, shocked after something terrible happened at Virginia Tech. I remember not knowing why. I remember the lockdown drills at my elementary school, the helpful signs in every classroom telling us where to hide in case of a "Code Blue," which meant active shooter. (I remember we were told that having all the kids in one corner, a misguided protocol no longer followed, was the best means of protection.)

I remember in seventh grade when my teacher looked up from her computer, pale, and ran out of the room without a word during a quiz. I remember her walking back in, tears streaking her face as she told us there had been a shooting in Newtown, Conn., where her grandchildren lived. I remember her telling us they were all right, and I remember thinking of my little brother in his second-grade classroom and feeling my stomach churn.

I remember walking into my high school the day after the Pulse nightclub shooting in

I AM 18. I BELONG TO THE MASSACRE GENERATION.

BY JULIA SAVOCA GIBSON

Orlando, Fla., and seeing one of my gay friends sitting limply in a chair, eyes hollow. I remember sobbing. Often, I remember sobbing. I remember friends' tears a year later, after the shooting in Las Vegas, and I remember feeling angry that I wasn't crying.

I remember Parkland the most clearly. I remember the silence. No one talked about it the morning after. No teachers mentioned it. I remember bringing it up at lunch but receiving only passing responses. I remember talking to my friend Max about how odd it was that no one said anything. I remember him gathering our friends to organize a walkout. I remember

walking out, and I remember the silence of the crowd of students standing outside in the March cold. I remember the crackle of the megaphone we used as we read one name of one victim every minute. I remember those 17 minutes. I remember marching, once, then twice, and again and again.

I remember going with two friends last Friday to a Shabbat service in the spare room of a local Methodist church, sponsored by my college's Jewish organization Hillel. I remember my friend Lucy leading the prayers, singing and playing guitar, and I remember my valiant attempts to sing along using the transliterations below the

Hebrew in the books they'd handed out. I remember getting kosher dinner with them afterward as they explained to me how and why kosher food was a thing. I remember them describing the different kinds of Judaism.

I remember waking up on Saturday morning and seeing the news on my phone about the fatal shooting at the Tree of Life synagogue in Pittsburgh. I remember the sadness, shock, anger. I remember the haunting thought that the shooter might have gone to our service instead, or could go to the next one. I remember a stream of dripping wax burning my finger at the vigil I attended. I remember the look in my Jewish friends' eyes.

And it was then that I remembered everything at once. I remembered all the violence looming around me, and my friends, and my entire generation. I remembered that for anyone born near the year 2000, this is all we've ever known.

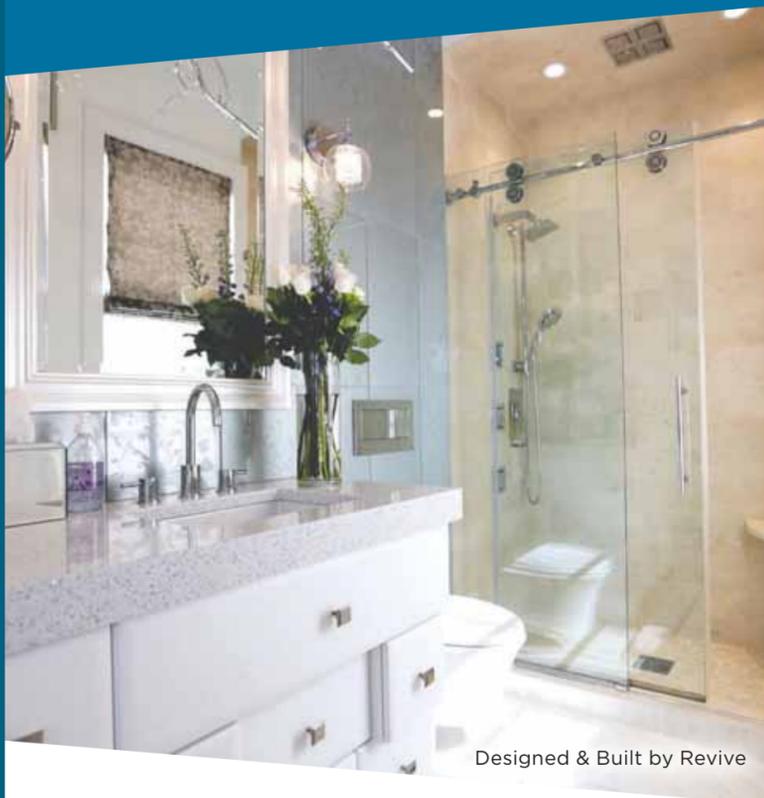
I remember filling out my absentee ballot a few weeks ago. I remember voting, hoping that weeks, years, decades from now I'd be able to remember that we changed.

The Washington Post

Julia Savoca Gibson is a freshman at the College of William & Mary who plans to study history, film and the media. She is from Richmond, Va.

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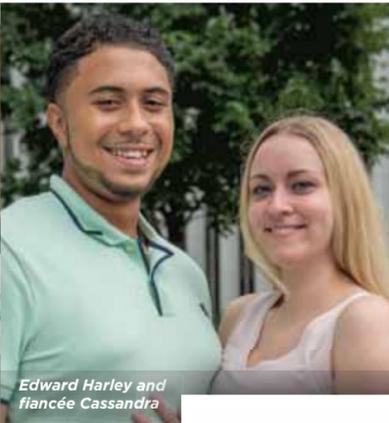


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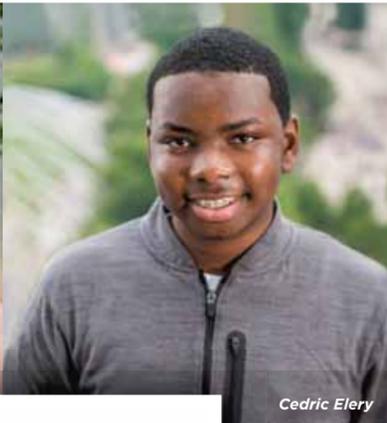
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Cedric Elery



Jessica Blackford-Cleeton, son Avery and husband Brandon



Sandro Miller and wife Claude-Aline



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Chicago Tribune BUSINESS

Chicago's Google workers walk out

Hundreds join tech giant employees in protest of handling of sexual misconduct allegations

BY ALLY MAROTTI
Chicago Tribune

Hundreds of employees at Google's Chicago office walked out Thursday morning, protesting the tech giant's reported handling of sexual misconduct allegations.

The walkout at the company's Midwest headquarters in Chicago's Fulton Market district aligned with similar protests at Google offices around the world. Employees walked out in London, Tokyo, Singapore and Dublin. The Associated Press reported about 1,000 workers participated in San Francisco, along with hundreds in

New York and Cambridge, Mass. In some places, they used megaphones to express support for victims of sexual harassment. In others, they stayed inside, gathering in lobbies or conference rooms.

In Chicago, a crowd of more than 200 Google workers flooded out of the office and onto the sidewalk just after 11 a.m. Some carried coffee and chatted with colleagues, and others waved signs that read, "I will not sit idly by," "Not OK, Google" and "Time's up, tech."

The employees were responding to a New York Times report

last week that Google gave Android creator Andy Rubin a \$90 million exit package when he left the company in 2014 after allegations of sexual misconduct. Rubin has denied parts of the Times story.

The story also covered allegations of sexual misconduct by other executives, including Richard DeVaul, director at the Google-affiliated X lab, which has been the launch pad for projects such as self-driving cars. DeVaul resigned Tuesday without severance, according to published reports.

Three Chicago workers who said they organized the local walkout spoke about why they

Turn to **Google**, Page 4



ZBIGNIEW BZDAK/CHICAGO TRIBUNE

Employees at Google's Chicago office in the Fulton Market district walk out of their workplace Thursday.



CHRIS SWEDA/CHICAGO TRIBUNE PHOTOS

BallotReady CEO Alex Niemczewski, center, talks with Terri Evans, of Chicago, about BallotReady at an after-work social event on Tuesday.

CHECKING ALL THE BOXES

Overwhelmed by all the judges on your election ballot? Chicago startup BallotReady can help.

BY ALLY MAROTTI
Chicago Tribune

With days to go until the midterm elections and early voting underway, Chicago startup BallotReady is in overdrive, working to ensure that voters don't leave blanks or make guesses when casting their ballots.

BallotReady's website lets users type in their addresses and research the candidates and issues they'll see on their ballots. The female-founded company covers elections in every state, up from 12 states in 2016, said Alex Niemczewski, the CEO and co-founder.

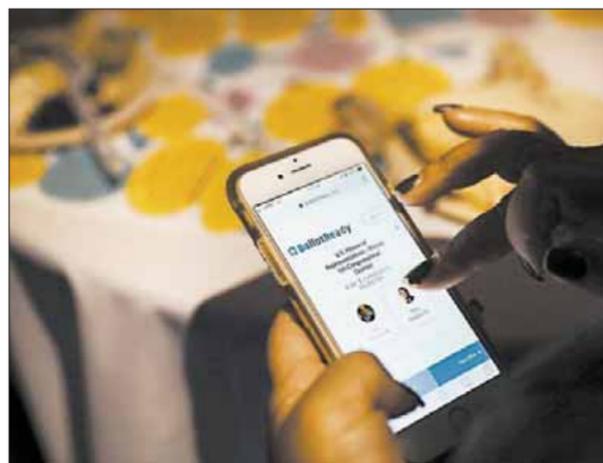
Most of its online traffic comes in the 24 hours before Election Day.

"A lot of people want to do something, but they don't know what to do. Voting is an action you can take that actually has power," she said. "But if you're voting

without full information, if you're guessing, if you're leaving blanks, you're not using your full power."

The startup, which doesn't take stances on candidates or ballot measures, adds more than 100 remote employees to its normal staff of 20 full-timers leading up to big elections like Tuesday's midterms, Niemczewski said. BallotReady's software pulls information from candidates' websites, and the company has a team of researchers compiling information on races all over the country — including local races where voters number in the dozens.

The company launched in 2015, making paper voter guides for the Chicago mayoral runoff. That year, it won \$30,000 in the University of Chicago's Social New Venture Challenge, and it later received grants from the National Science Foundation and the Knight Foundation. The com-



pany has raised more than \$2.3 million in funding to date, Niemczewski said. BallotReady also makes money by creating tools for nonprofits or advocacy groups such as voter guides.

By early October, the site had already seen more visitors than in all of 2016, Niemczewski said.

That year, two-thirds of users came to the site in the 24 hours leading up to the presidential election.

Besides the marquee matchups like the race for Illinois governor, Chicago voters on

Turn to **Ballot**, Page 4

Holiday season weighs big for Sears

Key time 'not business as usual' for retailer

BY LAUREN ZUMBACH
Chicago Tribune

The holiday season can be do-or-die for retailers. That's never been truer for Sears, which filed for bankruptcy protection in mid-October in a last-ditch bid to keep the American retail icon afloat.

The Hoffman Estates-based company has struggled for years, with a string of dismal holiday seasons. Last year, fourth-quarter sales at Sears and Kmart stores open at least a year fell 15.5 percent compared with the previous year.

This year, it has an added challenge: convincing customers to come back to a store whose name is linked with bankruptcy and whose long-term future is in question.

"This is not business as usual," said Peter Boutros, Sears Holdings Corp.'s first chief brand officer and the president of the Kenmore, Craftsman and DieHard brands. Nonetheless, Boutros said he remains bullish about the company's prospects.

Sears' push is starting in earnest now that Black Friday is approaching, and Boutros said the retailer intends to be "very aggressive and guerilla-like."

"We are not backing down; we are not on our heels," he said.

That means new licensing deals for some of Sears' best-known brands, new holiday advertising campaigns and a push to capitalize on the groundswell of support from nostalgic consumers.

Retail experts say Sears needs those plans to pay off more than ever this year.

"You can't thrive in 2019 if you don't survive 2018," said Craig Johnson, president of Customer Growth Partners, a Connecticut-based retail consulting firm.

Just ask Toys R Us. When the iconic toy chain filed for Chapter 11 bankruptcy protection last fall, the company, like Sears, said it planned to reorganize and remain in business. But holiday sales fell well short of its expectations, and stores closed in June.

When it announced the shutdown, Toys R Us said the bankruptcy took a toll on consumers' and vendors' confidence in the chain. Sears is trying to ward off similar fears.

Some suppliers, including Michigan-based appliance-maker Whirlpool, have demanded Sears return products shipped shortly before Sears' bankruptcy, but Boutros said he isn't worried about keeping stores stocked. Requests that suppliers have filed with the Bankruptcy Court to reclaim products are "purely procedural," he said.

"All of our largest and most important vendors are committed to and supportive of our long-term success," Boutros said.

Even so, the company could have a hard time getting access to the kinds of hot products that get shoppers into stores, Johnson said. "What vendor in their right mind that's rationing the hottest products ... would allocate anything to someone they're not sure is going to pay?" he said.

Sears needs the must-have mer-

Turn to **Sears**, Page 3

Kankakee No. 2 on list of cities losing brainpower

BY SARAH FOSTER, WEI LU AND VINCENT DEL GIUDICE
Bloomberg News

California's affluent Silicon Valley wouldn't be expected to see an exodus of skilled and highly educated workers but a drought, a lack of opportunities and a loss of manufacturers make this a reality for another part of the state — the hardscrabble Central Valley.

The Hanford-Corcoran metropolitan area — 175 miles southeast of the Silicon Valley — is No. 1 on this year's Bloomberg Brain Drain Index, which tracks outflows of advanced degree holders and business formation, white collar job losses and reductions in pay in the fields of sciences, technology, engineering and mathematics.

Hanford's economy relies on agriculture and the drought has taken a toll. "The small group of educated workers in the region are drawn to economies that offer more opportunity," said Matthew Horton, associate director of the Milken Institute's California Center. Just 12 percent of the population over age 25 holds a bachelor's degree, Horton said.

And yet, there's promise. Faraday Future, a manufacturer of electric vehicles, is occupying a warehouse abandoned nearly two decades ago by Italian manufacturer Pirelli & C. SpA, said Lance Lippincott, chief executive officer and president of the Kings County Economic Development Corporation in Hanford.

"Historically, the Central Valley has had a usually higher unemployment, lower attain-

ment rate for four-year degrees overall compared to California," Lippincott said. "But it kind of seems like there's a shift in what's going on in Hanford."

No. 2 on the Brain Drain list is Kankakee, which lost old-line manufacturers starting in the 1980s. It too is betting on a rebound. "We're a nose-to-the-grindstone type community. We rebuilt over time. There is no silver bullet," said Lisa Wogan, director of marketing and business attraction at the Economic Alliance of Kankakee County.

The Kankakee metropolitan area lost 300 jobs at agribusiness Bunge and 50 positions at chemical maker BASF in recent years, Wogan said.

Those deep cuts are being offset by expansion of CSL Behring's local pharmaceutical oper-

ation, which acquired Bunge's old 74-acre site in 2017, Wogan said.

No. 3 Charleston is the capital of West Virginia, a state wracked by coal industry bankruptcies, poverty and drug addiction. In September, a poll by MetroNews Dominion Post showed half of West Virginians "say they have a friend or family member who has been addicted to prescription pain medications." Four other West Virginia cities are on the brain drain list.

On the other side of the scale, the Colorado metropolitan areas of Boulder and Fort Collins are No. 1 and No. 2 on the Bloomberg Brain Concentration Index, which tracks business formation as well as employment and education in the sciences, technology, engineering and mathematics.

Scooters pulled over fire threat

Officials: Battery issue led Lime to take action

BY PETER HOLLEY
The Washington Post

WASHINGTON — Lime, one of the nation's largest electric scooter companies, pulled thousands of its scooters off the streets this summer after discovering that a small number of them may be carrying batteries with the potential to catch fire, according to company officials.

The company said in a statement last week that it learned of a risk in August that a "manufacturing defect" in some of its scooters "could result in the battery smoldering, or in some cases, catching fire."

The statement came in response to questions from The Washington Post about Lime's scooters catching on fire. Though company officials said Lime recalled about 2,000 scooters, they said the risk of smoldering and fires was only real in a tiny percentage of cases. The company said it took the much larger number off the streets out of an abundance of caution.

"All vulnerable scooters were quickly removed from circulation, minimally impacting service to our Los Angeles, San Diego and Lake Tahoe markets," the company said in the statement. "At no time were riders or members of the public put at risk."

At the same time, the company acknowledged it may face continuing challenges. It said it has received an unconfirmed report that another scooter model it uses "may also be vulnerable to battery failure."

And it said that, in an unrelated issue, it is exploring whether some of its scooters "can sometimes break when subjected to repeated abuse." The company said it's possible for



JEFF CHIU/AP

Lime pulled thousands of electric scooters off streets last summer because of a risk of fire from batteries.

these scooters "to crack or break if ridden off a curb at high speed."

Before Lime's statement Wednesday, some employees raised concerns internally about whether the company was doing enough to address safety risks with its scooters, according to a Lime mechanic, speaking on the condition of anonymity because the person still works for the company. The mechanic provided images of internal Slack messages in which another employee also raises concerns.

"I feel that these scoots, or the product as a whole, should be removed from the market until they are safe to handle and operate," wrote the other employee in the "mechanics" slack room. "I get that the scoots are expendable and replaceable, but are we now resigned to say the same for the safety of employees and customers?"

On one occasion, the Lake Tahoe Fire Depart-

ment was summoned to the company's Lake Tahoe facility in August after a scooter burst into flames, according to a department report.

Like much of its competition, Lime has raced across the country in recent months, depositing their vehicles in dozens of cities. Scooter start-ups have become powerful forces at the local level, pushing city officials to rewrite regulations with promises of valuable data-sharing and less traffic.

But the companies' rapid growth has come at a price, according to critics. Emergency room physicians have reported an uptick in severe injuries — including head trauma and broken bones — since electric scooters appeared on streets around the country. Critics have raised concerns that some scooter companies have failed to properly maintain their vehicles, most of which were designed for personal, but not wide-

spread public use.

In response to criticism, the scooter industry has emphasized that safety is its top priority and that cars cause far more deaths and injuries than scooters.

"Scooters are a new mode of transportation and Lime, together with the micro-mobility industry, remains committed to ensuring everyone knows how to ride safely," Lime said in the statement.

Lime said the battery issue concerned a brand of scooter manufactured by the mobility company Segway Ninebot. (Segway did not respond to requests for comment Wednesday.) Lime said some of the welding surrounding the battery may have had weak spots, causing the batteries to short.

External cases that hold Lime scooter batteries often sustain damage from vehicles hitting the ground and colliding with objects. While saying he's unable to

make a determination without examining the battery directly, Tim Ellis — a metallurgical engineer whose company, RSR Technologies, specializes in recycling batteries — said that damage could make a lithium ion battery more prone to catching on fire.

"Anything you do that mechanically juggles, vibrates, bangs or runs into things will absolutely enhance the possibility of failure," Ellis said.

Inside the company, some employees have been worrying about the safety of its products for months.

In an interview, the Lime mechanic described sharing fears with managers that the people who Lime pays to recharge scooters in their homes overnight — so-called juicers — may not be aware of the risk of fire.

The employee cited an internal Slack message provided to The Washington Post in which a Lime manager instructs an em-

ployee to retrieve a "code red" scooter — shorthand for the scooters with the battery defect — from a juicer's home in August. When the juicer refused to hand over the vehicle, the manager instructed the employee to "warn him that it's urgent," but did not mention the threat of fire.

"These people are plugging these scooters into their house at night and going to sleep thinking they're safe and that they just earned an easy \$15," the employee said. "When I asked my managers if we were going to tell them all I got was shrugged shoulders and 'I don't know.'"

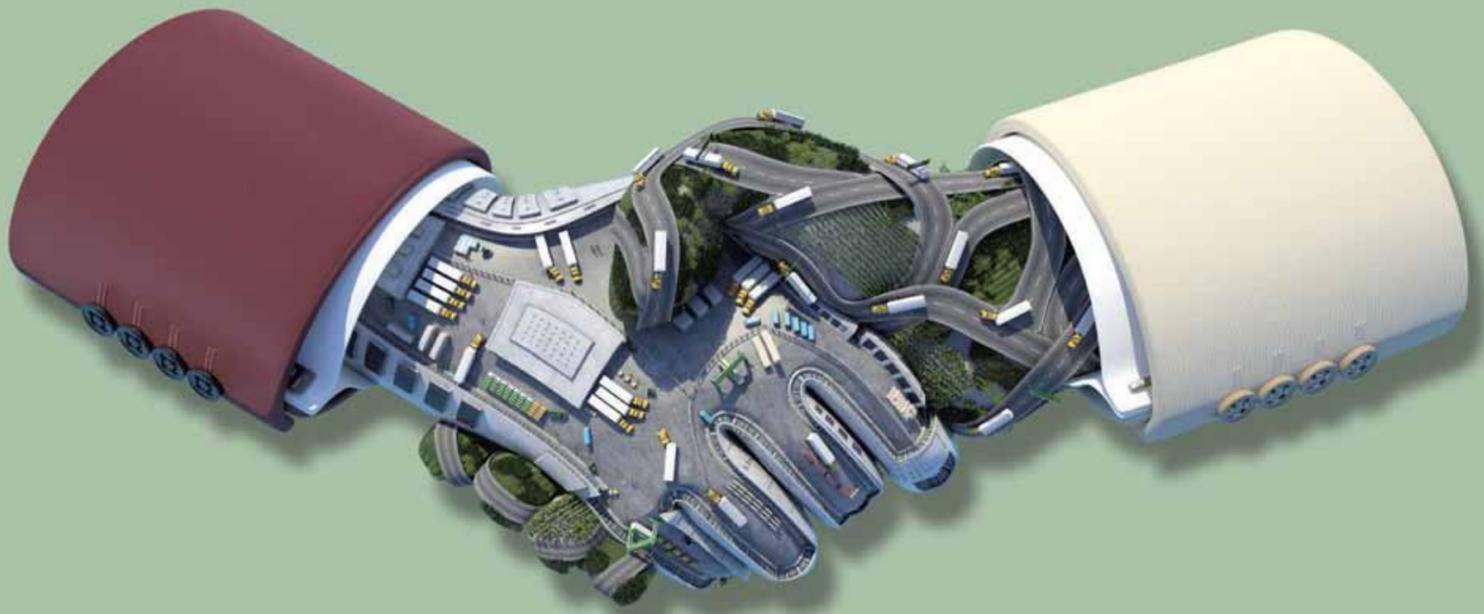
Lime did not comment on the mechanic's assertion, but said in its own statement that going forward Segway Ninebot scooters will be only be charged at Lime's "scooter storage facilities" and "no longer available to Juicers for after hours charging." The company said it is also staffing global charging facilities 24 hours a day with employees trained to handle "these particular batteries."

The only known case where a Lime scooter caused a fire was at the company's Lake Tahoe facility Aug. 27.

By the time the fire department arrived, a flaming electric scooter had been blasted with a fire extinguisher and placed in a back parking lot, according to the fire department's incident report.

The vehicle was still smoking, the battery periodically re-erupting in flames, the report states, its fumes filling the air with an acrid chemical stench.

A night employee told investigators the fire began with "a loud bang," prompting the employee to walk inside a "scooter repair room" where he witnessed "flames showing from the battery area of a scooter as well as an adjacent chair," according to the incident report.



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'Healthy' is in the eye of the FDA

Gum, bottled water looking to become worthy of the term

BY CANDICE CHOI
Associated Press

NEW YORK — Pizza bagels, chewing gum and bottled water want to play a starring new role in our diets: Foods that can be called healthy.

The U.S. Food and Drug Administration is revamping its definition of healthy to reflect our changing understanding of nutrition science. The push is fueling debate about eating habits and what the new standard should say.

Frozen food makers are seeking special rules for "mini meals," citing little pizza bagels and dumplings as examples that might qualify. Chewing gum and bottled water companies say they should no longer be shut out from using the term just because their products don't provide nutrients. Advocacy groups and health professionals are also weighing in, raising concerns about ingredients such as sugar.

Some say the word "healthy" is inherently misleading when applied to a single product instead of an overall diet.

"The problem is that healthy is relative," said Bruce Y. Lee, a professor of international health at Johns Hopkins. Subsisting on broccoli alone, for instance, wouldn't be healthy.

The federal standards for use of the word "healthy" on labels was established in 1994 and set limits on total fat and cholesterol.

Susan Mayne, who heads the FDA's food labeling division, said the definition reflects decades-old understanding of nutrition and needs to be updated.

With the revamp, she said people will be able to trust the word "healthy" is based in science, unlike many other terms on pack-



The FDA's definition of healthy was questioned in 2015, when the agency warned Kind its snack bars had too much fat.

ages.

"This is one that the federal agencies will stand behind," she said.

Nutty health

The government's dusty definition of healthy came under scrutiny in late 2015, when the FDA warned Kind that its snack bars had too much fat to use the term. Kind pushed back, saying the fat came from nuts.

Since the rule was established more than two decades ago, nutrition experts have drawn a greater distinction between "good

fats" such as those found in nuts and "bad fats" such as the trans fats in oils that are partially hydrogenated, an industrial process that gives foods a longer shelf life.

The link between dietary cholesterol and heart disease is also no longer clear.

Separate U.S. dietary guidelines, which are updated every five years, no longer set limits on total fat or cholesterol. They still recommend avoiding trans fats and limiting saturated fats, such as those found in meat and milk. But even the link between saturated fats and heart disease is now questioned.

Now sugar has become

more of a concern, with some health experts saying our past fear of fat led to people gobbling up low-fat products high in sugar.

The shifting views reflect the pitfalls of nutrition science. Most food studies are based on links between what people say they eat and their health, which leaves the door open for flawed conclusions. Pinning down cause-and-effect relationships is harder.

It's why the effort to redefine "healthy" invites such debate. After launching the push in late 2016, the FDA received more than 1,140 public comments on the matter.

The next step is for the FDA to propose a new definition, which would be subject to another round of public comment. The agency won't say when it expects to establish a final rule with the new definition.

Like momma used to make

"Healthy" was once just another generic marketing term, like "wholesome" or "like momma used to make," said Xaq Frohlich, a professor of food history at Auburn University.

After a proliferation of

products making claims about health and disease, the FDA set ground rules for the word.

"The reason why 'healthy' is getting attention is because a broad part of the American public really wants their food to be healthy," Frohlich said.

But beyond the regulatory definition, what people consider healthy varies. Among the notable dietary tribes today: Adherents of paleo, gluten-free, organic and vegan diets. Some of their views are reflected in comments to the FDA last year.

The Sierra Club wants "healthy" to exclude foods made with genetically engineered and artificial ingredients. The National Pasta Association wants the option to call gluten-free pasta healthy. Right now, it says some gluten-free pastas fall shy of nutrient requirements.

In addition to limiting fat and cholesterol, the current standard requires the presence of a nutrient such as calcium, fiber, iron or vitamin C. It's partly why bottled water and sugar-free gum companies say they're unfairly excluded from using the term.

Richard Mann, a lawyer for the International Chewing Gum Association, said sugar-free gum doesn't have any of the nutrients people are supposed to limit.

"It doesn't have fat. It doesn't have sugar. It has virtually no calories," he said.

Some question whether an updated definition will make a difference. The American Academy of Pediatrics says companies will likely just reformulate snacks to meet the new rules.

Companies may have added incentive to do so: The FDA is also considering a symbol that would make it easier for people to identify products that meet the new definition.



BRIAN CASSELLA/CHICAGO TRIBUNE

Customers browse the tool section last month at the recently reopened Sears store at Oakbrook Center.

Sears gears up for holidays

Sears, from Page 1

chandise if it wants to avoid competing on price alone, especially since liquidation sales at stores that are closing could keep shoppers away from those remaining open, Johnson said. The company plans to close nearly 190 locations in the next few months, including Sears stores in Niles, Joliet and Bloomington and Kmart in Norridge, Steger, Quincy and Moline.

Closures like those make it hard to keep an "uplifting spirit" in the stores, said Dave Marcotte, senior vice president of Kantar Consulting.

Marcotte believes Sears will do its best to pull off a strong holiday season, in part to "prove good faith to investors." But he warned against tying the retailer's prospects too closely to how many shoppers it can get through its doors in the final months of the year. Former Sears CEO Edward Lampert's unusual role as the company's chairman and, through his hedge fund, its largest shareholder and creditor means "all the financial rules go out the door," Marcotte said.

Sears also is trying to do a better job taking advantage of the ways its business divisions can benefit from one another, Boutros said. For instance, technicians with Sears' Home Services division or its auto centers will help distribute catalogs and advertising circulars, leaving a copy at the customer's home or on a car's passenger seat.

Kmart has sent out 2

million copies of its holiday toy catalog and will distribute 8 million more in newspapers. Sears plans to release a digital copy of its iconic Wish Book holiday catalog on Nov. 11, and customers who are part of its membership program will get early access to Black Friday deals on Nov. 18.

In the meantime, Sears is continuing to lean on its better-known brands like Craftsman tools, Kenmore appliances and DieHard auto products. The company has signed new licensing deals that will see new Kenmore water filtration products and housewares and DieHard electric vehicle chargers, wiper blades and fuel pumps sold at retailers outside Sears.

Sears does have one new factor working in its favor: a groundswell of support from customers nostalgic for its heyday. There was a "marked uptick" in online and store traffic and sales in the days following the bankruptcy filing, Boutros said.

Traffic and sales have since gone back to normal, but Sears is trying to recapture the enthusiasm with its holiday plans, including a new social media campaign highlighting positive comments and memories customers are sharing online. The retailer is calling the in-house campaign "Thanks for the Love."

"We were very encouraged that people were showing love and sentiment with their dollars, feet and clicks," Boutros said.

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			15 yr fixed	4.250	0.000	\$755	20%	4.441			
			10 yr fixed	4.000	0.000	\$755	20%	4.272			
			7/1 ARM (30yr)	4.250	0.000	\$755	20%	4.887			
			30 yr jumbo	4.750	0.000	\$755	20%	4.803			
			20 yr jumbo	4.500	0.000	\$755	20%	4.569			
15 yr jumbo	4.250	0.000	\$755	20%	4.336	Exclusive Lock & Shop Pre-Approval Program from your Local Lender. Call for Details!					

SAVINGS UPDATE

Refinancing can be smart for mortgages above 5 percent

Although many homeowners have refinanced during the last five years of historically low mortgage rates, you're not alone if you don't have your own rock-bottom rate. Maybe your credit score prevented you from getting a top rate at the time, or perhaps you opted for an adjustable-rate mortgage that has since seen its rate rise. Or maybe refinancing seemed so daunting you just never got around to it.

Whatever the reason, if your APY is above 5 percent, you're a good candidate to investigate refinancing. That threshold comes from two factors: a national average for 30-year fixed mortgages that's currently hovering around 4 percent, and the rule of thumb that refinancing is often worth it when you can lower your rate by 1 percent or more.

Drop your rate from 5 percent to 4 percent on a \$150,000 mortgage balance and you'll save about \$90 a month. But beyond the lower payment, you'll also be

putting more towards principal every month because you'll be spending less on interest. That means you'll build equity in your home more quickly.

Of course, some research and shopping around will be required. As the name implies, the national average is a middle number of all the mortgage rates currently on offer across the country. So while some lenders are charging more, you can find others charging less.

Obviously, the lower the rate you can lock in, the better, assuming the associated costs are reasonable. Fees vary widely, so shopping for your best option means comparing not just the rate for each mortgage, but also that lender's estimated refinancing costs.

While some refinancing options carry a hefty expense that won't make economic sense for you, others will be affordable enough that you can easily recoup the expense with savings from your new, lower interest rate.

Rate Criteria: The rates and annual percentage rate (APR) are effective as of 10/30/18. All rates, fees and other information are subject to change without notice. RateSeeker, LLC. does not guarantee the accuracy of the information appearing above or the availability of rates and fees in this table. The institutions appearing in this table pay a fee to appear in this table. Annual percentage rates (APRs) are based on fully indexed rates for adjustable rate mortgages (ARMs). The APR on your specific loan may differ from the sample used. All rates are quoted on a minimum FICO score of 740. Conventional loans are based on loan amounts of \$165,000. Jumbo loans are based on loan amounts of \$453,001. Lock Days: 30-60. Points quoted include discount and/or origination. Payments do not include amounts for taxes and insurance. The APR may increase after consummation and may vary. FHA Mortgages include both UFMP and MIP fees based on a loan amount of \$165,000 with 5% down payment. Points quoted include discount and/or origination. Fees reflect charges relating to the APR. If your down payment is less than 20% of the home's value, you will be subject to private mortgage insurance, or PMI. VA Mortgages include funding fees based on a loan amount of \$165,000 with 5% down payment. If your down payment is less than 20% of the home's value, you will be subject to private mortgage insurance, or PMI. "Call for Rates" means actual rates were not available at press time. To access the NMLS Consumer Access website, please visit www.nmlsconsumeraccess.org. To appear in this table, call 773-320-8492.



ZBIGNIEW BZDAK/CHICAGO TRIBUNE

Employees at Google's Chicago office in the Fulton Market district protest.

Google employees protest handling of allegations

Google, from Page 1

participated. They called for Google to implement a process for employees to anonymously report sexual harassment, to create and publicly release a report on sexual harassment at the company, and to ensure equal pay and opportunities for women, among other requests. Nearly 31 percent of the company's employees worldwide are women, according to its annual diversity report.

"Women's rights are workers rights," one of the organizers, Asher Kach, told the crowd. "It's important for us to fight for these issues at work and elsewhere."

He read the story of an anonymous colleague who claimed to have been sexually harassed by a manager. Several other employees went in front of the crowd to tell their stories.

Employees returned to the office less than an hour after walking out.

Google CEO Sundar Pichai said in a statement Wednesday that the company was aware of plans for the walkout and participating employees would have

the support they needed.

"Employees have raised constructive ideas for how we can improve our policies and our processes going forward," Pichai said in the statement. "We are taking in all their feedback so we can turn these ideas into action."

Google spokeswoman Kayla Conti declined to comment further.

Bloomberg News reported that Pichai and Eileen Naughton, vice president of people operations, sent an email to employees last week to ensure them the company is "dead serious" about creating "safe and inclusive workplace." The email said Google had fired 48 people without pay for sexual misconduct over the past two years, according to Bloomberg.

Thursday's walkout was the latest in a series of employee-led protests at Google. Hundreds of employees signed a letter in August that demanded more transparency on the ethical consequences of their work after Google decided to build a censored search engine for China. Last spring, employees signed a letter protesting

Google's involvement in a Pentagon artificial intelligence program.

The local organizers told the crowd Thursday that Chicago was one of the first Google offices to start organizing a walkout, following the lead of employees at the company's Mountain View, Calif., headquarters.

The company employs about 1,000 people in Chicago, and its local presence is growing. It confirmed last week that it plans to add more office space next year. When the company opened an outpost in Chicago in 2000, it was a sales office. Now it employs software, hardware and cloud engineers, financial professionals, lawyers, accountants, and more.

Last month, Google opened a pop-up store in the Bucktown neighborhood, the first retail location of its kind in Chicago for the company. The Tribune has reported that the company plans a retail flagship near its Fulton Market office, but Google has declined to comment on those plans.

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Startup aims to help voters

Ballot, from Page 1

Tuesday will elect state, federal and judicial candidates and weigh in on issues ranging from how tax revenue should be used if recreational marijuana is legalized to whether the city should ban plastic straws. Some voters will have more than 100 choices to make at the polls.

That's a lot for voters to research and remember, said Alisa Kaplan, policy director at Reform for Illinois, a nonpartisan, nonprofit organization based in the Loop. Voters tend to be particularly hungry for information in lower-visibility elections, such as judicial races.

BallotReady users can

make selections on the site and create cheat sheets to print out or view on their phones.

"Every election cycle I get these panicked calls about 'which judge should I vote for,'" Kaplan said. "People being able to look online, take their smartphones in the polling booth with them ... is a really, really important tool."

After the governor's contest, the races with the most views from BallotReady users in Chicago this year are for the Metropolitan Water Reclamation District board.

Judicial races throughout the country are typically highly researched on the site as well, mostly because "there's just a lot

and people don't know about them," Niemczewski said.

Though traffic may drop off on BallotReady's site on Wednesday, its employees will be right back at it. The startup covers other elections across the country, such as city council or school board races, as they come, Niemczewski said. Plus, there's next year's Chicago mayoral contest to prepare for.

"We are taking like a half-day break and then there are all these offices up next year ... so we're starting research on those," she said. "We might sleep in, but that's it."

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Dish loses HBO channels in AT&T dispute

By MEG JAMES
Los Angeles Times

Dish Network customers, including those who subscribe to SlingTV, have lost access to HBO channels and Cinemax — months after AT&T gained control of HBO's parent company — in the television industry's latest escalation of hardball negotiations over carriage fees.

The dispute marks the first blackout of HBO channels. HBO, which includes such programs as "Game of Thrones" and "Last Week Tonight with John Oliver," has long maintained amicable relations with its distribution partners because it relies on them to help market its channels, including Cinemax.

The channels were pulled early Thursday when the carriage contract expired.

Dish Network, based in Englewood, Colo., blamed the blackout on AT&T's takeover of HBO and other Time Warner properties, which was completed in June. HBO, meanwhile, accused Dish of offering unreasonable proposals, saying that has become a



KEITH BERNSTEIN/HBO

The blackout of HBO, which includes "Game of Thrones," affects about 2.5 million of Dish's 13 million customers.

"negotiating tactic" for the satellite TV provider.

AT&T's acquisition of Time Warner in a \$85 billion merger transformed the Dallas-based phone company into one of the world's largest entertainment firms. AT&T also owns DirecTV, which is Dish's largest competitor.

The U.S. Justice Department tried to block the AT&T-Time Warner merger — a deal President Donald Trump also op-

posed. During a trial, Dish executives testified against AT&T, saying the merger would be anti-competitive.

But in June, a federal judge in Washington ruled in AT&T's favor, allowing the merger to proceed. Two months later, the Justice Department appealed the ruling. The blackout could give the government ammunition against AT&T.

Programmers have long grumbled about DirecTV's negotiating style.

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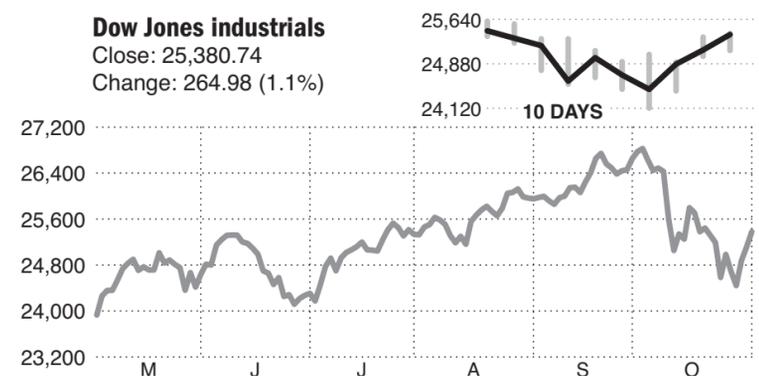


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MARKET ROUNDUP

Dow High: 25,396.47 Low: 25,108.11 Previous: 25,115.76



Nasdaq	S&P 500	Russell 2000
+128.16 (+1.75%)	+28.63 (+1.06%)	+33.57 (+2.22%)
Close: 7,434.06	Close: 2,740.37	Close: 1,544.98
High: 7,435.88	High: 2,741.67	High: 1,547.14
Low: 7,286.50	Low: 2,708.85	Low: 1,512.68
Previous: 7,305.90	Previous: 2,711.74	Previous: 1,511.41

10-yr T-note	Gold futures	Yen	Euro	Crude Oil
-0.01 to 3.14%	+23.70 to \$1,236.00	-0.37 to 112.69/\$1	-0.0074 to .8765/\$1	-1.62 to \$63.69

Major market growth and decline

5-day % change			30-day % change			1-year % change		
DOW +1.59	NASD +1.58	S&P +1.29	DOW -4.68	NASD -5.65	S&P -5.56	DOW +7.93	NASD +10.71	S&P +6.22

COMMODITY	AMOUNT-PRICE	MO.	OPEN	HIGH	LOW	SETTLE	CHG.
WHEAT (CBOT)	5,000 bu minimum- cents per bushel	Dec 18	500.50	510	500.50	508	+7.50
CORN (CBOT)	5,000 bu minimum- cents per bushel	Dec 18	363.25	371	363	366.75	+3.50
SOYBEANS (CBOT)	5,000 bu minimum- cents per bushel	Nov 18	837	875	832.75	869	+30
SOYBEAN OIL (CBOT)	60,000 lbs- cents per lb	Dec 18	28.03	28.47	27.89	28.32	+30
SOYBEAN MEAL (CBOT)	100 tons- dollars per ton	Dec 18	306.40	315.80	303.50	313.40	+7.00
LIGHT SWEET CRUDE (NYMX)	1,000 bbl.- dollars per bbl.	Dec 18	64.88	65.39	63.11	63.69	-1.62
NATURAL GAS (NYMX)	10,000 mm btu's, \$ per mm btu	Dec 18	3.284	3.318	3.216	3.237	-0.24
NY HARBOR GAS BLEND (NYMX)	42,000 gallons- dollars per gallon	Dec 18	1.7445	1.7574	1.6889	1.7165	-0.349

LOCAL STOCKS

Stocks listed may change due to daily fluctuations in market capitalization. Exchange key: N=NYSE, O=NASDAQ

STOCK	XCHG.	CLOSE	CHG.	STOCK	XCHG.	CLOSE	CHG.	STOCK	XCHG.	CLOSE	CHG.
Abbott Labs	N	70.15	+1.21	Equity Lifesty Prop	N	95.10	+4.1	Middleby Corp	O	115.42	+3.12
AbbVie Inc	N	80.21	+2.36	Equity Residential	N	64.82	-1.4	Mondelez Intl	O	42.37	+3.9
Allstate Corp	N	89.97	-5.75	Exelon Corp	N	43.65	-1.6	Morningstar Inc	O	125.01	+2.1
Aptargroup Inc	N	103.18	+1.47	First Indl RT	N	31.06	+3.6	Motorola Solutions	N	123.78	+1.22
Arch Dan Mid	N	48.72	+1.47	Fortune Brds Hm&Sec	N	74.60	+2.10	Navistar Intl	N	34.40	+3.1
Baxter Intl	N	63.07	+5.21	Gaughan AJ	N	286.52	+2.55	NISource Inc	N	25.37	+0.1
Boeing Co	N	363.07	+8.21	GrubHub Inc	N	94.63	+1.89	Ntnn Trust Cp	O	94.25	+1.8
Brunswick Corp	N	53.40	+1.41	Hill-Rom Hldgs	N	86.78	+2.70	Old Republic	N	21.96	-0.9
CBOE Global Markets	N	110.50	-2.35	IDEX Corp	N	131.96	+5.14	Packaging Corp Am	N	95.86	+4.05
CDK Global Inc	O	57.49	+2.5	Ingredion Inc	N	103.92	+2.74	Payload Hldg	O	66.16	+3.7
CDW Corp	O	89.23	-7.8	Jones Lang LaSalle	N	137.81	+5.55	Stericycle Inc	O	50.78	+8.1
CF Industries	N	51.05	+3.02	KapStone Paper	N	35.00	...	TransUnion	N	66.82	+1.07
CME Group	O	183.75	+5.1	Kemper Corp	N	75.40	+2.1	Tribune Media Co A	N	38.50	+4.9
CNA Financial	N	43.77	+4.0	Kraft Heinz Co	O	56.20	+1.23	USG Corp	N	42.60	+3.8
Caterpillar Inc	N	124.70	+3.38	LKQ Corporation	O	27.67	+4.0	Ultra Salon Cosmetics	O	272.95	-1.57
ConAgra Brands Inc	N	35.62	+0.2	Littelfuse Inc	O	186.64	+5.48	United Contl Hldgs	O	88.04	+2.53
Deere Co	N	140.65	+5.21	MB Financial	O	44.63	+2.4	Veritas Inc	N	58.11	+0.7
Discover Fin Svcs	N	70.11	+4.4	McDonalds Corp	N	174.88	-2.02	Walgreen Boots Alli	O	79.90	+1.3
Dover Corp	N	83.40	+5.66					Waltrust Financial	O	77.14	+1.00
Equity Commonwealth	N	29.88	+1.0					Zebra Tech	O	169.00	+2.70

MOST ACTIVE STOCKS

NEW YORK STOCK EXCHANGE

STOCK	CLOSE	CHG.
Gen Electric	9.58	-5.2
EnCana Corp	8.96	-1.28
Ford Motor	27.81	+3.1
Bank of America	3.57	+0.6
Chesapeake Energy	5.95	+1.22
Fitbit Inc	151.25	+8.97
Alibaba Group Hldg	1.34	-0.1
Weatherford Intl Ltd	4.45	+1.0
Gerdau SA	23.46	+3.26
Newfield Explor	30.49	-1.9
AT&T Inc	7.20	+5.9
Snap Inc A	4.39	+0.6
Ambev S.A.	23.00	+3.02
Teva Pharm	17.13	-7.5
New Residential Inv	5.78	+1.6
Nokia Corp	34.62	-1.3
Twitter Inc	58.27	+4.35
Dow DuPont Inc	16.15	-1.0
Petrobras	43.67	+6.1
Pfizer Inc	5.48	+1.4
Sthwstn Energy	56.05	-1.04
Verizon Comm	12.28	+6.3
Freeport McMoran	2.76	+1.7
Kinross Gold		

LARGEST COMPANIES

Based on market capitalization

STOCK	CLOSE	CHG.
Alibaba Group Hldg	151.25	+8.97
Alphabet Inc C	1070.00	-6.77
Alphabet Inc A	1085.98	-4.60
Amazon.com Inc	1665.53	+67.52
Apple Inc	222.22	+3.36
Bank of America	27.81	+3.1
Berkshire Hath B	205.86	+5.8
Exxon Mobil Corp	80.67	+9.9
Facebook Inc	151.75	-0.4
JPMorgan Chase	108.98	-0.4
Johnson & Johnson	140.82	+8.3
Microsoft Corp	105.92	-8.9
Pfizer Inc	43.67	+6.1
Royal Dutch Shell B	65.24	-4.7
Royal Dutch Shell A	63.13	-0.6
Unitedhealth Group	260.93	-4.2
Visa Inc	140.83	+2.98
WalMart Strs	100.58	+3.0
Wells Fargo & Co	53.56	+3.3

LARGEST MUTUAL FUNDS

Based on total assets

FUND	NAV	CHG	1-YR %RTN
American Funds AMCpA m	32.44	+5.4	+8.7
American Funds AmrnBAlA m	26.96	+1.7	+3.3
American Funds CptlInclBldrA m	58.49	+4.8	-2.4
American Funds FdmtlInvsA m	61.62	+7.8	+4.2
American Funds GfrAmrcA m	52.11	+8.5	+8.2
American Funds IncAmrcA m	22.46	+1.7	+6
American Funds InvCAMrcA m	39.66	+4.8	+4.7
American Funds NvPrspctvA m	43.27	+7.0	+1.3
American Funds WAMtInvsA m	44.82	+4.1	+1.1
DFA EMktCorEqL	19.35	+4.0	-12.2
DFA IntlCorEqIn	12.85	+2.0	-7.6
DFA IntlCorEqIn	13.27	+0.1	-9.9
Dodge & Cox IntlStk	41.43	+7.2	-9.7
Dodge & Cox Stk	203.92	+2.16	+7.3
DoubleLine TTRetBdl	10.28
Fidelity 500IdxPrm	95.86	+1.00	+8.3
Fidelity 500IdxPrm	95.87	+1.01	+8.3
Fidelity Contrafund	12.87	+1.15	+8.6
Fidelity ContrafundK	12.87	+1.15	+8.7
Franklin Templeton IncA1 x	2.25
Metropolitan West TTRetBdl	10.21	...	-1.7
PIMCO IncInclSt	11.84	+0.2	+3
PIMCO TTRetIn	9.87	+0.1	-1.5
Schwab SP500Idx	42.86	+4.5	+8.3
T. Rowe Price BCGr	105.59	+1.57	+12.1
T. Rowe Price GrStk	67.00	+1.10	+8.8
Vanguard 500IdxAdmrl	253.33	+2.65	+8.3
Vanguard 500IdxInv	253.31	+2.65	+8.2
Vanguard DivGrIn	27.37	+1.4	+10.4
Vanguard GrdAdmrl	76.56	+1.16	+10.2
Vanguard HCAmrl	90.27	+1.45	+9.2
Vanguard INTTEAdmrl	13.66	-0.1	-8
Vanguard InslIdxIn	249.93	+2.62	+8.3
Vanguard InslIdxIn	249.95	+2.62	+8.3
Vanguard InstTUSMInPls	60.66	+7.4	+7.9
Vanguard IntlGrAdmrl	89.79	+2.21	-4.4
Vanguard MDCpdxAdmrl	189.48	+3.21	+4.3
Vanguard PrmCpAdmrl	142.52	+2.23	+1.2
Vanguard STInvmGrdAdmrl	10.41	...	+1
Vanguard SmCpdxAdmrl	71.43	+1.42	+5.8
Vanguard TrgtRtr2020Inv	30.96	+2.3	+6
Vanguard TrgtRtr2025Inv	18.22	+1.6	+8
Vanguard TrgtRtr2030Inv	33.11	+3.1	+9
Vanguard TrgtRtr2035Inv	20.35	+2.1	+1.1
Vanguard TtBIdxAdmrl	10.26	...	-2.0
Vanguard TtBIdxIn	10.26	...	-2.0
Vanguard TtInBIdxAdmrl	21.80	...	+1.8
Vanguard TtInBIdxIn	32.71	...	+1.8
Vanguard TtInBIdxInv	10.90	...	+1.7
Vanguard TtInSIdxAdmrl	27.02	+4.1	-7.5
Vanguard TtInSIdxIn	108.06	+1.63	-7.5
Vanguard TtInSIdxInPlus	108.07	+1.62	-7.5
Vanguard TtInSIdxInv	16.15	+2.4	-7.6
Vanguard TtSMIdxAdmrl	68.29	+8.4	+7.9
Vanguard TtSMIdxIn	68.30	+8.3	+7.9
Vanguard TtSMIdxInv	68.26	+8.3	+7.7
Vanguard WngtNAdmrl	71.16	+2.9	+2.9
Vanguard WlsyInAdmrl	62.80	+2.3	+3
Vanguard WndsrIAdmrl	66.96	+6.1	+5.1

TREASURY YIELDS

DURATION	CLOSE	PREV.
3-month disc	2.27	2.28
6-month disc	2.42	2.42
2-year	2.83	2.87
10-year	3.14	3.15
30-year	3.39	3.41

SPOT METALS

	CLOSE	PREV.
Gold	\$1236.00	\$1212.30
Silver	\$14.729	\$14.229
Platinum	\$862.80	\$843.00

INTEREST RATES

Prime Rate	5.25
Discount Rate Primary	2.75
Fed Funds Target	2.00-2.25
Money Mkt Overnight Avg.	0.47

FOREIGN EXCHANGE

A U.S. Dollar buys ...

Argentina (Peso)	35.6697
Australia (Dollar)	1.3875
Brazil (Real)	3.6918
Britain (Pound)	0.7682
Canada (Dollar)	1.3087
China (Yuan)	6.9238
Euro	0.8765
India (Rupee)	73.113
Israel (Shekel)	3.7018
Japan (Yen)	112.69
Mexico (Peso)	20.1274
Poland (Zloty)	3.79
So. Korea (Won)	1124.24
Taiwan (Dollar)	30.74
Thailand (Baht)	32.91

FOREIGN MARKETS

INDEX	CLOSE	CHG./%
Shanghai	2606.24	+3.5/+1
Stoxx600	363.08	+1.5/+4
Nikkei	21687.65	-232.8/-1.1
MSCI-EAFE	1822.43	+8.7/+1.5
Bovespa	88419.06	+995.5/+1.1
FTSE 100	7114.66	-13.4/-2
CAC-40	5085.78	-7.7/-2

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OBITUARIES

GARY DEL RE 1949-2018

Former Lake County sheriff for 10 years

By JIM NEWTON
News-Sun

A former two-term Lake County sheriff and co-founder of the Lake County Major Crimes Task Force died over the weekend in his Mundelein home.

Gary Del Re, who served as Lake County sheriff from 1996 to 2006, was found dead at his home and likely died of natural causes in his sleep sometime between Friday and Saturday, according to Lake County Coroner Dr. Howard Cooper.

He was 69. Del Re was a longtime employee of the Buffalo Grove Police Department, reaching the rank of commander before being appointed sheriff in 1996 following the retirement of former Sheriff Clinton Grinnell.

A Republican, Del Re was then elected to two four-year terms in 1998 and 2002 before losing in the 2006 general election to current Republican Sheriff Mark Curran, who ran as a Democrat in 2006 and has since switched parties.

Del Re served as the founding commander of the Lake County Major Crimes Task Force created in 1992. The task force serves all of Lake County, especially smaller departments, in investigating serious crimes such as murder. Member communities either donate investigators and technicians when needed, or make cash contributions if they



LAKE COUNTY SHERIFF'S OFFICE
Gary Del Re was sheriff from 1996 to 2006.

cannot spare personnel. "For a town like mine, it serves as a safety net," Round Lake Park police Chief George Filenko said Tuesday afternoon.

Filenko, who worked under Del Re at the sheriff's office for five years and eventually served as task force commander himself, said Del Re was the "ultimate professional," remaining soft-spoken even in tense situations.

"He was always moving forward," Filenko said, noting that the Lake County Major Crimes Task Force was the first agency of its kind in the nation, and now similar groups are common across the country.

He said the concept is to ensure that all areas have the resources, equipment and expert personnel often available only to the larger area departments and the sheriff's office.

He also said Del Re respected all officers in law

enforcement, regardless of rank, and would go out of his way just to say hello or ask about family.

Although Del Re had left wishes that his services be private, Filenko said if a funeral were held, "hundreds of officers would be there."

He was preceded in death by his wife of 21 years, Sandra Del Re, who died at age 47 in February 2011.

According to an obituary posted on the Kristan Funeral Home website, services will be private and in lieu of flowers, a donation may be made in Del Re's memory to Save-A-Pet, Inc., 31664 North Fairfield Road, Grayslake, Ill.

Del Re loved dogs and his dachshund Brutus was mentioned as a survivor in his obituary.

The obituary described Del Re as "a career first responder," serving residents of Northern Cook County and Lake County for well over three decades.

Del Re was born in Chicago, and according to the obituary is survived by his mother Dolores, of Mount Prospect; brothers Ken (Jessica), of Sarasota, Fla., and Phillip (Susan), of Belvidere; his sons Gary Jr., of Antioch, and David (Jordan), of Wadsworth; and grandchildren Hunter, Tyler, Colsen and Sheridan.

He is also survived by several nieces, nephews and other family and friends.

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Chicago Daily Tribune

ON NOVEMBER 2 ...

In 1755 Marie-Antoinette, queen consort to French King Louis XVI, was born in Vienna.

In 1783 Gen. George Washington delivered his farewell address to the Continental Army in New Jersey.

In 1795 James Polk, the 11th president, was born in Mecklenburg County, N.C.

In 1865 Warren Harding, the 29th president, was born near Corsica, Ohio.

In 1889 North Dakota and South Dakota became the 39th and 40th states.

In 1917 British Foreign Secretary Arthur Balfour, in what became known as the Balfour Declaration, expressed support for a "national home" for the Jews of Palestine.

In 1938 conservative political commentator and one-time presidential candidate Patrick Buchanan was born in Washington.

In 1947 Howard Hughes piloted his huge wooden airplane, known as the Spruce Goose, on its only flight, which lasted about a minute over Long Beach Harbor in California.

In 1948 President Harry Truman surprised most political experts by narrowly defeating Republican challenger Thomas Dewey to win a White House term in his own right.

In 1959 Charles Van Doren admitted to a House subcommittee that he had the

questions and answers in advance of his appearances on the popular NBC-TV game show "Twenty-One."

In 1963 South Vietnamese President Ngo Dinh Diem was assassinated in a military coup.

In 1966 David Schwimmer, one of the six co-stars of the NBC sitcom "Friends" and cofounder of Chicago's Lookingglass Theatre Company, was born in Astoria, N.Y.

In 1976 former Georgia Gov. Jimmy Carter defeated incumbent Gerald Ford for the presidency, becoming the first president from the Deep South since the Civil War.

In 1983 President Ronald Reagan signed a bill establishing a national holiday on the third Monday in January to honor slain civil rights leader Martin Luther King Jr.

In 1984 Velma Barfield was executed by lethal injection in Raleigh, N.C., for poisoning her boyfriend, becoming the first woman put to death in the U.S. in 22 years.

In 1994 a jury in Pensacola, Fla., convicted Paul Hill of murder for the shotgun slayings of an abortion provider and his bodyguard; Hill was executed in September 2003.

In 1995 a man claiming to have a bomb hijacked a school bus with 13 learning-disabled children aboard, leading authorities around Miami-area highways for 1 1/2 hours before being fatally shot by police.

Also in 1995 the United States expelled Daiwa Bank Ltd. for allegedly covering up \$1.1 billion in trading losses.

In 1996 a tentative labor contract was reached between General Motors Corp. and the United Auto Workers, averting a national strike.

In 2000 an American astronaut and two Russian cosmonauts became the first residents of the international space station, christening it Alpha at the start of their four-month mission.

In 2001 eleven firefighters were arrested and five police officers injured in a clash at the site of the World Trade Center during a protest over a reduction in the number of cleanup workers.

In 2003, in Durham, N.H., V. Gene Robinson was consecrated as the first openly gay bishop in the Episcopal Church.

In 2004 President George W. Bush was elected to a second term as Republicans strengthened their grip on Congress. **Also in 2004** Dutch filmmaker Theo van Gogh was slain in Amsterdam after receiving death threats over a movie he had made criticizing the treatment of women under Islam. **Also in 2004** Sgt. Charles Robert Jenkins pleaded guilty to deserting the U.S. Army in 1965 to avoid duty in Korea and Vietnam; he was court-martialed, stripped of his rank and discharged from the Army.

In 2012 Apple's iPad Mini, the company's first foray into the smaller-tablet market, went on sale.

In 2013 the German news-magazine Focus reported on stolen Nazi art valued at \$1.3 billion found in the possession of 80-year-old Cornelius Gurlitt during a police raid at his Munich apartment.

In 2016 the Chicago Cubs beat the Cleveland Indians in Game 7 of the World Series. The 8-7 win in 10 innings clinched the team's first championship since 1908.

WINNING LOTTERY NUMBERS

ILLINOIS Nov. 1 Lotto 05 06 14 15 41 46 / 12 Lotto jackpot: \$19M Pick 3 midday 294 / 4 Pick 4 midday 3925 / 9 Lucky Day Lotto midday 04 05 14 21 36 Pick 3 evening 148 / 6 Pick 4 evening 4042 / 9 Lucky Day Lotto evening 01 05 23 39 41	INDIANA Nov. 1 Daily 3 midday 786 / 7 Daily 4 midday 3413 / 7 Daily 3 evening 107 / 7 Daily 4 evening 9130 / 7 Cash 5 01 07 17 36 38	MICHIGAN Nov. 1 Daily 3 midday 283 Daily 4 midday 2664 Daily 3 evening 333 Daily 4 evening 3570 Fantasy 5 03 04 15 27 33 Keno 03 09 11 16 17 18 24 27 28 30 32 40 54 56 60 61 66 67 74 75 77 78
Nov. 2 Mega Millions: \$52M Nov. 3 Powerball: \$53M		
WISCONSIN Nov. 1 Pick 3 263 Pick 4 9498 Badger 5 11 16 22 24 25 SuperCash 01 04 05 14 22 23		

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Cemeteries/Crematories/Mausoleum

Memorial Park Cemetery
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Contact: pskaplan@hotmail.com

Mt. Emblem
2 lots, Sec. G for \$6,000
Contact npjus2018@gmail.com

In Memoriam



Robert L. Stebelton

Robert L. Stebelton Sr. 95, passed away peacefully on Sunday, October 28, 2018 at the Hospice House in Wausau, Wisconsin surrounded by his loving family. He was born to the late Jesse Stebelton and Florence (Williams) Dunbar on May 1, 1923 in Detroit, Michigan. He served proudly in the United States Navy from February 18, 1943 to December 22, 1945. He returned to Chicago to marry the love of his life Jean (Dombrowski) on May 13, 1944 at St. Mary's Catholic Church in Chicago, IL. She preceded him in death on September 1, 2010. He retired from the Sheet Metal Union after 40 years. He moved from Hanover Park, Illinois to Wausau, Wisconsin in November of 2010 where he was a residence of Primrose Retirement Community for 8 years. Robert loved to spend time out golfing and fishing whenever he could but most of all he cherished the times spent with his family and friends.

He is survived by his children, Sandra (Richard) Ciomber, Robert Stebelton, Jr. and Glenn (Laura) Stebelton; seven grandchildren, Kim (Ryan) McGinty, Scott (Lisa) Ciomber, Heather Stebelton, Erin Stebelton, Max Stebelton, Rachel Humphries, and Daniel Davidson; five great-grandchildren, Zach, Katie, Colton, Kenna, and Noah; and his special friend Beverly Heinz.

He is preceded in death by his wife Jean, brother Jack, his parents and his stepfather, Harold Dunbar. Robert will be laid to rest in the spring of 2019 with a memorial service at Mary Hill Cemetery in Des Plaines, IL.

John J. Buettgen Funeral Home, Schofield, WI is assisting the family at this time. Online condolences may be expressed at www.HonorOne.com.

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Death Notices

Amato, Allison Mary

Allison Mary Amato, beloved daughter of John and Mary Ryan Amato; cherished sister of John Donald Amato and Katherine Amato Morales (Samuel) and dear aunt to their two children; cherished granddaughter of Frank and Alice Amato and Helen Bruns Ryan and the late Donald R. Ryan. A lifelong resident of Misericordia, Allison brought joy to all who knew her. The family wishes to express their humble appreciation to Sr. Rosemary Connelly and the staff at Misericordia, especially McAuley Home, whose care made Allison's life a happy one. Allison will be remembered for the full and sunny life she lived despite her limitations. Her smile brightened our days. In lieu of flowers, please send donations to Misericordia Home, 6300 N. Ridge, Chicago, IL 60660. Services will be private.



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Aushman, Charlotte S.

Charlotte S. Aushman nee Schulman, age 90. Beloved wife of the late George C. Aushman. Devoted mother of Crystal (Tom) Page. Cherished grandmother of Christopher (Amanda) Page, Heather (Brandon) Lewis, & Patrick (Anna) Page. Great grandmother of Chloe, Zoey, & Riley. Best friend & Business partner of Joe Capparelli. Loving companion of Boston Terrier, Gretchen Louise. Fond aunt and dear friend of many. Former owner of Auburn Electric. Visitation Sunday, November 4, 2018, 3:00 - 8:00 PM at the **Schmaedeke Funeral Home**, 10701 S. Harlem Ave, Worth. Lying in State Monday, November 5, 2018 from 10:00 AM until time of Service at 11:00 AM at the Palos Park Presbyterian Community Church, 12312 South 88th Ave, Palos Park, IL. Interment Private. In lieu of flowers donations to a cancer center or animal welfare of your choice appreciated. For information 708-448-6000 or www.schmaedekefuneralhome.com



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Braverman, Michael H.

Michael H. Braverman, 61. Former husband of Danielle Braverman nee Meers. Beloved father of Noah and Rayna. Cherished brother of Susan (David) Strulowitz. He was a very dear uncle to his nieces and nephews. Service Friday 11AM at **Chicago Jewish Funerals**, 195 N. Buffalo Grove Road (one block north of Lake Cook Road) Buffalo Grove. Interment Westlawn. Memorials in his memory to your favorite charity would be appreciated. Arrangements by **Chicago Jewish Funerals** - Buffalo Grove Chapel, 847.229.8822, www.cjfinfo.com

CHICAGO JEWISH FUNERALS

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Broustis, Bertha

The center of our universe, the always beautiful and effervescent Bertha Broustis left us gracefully and with dignity, just as the life she lived. She lived, she laughed, she loved, and the world will never be the same without her. The fabulous "Mrs. B." was fun, kind, and adored by those who knew her. Her talents and passions were many: teacher, author,



comedian, entertainer, and impartor of sage wisdom. She was never without a story to tell or a lesson to teach. She always taught us that no problem was insurmountable. Her generosity was legendary. Whatever the occasion, whoever the person, Bertha was never without a gift. She even brought candy to her doctors. She made life a party for all of us! The daughter of John and Irene Malapanis entered this world on the auspicious date of 5/5/25. She grew up in Chicago with her parents and her brother, the late Chris Malas. Bertha met the light and love of her life, Peter Broustis, while attending McKinley High School. They married ten years later, in 1951, after Peter's return from WWII and Bertha's graduation from Northwestern University. Bertha and Peter had a classic love story. They always held hands and never greeted or left each other without a kiss. Bertha loved every part of her life and was especially grateful for the times they shared with family and friends in their homes in Park Ridge and Florida and at Medinah C.C., and for the ability to make everyone laugh and be happy! Those left behind with fond memories and "Bertha" stories to recall are her adoring husband Peter Broustis, her daughter Jan (Gary) Jones, granddaughter Taylor of Scottsdale, AZ, son George (Joan) Broustis, grandchildren, Peter, Paige and DeeDee of Barrington, IL.; niece, Christine Alesia and best friend, Beverly Grant, who were her constant companions; loving nieces and nephews and countless adoring family and friends. Bertha especially loved her grandchildren. Each truly believed they were her favorite. Her family is grateful to have been together at a weekend celebration of Peter's 95th birthday the day before her accident. She was surrounded by loved ones as she took her first step to be reunited with the many friends and family who await her on her next adventure. It was a hell of a ride and she made each and every moment important. May her memory be eternal. Visitation Thursday, November 1, 2018 from 4:00 p.m. to 9:00 p.m. at Smith-Corcoran Funeral Home, 6150 N. Cicero Avenue, Chicago. Family and friends will meet on Friday morning, November 2, 2018 at St. John the Baptist Greek Orthodox Church, 2350 E. Dempster St., Des Plaines, IL 60016 for Funeral Service at 10:00 a.m. Interment Elmwood Cemetery, River Grove, IL. In lieu of flowers, the family requests that donations be made to Advocate Charitable Foundation, 3075 Highland Parkway, Suite 600, Downers Grove, IL 60515 or give online at advocategiving.org. Arrangements made by John G. Adinamis Funeral Director, Ltd. For more information please call 773-736-3833.

John G. Adinamis
Funeral Director, Ltd.

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Collins, Thomas R.

Thomas R. Collins (Tom) of Algonquin, IL passed away from natural causes on Monday, October 29, 2018. Tom was born on November 10, 1948 in Gary, Indiana. He attended Holy Angels, Horace Mann High School and Indiana University Northwest Campus. Gifted with a great sense of humor, he embraced his name, loved life and made an impact on everyone he met. Tom began working part-time for Lyttons in Gary while still in high school and eventually became the Shoe Department Manager at their State Street Store as well as JC Penney and Florsheim in Chicago and San Francisco. In the late 70's Tom returned to Chicago and was part of the team which founded Der Lippizan Shoes in Evanston and Winnetka. After twenty plus years in retail and associated sales, he changed careers and became a Deputy in the Cook County Sheriff's Department, rising to the rank of Lieutenant. During his tenure, he also worked security for Syms Clothing Store and UPS. Tom had a passion for all things Irish and was a proud member of the Emerald Society of Illinois and was a Third Degree member of the Knights of Columbus Council 6964. Tom's proudest accomplishment was being the father of Sean Patrick Collins of Stevens Point, WI and grandsons Orion Collins of Austin, TX and Kilian Collins of Milwaukee, WI. In addition, Tom is survived by brothers and sisters Cary J. Collins (Sue) of Hoffman Estates, Libby Collins Ryan (Tony) of Elm Grove, WI., Tim Collins (Alisa) of Golden, CO., Ted Collins (Palika) of Chicago, Air Force Reserves Lt. Col. Cathy Collins of Montezuma, IN, numerous nieces, nephews, cousins and former wife Judy Collins of Rockton, IL. Tom was preceded in death by his parents Betty and Richard Collins of Valparaiso, IN and Brother-in-law, Warren Freiberg of Schererville, IN. Visitation will be Friday, November 2nd from 3 pm until 8 pm at Smith-Corcoran Funeral Home, 185 E. Northwest Highway, Palatine. A Mass of Christian Burial will take place on Saturday, November 3rd at 10 am at St. Theresa Catholic Church; 455 N. Benton Street; Palatine, IL 60067. Burial will be at approximately 12:30 pm at Chapel Lawn Cemetery, 8178 Cline Ave, Crown Point, IN 46307. In lieu of flowers, please make a donation in Tom's memory to the Emerald Society of Illinois. 847-359-8020 or www.smithcorcoran.com

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Considine, Daniel

Daniel R. Considine, 81, passed away on October 29, 2018.

He was born in Chicago on March 21, 1937 to Thomas and Ellen "Nell" (nee Adamson) Considine. Like his brothers Tom and Dick before him, he graduated from Loyola Academy, Loyola University of Chicago Stritch School of Medicine, and trained at Cook County Hospital. While an obstetrical resident there he met Maria Compean, a pediatrician who, when they married, became the fourth doctor Considine on staff at that hospital.

In 1963 he, his wife, and newborn daughter moved to Charleston, South Carolina where he served for three years in the U.S. Navy at a POLARIS missile facility. Afterwards they returned to his native Chicago where he began practicing as an obstetrical and gynecologist, eventually establishing a private practice based in Waukegan. By his own count, he delivered more than 1,000 children over his 35 years of professional practice, many of them children of the service men and women of the Great Lakes Naval Base. Grateful patients praised his surgical skill but were no less thankful for his calm demeanor, understanding, and moral support in the labor room. In the words of one, "This having babies business was nothing like I ever expected. It's just a good thing you were there!"

"Doc" as he later became known, was an avid traveler, swimmer and skier, but nothing short of passionate about his family, good food, and wine. A devoted member of the parish of St. Mary's, he was also a great believer in the value and power of education. He generously supported the work of Jesuit missionaries Father Charles Law in Katmandu, Nepal and Father Frank Chamberlain in Lima, Peru. Dan is survived by his wife of 55 years, Maria (nee Compean); children, Karen, Lisa (Alexis Kraft) and Daniel (Deborah); sister Shelia Brannen, Marilyn Considine, many nephews, nieces, cousins and dear friends. Preceded by his parents Thomas and Nelle Considine, brothers Dr. Thomas Considine and Dr. Richard Considine, cousins Vice Admiral Robert Adamson, Jr., Frank Adamson Esq., and Commander Robert Adamson III.

A visitation will be held from 4 p.m. to 8 p.m. on Monday, November 5, 2018 at **Wenban Funeral Home**, 320 Vine Avenue, Lake Forest, IL. Funeral Mass will be held at 10:30 a.m. on Tuesday, November 6, 2018 at the Church of St. Mary's, 175 E. Illinois Road, Lake Forest, IL. Burial will follow at Lake Forest Cemetery. In lieu of flowers the family asks that contributions be made Journey Care to help those in need receive the same compassionate care provided for our family. Donations can be sent to: JourneyCare Foundation, 2050 Claire Court, Glenview, IL 60025 <https://journeycare.org/donate/>. Info: **Wenban Funeral Home** (847) 234-0022 or www.wenbanfh.com



WENBAN FUNERAL HOME LTD.

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DiMaso, Grazia

Grazia DiMaso nee Favia, age 89. Beloved wife of the late Filippo DiMaso; loving mother of Nick (Diane) DiMaso, Rina DiMaso, and Grazia (Mark) Saenz; beloved daughter of the late Rocco and Grazia Favia nee DiMaso; fond grandmother of Christopher (Erin) DiMaso, Michael DiMaso, Steven DiMaso, Mark Saenz, and Emily Saenz; fond aunt of many. Visitation Sunday November 4, 2018 from 2:00 p.m. to 8:00 p.m. at **Cumberland Chapels** 8300 W. Lawrence Ave. Norridge, IL 60706. Funeral services begin Monday at the funeral home at 9:00 a.m. and will proceed to St. William Church for 10:00 a.m. Mass. Entombment to follow at Queen of Heaven Christ the King Mausoleum. For more info 708-456-8300 or www.cumberlandchapels.com



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Domikaitis, Stanley Edward

Stanley E. Domikaitis, Jr. passed away on Monday, September 24, 2018 at Cornerstone Hospice in Orlando, Florida surrounded in love by his family. He was 84 years old. Stan was born March 20, 1934 on a farm outside of the Chicago area, growing up in Calumet Park. He spent much of his youth playing sports, including American Legion youth baseball and then minor league baseball for the Chicago Cubs. Stan was drafted for the Korean War but served in Europe with the US Army. Upon returning stateside, he received his Bachelor of Education Degree from Chicago Teachers' College. He later earned a Master of Arts Degree from Governor's State University. Stan taught physical education and coached for the Chicago Public Schools for over 30 years. His love for teaching and coaching young children was unmatched. Stan wrestled professionally in the Midwest, competed in national Junior Olympics pairs roller skating, and was an avid scratch golfer throughout most of his life. He shared his immeasurable happiness of living through his ever present singing and dancing.

Stan was married to Rhoda K. (Hellmer) Domikaitis, the love of his life and best friend, on November 10, 1957. Rhoda predeceased Stan in May 2017. Stan and Rhoda together raised three children: his son, Stanley E. Domikaitis III, who pre-deceased him on August 31, 2018, and his two surviving daughters: Diane R. Rach and Donna L. Matthews. He is also survived by his adoring grandchildren Danise Matthews Weber, Daniel W. Domikaitis, Joshua Rach, Brent Domikaitis and six great-grandchildren.

Stan and Rhoda's ashes will be spread on Big Turtle Lake and Hatch Lake in the Chippewa National Forrest in northern Minnesota. Memorial donations may be made to the Bethany Lutheran Food Pantry in Lemont, Illinois.

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Freeark, Ruth Linnea

Freeark, Ruth Linnea, of Riverside, IL, died peacefully on Oct. 7, 2018 in South Lyon, MI, at the age of 92. She was born May 8, 1926 in Chicago, the daughter of immigrants, John and Olga Nelson. Ruth was proud of her Swedish heritage and loved traveling from a young age. She graduated from Hyde Park High School and from the University of Illinois. Ruth married her husband, Dr. Robert Freeark in 1950 and they had two daughters. The family moved from the South Side to Wilmette, and later to Riverside. An artist and sculptor, Ruth worked innovatively in multiple media and always enjoyed studying new techniques and materials from styrofoam forms to metals. She brought creativity, playfulness and an eye for modern design to her community, home and garden. Ruth cared passionately about arts education and to ensure that art would always occupy a prominent place in their community, she and her husband founded the Riverside Arts Center in 1993; Ruth served as its first president. She planned and enjoyed gatherings of all kinds with friends and family, bringing together old and new friends from her life-long ties across the Chicago area and across the artistic and medical communities. An advocate for social justice, Ruth traveled to Selma, Alabama, in 1965 to join the march for African-American voting rights. Ruth was pre-deceased by her husband in 2006. She is survived by her daughters, Kristine (Robert Zucker) and Kim Freeark (the late Henry Ryan); brother-in-law, Fred Freeark; granddaughter, Katherine Zucker; and many step-grandchildren in the Ryan and Zucker families. Ruth's life contained much friendship, laughter, accomplishment and adventure. A celebration of her life will be held on Sat., Dec. 8th at 11:00 am at the Cheney Mansion, 220 N. Euclid Ave., Oak Park; a reception follows. In lieu of flowers, please consider gifts in memory of Ruth to the Riverside Art Center, 32 E. Quincy, Riverside, IL 60546 (riversideartscenter.org) and/or to B.R.A.V.E. (Bold Resistance to Violence Everywhere), an organization of youth activists sponsored by the faith community of Saint Sabina Church on Chicago's South Side, 7800 S. Racine Ave., Chicago, IL, 60620 (thearkofstsabina.org).



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Galus, Virginia D.

Virginia D. Galus (nee Malicher), age 92. Beloved wife of the late Steve A. Galus; loving mother of Karla (the late Thomas) Ornder; devoted grandmother of Stacey (Chris) Fabbi, Brian (Theresa) and Justin (Angie) Ornder; precious great grandmother of Kaylee; fond sister of the late Joseph Malicher and Mary (John) Macek; cherished aunt of many nieces and nephews. Visitation Sunday 1 to 6 P.M. Funeral Monday 9:00 A.M. from **Lawn Funeral Home** 7909 State Road Burbank, IL 60459 to St. Albert The Great Church. Mass 9:30 A.M. Interment Fairmount Willow Hills Cemetery Funeral info 708-636-2320.



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Goodman, Gertrude M.

Gertrude Goodman, nee Katz, age 93, beloved wife for 71 years to Gerald Goodman, cherished mother of Jordan (Jackie) Goodman, Allan (Susan) Goodman, Janet Goodman (James Liberman) and Steven Goodman, devoted "bubby" of Matthew and Jeremy Goodman, Kevin (Katy) Lewis, Aaron (Amalia) Goodman, Zoe Liberman, Babe (Dan) Elkind, Alex and Jay Goodman, and "great-bubby" Layla and Ellie, dear sister of Mildred (the late Howard) Lidov, fond former mother-in-law of Kathy Evert, special thanks to devoted care-giver Gema Torres. Graveside funeral Friday, 1 pm at Shalom Memorial Park, Rand Rd and Rte 53 in Arlington Heights. Info **Mitzvah Memorial Funerals**, 630-MITZVAH (630-648-9824) or www.mitzvahfunerals.com



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Hedrich, Maria

Maria Hedrich, née. Koller. Born: Liebling, Romania April 2, 1929 died peacefully at home in Kouts, IN October 31, 2018. Survived by her husband of 69 years, Fred Hedrich, beloved mother of Maria Rink, Betty (Tom) Rogers, Fred Hedrich, Kathrine (Ron) Faulkner, Eric (Katie) Hedrich; grandmother of Stephanie (Ralph) Snyder, Jason (Julie) Rogers, Ronald Faulkner Jr. (Erika Strojinc), Joshua (Shannon) Rogers, Matthew (April) Faulkner, Jakob Hedrich, and Lucas Hedrich; great-grandmother of Isabella, Zachery, Calvin, Analise, Magdalena, Liela, Samuel, Calliana, Caleb, Cayden, Catarina, Camia, and Benjamin; dear sister of Katie Messing and Elizabeth Burghardt; fond sister-in-law of Katarina and Stephan Just. She loved and was loved by many. She filled our hearts and lives with joy. Her heart and home was always open. Mom, we love you "don't forget to come home." In lieu of flowers donations to the Alzheimer's Association at <https://act.alz.org/donate> are appreciated. Funeral service Saturday Nov. 3rd, 10 AM at the May Chapel at Rosehill Cemetery followed by interment. Info 773-736-3833 or visit www.smithcorcoran.com

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Italia

See Daniel J. Wojcik notice.

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Kalnes, Mardel M.

Mardel M. Kalnes (nee Sauter), age 98, of La Grange Park, formerly of Chicago and River Forest. Beloved wife of the late John C. Kalnes for a wonderful 71 years. Loving mother of the late John C. Kalnes, Jr., Leslye A. (James) Madden, and Tom N. (Barbara) Kalnes. Devoted grandmother of John C. (Kathryn) Madden, the late Maria Grace Madden, Olivia

A. Madden, Lara M. Madden, Lucille M. (Michael Kevoorkian) Kalnes, Susanna C. (Haden Kirkpatrick) Kalnes Kirkpatrick, and Katherine C. Kalnes. Soon-to-be great-grandmother of Baby Madden. Cherished sister of William Sauter, the late Bernhardt Sauter, the late John Wesley Sauter, and the late Leo Francis Sauter. Beloved aunt and friend of many. Mardel dearly loved her family and friends and will be missed by all. Special thanks to all who cared for her at Plymouth Place. Interment private. A Memorial Service will be held at 11am on Sunday, Nov. 4th at Plymouth Place, 315 N. La Grange Rd., La Grange Park, IL 60526 in Dole Hall. In lieu of flowers, memorials may be made to your favorite charity. Arrangements entrusted to **Hallowell & James Funeral Home**: (708) 352-6500 or hjffunerals.com
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Key, James

James Key, passed away at his home on October 6, 2018. Beloved husband of the late Dong So Key, funeral service will be held Saturday, Nov. 3rd 6:00pm at The Chicago Central Korean Church 611 W St. Charles Rd Lombard IL. 60148. Interment private. Arrangements entrusted to **Brian Powell Funeral Directors of Hinsdale**, 630-703-9131 or www.powellfuneraldirectors.com



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Lenza, Jean Marie

Jean Marie Lenza, 46 of Arlington Heights, and Marklund in Geneva, IL. Loving daughter of Marilyn (nee Jagla) and the late Gerald Lenza; cherished sister of Michael (Jamie) Lenza and Julie (late Michael) Behrens; fond aunt of Matthew, Nicholas, Annabelle Lenza and Brian Behrens. Visitation Sunday, November 4, 2018 from 3 PM until 8 PM at **Glueckert Funeral Home**, 1520 N. Arlington Heights Road, Arlington Heights, IL and Monday, November 5, 2018 at St. Edna Catholic Church, 2525 N. Arlington Heights Road, Arlington Heights from 9 AM until the time of mass at 10 AM. Interment Maryhill Cemetery. In lieu of flowers, memorial contributions may be given to Marklund Hyde Center, 1s450 Wyatt Drive, Geneva, IL 60134.



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Marks, Marsha

Marsha Marks, nee Weinberg, age 93. Loving wife of the late Irving Marks and daughter of the late Samuel and the late Sarah Weinberg. Cherished mother of Revelle (Henry) Schachter. Adored "Mati" of her grandchildren Staci (Ari) Studnitzer and her great-grandchildren, Cogan, Insee and Bowen Studnitzer. Dear sister of the late Gertrude (the late Dr. Joseph) Kite. Services Friday, 10:00 am at **Chicago Jewish Funerals**, 8851 Skokie Blvd., (at Niles Center Road) Skokie. Interment Waldheim Jewish Cemetery. Memorials in her memory to CJE Senior Life Weinberg Community, 1551 Lake Cook Road, Deerfield, IL 60015 www.cje.net/donate would be appreciated. Arrangements by **Chicago Jewish Funerals**-Skokie Chapel, 847.229.8822, www.cjinfo.com



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Martin, Gretel 'Margret'

Gretel "Margret" Martin, 85, of Chicago, IL passed away on October 30, 2018. Margret was born on February 1, 1933 in Heilbronn, Germany, raised in Aschaffenburg, Germany, and finally settled in Chicago in December, 1956. Beloved wife of Josef Martin since July 31, 1951. Adored mother of Norbert (Lisa) Martin, Ellen (Ray Brooks) Engberg, Angie

Martin, Heidi (Roger) Dickerson, Rosie (Robert) Kriho, and Renee (Don Prigge) Anderson, and David Anderson. Oma to 17 and Uhr Oma to 9. Truly the strongest woman those who knew and loved her will ever know. She always had a smile and lived by the motto "it could be worse". She will be forever missed. In lieu of flowers, please consider a donation to the LUNGEVITY Foundation (lungevity.org). Visitation on Saturday, November 3, 2018, from 11:00am to 2:00pm at Drake and Son Funeral Home, located at 5303 N. Western Ave in Chicago, IL, 60625. Services from 2:00pm to 2:30 pm. Private entombment immediately following.



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Mayes, Robert E.

Robert E. Mayes, 90, passed away on Friday, October 26, 2018 in Blue Island, Illinois. He was known as a phenomenal basketball player and sports athlete. He is a particularly remembered as a remarkable community servant, dedicating his life to civic work in the South Shore community. He is survived by his wife and his two daughters. Funeral Services will be held at South Shore United Methodist Church located at 7350 S Jefferey Ave, Chicago, IL on Saturday November 3rd, 2018. Wake-10am/ Funeral-11am.
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Morreale, Mary

Mary Morreale, 101, at rest Oct. 30, 2018; Devoted and loving daughter of the late Giuseppe and the late Rosa Morreale; Respected and adored sister of the late Ann (the late John) Flosi, the late Philip (Mary) Morreale, the late Vincent (the late Helen and the late Ann) Morreale, the late Michael (the late Violet) Morreale, the late Laura (the late Arturo) Migliolo, the late Minnie Morreale, the late Sam Morreale, the late Salvatore "Sam" (Lorraine and the late Rose) Morreale; Devoted and loving aunt, great and great-great aunt to many. Visitation Sunday Nov. 4th from 3:00 - 8:00 p.m. at **Cumberland Chapels** 8300 W. Lawrence Ave., Norridge. Funeral service begins Monday at 9:00 a.m. at the funeral home proceeding to St. Eugene Church for Mass of the Resurrection at 10:00 a.m. Entombment will follow in the family mausoleum at Mt. Carmel Cemetery. Please omit flowers. Info: 708-456-8300 or www.cumberlandchapels.com



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O'Grady, Dr. Thomas John

Dr. Thomas John O'Grady, age 34, a lifelong resident of Naperville, IL, passed away on Wednesday, October 31, 2018 at his home. He was born August 20, 1984 in Hinsdale, IL. Beloved son of Tom and Mary Clare (nee Brosnan) O'Grady of Naperville, loving brother of Molly (Tarun) Chavla of Chicago, IL, adored grandson of Margaret (nee Quinn) O'Grady and the late Thomas M. "Tom" O'Grady and the late Dr. John and Marjorie Brosnan, dear nephew of Margaret (Mike) Brennan of Naperville,

Kathleen (Mike) Murphy of Cassopolis, MI, Dr. Joseph (Colleen) Brosnan of Western Springs, IL, Peter (Betsy) Brosnan of Naperville, Tim (Barbara) Brosnan of Lisle, IL and Kathleen Brosnan of Norman, OK, fond cousin and friend to many. Tom grew up in Naperville and worked as a life-guard at Centennial Beach. He was a graduate of SS. Peter & Paul School (Class of 1999), Benet Academy (Class of 2003) and received a Bachelor of Science degree in Preprofessional Studies from University of Notre Dame, South Bend, IN in 2007. In 2012, Tom received a degree in Osteopathic Medicine from the Chicago College of Osteopathic Medicine at Midwestern University in Downers Grove, IL. Tom served as a resident in the Department of Urologic Surgery at John H. Stroger Jr. Hospital of Cook County in Chicago, IL. He enjoyed sailing and was an enthusiastic fan of Notre Dame football and the Chicago White Sox.

Visitation Sunday, November 4, 2018, 2:00-8:00 PM at **Friedrich-Jones Funeral Home & Cremation Services**, 44 S. Mill Street, Naperville. A Mass of Christian Burial will be celebrated Monday, November 5, 10:30 AM at St. Thomas the Apostle Catholic Church, 1500 Brookdale Rd., Naperville. Interment SS. Peter Paul Cemetery, Naperville, IL. In lieu of flowers, donations in Tom's memory may be made to: Northwestern Brain Tumor Institute's Patient and Family Assistance Fund (NBTI). Gifts by check can be made and mailed to: Northwestern Memorial Foundation, Attn: Malnati Brain Tumor Institute, 541 N. Fairbanks Ct., Suite #800, Chicago, IL 60611, (312) 926-2033, <https://foundation.nmh.org/nbtipaf>. Please include a note that the gift is in memory of Thomas J. O'Grady.

NBTI helps provide assistance for brain tumor patients with financial constraints. Through the Northwestern Brain Tumor Institute (NBTI) Patient and Family Assistance Fund, these patients can obtain certain medications, transportation, respite care and other expenses that are often not covered by insurance or Medicare. For more information, please call (630) 355-0213 or visit www.friedrich-jones.com



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Pufunt, Raymond B.

Devoted husband of the late Mary, nee Gleason; Loving father of Kathleen (Tom) Wolf, Joan McCarthy, Dan (Liz), Tim (Robin), and Mimi (Larry) Winklovoss; Proud grandpa, great-grandpa, uncle and friend to many; Dear brother of the late Lorraine (late Tom) Martinek, Edward (late Dolores) Pufunt, and Pat (late Sydney) Lerner; Proud U.S. Army Veteran; Visitation Sunday, 3:00 to 9:00 p.m. Funeral Monday, 9:30 a.m. from **Curley Funeral Home**, 6116 W. 111th Street, Chicago Ridge to Most Holy Redeemer Church, 9525 S. Lawndale Ave., Evergreen Park; Mass 10:30 a.m. Interment Holy Sepulchre Cemetery; In lieu of flowers donations to, either, the Lora Contorno Benevolent Fund c/o Peace Village 10300 Village Circle, Palos Park, IL 60464, or the Lighthouse for the Blind, www.chicagolighthouse.org would be appreciated; For Funeral Info 708-422-2700, or www.curleyfuneralhome.com



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Rokicki, Arline D.

Arline D. Rokicki, age 94; beloved wife of the late Stanley Rokicki Sr.; cherished mother of Stanley "Rocky" Rokicki Jr., Debra (James) Loan, and the late Jeffery and John Rokicki; cherished grandmother of 7 and great-grandmother of 17; fond sister of Larry Olson. Visitation Saturday, November 3rd 9:30 AM until 11:30 AM at Adams-Winterfield & Sullivan Funeral Home, 4343 Main St. (1 blk. S. of Ogden) Downers Grove, IL. Interment to follow at Maryhill Cemetery, 8600 Milwaukee Ave. Niles, IL 60714. In lieu of flowers, please do something kind for somebody in Arline's memory. 630-968-1000 or www.adamswinterfieldsullivan.com



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Staller, Elisabeth A.

(nee Pokorny)—Beloved wife of the late John; devoted mother of John (Midge), Frank (Bonnie), Elizabeth, Nikolaus (Katherine), and the late Joseph; loving grandmother of Lea; fond sister of the late Joseph and Frank; dear aunt to many nieces and nephews. Visitation Sunday from 2:00 p.m.-7:00 p.m. at **Cooney Funeral Home** located at 625 Busse Hwy in Park Ridge. Funeral Monday 11:00 a.m. at **Cooney Funeral Home**. Interment St. Joseph Cemetery. For information please call 847-685-1002 or visit www.cooneyfuneralhome.com
Sign Guestbook at chicagotribune.com/obituaries

Stanard, John Paul 'Jeep'

John Paul Stanard "Jeep" passed away suddenly at his favorite vacation spot in Treasure Island, FL. John is at peace with parents Bob and Ginny, sister Cindy and son Robbie. He is survived by wife Nancy Pierce; daughters, Monica (Chuck) Catlett and Amanda Stanard, of Denver, CO; grandchildren Jacob Stanard and Maya Fuentes Stanard also of Denver; siblings Mike and Carol Stanard of Pekin, IL; Steve Stanard and Cathy Ford of LA and Laurel and Larry Flinn of Batavia, IL.

Jeep was a fun uncle, golf buddy, friend and neighbor. He is fondly remembered by the extended Pierce and Kelly families. John had a generous spirit. Please honor John by performing a random act of kindness in his memory.

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Superfine, Elaine

Elaine Superfine, nee Cohen, age 91, of Chicago, beloved wife of the late Edwin A. Superfine; loving mother of Richard (Sara), Steven and James "Jimmy" Superfine; adored grandmother of Claire (Jacob) Schneider and Nora (Marvin Smith II) Superfine; proud great grandmother of Sybil and Hope Schneider and Maya Smith; cherished sister of the late Florence (late Woodrow "Bud") Gurner; dear aunt of Larry (Cheryl) and the late Steven Gurner. Private graveside service was held on Thursday. Contributions may be made to the charity of your choice. Info: The **Goldman Funeral Group** (847) 478-1600.



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Wagner, Sarah L.

Sarah L. Wagner, 74, of Medinah, formerly of Hillside, passed away October 30, 2018. She was a ret. secretary for Progressive Die and Eng. of Elk Grove and a loving homemaker. Sarah was the beloved wife of William E. Wagner for 14 yrs, having dated for over 40 yrs prior to marriage; loving mother of Selena (Raul) Miranda, John Schultz, and Robert and Laurie Wagner; dear sister of Theresa (Ignacious Battisto) and Eileen (Michael Saban); dear grandma of Laila and Dylan Wagner and Brian and Tony Miranda; daughter of the late Henry and Adeline Jovanovich. She is also survived by her loving nieces, nephews, and her cat, Kodak. Memorial service Nov. 3, at 2 p.m. at Westchester Community Church, 1840 Westchester Blvd. Westchester. Memorials to St. Jude Children's Hosp. Services provided by Millennium Cremation Care.

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Wasserman, Paul

Paul Wasserman, age 91. Beloved husband of the late Marilyn. Loving father of Susie (Dean) Unruh and Mitch (Barb) Wasserman. Proud grandfather of Lindsay Unruh (Jeff Wormer) and Ross (Emily) Unruh, Robby (Liz) and Scott Wasserman. Adored great grandfather of Graham Wormer, Kyler and Sophie Unruh and Jordyn and Logan Wasserman. Dear brother of the late Oscar and the late Phil and brother in law of Ellie (the late Buddy) Black. Fond uncle of Chip (Barbara) Black. Private graveside service will be held on Tuesday. Memorial contributions may be made to Alzheimer's Association, 225 N. Michigan Avenue, Floor 17, Chicago, IL 60601, www.alz.org. Arrangements by **Chicago Jewish Funerals** - Skokie Chapel, 847.229.8822, www.cjinfo.com



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Wojcik, Daniel J.

Beloved husband of Donna, nee Barone and the late Barbara Victoria, nee Bialka. Loving father of Deborah, Steven (Lupita), Denise Italia-Santangelo, Dan (Tanya) Italia, and Cathy Italia-Floss. Loving Grandpa of Vanessa and Barbara, Anthony (Patricia) Italia, Gianna and Nika Santangelo, Nicole and Jessica Floss, Angelina "Bean" and Isabella "Bella" Italia. Dear brother of Diane (Richard) Wemstrom. Fond uncle of Jennifer (Scott) Wemstrom. Dear brother-in-law of Dan (Mary) Barone. Visitation Sunday 2 - 8pm at the Original Rago Brothers Funeral Home 7751 W. Irving Park. Family and friends to meet Monday at Divine Savior Church 7740 W Montrose Ave in Harwood Heights for 10:30 am mass. Interment Acacia Park. Dan's wish was for all guests attending the services to wear Chicago sports team attire. In lieu of flowers, donations can be made to St. Jude Cancer Research. For info 773-276-7800 or ragobrothersfuneralhome.com
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Youngberg, Victor L.

Vic Youngberg passed away peacefully at home on October 21, 2018 surrounded by family. To acknowledge a life well lived, join Victor's family on November 7th at the Winnetka Congregational Church, 725 Pine St., from 4:00-7:00pm. For more info, email carriehoza@gmail.com
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CUBS

Harper, Machado or option No. 3?

Assessing the free-agent options

BY MARK GONZALES
Chicago Tribune



Bryce Harper
NICK WASS/AP

Manny Machado
MIKE ZARRILLI/GETTY

Cubs President Theo Epstein understands the rewards and risks of free agency, from the bonanza signing of Jon Lester four years ago to the struggles of Yu Darvish and Tyler Chatwood in 2018.

Epstein did not shy away from the need for a productive hitter in his end-of-the-season media session four weeks ago. And the availability of perennial All-Stars Bryce Harper and Manny Machado, combined with the team's riches with a lucrative television contract looming, heighten hopes that the offense will rebound in a more consistent manner.

But the bullpen needs insurance in the wake of the season-ending bone bruise to closer Brandon Morrow, and more young starting pitching depth is needed as Lester and Cole Hamels reach their mid-30s. And utility player Ben Zobrist turns 38 in late May of the final season of his contract.

With the general managers meetings next week in Carlsbad, Calif., groundwork for potential free-agent signings and trades will begin. For the Cubs' three main offseason options in free agency with the pros and cons of each choice, see **Page 7**.

Chicago Tribune

CHICAGO SPORTS

Chicago's best sports section, as judged by the Associated Press Sports Editors

NEWSPAPER EXCLUSIVE
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WARNING! WARNING!

BILLS 27, VIKINGS 6

SUNDAY: BEARS AT BILLS

Why this season's most startling upset should cause Bears to worry

BY DAN WIEDERER | Chicago Tribune

This one seems to be right there for the taking. A winnable game against a floundering opponent. If the Bears walk onto New Era Field on Sunday and play anywhere near their potential, they should be boarding their evening charter out of Buffalo with a 5-3 record. With a tighter grip on first place in the NFC North. With even more momentum and confidence heading into a critical stretch of three division games.

Las Vegas has studied the matchup and sees a fairly easy Bears victory. Oddsmakers peg the Bears as double-digit road favorites, a rarity in the NFL.

The bumbling Bills? In October, they managed to score just 37 points. Total. In four games.

By comparison, the Bears scored 38 against the Buccaneers in Week 4. *In the first half.*

So, yes, there are quantifiable reasons to see Sunday's game as a two-foot putt. A gimme.

But then there is this. Film from six weeks ago, still fresh enough to give Bears coach Matt Nagy heart palpitations.

The outside world may see the NFL standings, the Bills buried under a 2-6 record. But Nagy sees Bills 27, Vikings 6. To date, it may be the most startling result of the NFL season.

The Vikings seemed to have themselves a gimme on that September Sunday, a winnable game against a floundering opponent. And then? Like Rachel McAdams at the end of "Mean Girls," they got hit by a bus they

never saw coming.

Imagine the emphasis Nagy put on a first-quarter personal foul by Vikings defensive lineman Linval Joseph, a lowering-the-helmet penalty that negated a sack and allowed the Bills to turn a three-and-out into a touchdown drive.

One small mistake. One major swing.

Turn to **Bears, Page 4**

Bills linebacker Matt Milano (58) celebrates his interception during the Bills' 27-6 rout of the Vikings in Minnesota on Sept. 23.

JERRY HOLT/MINNEAPOLIS STAR TRIBUNE

NOTRE DAME AT NORTHWESTERN
6:15 P.M. SATURDAY, ESPN

Rough Novembers a lesson for Irish

Early playoff ranking proves of little value

BY LAMOND POPE
Post-Tribune

SOUTH BEND, Ind. — Notre Dame coach Brian Kelly didn't want to put too much stock into the first College Football Playoff rankings.

In fact, Kelly would prefer holding off on a playoff discussion until December.

"I want to pay attention to the last (rankings)," Kelly said Tuesday, a few hours before the Irish landed at No. 4 in the initial rankings. "That's the one that really matters. Does this matter, this one? Do they put you in the playoffs for this one? I don't think so."

"We've been down this road before. We've been selected for (the first rankings), but it doesn't get you anything."

Indeed, this is the fourth time in the first five years of the CFP that Notre Dame has appeared in the initial top 10.

Wide receiver Miles Boykin has noticed a change in how the Irish are handling the playoff talk.

"We looked at the (big) picture when I was a freshman (in 2015) and we lost, and we looked at it last year and we lost," Boykin said. "You can't keep doing the same thing, so now we're just focused on one game at a time."

Turn to **Notre Dame, Page 5**



DAVID BANKS/FOR THE CHICAGO TRIBUNE

Northwestern arena set to blow you away

First look at the spectacular new Welsh-Ryan Arena before Friday night's unveiling did not disappoint. The arena is larger in footprint but smaller in capacity, trimming from 8,117 seats to 7,039. **Back Page**

TOP OF THE SECOND



STEVE ROSENBLUM

Bulls gritty (when interested)

The Bulls lost a one-point game to the Nuggets on Wednesday night, but they gave an actual professional effort, so Fred Hoiberg won't get fired.

Today, anyway. Hoiberg said his team "played with unbelievable effort" and he was "pleased with the way the guys came back after the Golden State game."

Talk about setting the bar low. Fogging up a mirror would have registered as coming back stronger than the Golden State game Monday.

Here's the thing: The Nuggets game wasn't a response as much as an indictment.

See? They can in fact play hard. Like it's their job.

See? They do, in fact, have a spasm of pride. Like people are paying a lot of money to watch.

Problem is, taking a strong Nuggets team to overtime with a chance to win on the last shot following that heartless effort against the Warriors continued the pattern of choosing to care enough to play hard every other game.

In the last eight days, the Bulls beat the Hornets at home with a solid defensive effort, then went to Charlotte and were absolutely rolled the way players who couldn't be bothered to break a sweat get rolled. They followed that with a victory in Atlanta, then showed no backbone against the Warriors, before displaying some hustle and pride against the Nuggets.

Being a bad team, with or without injuries, doesn't mean you can't fight every night. Caring enough to act like professionals ought to go without saying, but unfortunately, we're always saying something about how these guys often play like they're taking a spa day.

Sometimes a team's shots aren't going in. The touch isn't there. But hustle always should be. Has to be.

It's not just that it's a bad look, but it's also a bad habit for the core players who will comprise whatever future this clunky organization has.

If the coach can't get that out of the players, then how will he help the young talent improve? What kind of culture are they stuck in?

But it might not be just the coach. It also might be the players. They might not be capable of preparing themselves properly to compete or might not care about it,



NUCCIO DINUZZO/CHICAGO TRIBUNE

Bulls coach Fred Hoiberg must find a way to get his players to play with purpose every game.

especially on defense, unapologetically.

That, then, goes back to the front office that evaluated the physical and mental talents on this roster and hired the coach. It always seems to go back to that, doesn't it?

We'll see if the weak-kneed Bulls can put together a consecutive respectable effort Thursday against the Rockets.

But I fear we know that answer.

This is not about expecting the Bulls to win every night. This is about expecting them not to look like losers.

Derrick Rose, your table is ready.

And 1: It's not just that Rose dropped 50 on the Jazz, it's that he displayed yet another talent in making Jimmy Butler look like an even bigger organizational cancer than anyone believed.

Tweet from Jovan Buha, who covers the Clippers for The Athletic: Patrick Beverley to an OKC fan booing him: "It's seven years

ago, bro. Let it go."

While you were sleeping Wednesday, Blackhawks defenseman Brandon Manning got positively pantsed to provide the insurance goal in the Canucks' 4-2 victory. General manager Stan Bowman had another bad offseason Wednesday night.

The Hawks plummeted to an embarrassing 29 percent Corsi in the third period in Vancouver in a game that was tied at 2 after 40 minutes. In getting outscored 2-0 in the third period, the Hawks have been outscored 6-0 after in the third periods or later in the three games before facing the Oilers on Thursday night. They have too many veterans to be that bad when it counts. Fix this.

What's up, Dean McAmmond?

srosenbloom@chicagotribune.com
Twitter @steverosenbloom

BEARS MAILBAG
BRAD BIGGS

Don't compare Trubisky, Mahomes



Ryan Pace's most important football decision was which QB to draft in 2017, and while it's way too early to say for sure, it looks like he missed when the Bears didn't draft Patrick Mahomes. Will Pace carry that weight through his career?

— @mike_chicago

If you're comparing the quarterbacks side by side, that could wind up being the case. But as you note, it's early, and we're dealing with a small sample size. Quarterbacks are compared over long periods of time. Would you rather have Dan Marino, who was statistically superior, or Joe Montana? I'm not saying Mahomes or Trubisky will approach either one of those quarterbacks, but you probably get my point. The Bears will be judged on their ability to win, and Pace will be judged on the team's record and ultimately its ability to excel in the postseason.

With Kyle Long's injury, will Eric Kush play at right guard, or will James Daniels go to center and slide Cody Whitehair to right guard?

— @schechsch10

It will be interesting to see how the Bears set the offensive line with Long out for significant time with a right foot injury. Kush, Daniels and Whitehair all have the ability to play center. My guess is that the Bears will keep Daniels at left guard. That's where he has been working the most since late in preseason/training camp, and in order to help the rookie continue to play well, it would make sense to keep him there. Along those lines, quarterback Mitch Trubisky has been comfortable with Whitehair at center, so I imagine they would like to keep him in place. That means Kush would slide in at right guard for Long. Whenever teams can make a one-for-one swap on the line instead of making multiple moves to fill one spot, I think they are better off. Coach Matt Nagy highlighted the significance of the quarterback-center relationship in August. "The center is like playing quarterback, so if you start moving guys around to different spots now, you're playing with fire, in my opinion," Nagy said.

Bobblehead better late than never

Hughes gets figure commemorating 2016 Cubs World Series call



PHIL ROSENTHAL
On the media

White Sox voice Hawk Harrelson retired after a few, and Blackhawks announcer Pat Foley has had a couple and just keeps going.

The late Harry Caray, naturally, had several and Jack Brickhouse had one, though honestly it's hard to tell.

Bulls TV analyst Stacey King has had one. So has Cubs organist Gary Pressy. Blackhawks public address announcer Gene Honda has, too. Even Cubs ("wool") superfan ("wool") Ronnie Woo ("wool") has one ("wool").

Now, it's Cubs radio voice Pat Hughes' turn.

The Bobblehead Hall of Fame and Museum, through its bobbleheadhall.com website, is putting out a limited edition Hughes bobblehead that features his historic WSCR-AM 670 call of the final out of the 2016 World Series.

"We try to think people or moments that haven't been done before and Pat Hughes, to our surprise, hadn't been honored with a bobblehead," said Phil Sklar, the Milwaukee-based Hall's co-founder.

Among those surprised by that omission: Pat Hughes.

"Actually, I think there was bobblehead," Hughes said Thursday. "I think I have it somewhere at the house. I should know this, but I don't."

Hughes thought there was a bobblehead featuring Ron Santo and him that WGN-AM 720 commissioned when they were doing Cubs games on the station. But he wasn't sure about how many actually were produced and to whom they might have been distributed.

"I took that one about as seriously as I'm taking this one," he said. "It was a fun thing. I think there was one. Neither one of us is aware of it. That's how big a deal it was."

This one — with Hughes behind a desk adorned with a Cubs logo on it, microphone in hand — aims to be more memorable. And memories, like licensing fees of logos and recordings, aren't cheap.

The dolls will set you back \$45 if you want it by Christmas and \$40 if you want it before next year's Cubs Convention. Each will be numbered and only 2,016 will be produced.

The good news is bobblehead Hughes



looks like real-life Hughes.

The same cannot necessarily be said, for example, of the Brickhouse bobblehead the Cubs gave fans as part of their 2014 Wrigley Field centennial celebration. While well-intentioned, that one resembles a smiling egg with glasses.

"This is a fun thing, and if anyone's interested, I'm going to be flattered, happy to sign it," Hughes said. "I think it's cool that accompanying it is the little audio clip of the final out of the World Series. That's going to be a great memory for people for a long time in any format."

Sklar said the Hughes doll is two years in the making. He and his Bobblehead Hall of Fame co-founder, Brad Novak, are Cubs fans. They were looking for a unique way to commemorate the World Series victory over the Indians but immediately encountered obstacles.

They enlisted FOCO Entertainment to manufacture the Hughes doll because it had a licensing relationship with MLB, but FOCO didn't have experience with incorporating audio clips and it turned out the rights to Hughes' call had to be negotiated separately.

But they persevered, something they have grown accustomed to doing as they

continue working toward a public opening for their museum in a converted Milwaukee foundry.

Sklar said the most recent delay was caused by the need to install sprinklers for fire safety. But the hope is that can be completed soon so they can celebrate the lore and lure of the bobblehead, which Sklar said dates back to late 18th century European royalty.

In the meantime, he and Novak add to their collection and commission bobbleheads for sale.

Their biggest seller to date? The doll they put out of Loyola's Sister Jean Delores Schmidt, who became the Loyola Ramblers' best-known fan as they fought their way to last season's Final Four.

"Sister Jean has blown every other bobblehead we've ever done out of the water," Sklar said. "We thought we would sell maybe 500 or 1,000. We've sold almost 18,000 and most of those went over a two-week period."

"If Loyola had won the championship, who knows? We might have sold 50,000. But we were thrilled with the results."

The next best-selling bobblehead was of the Clemson mascot after the Tigers won this year's national college football champi-

The Bobblehead Hall of Fame and Museum is putting out a limited edition Pat Hughes bobblehead that features the Cubs radio announcer's call of the final out of the 2016 World Series.

BOBBLEHEAD HALL OF FAME AND MUSEUM

onship.

About 3,000 of those dolls were sold. Hughes, who since the Cubs' season ended abruptly has been finalizing work on the latest edition of his "Baseball Voices" CD series, did warn Sklar and Novak the timing on releasing this doll is not ideal.

"The way the Cubs season ended in such unceremonious, disappointing fashion, I didn't feel like the time was right for any body — me or anybody else with the Cubs — to be doing anything on an individual basis, like 'Hey, we lost, but here's my bobblehead!'" Hughes said. "That didn't feel like a good mix."

Then again, Cubs fans know, better than most, things don't always happen as quickly as one might want.

philrosenthal@chicagotribune.com
Twitter @phil_rosenthal

BULLS

Rookie in good company

By K.C. JOHNSON
Chicago Tribune

A year ago, Lauri Markkanen started the season opener and began establishing himself as a franchise centerpiece because Bobby Portis landed on the suspended list for punching Nikola Mirotic, who was sidelined with a broken face.

Wendell Carter Jr. started this season's opener because the coaching staff determined the rookie beat out veteran Robin Lopez in training camp. But, similar to Markkanen, he began establishing himself because of unexpected opportunity.

With Markkanen and Portis out of the frontcourt rotation and Kris Dunn and Denzel Valentine also sidelined, Carter's offensive opportunities have expanded. The first-round pick is taking advantage, posting a season high in three straight games.

UP NEXT In fact, Carter joined LeBron James as the only players 19 or younger to post 25 points, eight rebounds, five assists and three blocks in a game.

Carter dropped those exact numbers on the Nuggets on Wednesday night. On Nov. 10, 2004, James had 38 points, 10 rebounds, six assists and three blocks against the Suns.

James' Cavaliers team won that night. Carter's lost.

"I'm focused on wins," Carter said.

That mindset is a big reason why management became enamored with the 6-foot-10 big man before using the seventh pick on him in June. His makeup allows him to make an impact regardless of touches.

That he's not only getting touches but taking advantage of them to broaden his game beyond the defensive end bodes well for a longtime pairing alongside Markkanen.

"With the players out, I have to do a lot of things that other rookies don't have to do for their team right now," Carter said.

"I don't appreciate (it), but (I'm) just blessed to be in that position where I can grow faster and help the team later on down the line."

The lack of appreciation is Carter showing sensitivity to his teammates' injuries. Carter is a team-first guy, another reason management zeroed in on him.

Carter admittedly focused more on the defensive end as the season began. His first three defensive assignments — Joel Embiid, Andre Drummond, DeAndre Jordan — were enough to weaken knees.

By Wednesday, Carter's more aggressive approach not only led to him making the supremely talented Nikola Jokic work for his numbers but also to taking 21 shots. That's only two fewer than in those first three games combined.

"With a lot of our players out, I'm trying to pick up a little bit of the slack on the offensive end," Carter said.

"On the defensive end, that's something I take a lot of pride in as far as not letting people score around the basket. My teammates are having more faith in me. They're hitting me when I'm open, knowing I can knock down a couple shots. I feel I'm a really good post player. My teammates and I are starting to get a feel for each other and where I like to get my shots from."

That now extends to the 3-point line. After sinking his first career NBA 3-pointer Friday in Charlotte, Carter is looking confidently for pick-and-pop opportunities. He sank 2 of 3 from that distance against the Nuggets.

"Just seeing his growth each game, he's getting better and better," Zach LaVine said.

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DAVID BANKS/AP

Bulls rookie Wendell Carter Jr., playing aggressively, scored a season-high 25 points Wednesday night.

BULLS NOTES

Hutchison not starting but stays in mix

By K.C. JOHNSON
Chicago Tribune

Chandler Hutchison didn't start. He mostly finished.

Pulled from the Bulls' starting lineup after two games as coach Fred Hoiberg sought to match Jabari Parker against the Nuggets' Paul Millsap, Hutchison responded with perhaps his best game to date in Wednesday night's 108-107 overtime loss at the United Center. The rookie posted eight points and seven rebounds in 30 minutes, playing eight fourth-quarter minutes and then three seconds in overtime.

Hutchison guarded the inbounder on the Nuggets' final — and winning — possession. He also substituted for Parker in offense-defense situations down the stretch of regulation.

"I thought Chandler really battled," coach Fred Hoiberg said. "He had a couple of toughness plays, which was great to see. He rebounded. He was attacking the basket. He stepped up and hit a 3-pointer."

Indeed, Hutchison turned to the bench and flashed emotion after sinking his first career 3-pointer. He had missed his first six attempts this season and has worked extensively with Hoiberg to quicken his release.

Hutchison, who missed one aggressive dunk attempt, has played both small and power forward because of the Bulls' widespread injuries.

"Throughout my career I've played spots all over," he said. "As I get used to this level, my versatility will come out."

Ball security: After his seven-assist, one-turnover performance against the Nuggets, Ryan Arcidiacono improved to third in the NBA in assists-to-turnover ratio. The gritty guard is at 6.3, behind only Larry Nance Jr. and Monte Morris and just ahead of teammate Justin Holiday.

Arcidiacono also had a third-quarter stretch in which he had three steals, repeatedly diving on the floor for loose balls. He also closed over Cameron Payne, who

had five turnovers.

"Arch is a winner," Hoiberg said. "He is going to do whatever it takes. We love what he's giving us."

Layups: Denzel Valentine was scheduled to undergo a scan on his left ankle that he originally sprained during the first week of training camp. The last exam revealed a bone bruise that the Bulls said needed an additional two weeks to heal. A timeline for Valentine's return is expected Friday. ... In the NBA's Officiating Last Two Minute Reports, the league ruled Zach LaVine was fouled twice in the final 12.1 seconds of regulation, one of which would have produced two free throws with the score tied. The league said LaVine also then fouled Nikola Jokic on a rebound following his miss on which a foul should have been called on Gary Harris. With neither foul called, the Bulls retained possession and Justin Holiday missed a quick shot to beat the shot clock.

OILERS 4, HAWKS 0

Hawks blanked despite 40 shots

Kane back, Schmaltz a healthy scratch as losing streak hits 4

By JIMMY GREENFIELD
Chicago Tribune

The day after Halloween also can be pretty scary.

Drake Caggiula scored twice, including a shorthanded goal, and Oilers goalie Mikko Koskinen stopped 40 shots to send the Blackhawks to their fourth straight loss, a 4-0 decision at Rogers Place in Edmonton.

Despite outshooting the Oilers 40-29, Hawks coach Joel Quenneville wasn't impressed by the quality of the chances.

"Don't be misled," Quenneville said. "That was not good enough."

Patrick Kane (illness) returned after a one-game absence but Nick Schmaltz missed the game as a healthy scratch for the Hawks, who have been outscored 17-6 during their four-game winless streak that includes an overtime loss to the Oilers on Sunday at the United Center.

Quenneville had threatened to bench Brandon Saad and Marcus Kruger earlier this season when both were struggling but they both ultimately avoided getting scratched. Schmaltz wasn't so lucky.

"We need him to be an important player for us," Quenneville said.

After outplaying the Oilers over the first two periods, they fell apart in the third. Caggiula scored his shorthanded goal and Alex Chiasson converted a 2-on-0 after Hawks defenseman Brandon Manning committed a turnover.

"The (shorthanded goal) in the third took us completely out of the game," Quenneville said. "Then it got worse."

The Hawks hoped the presence of the NHL's co-leading goal scorer would give their offense a boost as they tried to end a three-game losing streak, their longest of the season, with Cam Ward in goal.

Entering play Thursday, Kane's 11 goals were tied with the Bruins' David Pastrnak for most in the NHL, and his 18 points were tied for fourth overall.

Wednesday started off badly for the Blackhawks with Kane missing his first regular-season game in 3½ seasons and things only got worse as the team blew a pair of leads to begin the three-game trip with a 4-2 loss.

On the bright side, Saad continued his recent strong play. The winger has had several games in the last couple of weeks when he was the Hawks' best player. On Wednesday, he was the best player on the ice for either team and with a little bit of luck, easily could have had three or four goals instead of just one.

"Saader had the puck a lot," Quenneville said after that game. "He obviously scored a nice goal, had a couple of great looks again after that. I thought he did a lot of good things."

On the negative side, Schmaltz was only noticeable when something went wrong and that led to his being scratched against the Oilers. He didn't have any shots on goal and his pass near the blue line in the Canucks zone missed the mark and created a breakthrough for Jake Virtanen to score his first goal of the game.

Goaltender Corey Crawford (24 saves) didn't have his best game but made several fantastic stops to keep the Hawks in it until the end.

But whether it was luck or by design, the Canucks seemed to expose Crawford by shooting high on him. All four of their goals were scored on shots over his shoulders that hit the corners of the net.

The Hawks have now dropped 8 of 14 games. Yes, they're 6-5-3 and those three points from overtime victories absolutely matter, but this is a team that has lost more games than it has won.

An even worse way to look at it is that, for the first time all season, the Hawks would not make the playoffs if the season ended right now.

That hot start they had? It's over.

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Rose on scoring 50: 'Played my heart out'

By TIM REYNOLDS
Associated Press

MINNEAPOLIS — During the 2017-18 regular season, Derrick Rose didn't score 50 points in all of January.

Or February. Or March. Or April.

He was hurt, in and out of the lineup, never in rhythm. Those problems, all his years of problems, seemed so long ago Wednesday when Rose finished with a career-high 50 points that lifted the Timberwolves over the Jazz 128-125.

"I played my heart out," Rose said. "My teammates told me before the game, just play my game. And tonight was a hell of a night."

That it was, by every possible measure.

Rose became the fourth player this season to score at least 50, joining Blake Griffin, Stephen Curry and Klay Thompson. And Rose sealed the win by blocking Dante Exum's 3-point shot with about 2 seconds remaining.

Moments later, Rose walked off the court in tears. The game had made the 2011 NBA MVP cry

before. Only this time, the emotion was all joy.

"I know the person that he is, the character that he has," coach Tom Thibodeau said. "And it shines through."

Rose has dealt with four knee surgeries, took time away last season to figure things out while dealing with ankle issues and sat out nearly two full seasons when he should have been in his prime. A night like this showed what still is possible.

Rose tried to play it cool afterward, then acknowledged that he was still "jittery as hell" — and that

was about an hour after the game.

"It means everything," Rose said.

An offensive outburst like this seemed, at best, improbable for Rose, considering he hadn't even topped 35 points in any game since that MVP season.

Thibodeau coached Rose with the Bulls and has seen him at his best and worst. He knows the adversity, the struggle, everything Rose has gone through for the better part of the last decade.

"The only thing that really matters to him is that you win," Thibodeau said.

NFL

Startling upset should be a warning

Bears, from Page 1

Imagine how many times the Bears coach rewound the film and highlighted Kirk Cousins' two first-quarter fumbles.

The first, with Cousins holding the ball far too long and trying to scramble through the pocket, was forced by Trent Murphy and recovered by Lorenzo Alexander.

One possession later, Jerry Hughes exploded around the edge and stripped Cousins again.

Before the Vikings knew what hit them, they were down 17-0. They never recovered.

They didn't score until there were less than three minutes remaining, a garbage-time touchdown to cut their deficit to 21.

Dear Mitch Trubisky ...
Dear Bears offensive line

"The overall defensive energy (got us going)," Bills coach Sean McDermott said this week. "When you play with good energy, sometimes that becomes infectious. And I think our entire team felt it."

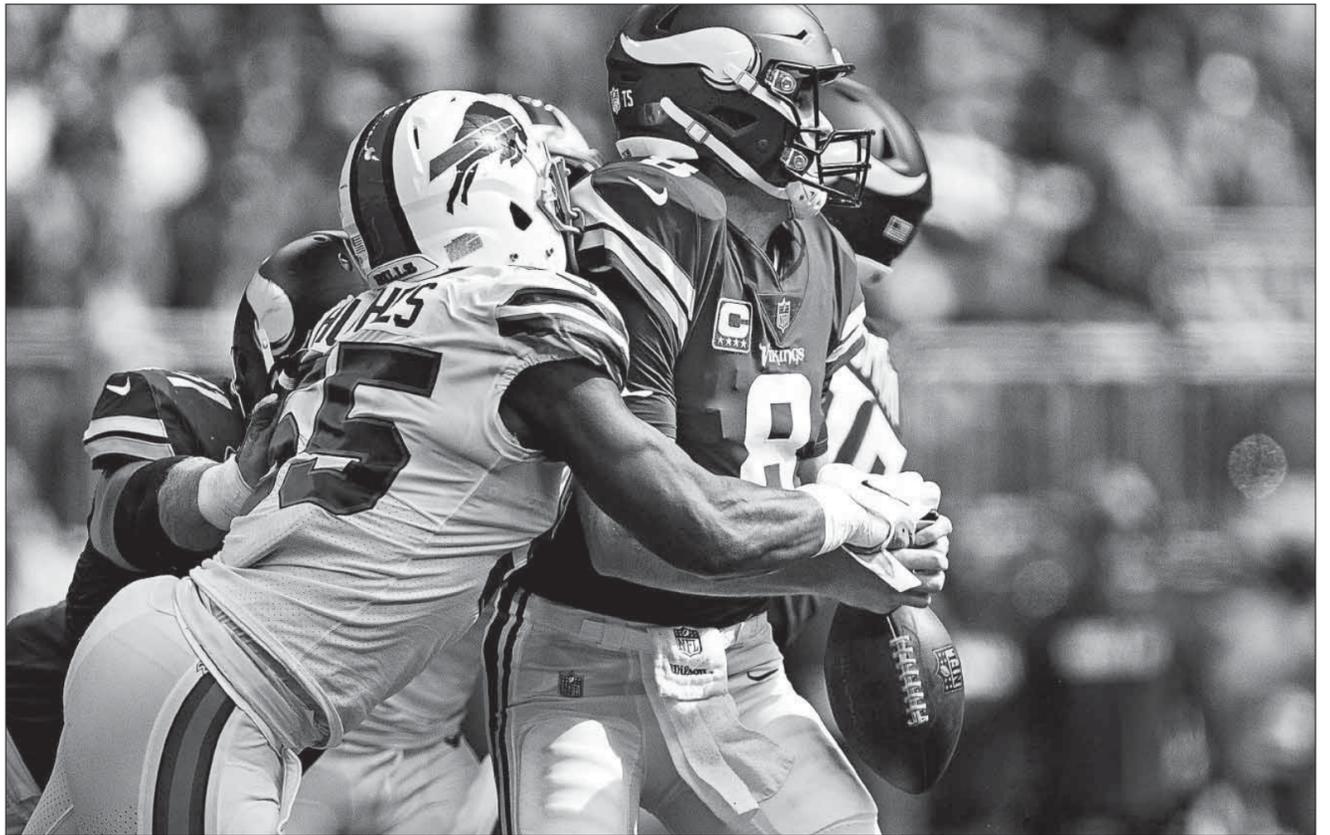
The Bills' consistently ferocious defense dominated. Four sacks. Three takeaways. Only 14 rushing yards allowed.

Nagy saw a Bills team that was "in attack mode." These were the Vikings. Established Super Bowl contenders. Walloped at home.

Suddenly, this two-foot putt for the Bears seems a lot more dangerous, a slick downhill bender that they will have to concentrate on fully to sink.

"That defense is fast," Bears right tackle Bobby Massie said. "They're relentless. They're pursuing to the ball quickly."

Massie has been in the NFL since 2012. He knows the Bills' 2-6 record is the wagging tail of a Rottweiler



JERRY HOLT/MINNEAPOLIS STAR TRIBUNE

Bills defensive end Jerry Hughes sacks Vikings quarterback Kirk Cousins, forcing a fumble in the Bills' 27-6 victory. The Bills forced four turnovers.

waiting to attack.

"They play very physical," Massie said. "They're always fast to the ball. And in that game, they made a lot of plays. They can't be slept on. They're going to bring that hat."

Don't forget, Nagy's offense is retooling this week, still trying to fill the offensive line void Kyle Long's absence creates.

Receiver Allen Robinson may miss another game with a groin injury. Plus, the Bears haven't exactly been dominant on the road this season — just 1-2 with a Khalil Mack-sparked escape act in Arizona as the only victory.

And then there's this Bills

defense, ranked in the top 10 in yards allowed (329.1 per game) and sacks (21). Potential difference-makers on every level.

Rookie linebacker Tremaine Edmunds as a playmaking centerpiece. Tre'Davious White as a lockdown corner. Thirty-five-year-old Kyle Williams bringing the experience of 13 NFL seasons — and six Pro Bowl invitations — to the trenches. Defensive end Hughes and linebackers Alexander and Matt Milano providing consistent disruption.

Oh, and '85 Bear Leslie Frazier is the coordinator.

Said Trubisky: "It's impressive. They're super-ag-

gressive. They get after it. ... They wreak havoc up front and they're trying to cause as much trouble as possible. They fly to the ball and don't really take plays off. When you watch that on film, we have to match that intensity every single snap."

Every single snap. But it's not only matching the intensity of the Bills defense, it's remaining sharp with the details of each play. Dotting I's and crossing T's, Nagy said. While under duress.

Nagy talks often about the desire for Trubisky to have green grass around him, that comfort bubble that allows him to stand in the pocket and make throws

with conviction. The Bills may not allow that often.

"They take that green grass we always talk about," Nagy said, "and they shut that down. ... It is evident on tape how much they trust the system on defense. If they make a mistake on defense, they make the mistake playing fast."

The Bills, with an out-of-sorts offense and error-prone quarterback Nathan Peterman being thrown back into the fray this week, may need their defense to carry them again. But they also have proof that when their punches connect, they can feel like an anvil to the jaw.

Bills 27, Vikings 6.

Leisurely business trip for the Bears, right? Winnable game right there for the taking?

Maybe showing the Vikings' Week 3 horror film isn't enough. Maybe Nagy should splice in the postgame news conferences — the clips of Cousins praising the defense that left him shell-shocked, the tone of agitated Vikings coach Mike Zimmer repeating the NFL's biggest warning.

"Just because someone says you're going to win doesn't mean it's going to happen," Zimmer said.

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Week 9 picks

By SAM FARMER
Los Angeles Times

Last week: 11-3 (6-71 vs. spread)
Season: 77-42-2 (53-61-7 vs. spread)



BEARS (4-3)
AT BILLS (2-6)
1 p.m. Sunday
Bears by 10 (O/U 37½)

The Bills fought gamely for three quarters against the Patriots, but they'll have a tough time moving the ball against the Bears. The Bears are creative enough offensively to put this out of reach pretty early. **Bears 24, Bills 10**



BUCCANEERS (3-4)
AT PANTHERS (5-2)
1 p.m. Sunday
Panthers by 6 (O/U 55)

The Panthers might not be great, but they're too good at home for the Buccaneers, who are going back to Ryan Fitzpatrick. Cam Newton will spread the ball around, and he has enough weapons. **Panthers 31, Buccaneers 20**



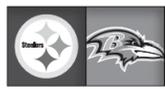
CHIEFS (7-1)
AT BROWNS (2-5-1)
1 p.m. Sunday
Chiefs by 8 (O/U 51)

The shakeup with the Browns might inspire them a bit, but they're limited on offense and the Chiefs are rolling. The Browns defense can be pretty good at times, so this might not be so ugly. **Chiefs 27, Browns 17**



JETS (3-5)
AT DOLPHINS (4-4)
1 p.m. Sunday
Dolphins by 3 (O/U 44)

Brock Osweiler is playing well for the Dolphins but doesn't have a lot of healthy receivers. Tough to play in Miami, but the Jets get it done this week on the strength of their intermittently respectable defense. **Jets 24, Dolphins 20**



STEELERS (4-2-1)
AT RAVENS (4-4)
1 p.m. Sunday
Ravens by 3 (O/U 47½)

These teams always seem to split, and this is a bit of a revenge game for the Steelers after they were embarrassed by the Ravens at home in Week 4. The Ravens have come back to earth as an average team. **Steelers 24, Ravens 21**



LIONS (3-4)
AT VIKINGS (4-3-1)
1 p.m. Sunday
Vikings by 4½ (O/U 49)

The Lions are nothing special, losing at home to the Seahawks last week. The Vikings are legitimately good, and they just ran into the Saints' buzz saw. The Vikings need this one bad. **Vikings 28, Lions 20**



FALCONS (3-4)
AT REDSKINS (5-2)
1 p.m. Sunday
Redskins by 1½ (O/U 48½)

The Falcons aren't the same team on the road, and the Redskins are doing a great job of stopping the run. The Redskins have won three in a row, and the Falcons are desperate. Go with the team that needs it more. **Falcons 27, Redskins 23**



TEXANS (5-3)
AT BRONCOS (3-5)
4:05 p.m. Sunday
Broncos by 1 (O/U 46)

Losing Will Fuller hurts the Texans, and they're still not hitting on all cylinders despite having won five in a row. The Broncos are respectable at times, but they're just not very good right now. **Texans 28, Broncos 24**



CHARGERS (5-2)
AT SEAHAWKS (4-3)
4:05 p.m. Sunday
Seahawks by 1 (O/U 48)

When it Joey Bosa going to come back? Not yet, it seems. The Chargers still have enough in the tank to win here, even though the arrow is pointing up for the Seahawks. Philip Rivers has too many ways to win. **Chargers 31, Seahawks 24**



RAMS (8-0)
AT SAINTS (6-1)
4:25 p.m. Sunday
Rams by 1 (O/U 59½)

The Rams are undefeated, and they're getting Cooper Kupp back. On the flip side, they're facing Drew Brees after Aaron Rodgers picked apart their corners. A big key will be stopping the Saints ground game. **Saints 31, Rams 28**



PACKERS (3-3-1)
AT PATRIOTS (6-2)
8:20 p.m. Sunday, NBC
Patriots by 5½ (O/U 56½)

The Patriots are banged up and coming off a short week, but they're in Foxborough and coming off a sharp defensive performance. Aaron Rodgers will make it interesting, but go with the home team. **Patriots 30, Packers 27**



TITANS (3-4)
AT COWBOYS (3-4)
8:15 p.m. Monday, ESPN
Cowboys by 5½ (O/U 40½)

We'll get a first look at Amari Cooper in a Cowboys uniform, so maybe they will throw it more. Marcus Mariota can move around enough to take the bite out of the Dallas pass rush, and the Titans can stop the run well enough. **Titans 24, Cowboys 20**

NFL NOTES

In debut, Mullens leads 49ers to win

News services

Nick Mullens threw for 262 yards and three touchdowns for the most productive NFL debut since the merger, leading the 49ers to a 34-3 victory over the Raiders in a lopsided Battle of the Bay on Thursday night in Santa Clara, Calif.

George Kittle made an impressive one-handed catch on a 71-yard play that set up his touchdown from Mullens and Pierre Garcon caught his first TD pass in two seasons with the 49ers (2-7), who snapped a six-game losing streak and won for just the second time in two years without Jimmy Garoppolo at quarterback.

Mullens got the nod after C.J. Beathard injured his right wrist last week and made the most of his opportunity against a defense for the Raiders (1-7) that is one of the worst in the league.

The former undrafted free agent out of Southern Mississippi got rid of the ball quickly and took advantages of several breakdowns in coverage for big plays, including the 24-yard TD pass to a wide-open Garcon on the opening drive.

Mullens finished 16-for-22 and had a 151.9 passer rating, the highest for a quarterback with at least 15 attempts in an NFL debut since the 1970 merger. He threw TD passes to Garcon and Kendrick Bourne on the opening two drives and coasted from there to the most lopsided win in this series since the 49ers won the first meeting 38-7 in 1970.

Longtime SI writer dies: Paul Zimmerman, the longtime Sports Illustrated NFL writer known as "Dr. Z" for his analytical approach, died Thursday. He was 86.

NBC Sports football

writer Peter King confirmed Zimmerman's death. King worked with Zimmerman at Sports Illustrated, and completed Zimmerman's autobiography, "Dr. Z: The Lost Memoirs of an Irreverent Football Writer."

Zimmerman had three strokes in 2008 that ended his writing career after 29 years as Sports Illustrated's lead pro football writer.

"When I started covering football in 1984, he was Peter Gammons and Bob Ryan and Tex Maule rolled into one," King said. "His football knowledge was peerless. He knew the technical side and loved it, and he loved the personal side, too."

Zimmerman briefly played college football at Stanford and Columbia, and covered the Jets for the New York Post for 13 years. He also worked for the Sacramento Bee, New York Journal-American and the New York World-Telegram & Sun before joining SI in 1979. His "A Thinking Man's Guide to Pro Football" was published in 1970, and revised in 1984 as "The New Thinking Man's Guide to Pro Football."

Zimmerman was president of the Pro Football Writers of America during the 1982 season.

He received the PFWA's highest honor, the Dick McCann Award, in 1996 for a long and distinguished contribution through coverage.

Extra points: WR Stefon Diggs didn't practice for the second straight day after injuring his ribs during the the Vikings' 30-20 Week 8 loss to the Saints. Diggs said he expects to play Sunday against the Lions. ... Cowboys DL David Irving suffered a high-ankle injury during practice and may miss Monday night's game against the Titans.

BEARS NOTES

Fangio: should've sat Mack sooner

BY COLLEEN KANE
Chicago Tribune

Bears defensive coordinator Vic Fangio said Thursday that the team "probably" should have taken outside linebacker Khalil Mack out of action sooner than it did instead of letting him play through the Dolphins and Patriots games.

Mack was inactive for the first time in 71 career games Sunday against the Jets because of a right ankle injury. He played through the injury for two games because Fangio said the Bears were trying to listen to Mack's assertions that he was good to play.

"To his credit, he tried to play with it," Fangio said. "Some people would say we were wrong to play him after he got hurt early in Miami in that game, and then wrong to play him the next game. But there's another lens to look at that ... This guy is saying he can go. You don't know him as great as you know some other guys, based on time. I prefer to look at it through the lens that this guy is trying to fight through and play. And he's not letting an injury take him out."

"In hindsight, should we have taken him out earlier? Probably. But a guy says he can go, he can go, and we've got to see it."

Mack sat out practice Wednesday and Thursday this week, and it's not yet clear if he'll miss a second straight game when the Bears visit the Bills.

Bears coach Matt Nagy said he and the coaches continue to impress on the defense that they can't let Mack's absence affect how they do their jobs.

"Our coaches have done a good job this past week of explaining that to them," Nagy said. "Hey, we're a good defense. Let's play that way. It's more about the mindset than anything else."

But Fangio thinks he's OK mentally.

"I think he's in a good spot," Fangio said.

A fine mess: Fangio said he's not a fan of the NFL fining players for penalties that are not egregious.

He was talking about the unnecessary-roughness call on Bears safety Eddie Jackson with 13 minutes, 30 seconds to play against the Jets on Sunday. Jackson was barreling down on Jets wide receiver Andre Roberts, but Roberts dropped the pass and Jackson still hit him with full force.

Fangio said it was a tough play because Jackson wouldn't have been penalized if Roberts caught the ball, but he acknowledged it was "probably the right call."

"But I do not think that in any shape or form he should be fined for that," Fangio said. "There's been too many guys that are getting fined for plays that are just in the normal flow of the game. They're not egregious or vicious or out of the scope of the way we want to play the game. I just don't think guys should be fined for those things."

The league hasn't yet announced if Jackson will be fined for the play. Fangio also didn't agree with Leonard Floyd being fined \$20,054 for hitting Dolphins quarterback Brock Osweiler's helmet with his forearm.

"Is it a penalty? By the strict definition of the rule, possibly," Fangio said. "Should it be a finable offense? No way. I don't like to see the league try and take hard-earned money away from these players."

Injury report: Just like Mack, wide receiver Allen Robinson sat out practice for a second straight day Thursday as he continues to recover from a groin injury that kept them out of Sunday's game against the Jets. ... Rookie defensive lineman Bilal Nichols also didn't practice while dealing with a knee injury. ... Guard Eric Kush was limited with a neck injury that kept him out Sunday. ... Wide receiver Taylor Gabriel, who was limited Wednesday with a knee injury, returned to practice in full. ... Right guard Kyle Long is out indefinitely with a foot injury as the Bears weigh whether to put him on injured reserve. "We're continuing to talk through that with our trainers," Nagy said.

COLLEGE FOOTBALL



JOHN J. KIM/CHICAGO TRIBUNE

QB Clayton Thorson and Northwestern have beaten the spread in 15 of their last 20 games as an underdog, making them hard to pick against.

Obvious NU-Irish pick risky



TEDDY GREENSTEIN
On the Big Ten

You'd have to be nuts to take Notre Dame minus 9½ points at Northwestern. Even the Subway Alumni should think twice.

Here's why: Since 2014, the Irish have been terrible in November. They've gone 4-11 against Power Five teams.

And there's this: Under Brian Kelly, the Irish are 5-6 the week after they play Navy. Cut blocking was legal until this fall, and apparently defending the triple option puts teams in a trance.

Notre Dame has lost two straight to Northwestern, including the out-of-nowhere upset in 2014. Since that game, the Wildcats are 15-5 against the spread when getting points, cementing their status as America's Greatest Underdog™. Northwestern did it again last week, thumping Wisconsin 31-17 as a 4½-point 'dog.

My pick might surprise you, though. And perhaps this lack of handicapping discipline explains my awful record this season.

Picks are against the spread (from the VegasInsider.com consensus at 11 a.m. Thursday), and selections are in bold:



GREGORY BULL/AP

Ian Book and Notre Dame are coming off a win over Navy. The Irish are 5-6 under Brian Kelly the week after the Navy game.

Nebraska (plus 17½) at Ohio State: I'm going with the Angry Buckeyes Theory. After they got embarrassed by Michigan State in 2015, they smashed Michigan the next week. After losing to Penn State in 2016, they beat Northwestern 24-20 (bad example) but won their next two games by an identical 62-3 score. Last year they clobbered Michigan State 48-3 after losing at Iowa. The week off should allow **Ohio State** to reset — and get Tate Martell

back in the game plan.

Rutgers (plus 30½) at Wisconsin: The good timing award goes to Alex Hornibrook, who has been cleared to play in time for Rutgers' visit. The **Badgers** might have to score only 31 points to cover this.

Michigan State (minus 2½) at Maryland: Such a bizarre week at Maryland, where the teens and 20-somethings seem to be the

only rational ones. My sense is the **Terps**, no longer in fear of that Freddy Krueger of a coach, will be unified and play well.

Iowa (plus 3) at Purdue: An intriguing game with an important question: Is Nate Stanley healthy? Iowa's Ben Roethlisberger impersonator could not stop misfiring after injuring his hand at Penn State. I'll say yes and give the tiniest lean to the **Hawkeyes**.

Minnesota (minus 9½) at Illinois: Until they show a desire to chase and tackle, I'm done picking the Illini. And the **Gophers** need this one to have a good shot at a bowl.

Penn State (plus 10½) at Michigan: Michigan has covered six of its last seven in the Big House, but something tells me **Penn State** will rise up Saturday and put a scare into the big, bad Wolverines.

Notre Dame (minus 9½) at Northwestern: I'm ignoring all that history and logic. **Notre Dame** is really good, and the Wildcats are fixated on winning the Big Ten West.

Last week: 1-3-1.
Season: 32-41-1.

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Rough Novembers teach Irish a lesson

Notre Dame, from Page 1

We obviously know what's at stake, but we need to go 1-0 each week."

Kelly believes the team has learned from those experiences.

"Just the knowledge of going through it, having it in front of us before, not finishing it the right way, has been a great impetus for all the guys," Kelly said.

Here's a look back at how the three previous opportunities came to an end.

2014

Initial CFP ranking: 10

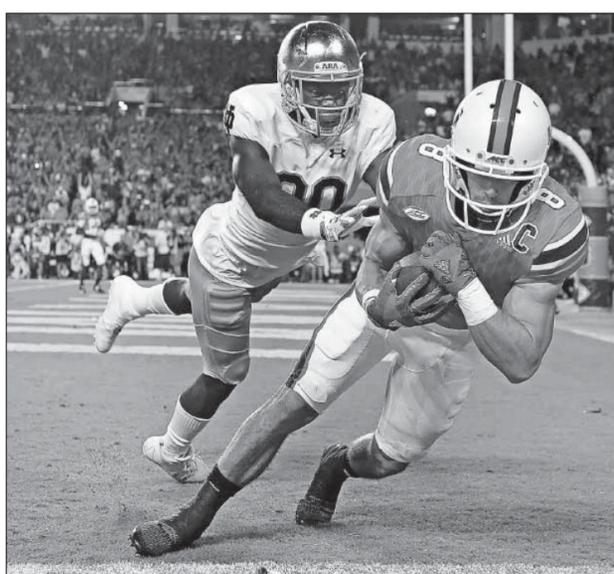
The Irish were 6-1 at the time of the Oct. 28 rankings, with the only loss coming at No. 2 Florida State. Notre Dame started November with a win against Navy. The rest of the month was a disaster, as the Irish closed the regular season with four losses.

The slide started by allowing a season-high 55 points in a loss at Arizona State. It also included a stunning overtime home loss to Northwestern. The Wildcats get another crack at the Irish on Saturday at Ryan Field.

2015

Initial CFP ranking: 5

Notre Dame was 7-1, with the



MIKE EHLMANN/GETTY

Braxton Berrios and Miami stomped Notre Dame 41-8 last November to end the Irish's playoff hopes.

only blemish a 24-22 loss at top-ranked Clemson, for the Nov. 3 rankings. The Irish spent two weeks at No. 4 before dipping to No. 6 after a 16-13 win against Boston College on Nov. 21 at Fenway Park.

The Irish were a factor until the final week of the regular season, when they suffered another close road loss. Stanford's Conrad Ukropina made a game-winning field goal in the Cardinal's 38-36 victory.

2017

Initial CFP ranking: 3

Top-ranked Georgia handed Notre Dame (7-1) its only loss at the time of the Oct. 31 rankings.

No. 7 Miami crushed the Irish and their title hopes on Nov. 11 in a 41-8 blowout. The Irish finished the regular season with another loss at Stanford.

In each instance, Notre Dame got tripped up with November road losses.

The Irish will look to avoid similar pitfalls this season, with three of the final four games away from Notre Dame Stadium.

"They've got four weeks," Kelly said, "so if we just stay committed to our process, if we stay humble, if we really work on our recovery (and) be prepared for the next guy to step in, then they'll be fine."

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NIU 36, AKRON 26

McKie's pick-6 seals win

Associated Press

AKRON, OHIO — Tre Harbison rushed for 169 yards and a touchdown, Jalen McKie scored on a 23-yard interception return for the only fourth-quarter points and Northern Illinois held off Akron 36-26 on Thursday night.

After Akron scored two touchdowns less than two minutes apart to pull to 27-26, the Huskies blocked the extra-point attempt and McKie returned it for a three-point lead. McKie sealed it with another interception with 1:05 remaining.

Marcus Childers was 21 of 28 passing for 188 yards and one touchdown for NIU (6-3), which remained perfect in Mid-American Conference play at 5-0. The Huskies had 296 rushing yards.

Childers hit tight end Corey Lersch for a 19-yard touchdown to open the scoring. After Akron tied it, NIU went on a 10-play, 75-yard drive to retake the lead on Harbison's short run. Spencer Tears had a short touchdown run in the second quarter to extend the lead to 24-10.

Kato Nelson passed for 299 yards and two touchdowns for Akron (4-4, 2-3).

SCOREBOARD

CALENDAR

FRI	SAT	SUN	MON	TUE	WED	THU
		@BUF Noon FOX-32, AM-780				
IND 7 NBCSCH, AM-670	HOU 7 WGN-9, AM-670		@NYK 6:30 WGN-9, AM-670		@NO 7 NBCSCH, AM-670	
	@CGY 9 NBCSCH, AM-720					CAR 7:30 NBCSCH, AM-720

FRIDAY ON TV/RADIO

NBA		
7 p.m.	Pacers at Bulls	NBCSCH, WSCR-AM 670
7 p.m.	Thunder at Wizards	ESPN
9:30 p.m.	Timberwolves at Warriors	ESPN
COLLEGE BASKETBALL		
7 p.m.	Exhibition: McKendree at Northwestern	WGN-AM 720
COLLEGE FOOTBALL		
5 p.m.	Pennsylvania at Cornell	ESPNU
6:30 p.m.	Pittsburgh at Virginia	ESPN2
7 p.m.	Western Kentucky at Middle Tennessee St.	CBSSN
9:30 p.m.	Colorado at Arizona	FS1
GOLF		
3:30 p.m.	Shriners Hospitals for Children Open	Golf Channel
10 p.m.	TOTO Japan Classic	Golf Channel
4 a.m. Sat	Turkish Airlines Open	Golf Channel
NHL		
1 p.m.	Panthers vs. Jets	NBCSN
9 p.m.	Avalanche at Canucks	NHL Network
COLLEGE HOCKEY		
6 p.m.	Ohio State at Notre Dame	NBCSCH+
HORSE RACING		
2 p.m.	Breeders' Cup	NBCSN
MOTORSPORTS		
6 p.m.	NASCAR: AAA Texas 500 qualifying	NBCSN
WOMEN'S COLLEGE SOCCER		
10 a.m.	Big Ten tournament: Penn State vs. Illinois	BTN
12:30 p.m.	Big Ten tournament: Nebraska vs. Minnesota	BTN
COLLEGE FIELD HOCKEY		
2:30 p.m.	Big Ten tournament: Michigan vs. Iowa	BTN
4:30 p.m.	Big Ten tournament: Maryland vs. Ohio State	BTN
TENNIS		
8 a.m.	Paris Masters	Tennis Channel
4 p.m.	Paris Masters	Tennis Channel
1, 5 a.m. (Sat.)	WTA Elite Trophy Zhuhai	Tennis Channel
WOMEN'S COLLEGE VOLLEYBALL		
7 p.m.	Penn State at Nebraska	BTN

COLLEGE FOOTBALL

CFP Rk.	TEAM	AP	REC	PF	PA	WEEK 10/NEXT GAME	*-A.M.
1.	Alabama	1	8-0	433	127	Sat at #3 LSU, 7	
2.	Clemson	2	8-0	353	104	Sat vs. Louisville, 11*	
3.	LSU	4	7-1	243	121	Sat vs. #1 Alabama, 7	
4.	Notre Dame	3	8-0	272	153	Sat at Northwestern, 6:15	
5.	Michigan	5	7-1	288	115	Sat vs. #14 Penn State, 2:45	
6.	Georgia	6	7-1	309	131	Sat. at #9 Kentucky, 2:30	
7.	Oklahoma	7	7-1	391	205	Sat. at Texas Tech, 2:30	
8.	Washington St.	10	7-1	326	201	Sat. vs. California, 9:45	
9.	Kentucky	11	7-1	205	104	Sat. vs. #6 Georgia, 2:30	
10.	Ohio State	8	7-1	344	183	Sat. vs. Nebraska, 11*	
11.	Florida	13	6-2	258	152	Sat. at Auburn, 11*	
12.	UCF	9	8-0	363	167	W, 52-40 vs. Temple, Thu	
13.	West Virginia	12	6-1	279	137	Sat. at #17 Texas, 2:30	
14.	Penn State	14	6-2	328	178	Sat. at #5 Michigan, 2:45	
15.	Utah	16	6-2	253	134	Sat. at Arizona State, 3	
16.	Iowa	19	6-2	238	129	Sat. at Purdue, 2:30	
17.	Texas	15	6-2	250	199	Sat. vs. #13 West Virginia, 2:30	
18.	Mississippi St.	21	5-3	217	108	Sat. vs. Louisiana Tech, 6:30	
19.	Syracuse	22	6-2	349	229	Sat. at Wake Forest, 11*	
20.	Texas A&M	25	5-3	239	172	Sat. at Auburn, 11*	
21.	NC State	17	6-1	279	137	Sat. at #22 Clemson, 2:30	
22.	Boston College	24	6-2	304	196	Sat. at Virginia Tech, 2:45	
23.	Fresno State	20	7-1	316	108	Sat. at UNLV, 9:30	
24.	Iowa State	-	4-3	188	167	Fri. vs. Kansas, 11*	
25.	Virginia	23	6-2	226	150	Fri. at Pittsburgh, 6:30	

CFP-College Football Playoff; AP-Associated Press; PF/A-points for/allowed

BIG TEN STANDINGS

WEST	CONF	ALL	PF	PA	WEEK 10/NEXT GAME	*-11 A.M.
Northwestern	5-1	5-3	201	189	Sat. vs. #4 Notre Dame, 6:15	
Iowa	3-2	6-2	238	129	Sat. at Purdue, 2:30	
Wisconsin	2-2	5-3	248	171	Sat. at Cleveland, 6:30	
Purdue	3-2	4-4	263	182	Sat. vs. #16 Iowa, 2:30	
Minnesota	1-4	4-4	219	231	Sat. at Illinois, 2:30	
Illinois	1-4	3-5	206	301	Sat. vs. Minnesota, 2:30	
Nebraska	1-4	2-6	238	267	Sat. at #10 Ohio State, 11*	

EAST

CONF	ALL	PF	PA	WEEK 10/NEXT GAME	*-11 A.M.	
Michigan	5-0	7-1	288	115	Sat. vs. #14 Penn State, 2:45	
Ohio State	4-1	5-1	344	183	Sat. vs. Nebraska, 11*	
Penn State	3-2	6-2	328	178	Sat. at #5 Michigan, 2:45	
Maryland	3-2	5-3	253	196	Sat. at Maryland, 11*	
Michigan St.	3-2	5-3	187	168	Sat. at Maryland, 11*	
Indiana	1-5	4-5	242	268	Nov. 10 vs. Maryland	
Rutgers	0-5	1-7	121	270	Sat. at Wisconsin, 11*	

THURSDAY'S RESULTS

Northern Illinois 36, Akron 26
Ohio 59, Western Michigan 14

FRIDAY'S SCHEDULE

Penn (5-2) at Cornell (3-4), 5
Kentucky (1-7) at Middle Tenn. (5-3), 7
Colorado (5-3) at Arizona (4-5), 9:30

SATURDAY'S SCHEDULE

INDWEST: Michigan (1-8) at E. Michigan (4-5), 11*
Iowa St. (4-3) at Kansas (3-5), 11*
South Dakota (3-3) at Indiana St. (5-3), noon
San Diego (6-2) at Drake (2-12), 12:30
Illinois St. (5-3) at N. Iowa (4-4), 11*
W. Illinois (4-4) at S. Illinois (2-6), 11*
Tennessee St. (3-3) at SE Missouri (6-2), 1
Missouri S. (3-4) at S. Dakota (4-3), noon
N.Y. (2-6) at Cincinnati (7-1), 2:30
Youngstown St. (3-5) at N. Dak. St. (8-0), 2:30

EAST

Air Force (3-5) at Army (6-2), 11*
Columbia (4-3) at Harvard (3-4), 11*
Valparaiso (1-7) at Marist (4-4), 11*
Holy Cross (2-6) at Lafayette (5-5), 11:30*
James Madison (6-2), noon
New Hampshire (2-6), noon
Cincinnati (7-0) at Princeton (7-0), noon
Brown (1-6) at Yale (4-3), noon
SOUTH: Memphis (4-4) at East Carolina (2-5), 11*
Purdue (5-2) at Jackson St. (4-3), 11*
South Carolina (4-3) at Mississippi (3-5), 11*
Ga. Tech (4-4) at North Carolina (1-6), 11:15*
Chattanooga (6-2) at Furman (3-4), noon
Texas A&M (6-2) at Howard (3-6), noon
North Carolina St. (3-4) at NC A&T (6-2), noon
Morehead St. (3-5) at Stetson (6-1), noon
Rhode Island (5-2) at SE Louisiana (3-6), noon
UT Martin (1-7) at Jacksonville St. (6-2), 1
Campbell (5-3) at Kennesaw St. (7-1), 1
Shorter (8-9) at North Alabama (5-3), 1:30
Murray St. (4-4) at Tennessee Tech (0-8), 1:30
Texas Southern (2-6) at Alabama St. (2-5), 2
MVU (1-6) at Grambling St. (4-4), 2
Prairie View (5-5) at Austin Peay (3-4), 2
Georgia Southern (7-1) at La-Monroe (4-4), 2
Marshall (5-2) at Southern Miss. (3-4), 2
Florida St. (4-4) at NC State (2-2), 2:30
UTSA (5-3) at UAB (1-7), 6:30
SOUTHWEST: Oklahoma St. (5-3) at Baylor (4-4), 11*
N. Western St. (3-5) at Abilene Chr. (4-4), 2

TRANSACTIONS

BASEBALL
AMERICAN LEAGUE
Baltimore: Assigned LHP Sean Gilmartin, 3B Jace Peterson, 2B Corban Joseph and RHP Gabriel Ynoa outright to Norfolk (L).
Boston: Reinstated 2B Dustin Pedroia, INF Marco Hernandez and RHP Austin Maddox from the 60-day DL. Assigned INF Tony Renda and RHP Justin Haley outright. Reinstated RHP Jason Smith from the 60-day DL, who declined outright assignment and elected free agency.
NATIONAL LEAGUE
Cubs: Claimed OF Johnny Field off waivers from Minnesota. Exercised their 2019 option on RHP Pedro Strop and RHP Brandon Kintzler exercised his 2019 option.
Los Angeles: Traded LHP Manny Banuelos to the Chicago White Sox for INF Justin Yurchak. Signed RHP Jesse Theriot to a minor league contract.
Miami: Reinstated OF Garrett Cooper, RHP Pablo Lopez, 3B Martin Prado and LHP Caleb Smith from the 60-day DL.

BASKETBALL

NATIONAL BASKETBALL ASSOCIATION
Memphis: Waived G Andrew Harrison.
FOOTBALL
NATIONAL FOOTBALL LEAGUE
Detroit: Placed LB Garrett Dooley on practice squad injured reserve. Signed TE Jerome Cunningham to the practice squad.
HOCKEY
NATIONAL HOCKEY LEAGUE
Los Angeles: Placed G Jonathan Quick on injured reserve. Recalled F Austin Wagner and D Sean Walker from Ontario (AHL) and D Austin Strand from Manchester (ECHL) to Ontario (AHL).
Minnesota: Signed D Nick Leddy to a two-year, two-way contract.
Montreal: Assigned F Hayden Verbeek from Laval (AHL) to Maine (ECHL).
Nashville: Loaned G Miroslav Svoboda from Milwaukee (AHL) to Atlanta (ECHL). Recalled F Tyler Moy from Atlanta (ECHL) to Milwaukee (AHL).

SOCCER

MLS PLAYOFFS

Knockout Round

WESTERN CONFERENCE

THURSDAY'S RESULTS

Columbus 2, D.C. United 2 (CLB 3-2, pk.)
Real Salt Lake 3, Los Angeles FC 2

SUNDAY: CONFERENCE SEMIFINALS

Eastern Conference

New York at Columbus
Atlanta at New York City FC

Western Conference

Portland at Real Salt Lake
Seattle at Portland

ROLEX PARIS MASTERS

R3 in Paris; hard-indoor
#1 Novak Djokovic, 6-4, 6-3
#2 Daniil Medvedev, 6-1, 2-1, retired.
#3 Roger Federer, 6-4, 6-3
#13 Fabio Fognini, 6-4, 6-3
#4 Alexander Zverev, 6-4, 6-3
#15 Diego Schwartzman, 6-4, 6-2
#5 Marin Cilic, 6-4, 6-3
#6 Grigor Dimitrov, 7-6 (5), 6-4
#6 Dominic Thiem, 6-4
#11 Boris Becker, 6-7 (3), 6-2, 7-5
#10 Kei Nishikori, 6-4, 6-4
#7 Kevin Anderson, 6-4, 6-4
Karen Khachanov, 6-4, 6-3
#8 John Isner, 6-4, 6-7 (9), 7-6 (8)
#16 Jack Sock, 6-4, Malek Jaziri, 6-0, 6-4
N. Williams, 6-4, 6-3

WTA ELITE TROPHY ZHUHAI

RR at Zhuhai, China; outdoor-hard
Azealia standings: Madison Keys 1-0 (2-0), Daria Kasatkina 1-1 (2-3), Wang Qiang 0-1 (1-2).
#2 Anastasia Sevastova, d. #12 Zhang Shuai, 6-4, 7-6 (0).
standings: Sevastova 1-0 (2-0), Caroline Muguzuru 1-0 (2-1), Zhang 0-2 (1-4).
Rose vs. Julia Goerges, d. #8 Elise Mertens, 6-2, 7-6 (5).
Standings: Goerges 1-1 (2-2), Mertens 1-1 (2-2), Anett Kontaveit 1-1 (2-3).

TENNIS

UTEP (8-0) at Rice (1-8), 2:30

Kansas St. (3-5) at TCU (3-5), 2:30

WEST

San Jose St. (1-7) at Wyoming (3-6), 1
N. Arizona (3-5) at UC Davis (1-7), 3
UCLA (2-6) at Oregon (5-3), 6:30
Stanford (5-4) at Washington (6-3), 8
Southern Cal (4-4) at Oregon St. (2-6), 9
BYU (4-4) at Boise St. (6-2), 9:15

MONDAY'S SCHEDULE

Tennessee at Dallas, 7:15 (ESPN)
Bye: Indianapolis, Arizona, N.Y. Giants, Jacksonville, Philadelphia, Cincinnati

49ERS 34, RAIDERS 3

Oakland 3 0 0 0-3
San Francisco 7 10 14 3-34

First quarter

SF: 30-0, Oakland 7, 39-0. A: 69-52.
SF: Garcon 24 pass from Mullens (Gould kick), 6:47.

Second quarter

SF: Bourne 4 pass from Mullens (Gould kick), 12:40.
SF: FG Gould 39, 316.

Third quarter

SF: Kittle 5 pass from Mullens (Gould kick), 12:36.
SF: Fourth 52 run (Gould kick), 9:17.

Fourth quarter

SF: FG Gould 25, 3:59.

TEAM STATS

Oakland Oakland SF

First downs 14 18

Total net yards 242 405

Rushes-yards 23-102 32-143

Passing yards 119 262

Punt returns 0-0 2-6

Kickoff returns 2-1 0-0

Int. returns 0-0 0-0

Comp.-att-yds 17-24-0 16-22-0

Sacked-yds lost 8-39 0-0

Punts 6-37.5 3-54.7

Fumbles-lost 2-0 1-0

Penalties-yards 6-40 3-23

Possession time 31:26 28:34

Rushing: Oakland, Martin 11-49, Washington 5-27, Bryant 1-17, Carr 3-5, Richard 2-4, McCarron 1-0, SF, Mullen 16-22-252.

Passing: Oakland, Carr 16-21-0-171, McCarron 1-0-0-0, SF, Mullens 16-22-252.

Receiving: Oakland, Richard 4-45, LaFell 3-20, Bryant 2-29, Cook 2-20, Nelson 2-16, Martin 1-20, D.Harris 1-13, Roberts 1-8, Carrier 1-8, SF, Kittle 4-108, Garcon 3-56, James 2-10, Juszczyk 2-10, Bourne 2-6, Goodwin 1-11, Dwelley 1-8, Brison 1-3.

Missed field goals: Oakland, Carlisle 4-5.

NHL

EASTERN CONFERENCE

ATLANTIC	GP	W	L	OT	PTS	GF	GA	HOME	AWAY	DIV
Tampa Bay	12	8	3	1	17	42	34	5-2-0	3-1-1	2-0-0
Boston	12	7	3	2	16	37	29	4-1-0	3-2-2	4-1-0
Montreal	12	7	3	2	16	40	33	5-2-0	2-1-2	2-1-2
Toronto	13	8	5	0	16	43	39	3-5-0	5-0-0	2-1-0
Buffalo	13	6	5	2	14	33	39	3-2-1	3-3-1	1-2-0
Ottawa	12	5	5	2	12	40	46	4-2-1	1-3-1	3-2-0
Detroit	13	4	7	2	10	34	41	2-3-1	2-3-1	1-1-0
Florida	10	2	5	3	7	30	39	0-3-1	2-2-2	0-2-0

METRO.

GP	W	L	OT	PTS	GF	GA	HOME	AWAY	DIV	
Pittsburgh	11	6	2	3	15	45	35	2-2-1	4-0-2	1-1-1
N.Y. Islanders	12	7	4	1	15	39	30	2-1-1	5-3-0	5-0-0
Columbus	12	7	5	0	14	43	44	3-4-0	4-1-0	1-1-0
Carolina	12	6	5	1	13	36	34	3-3-1	3-2-0	2-1-1
Washington	13	4	7	2	10	43	43	3-1-1	3-1-1	1-1-0
Philadelphia	13	6	7	0	12	40	50	2-4-0	4-3-0	1-2-0
New Jersey	10	5	4	1	11	34	32	5-1-0	0-3-0	1-1-0
N.Y. Rangers	13	5	7	1	11	35	43	3-3-0	2-4-1	0-1-1

WESTERN CONFERENCE

CENTRAL	GP
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BASEBALL

'A TRUE GENTLEMAN'

McCovey was a hitter ahead of his time



MARK GONZALES

The frequently repeated fable in my neighborhood in the late 1960s was that Willie McCovey once hit a ball out of Candlestick Park and into San Francisco Bay.

As a young and gullible left-handed hitter, I fully believed this tale until attending my first game in 1969 at the wind-swept park, where the distance from the right-field fence to the Bay was at least the length of two football fields.

Or a couple of McCovey home runs. McCovey, who died Wednesday at age 80 after dealing with ongoing health issues, was slowed by bad knees during the final decade of his Hall of Fame career that featured 521 home runs and struck fear into opposing pitchers.

I was lucky enough to see McCovey at his peak — in 1969 when he hit 45 home runs and drove in 126 runs to accompany a .320 batting average and earn him the National League Most Valuable Player Award.

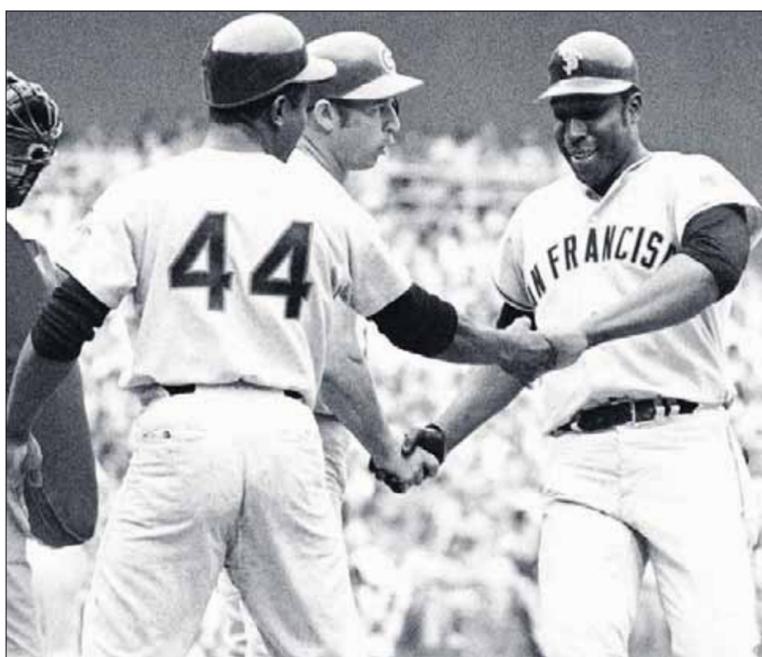
You want launch angle? McCovey hit his share of tape-measure home runs that provided a kernel of belief in those homers that were so prodigious that some landed in the Bay before Candlestick was enclosed in 1971 to accommodate the 49ers.

You prefer exit velocity? The 6-foot-4, 200-pound McCovey also struck fear into those who played on the right side of the infield because his line drives often hooked away from first basemen and second basemen. The anguish of longtime Giants fans over McCovey's liner that landed in the glove of Yankees second baseman Bobby Richardson for the final out of Game 7 of the 1962 World Series didn't dissolve until the team won the 2010 World Series.

McCovey was part of a golden era of sluggers from Alabama that featured teammate Willie Mays, Henry Aaron and Billy Williams. McCovey's skills rarely were overshadowed despite the all-around greatness of Mays, whose skills started to diminish a few seasons before McCovey's.

In fact, during their last seasons together, Mays would stop at first base after hitting a potential double because he didn't want to give opponents the option of intentionally walking McCovey, who still drew 258 walks during the 1969 and '70 seasons.

Well before Will Clark destroyed the Cubs in Game 1 of the 1989 National League Championship Series, McCovey did his own damage with 24 home runs in



Giants' Willie McCovey is congratulated by Braves' Hank Aaron and Cubs' Ron Santo after homering in 1969 All-Star Game in Washington.

134 career games at Wrigley Field. Those weren't completely overwhelming numbers, but McCovey thrived against many of the best in his era.

Giants fans relished that McCovey wore out Dodgers nemesis Don Drysdale (12 home runs, .336 batting average) and held his own against fellow Hall of Famer Bob Gibson (seven, .290).

One of the perks of covering the Giants as I did after Peter Magowan led a group that saved the team from moving to the Tampa-St. Petersburg area was that tradition was reinforced. This meant annual spring training visits from former franchise greats, from Mays to 1967 Cy Young Award winner Mike McCormick.

I would witness Mays sharing his wisdom to the younger players, and McCormick once told me he liked arriving toward the end of March because information he conveyed to pitchers was less likely to be forgotten.

McCovey's bad knees often prevented him from making the two-hour flight from the Bay Area to Phoenix, but he remained revered by the organization. The Willie Mac Award, awarded to the most inspirational player on the Giants by a vote of players, coaches and training staff, first was presented in 1980 — a few months after McCovey retired.

"My first year in the big leagues was Willie's last," Bill Bordley, one of McCovey's teammates, wrote in an email late Wednesday night. "A true gentleman who never wore his Hall of Fame status on his sleeve. He treated me with more respect

than any rookie could ever ask for."

During a White Sox-Cubs series at Wrigley Field in 2012 that coincided with the NATO Chicago Summit, I met Bordley — who was vice president of security and event management for Major League Baseball. A few weeks later, I found a photograph of Bordley being among the first players to congratulate McCovey after he hit a two-out pinch-hit double off Bobby Castillo to score Rennie Stennett and give the Giants a 4-3 victory over the Dodgers before 50,229 fans at Candlestick.

My eight seasons as a Giants beat writer became complete toward the end of the 1999 season when McCovey — with the aid of a walker — was healthy enough to attend a ceremony and present his award to Marvin Benard.

I introduced myself and told him I grew up admiring him. McCovey smiled, thanked me and was curious about exactly where I grew up before Benard gave me a playful shove.

That summed up McCovey. Appreciative, but truly caring about others. RIP, Stretch.

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CUBS, WHITE SOX NOTES

Cubs pick up \$6.25 million Strop option

BY MARK GONZALES
Chicago Tribune

The Cubs stabilized their bullpen and leadership Thursday, exercising their \$6.25 million option on right-hander Pedro Strop.

Strop, 33, had one of the most dominant seasons of his 10-year career in 2018, posting a 2.26 ERA with 13 saves and 57 strikeouts in 59 2/3 innings (60 appearances).

Strop picked up the slack in the second half after Brandon Morrow was sidelined with a bone bruise in his right pitching elbow. Strop posted a 1.77 ERA with 11 saves in 20 games after the All-Star break before suffering a torn left hamstring Sept. 13. He returned to pitch a scoreless inning in the National League wild-card game.

Strop has a 2.63 ERA in 361 appearances in six seasons with the Cubs and has served as a mentor to many younger teammates, including prized infielder Javier Baez. Strop's 2.63 ERA trails only Bruce Sutter (2.39) among all-time Cubs relievers with at least 100 appearances, and he has limited opponents to a .181 average and .276 slugging percentage.

The Cubs face a 4 p.m. Friday deadline on whether to pick up the \$20 million option on left-hander Cole Hamels. They could elect not to pick up the option, which would result in the Rangers — Hamels' former team — paying him a \$6 million buyout. Hamels turns 35 next month.

The Cubs also claimed outfielder Johnny Field off waivers from the Twins. Field, 26, batted .222 with 13 doubles, nine home runs and 21 RBIs in 83 games with the Rays and Twins in 2018.

Sox add lefty arm: The White Sox acquired left-hander Manny Banuelos from the Dodgers for minor-league infielder Justin Yurchak.

Banuelos, 27, once regarded as a top prospect in the Yankees organization, was 9-7 with a 3.73 ERA with 127 strikeouts in 108 2/3 innings (31 games) for Triple-A Oklahoma City in 2018.

In 10 minor-league seasons, Banuelos is 41-42 with a 3.56 ERA and 774 strikeouts in 787 innings. He also spent time in the Braves, Angels and Dodgers organizations.

Yurchak, 22, batted .256 with one home run, 36 RBIs and 44 runs over 95 games last season with Class A Kannapolis.

Harper? Machado? Neither one?

Cubs, from Page 1

Bryce Harper

Pros
Harper is a six-time National League All-Star who has averaged 33 home runs over the last four seasons with an .889 OPS or higher in three of those years. He seemingly provides the perfect prescription for a Cubs offense that scored one or zero runs in 40 regular-season games.

Harper also is a lifetime .333 batter with a 1.106 OPS in 79 career plate appearances at Wrigley Field.

Harper, 26, is 8½ months younger than fellow Las Vegas native Kris Bryant. The mix of left-handed (Anthony Rizzo and Harper) and right-handed hitters (Javier Baez and Bryant) — combined with switch-hitter Zobrist — would give opposing managers headaches.

Cons
Harper may be in line for the richest contract in major-league history, and the Cubs would need to create some financial space for Harper unless they are resigned to paying payroll tax penalties for 2019.

Harper isn't regarded as a Gold Glove-caliber right fielder, but his addition likely would shift Jason Heyward to center unless Harper is willing to move to left field — where the Cubs already have a glut of outfielders.

Harper's success at Wrigley would seem a plus for the Cubs, but he will receive heavy interest from the Phillies and there is a comfort level if he sticks with the Nationals, who need the slugger more than the Cubs do. Expect the Nationals at least to get the last at-bat in these sweepstakes.

Manny Machado

Pros
In addition to his four-year average of 36 home runs and an .861 OPS or higher in three of those four seasons, Machado provides versatility on the left side of the infield. That enables third baseman Kris Bryant to move to the outfield or Javier Baez from shortstop to second base if Addison Russell doesn't return.

Machado, 26, also has played in 162 games in two of the last four seasons and has missed only 11 games during that span. Machado also would give the Cubs another right-handed bat to surround Rizzo and the switch-hitting Zobrist.

Cons
A Machado contract could cause some financial stress similar to a Harper deal, and Machado benefited greatly last season from batting at Oriole Park (.360 batting

average, 17 home runs, 35 RBIs in 48 games) before being dealt in midseason to the Dodgers.

Opponents snickered over some stories in early September that suggested the Cubs had a "mental edge" heading into the postseason — less than a month before the Cubs were eliminated quickly from the playoffs and Epstein subsequently questioned whether his players had a sense of urgency throughout the regular season.

Foes also enjoyed the Cubs' lack of power down the stretch. Despite Machado's All-Star talents, his lack of hustle and assorted antics during the playoffs wouldn't shrink the target on the Cubs.

Spread the wealth

Pros
Not tying up most of their allotted money in one player would give the Cubs the flexibility to spend in more than one area and address multiple needs.

The Cubs need insurance for Morrow, and there are plenty of free agent late-inning relievers available — including Craig Kimbrel, Adam Ottavino, Zach Britton, Kelvin Herrera and Brad Brach. However, the team's tendency has been to opt for shorter deals with potential closers.

Switch-hitting infielder Jed Lowrie would be a cheaper heir apparent for the seasoned Zobrist's current role, although Lowrie hasn't played any outfield in his 11 big-league seasons.

If the Cubs spread their money wisely, they might have enough wiggle room for a midseason addition without grossly exceeding the salary threshold of \$207 million.

Cons
There's always the risk of overpaying for a mid-level free agent without the credentials of Harper or Machado, as was the case in the past with Edwin Jackson and Chatwood.

The Cubs could find the trade market more attractive in addressing needs than last season.

"We spent a lot of money on players," Epstein said at his end-of-the-season news conference four weeks ago. "That's not always the answer — to rush back and spend more."

"That said, there's obviously a lot of attractive players and some impact players out there. We'll get together and figure out what's possible and what's not possible and all the best different approaches to the offseason."

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COLLEGE BASKETBALL

Intimate, modern first look

BY TEDDY GREENSTEIN | Chicago Tribune

For years the most significant enhancement at Welsh-Ryan Arena was a rolling coat rack. Behold ... the future! And now, after a privately funded 20-month renovation that cost \$110 million? "I have to believe this is one of the very best venues in college basketball," Northwestern athletic director Jim Phillips said. "I know people will enjoy the amenities, but I also think they will be blown away by the intimacy." The Tribune was granted a tour of the spectacular new Welsh-Ryan in advance of Friday night's unveiling, a 7 p.m. exhibition against McKendree that is sold out, if you can believe it. The arena is larger in footprint but smaller in capacity, trimming from 8,117 seats to 7,039, a number chosen because Northwestern hosted the first NCAA tournament in 1939. Here are 10 more things to know:

1. The lobby is huge, designed to alleviate congestion. On the rare nights when 8,000 people stuffed into the old gym, the lobby was a mess. Now there's an indoor vestibule for those purchasing or picking up tickets. About 700 lucky spectators heading to the private Wilson Club will use a separate entrance. So will the media. The result is maybe 6,000 people will now use the lobby — and at 7,800 square feet, it's nearly five times as large as the old one when you factor in the higher ceiling. One thing that might slow ticket holders, though: metal detectors.

2. The seating is intimate. The top row could fit inside the 200 level at the United Center. Coach Chris Collins wanted the new Welsh-Ryan to feel like his previous home, Duke's Cameron Indoor Stadium (capacity 9,314). "We wanted the appearance of everybody being on top of the action, to have that 'pit' feeling," Collins said. "Every seat has a great vantage point. It should be very loud. We wanted all the bells and whistles but we also want it to feel like a tough road environment." The seating capacity is the smallest in the Big Ten. Rutgers' home gym holds 8,000, and the smallest after that is Michigan's Crisler Center with 12,707.

3. Let there be (sun)light. The original McGaw Hall was known, sadly, for its running track a level above the court. The old Welsh-Ryan Arena had a great atmosphere when sold out but was cramped. And the highest rows were claustrophobic. The new arena has windows with views of Ryan Field and the old football practice field. Natural light pours in from the east. "It brightens up your day when you come in here for practice or a day game," Collins said. "That natural light gives you that little bit of energy."

4. The lobby is a mini museum. A museum "with a really modern feel," Phillips said. Video screens will show highlight packages, and the new Northwestern Athletic Hall of Fame is all digital with touch screens. "With those static plaques, you eventually run out of space," NU capital projects chief Brian Baptiste said. "And to do it digitally, we can update it every year." Mannequins will display whatever jersey the Wildcats have selected for that game.

5. You can lean back. Every non-student seat has a chairback, and many have cup holders. The students retain the areas behind the baskets, with 1,000 spots reserved. "Still the best seats in the house — or the best standing room, hopefully," associate AD Paul Kennedy said.

6. You can stuff your face ... and relieve yourself. Points of sale have increased from eight to 32. The Levy concessions will feature NU-themed specialties such as the Wildcat beef sandwich with purple giardiniera and cheese curds with wild or mild sauce, and themed portables on certain nights will have items such as walking tacos and loaded baked potatoes. Other options will range from a carving station to vegan chili. Alcohol is available only in the Wilson Club, where donors schmooze before and during games. The number of toilet fixtures has ballooned from 53 to 144.

7. It's high-tech ... and a little old-school. The old arena contained six TV screens. The new one has 101 sprinkled throughout, including in a reception area that can be used for private functions. There's a giant, four-sided video board at center court, and the building has enhanced WiFi and an acoustic ceiling to maximize sound quality. On the flip side, pieces of the old Welsh-Ryan floor appear throughout. Some of it was repurposed as a backdrop to video screens in the men's basketball locker-room lounge. The women's basketball and volleyball teams have neighboring locker rooms.

8. Recruits will dig it. Collins said when he shows recruits the new locker room — complete with a lounge/gaming center, kitchen and individual showers — they think differently about NU basketball. "It shocks people," he said. "They hear 'Northwestern' and have a perception. And then you see world-class athletic facilities and say: This is way better than I thought it would be, especially now that it's brand new." NU players will be able to use a covered walkway to stroll from Welsh-Ryan to the new practice facility, which will open by June.

9. The arena will be a leader in ADA seating. Fans with disabilities will find a comfortable home at Welsh-Ryan, thanks in part to a powerful advocate in Shirley Ryan, wife of NU athletics megadonor Pat Ryan. The arena has 76 ADA spots, nearly double what's required, and when not in use, they will provide terrific standing-room views. In addition, the number of elevators has increased from one to five.

10. Two novel spots are worth checking out. Certain areas of the open concourses have drink-rail seating, resembling bar stools. And four rows of seating on the upper concourse, above the students, will remind you of Butler's Hinkle Fieldhouse. "We played there a couple of years ago, and it was an excruciating loss," Phillips said. But the visit gave the NU crew an idea: balcony seats close to the court.



"Every seat has a great vantage point. It should be very loud," Northwestern basketball coach Chris Collins said.



New concession area, with good sunlight.



The modern Wilson Club has TV screens and enhanced WiFi.



The locker room.



The seating capacity is the smallest in the Big Ten.

DAVID BANKS/PHOTOS FOR THE CHICAGO TRIBUNE

— eNEWSPAPER BONUS COVERAGE —

Strategy, pride drive
holdout of Steelers' Bell

Mental game

GENE J. PUSKAR/AP 2016

BY ADAM KILGORE | The Washington Post

A crucial thing to know about Le'Veon Bell, if you ask one of his mentors, is that he is an excellent chess player. Bell took up the game as a third-grader and still plays frequently. He employs a patient strategy, holding back action pieces and waiting for his opponent to make the first mistake. It is not dissimilar to his running style, which makes him a singular NFL force when he plays for the Steelers.

Bell, of course, is not playing at present. He refused to sign the Steelers' franchise tag tender worth \$14.5 million and is still holding out for a long-term deal he feels compensates him commensurate with his unique ability and massive production. Bell does not want to incur the damage of a full season's workload without a long-term contract. Bell has lost \$855,000 per week by not showing up, which means he has forfeited \$6.8 million so far.

Tuesday afternoon clarified one aspect of Bell's situation. As the trade deadline passed at 4 p.m., Bell still had not reported to the Steelers, which means if he plays at all this year, it will be for Pittsburgh. Another question is harder to answer: Why has Bell left nearly \$7 million and counting on the table?

Bell believes the Steelers have undervalued him, and he does not want to put his body at risk as potential free agency beckons. But a lot of players believe they're underpaid and don't want to get hurt, and they do not resort to the lengths Bell has. So, what makes Bell able and willing to make an extreme stand?

Donis Toler Jr. does not necessarily agree with Bell's decision, but he can understand and explain it as well as anyone. "I love that kid like a son," Toler said. Toler was the principal at Groveport Madison High in Ohio, where he was a mentor to Bell, an unheralded high school star who received only one Power 5 scholarship offer. To Toler, Bell's

holdout derives from a combination of strategy and stubbornness.

"This is just like playing chess," Toler said. "He'll put stuff out there, and he'll say stuff, knowing it will be far-reaching just to get a reaction on people. Most of the time, they believe it 99 percent of the time. And that's not really him. All he wants to do is play ball, but this is just like chess to him: 'Let me get the highest value I can for my services.'"

For Bell's holdout to work from a financial perspective, he would have to recoup the money he lost holding out in his next contract, a long-term deal either from the Steelers or another team. He must report to the Steelers by Nov. 13, the Tuesday following Week 10, to be eligible to play this season and prevent the Steelers from using the franchise tag on him at the same price again next year. If Bell reports then, he'd have foregone \$8.55 million. Bell, essentially, is placing his faith he can make that money back on his next contract.

Toler recalled an example from high school to illustrate Bell's ability to place

faith in an outcome. Early in his senior year, Toler showed him the academic benchmarks for him to graduate a semester early and enroll at a Power 5 school in January. Bell changed his habits in order to reach them, even though he had yet to be offered a scholarship. When Michigan State offered one at the 11th hour, Bell committed, then enrolled early.

Self-preservation partly motivated Bell's holdout. He ran or caught the ball 406 times last season, 60 touches more than anyone else in the NFL. "I want to play. I want to win games and the playoffs. But I've gotta take this stand," Bell told ESPN early in October. "Knowing my worth and knowing I can tear a ligament or get surgery at any time, I knew I couldn't play 16 games with 400 or more touches."

But driving that, Toler said, is pride. Once Bell threatened to hold out, Toler knew he would - he's always known Bell to stick to his word. Bell would sometimes do the opposite of what somebody told him, Toler recalled, just to show he controlled the situation. Bell decided the Steelers should regard him not as just a running back, but as a hybrid running and receiving threat. Once that was in his mind, he was not budging.

"He just believes he should be paid accordingly," Toler said. "When you're a running back and you should be paid as a No. 1 running back and a No. 2 wide receiver, you set the market yourself, and there's no past market."

"His pride is a little bit hurt. When you're negotiating, no matter if you're a CEO of a business or playing a major league sport, there's the business side and the personality side. Unfortunately, sometimes the two can't blend. From a personal standpoint, do I think he wants to be with Pittsburgh long term? Absolutely. He's stuck on this number.

Whether it's 17 [million] or 14.5, it comes down to pride. It comes down to him believing, 'This is what I'm worth' ... Right now, he just feels he deserves to get more than \$14.5 million and there's no one that's going to say different to him about (it). He took it too personal."

Toler is confident in one thing about Bell's saga: Whatever advice he received from his agent or anyone else, Bell made the final decision on his own. Toler chuckled at the idea that Bell could have been pushed into a strategy he did not feel comfortable with.

"He's his own person," Toler said. "He's not going to let anybody jeopardize anything for himself other than himself. Every time I've talked to him in the past about things, he's just owned up to it. I've never known him to push anything on anyone - 'someone influenced me to do this.' Naw. He's always been his own guy."

Toler is among those who believe Bell should have accepted the franchise tag offer, that he passed up a lot of money he may not be able to get back. But he still supports Bell. Bell has kept his circle exceedingly small during the saga, and Toler has not spoken with him. But he continues to send him messages.

"I know he's reading them," Toler said. "I know he's hearing them. When you care about somebody so much, the last thing you want to do is let them down. The last thing you want to do is confront them. Sometimes it's just easier to avoid those people, because you don't want to hear what they really think, or may not care what they really think. People can agree or disagree. How I feel about him is never going to change. I love that kid like a son. Do I agree with everything he's done? No. But I love the kid. We just got a little bit different opinion. It doesn't make what I say right, and it doesn't make what he says right. It's a lot of pride involved."

"This is just like playing chess. He'll put stuff out there, and he'll say stuff, knowing it will be far-reaching just to get a reaction on people. Most of the time, they believe it 99 percent of the time. And that's not really him. All he wants to do is play ball, but this is just like chess to him: 'Let me get the highest value I can for my services.'"

— Donis Toler Jr., Le'Veon Bell's high school mentor

— eNEWSPAPER BONUS COVERAGE —

“They’re proud that I am Cajun. They’re proud that I have a Cajun accent and I’m representing them in everything that I do, and represent the state of Louisiana, a state that we all love.” — LSU coach Ed Orgeron

Legacy game arrives for LSU’s proud Cajun coach

BY BRETT MARTEL
Associated Press

BATON ROUGE, La. — Cornelia “Coco” Orgeron, the mother of LSU coach Ed Orgeron, describes her son as someone who lives to bring joy to others and rarely requests anything for himself, “except maybe a gumbo.”

Her assessment is routinely echoed across the Cajun enclaves of south Louisiana — particularly around Bayou Lafourche, where the Tigers coach grew up and is known by the nickname, “Bebe.”

“I’ve been knowing Bebe (pronounced, “bay-bay”) since he played in junior high,” said Andrew Martin of Galliano, whose son, Andy, was one of Orgeron’s teammates on South Lafourche High School’s 1977 state championship football team. “He’s a fine gentleman.”

If “Bebe” can beat ‘Bama, he might get all the gumbo he could eat without ever asking for it again.

The fourth-ranked Tigers will try to snap a seven-game losing streak in the series when the No. 1, unbeaten Crimson Tide visit Death Valley on Saturday night.

Now in his second full season, Orgeron was a popular figure in his home state even before he was elevated from assistant to head coach at LSU during the 2016 season. The burly Cajun with the raspy voice is only the third Louisiana native to serve as LSU’s coach since the Tigers joined the Southeastern Conference in 1933.

“They love where I’m from, especially down on the bayou,” Orgeron said. “They’re just proud. They’re proud that I am Cajun. They’re proud that I have a Cajun accent and I’m representing them in everything that I do, and represent the state of Louisiana, a state that we all love.”

Orgeron, 57, grew up watching LSU football with family and friends on fall Saturday nights. He says he has a deeply personal connection to his current job, and few in Louisiana doubt him.

The main question when he was hired was whether he was qualified for one of the most plum coaching jobs in college football.

While Orgeron had enjoyed relative success as an interim head coach at both Southern California and LSU, and has long been credited for his recruiting prowess, he went 10-25 in his only other SEC head coaching job at Mississippi from 2005 to 2007.

Critics of Orgeron’s hiring said he lacked the resume to replace Les Miles, an Ohio native who won 114 games — including a 2007 national championship — in 11-plus seasons. Another Ohio native, Paul Dietzel, coached LSU to its first national championship in 1958. West Virginia native Nick Saban, now Alabama’s coach, won the other in 2003.

LSU practices at a facility named for Arkansas native Charles McClendon, who piled up an LSU-record 137 coaching victories when Orgeron was young.

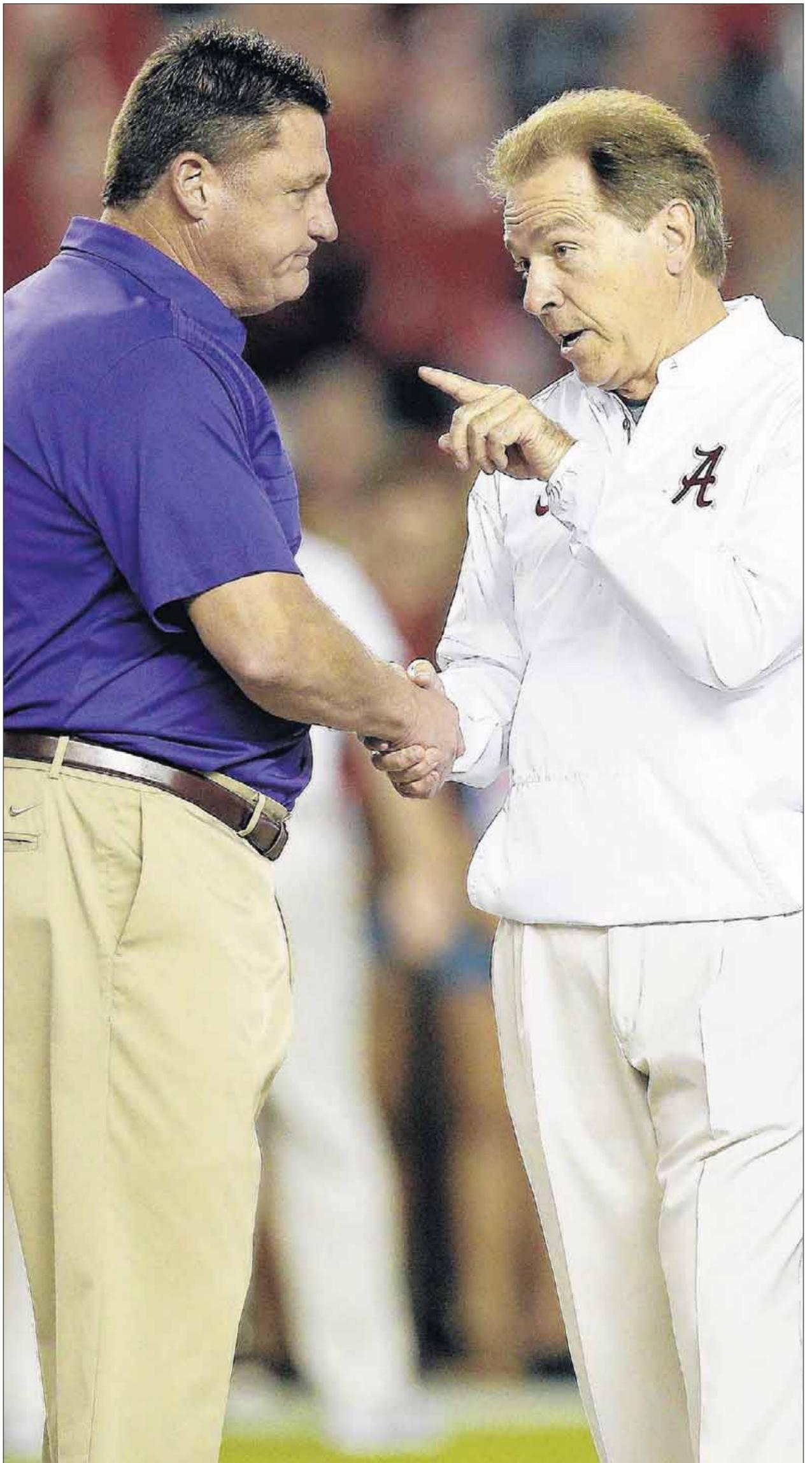
But Orgeron asserted that he learned from his Mississippi misery a decade ago, and recent evidence backs him up. He has gone 22-7 at LSU. He also has, by most accounts, surrounded himself with a strong staff of assistants and analysts — and trusted them to do their jobs.

“I’ve never experienced him micromanaging,” said former LSU offensive lineman Will Clapp, now a rookie with the Saints. “He’s put together a very good staff and lets those guys do what they’re good at.”

LSU defensive coordinator Dave Aranda is college football’s highest paid assistant, earning \$2.5 million annually. Orgeron’s base salary is \$3.5 million, about \$800,000 less than that of his predecessor and almost \$6 million less than the average annual salary Alabama pays Saban.

Orgeron said his priority was “to have the best staff in America,” and he routinely credits Aranda, offensive coordinator Steve Ensminger, special teams coach Greg McMahon and other assistants for recent successes.

After last season, Orgeron doubled the number of analysts assisting with scouting reports on



BRYNN ANDERSON/AP

LSU coach Ed Orgeron, left, and Alabama coach Nick Saban greet each others on the field before last year's game in Tuscaloosa, Ala.

opponents from five to 10 — an increase he requested from athletic director Joe Alleva after discovering the extent to which LSU was behind Alabama in that department.

This season, “those guys have brought a tremendous advantage to us,” Orgeron said, noting that increased use of analytics led to LSU converting four fourth-and-short plays during a victory over Georgia.

Meanwhile, Orgeron’s roots in a state known for its distinctive

cuisine have helped him connect with players from Louisiana, long among the nation’s more fertile recruiting grounds.

Although the cafeteria where football players eat has a menu largely conforming to modern nutritional standards, Orgeron insists that some Louisiana staples such as his favored gumbo, etouffee and friend shrimp also are served.

Running back Nick Brossette, who is from Baton Rouge, said it tastes authentic, “like a lot of

seasoning in it and everything else.”

Coco Orgeron and her sister, Mary Ann Guidry, have brought players and staff desserts, including Tarte a la Bouille, a custard pie popular in Cajun country.

“Baked chicken is good, but come on, a little boudin or gumbo, fricassee, jambalaya — that helps a little bit to the soul,” Coco Orgeron said.

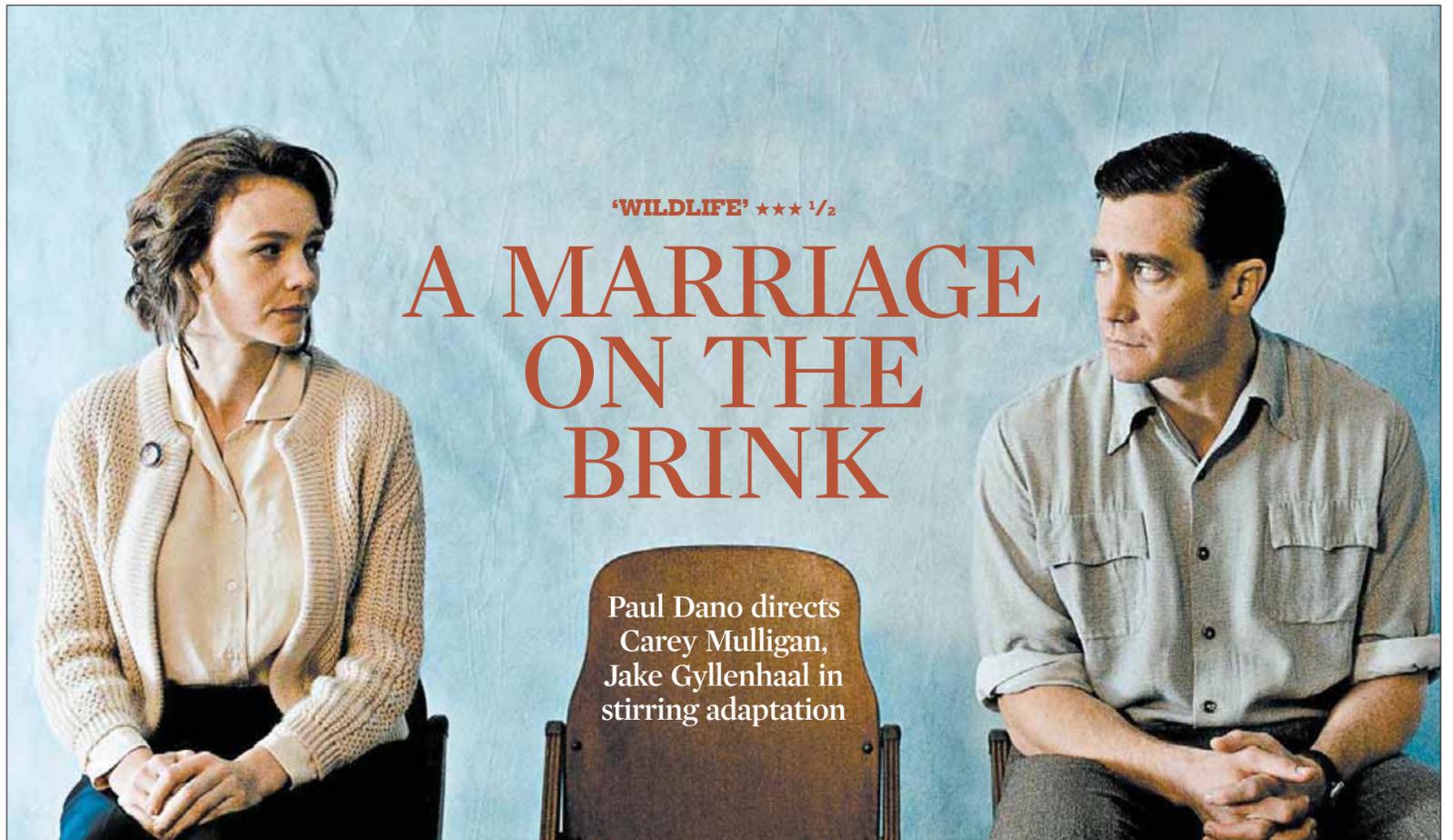
Odds makers have listed LSU as two-touchdown underdogs. Yet Orgeron’s Tigers have exceeded

expectations this season, upsetting Miami, Auburn and Georgia to stay in contention for an SEC title and perhaps a College Football Playoff bid — at least for now. Next up is Alabama.

If they can topple the mighty Crimson Tide, the party will be on.

Martin, who helps organize a fundraiser in Lafourche Parish called Coach O Day, said if LSU wins “It’s going to be a hell of a celebration down on the bayou. In fact, they may fill the bayou with purple and gold dye.”

Chicago Tribune
A+E
 MOVIES



SCOTT GARFIELD/IFC FILMS

Carey Mulligan and Jake Gyllenhaal play a couple contending with their unraveling marriage in Paul Dano's directorial debut, "Wildlife."

By MICHAEL PHILLIPS | Chicago Tribune

Something curious happens when two actors share a confined space in front of a camera. The effect isn't "stagy," or theatrical, because on the stage a claustrophobic kitchen scene, for example, still allows room for a certain amount of space between and around the performers, even in the tiniest of theaters.

Film is different. And there's a handy illustration of the difference tucked inside director Paul Dano's very fine new picture, "Wildlife."

In "Wildlife" the characters played

by Carey Mulligan and Jake Gyllenhaal find themselves in key moments trapped in their ordinary 1960 Great Falls, Mont., kitchen, evading each other's eyeline or bearing down on

each other. The marriage is down to its last few threads.

Mulligan, particularly, excels in these scenes, making them both big (in terms of banked emotions) and small (in the telling details, the heartbreaking attempts to cheer her husband, the realization that he cannot be reached). Gyllenhaal does some of his subtlest work to date in "Wildlife." Dano co-wrote the adaptation of the 1990 Richard Ford novel with his partner, Zoe Kazan, and this is Dano's feature directorial debut — a really good one.

The story, be assured, is more than two people in one kitchen. Golf pro Jerry (Gyllenhaal), an insecure gladiator frequently between jobs, has a bright, sweet, kind teenage son, Joe (Ed Oxenbould), with his wife, Jeanette (Mulligan). They've recently moved from Idaho to Montana. A forest fire rages nearby, in the Rockies. Jerry once again finds himself out of work, and stuck too often at home, in a stew, with a beer, and eyes full of self-directed

Turn to *Wildlife*, Page 2

'70s classroom shorts detail brutal lessons



By NINA METZ
 Chicago Close-up

"Perhaps the most traumatic film ever made ostensibly for children," is how Cameron Worden, a programmer with the Chicago Film Society, describes one of the short educational films on their schedule this weekend.

That would be 1977's "Apaches," from British director John Mackenzie, which screens Saturday at Chicago Filmmakers, along with two other equally disturbing classroom films.

If you can get past the title of Mackenzie's "Apaches," which refers to a group of six young preteens "playing Indian" in their rural English village, the film gets even weirder over the course of its 26-minute running time. One by one, the children die gruesome deaths in farm accidents. The film is available on YouTube and the user who posted it included this apt warning: "Contains nightmare fuel and graphic child death scenes (no, I'm not kidding)."

Here's the Chicago Film Society's Worden with some context: "John Mackenzie would go on to have some significance as a filmmaker. He was a protégé of Ken Loach and his most famous movie is the 1980 British gangster film 'The Long Good Friday' (starring Bob Hoskins and Helen Mirren). He was working in the



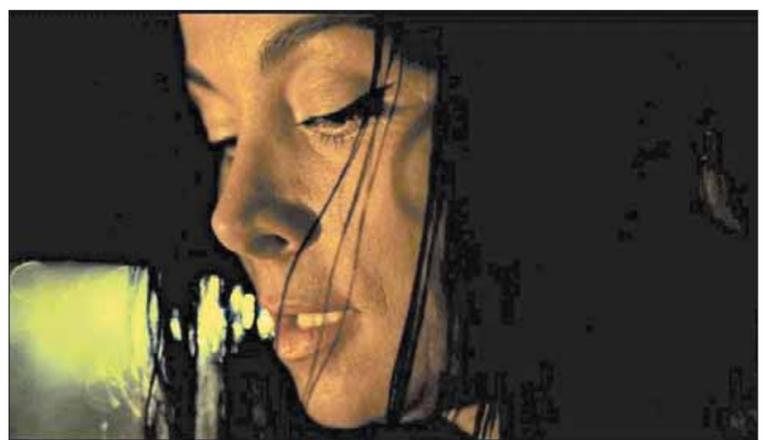
CHICAGO FILM SOCIETY

Chuck Willen plays a juvenile delinquent in 1975's "The Boy Who Liked Deer."

British television industry at the time he made 'Apaches,' which is a public information film, which are a little like public service announcements in the United States. They were funded by the British government and would have been shown on television and in classrooms."

The children die in commonplace accidents due to carelessness. One falls from a flatbed being towed by a tractor, which then — splat — runs over her, leaving behind only a pool of blood and her toy rifle on the ground. Another child drowns in a slurry of mud or dung or who

Turn to Metz, Page 3



NETFLIX

Oja Kodar co-wrote and stars in Orson Welles' "The Other Side of the Wind."

'THE OTHER SIDE OF THE WIND' ★★★

Orson Welles' last first film is destined to divide fans



By MICHAEL PHILLIPS
 Talking Pictures

Each film by Orson Welles feels like a first film, wrestled into shape by an artist working by instinct as well as craft. The two-hour version now available of Welles' last first film, "The Other Side of the Wind," exists as ... well, it exists, which is miracle enough.

Shot between 1970 and 1976, Welles spent a total of 14 thwarted years trying to finish the thing. The project grew out of an idea Welles had been mulling since the 1950s, about an Ernest Hemingway-like writer, drunk on his own machismo, chasing a bullfighter around Spain, while sycophants and admirers and biographers and human leeches chase after the writer. Two decades before that, when Welles was a rising radio star and about to become the man who made "Citizen Kane," he got into a brawl with Hemingway. They shook hands and laughed it off soon enough. But Welles squirreled the

Turn to Phillips, Page 3

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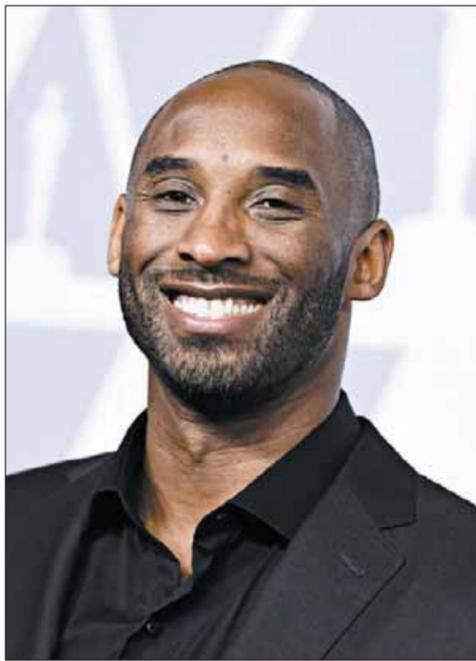
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JORDAN STRAUSS/INVISION

Kobe Bryant's Granity Studios plans to release five middle grade and young adult novels in 2019 and 2020.

Bryant's studio backs sports-themed projects

Kobe Bryant's Granity Studios has unveiled a slate of inspirational sports-themed projects aimed at young people, including books, theater, animation and live-action.

The slate, announced Thursday, comes eight months after the retired basketball superstar and animator Glen Keane won the Academy Award for best animated short feature for "Dear Basketball."

"I built Granity Studios as a platform to create and share original stories to inspire today's young athletes," Bryant said. "There's surprisingly little content that combines the passion of sports and the traditions of original storytelling. Granity Studios will fill that void."

Bryant played his entire 20-year professional career with the Los Angeles Lakers and won five championships before retiring in 2016. He's positioning Granity as a full-fledged content house, a publisher and a producer of multigenre family-friendly originals with an emphasis on diversity of gender, ethnicity and background.

Granity's new projects will start with the publication of five middle grade and young adult novels to be released in 2019 and 2020, published by Granity's own publishing house. Bryant and his team will look to develop each novel across a variety of genres, including theater, animation and live-action.

— Variety



MICHAEL LOCCISANO/GETTY

Klum channels Shrek for Halloween: Supermodel and TV personality Heidi Klum dressed as Princess Fiona from "Shrek" for her 19th annual Halloween party Wednesday. The 45-year-old posted her hourlong transformation on Instagram, including the use of prostheses and lots of olive-green makeup. Her boyfriend, Tom Kaulitz, dressed as Shrek. Klum is known for wearing elaborate costumes at the party.

Ross, Legend to headline Macy's Thanksgiving parade: Diana Ross and John Legend will be among the stars celebrating at the Macy's Thanksgiving Day Parade in New York City. Martina McBride and Sugarland also will participate in the 92nd annual parade on Nov. 22. Others who are part of the lineup include the cast and Muppets of "Sesame Street," Barenaked Ladies and Carly Pearce.

'Boy Meets World' actor jokes about break-in:

William Daniels' Halloween scares came a few days early this year. The "Boy Meets World" star, 91, spooked away a would-be intruder at his California home Saturday and joked that he gave the wannabe burglar a good beating. "I struggled with an intruder, took him to the ground," Daniels told ABC News on Wednesday. Daniels' rep confirmed the attempted break-in. "Mr. Daniels thanks all his fans for their concern," the rep said in a statement.

Nov. 2 birthdays: Singer k.d. lang is 57. Actor David Schwimmer is 52. Actress Marisol Nichols is 45. Rapper Nelly is 44. Guitarist Chris Walla is 43.



ASK AMY

By AMY DICKINSON

askamy@amydickinson.com Twitter @askingamy

Intrusive feline causes fur to fly

Dear Amy: My wife and I recently learned that our cat "Pumpkin" has taken to entering a neighbor's house through the cat door and picking fights with her cat — inside their house! This resulted in the neighbor's cat having to be taken to the vet.

Pumpkin has been an outdoor cat for 10 years. The neighbor is new to the area.

We are, of course, appalled by Pumpkin's behavior, but we are at a loss as to how to stop it, short of keeping him inside. Keeping him in full time would be awful, because when he wants to go outside, he yowls most pitifully and is aggressive and destructive.

Our neighbor has respectfully communicated the trouble Pumpkin has caused, requesting most recently that we keep him inside on a night when she would be out of town and unable to break up fights between the two cats.

Stopping this problem requires one of us to give up some freedom. Either we have to keep Pumpkin inside or our neighbor needs to give up her cat's ability to come and go freely through an open cat door.

It does seem a little unfair that we would have to keep Pumpkin inside so our neighbor's cat can go outside whenever it wants. We know we need to communicate respectfully with our neighbor to find a solution. Any ideas?

— Peace-able Neighbors

Dear Neighbors: First, I want to thank "Pumpkin" for providing fodder for the most unusual question I've tackled in this space. Second, even though I

enjoy the idea of Pumpkin and other neighbor cats convening in your neighbor's kitchen late at night to play poker and smoke tiny cigars, you should take Pumpkin to the vet immediately to be neutered, chipped and tested for disease.

Your "outdoor" cat might not ever adjust to being inside full time, but it must be stated that cats are easy prey for coyotes, cars and feline leukemia, to name a few hazards.

The solution here is for you to invest in a new cat door as a gift for your neighbor. You want to get the kind that has a computer chip on it, matching a chip on that cat's collar, so it will open only when that particular cat approaches. Not only will this keep Pumpkin out of the neighbor's house, but it will also keep other animals such as raccoons from entering through the cat door.

This is going to cost you. But it will cost less than a lawsuit. Your neighbor has been great up until now. Don't count on this lasting.

Until you can make these arrangements, you should ask if your neighbor would be willing to adhere to a basic schedule and latch her cat door closed, perhaps at night. You will then have to keep your dude on a leash if he needs to go out on her cat's schedule.

Dear Amy: I am a 20-year-old gay man in college. I am open about my sexual orientation, and proud of it, but I feel like the odds are stacked against me in the dating world.

I can't afford dating sites, and going to clubs/bars (when I turn 21) is not

my thing, so I have a feeling that the people I would meet there are people who wouldn't share my interests. But it's hard to find out gay guys wherever.

I don't NEED a relationship, but I want one, and I feel like that's not even an option.

— Out But Not About

Dear Out: Finding a relationship will start with finding and forming friendships with other students across a wide spectrum. Everything will flow from there.

Join organizations aligning with your interests as a way to meet other students. Attend concerts, rallies, games, theater productions and lectures. Also consider joining your campus' LGBTQ organization. This club will organize activities and meetups.

Be patient, and put your energy into becoming the best version of you. A relationship will happen in good time.

Dear Amy: Remind readers that one way to handle rude questions is to say (sweetly): "Why on earth would you ask that?"

This seemed to work when a friend of 25 years asked: "How did you GET your husband to marry you?" This strategy worked momentarily — until the next rude question.

— Newly Wed

Dear Newly Wed: I agree that this is a great retort. I also like the (trendy): "Wait. What?"

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Carey Mulligan: Telling the truth, one role at a time

The British star creates a dazzlingly contradictory character in 'Wildlife'

By MICHAEL PHILLIPS

Chicago Tribune

In film after film, 33-year-old Carey Mulligan has made a virtue of watching, listening and locating the unspoken between the lines. She first came to worldwide attention as the bright young London teenager seduced by an older man in "An Education." That was nine years ago. The work has been steady and rewarding, for her and for audiences, ever since.

Last year, her co-starring role in director Dee Rees' formidable adaptation of "Mudbound" helped usher audiences into 1940s Mississippi.

"There's something about the notion of endurance in all the literary adaptations I've done," she says. Particularly in "Mudbound," it's the ability to endure and how love can be tested or broken. With a lot of the American literature, there's a survival in people that's sort of incredible. Survival and endurance. And reinvention, the ability to reinvent and find your place in the world." Pause. "Then

again," she says, "maybe it's just a human thing."

The other week Mulligan came to town for the Chicago International Film Festival, and to pick up an award for her work thus far. We talked in a downtown hotel suite, with a scene-stealing window washer doing his thing on the other side of the south-facing windows. While she was in Chicago, husband Marcus Mumford of Mumford & Sons and their two children, ages 3 and 1, stayed in LA, though they don't make their home there. (They live in London and on a farm in Devon.)

Currently in theaters, "Wildlife" adapts the Richard Ford novel about a fragile family triangle in 1960 Great Falls, Mont. Jake Gyllenhaal plays Jerry, the golf pro turned firefighter; Ed Oxenbould is 14-year-old Joe; and Mulligan portrays swim instructor Jeanette, optimistic one minute, cynical the next. Her separation from her husband leads to a relationship with an auto dealer (Bill Camp) and the son's realization that his mother is both brave and reckless.



SCOTT GARFIELD/IFC FILMS

In "Wildlife," Carey Mulligan plays a woman undergoing marital crises and a radical change in her design for living in 1960 Montana. The film comes from a Richard Ford novel.

Director Paul Dano and his principals shot four days of exteriors in Montana, and then relocated for the main part of the shoot in Enid, Okla.

"When I got the script," Mulligan says, "it felt like a really interesting crossword puzzle. All the layers of character were there; my job was to figure out how to get to the center of the maze. Jeanette just turns on a dime; one strategy falls apart, she tries another."

In her 20s, she says, Mulligan devoured the research and preparation process for each new role. Parenthood curtailed that part of her career, but she's happy about the trade-off. With "Wildlife," she "didn't really have an idea about how to play her until I got to the set. I just showed up in Oklahoma with an idea for an accent, and who she was, and everything else I got working with Paul and Zoe (Kazan, Dano's co-

writer and offstage partner)."

The "Wildlife" script, she says, gave her what she needed, though it didn't always come easily. As a first-time feature director, "Paul's really good at identifying bits where we were stuck, or losing our way, or not quite believing in what we were doing. Sometimes that meant we'd do 15, 16 takes in a row without stopping or re-setting. He wasn't obsessed with conti-

nity of our hair, or things like that. He'd let the camera roll for two minutes and not say a word, or come in with the perfect note to change something. We were all well taken care of."

At the beginning of her career, Mulligan leaned on the preparation phase to mitigate her insecurities regarding "being qualified enough to be there. I didn't go to drama school; I didn't get into drama school. I started my career with a mixture of TV, film and theater, and the research was like homework in order to feel qualified."

With her recent, acclaimed stage work in Chekhov's "The Seagull" and the wrenching monologue "Brothers & Sisters," Mulligan asserted her qualifications all over again. Seeing her quicksilver mood shifts and emotional fearlessness in "Wildlife" reminds audiences that "An Education" was no fluke — and that a fully rounded life can feed, rather than hinder, a first-rate performer's career.

"Wildlife" continues in theaters.

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Wildlife

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disappointment.

The confines of their one-story house push the bodies closer together, making the proximity a little intense, and the slights more hurtful. Production designer Akin McKenzie deserves awards consideration simply for the deadening, period-accurate combination of tan kitchen cabinets and dusty-purple walls.

Jerry takes off and joins the firefighters, for barely any money, to give himself some direction and a means

of temporary escape. Jeanette's part-time work as a swim instructor introduces her to Warren Miller, the town big shot, played by Bill Camp. The pivotal sequence in the three distinct chapters of "Wildlife" depicts a dinner party at the notably cavernous Miller home, which Jeanette — lunging in her new life, separated from Jerry — sees as an opportunity for advancement. Young Joe barely recognizes his mother in manic, boozed-up party mode.

Australian native Oxenbould has an unusually light and effective touch for a teenage actor. He was 15 when Dano filmed

"Wildlife." Even if you don't personally respond to Ford's somewhat diagrammatic tale of one boy's coming of age, it's a splendid ensemble Dano has gathered to tell the story.

As an actor Dano can be frustratingly sluggish. But what he favors in front of the camera — steady, methodical rhythms and a dogged patience with each new exchange — turns out to be well-suited for his new career as a director. "Wildlife" keeps close tabs on its central family unit. By the end Joe's job as a portrait photographer makes perfect sense. He's been keeping an eye on his

MPAA rating: R (for thematic material including a sexual situation, brief strong language and smoking)

Running time: 1:44

parents for years, trying to sort through what they mean to each other, and what their union (or dissolution) means for him.

That's the peg for this lovely, sad but far from hopeless picture.

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IFC FILMS

A golf pro (Jake Gyllenhaal) steers his marriage to a swim instructor (Carey Mulligan) into the flames in "Wildlife."

Phillips

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incident away from the winter of his career.

In story terms, not that they matter much, "The Other Side of the Wind" deals with a pretty simple hall-of-mirrors concept. We're with the moviemaking and literary guests at the desert home of famous, reclusive, cash-strapped film director Jake Hannaford, played by John Huston. It's his 70th birthday party. At the party, Hannaford is screening footage from his long-rumored comeback picture, "The Other Side of the Wind." Hannaford's attempt to "get with" the vibe and the spirit of New Hollywood.

From what we see, Hannaford's film is in the Michelangelo Antonioni "Zabriskie Point" vein, full of vast spaces between alienated, sullen, wandering lovers. The young man is played by a discovery of Hannaford's, though he is not who, or what, he seems, and has bolted the project, leaving Hannaford in the lurch. The young woman, constantly, constantly nude, is played by Oja Kodar, who was Welles' lover and the credited co-screenwriter. Kodar herself directed the movie's (and the movie-within-a-movie's) arresting sexual centerpiece, an encounter inside a car during a rainstorm without a speck of tenderness. Everything Hannaford touches, the scene implies, turns to matters of power and control and aggression.

Against his personal code of honor, Hannaford has it in mind to persuade his friend, acolyte and fellow director Brooks Otterlake (Peter Bogdanovich, more or less playing himself) to put up the completion money for his movie. There is a friendship of mutual respect and mutual distrust. Impressionist Rich Little (seen briefly in the version of "Wind" we now have) started out playing Otterlake for Welles, but Bogdanovich, a former film-journalist-turned-New-Hollywood winner ("The



NETFLIX

A fateful birthday party for film director Jake Hannaford (John Huston) becomes a riot of images in Orson Welles' "The Other Side of the Wind," premiering on Netflix starting Friday and at the Music Box this weekend.

No MPAA rating (some nudity and language)

Running time: 2:02

Playing: Now on Netflix; Chicago 35 mm theatrical engagement, 11 a.m. Saturday and Sunday, Music Box Theatre, 3733 N. Southport Ave.; musicboxtheatre.com.

Last Picture Show" came out in 1971), replaced him.

Hannaford's party devolves into a riot of images. Welles depicts the boozy, itchy revels, which eventually move from Hannaford's home to a drive-in movie theater, through a variety of viewfinders, as if "The Other Side of the Wind" were not a single "found" object, but a scrambled assemblage of all sorts of black-and-white and color footage documenting the birthday and its various

mini-dramas.

Welles wanted to pull the rug out from under the town, and the industry, that enticed and then betrayed him. "The Other Side of the Wind" plays like Luigi Pirandello's "Six Characters in Search of an Author," only it's more like "Six Movies in Search of Their Maker." It's a film that refused to be completed about a film that refuses to be completed, featuring a cast of real-life emblems of Old Hollywood (George Jessel is in it, for one) in proximity to exemplars of New Hollywood (Dennis Hopper, hot off "Easy Rider" but cold off "The Last Movie," pops in to talk about how he'd like "John Wayne's audience to see my movie").

Had it been finished and released in the '70s, it would've flopped like "The Last Movie" flopped. This doesn't mean the Netflix-

backed version of "The Other Side of the Wind," which streams starting Friday, is dismissible or uninteresting. (On 35 millimeter film, Welles' picture screens this weekend at the Music Box Theatre.) Assembled from 100 hours of footage only recently released from various circles of legal hell, the labor of tough love got the angels it needed in producers Frank Marshall and Filip Jan Rymysza, overseen by Bogdanovich.

Some elements are brand-new, such as the cocktail-jazzy Michel Legrand score. The nervous rhythm established by editor Bob Murawski, following the lead of the footage Welles himself assembled, keeps the film in constant state of agitation. Half the time, Welles punctures Hannaford's misogyny and bullying and

desperation; the rest of the time, he's apologizing for it, or admiring it, because he recognizes it in his bones.

The movie's full of acidic wisecracks and zingers, though its attempts to be funny aren't really funny. I found Paul Stewart, who dates back to Welles' "Mercury Theater of the Air" days, to be the strongest human presence in this ghostly affair. As Hannaford's right-hand man and fixer, a piece of Old Hollywood, Stewart mutters, wittily, about this "bunch of creeps who only wanna listen to themselves talking."

There's a companion documentary, Morgan Neville's "They'll Love Me When I'm Dead," which charts the various stages of incompletion "The Other Side of the Wind" endured. Also available on Netflix starting Friday, this only

adds to the hall-of-mirrors motif. Welles loved that image: Starting from his first feature, "Citizen Kane," and most famously in the literal hall-of-mirrors shoot-out in "The Lady From Shanghai," multiple mirrored reflections of his protagonists filled the screen. The filmmaker loved that motif. "The Other Side of the Wind" seems to be taking place inside in one of those mirrors. It feels both quaintly modish and sincerely modern, a self-directed critique of Welles and of the industry built, as Hannaford says, on the idea of capturing "the great places and the pretty people." And then setting up the next shot.

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Metz

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knows what. Another accidentally swallows some poison. And so on. What's so odd is that as the scenes progress, the children never really talk about the fact that their friends keep dying.

"That film is so strange to me because it feels at odds with whatever the purpose of it actually was," Worden said. "Like, it doesn't feel like it was made to educate children, it feels like it was made to terrorize children. There's this weird black comedy to it. So much of the dialogue is very funny to me, just in how deadpan it is and how swiftly death comes for these children. It's like 'Final Destination' but for children. It's like a slasher film. And then there's the incredible framing when you realize the kid who has been narrating it the whole time has been dead and he's just very droll about dying in a farm equipment accident."

I asked Worden how he came across the film. "It's been popular in cult horror circles for a while, because it really is a horror film, structurally and also how taboo the content is. I think that's what's kept its reputation alive through the years; it's been repurposed by horror nerds and was originally traded around on videocassette.

"Our interest," Worden told me of the Chicago Film Society, "is in obsolete films. We're into delving into these weird distribution networks and if it's more obscure and difficult to figure out how a film was distributed, there's a stronger chance that we'll take an interest in it."

That includes two U.S. educational films from the 1970s that are also on the bill Saturday. They were made by Barbara Loden, a Tony-winning actress and the wife of director Elia Kazan, the latter of whom who made "On the Waterfront," "A Streetcar Named



BFI

"Apaches," director John Mackenzie's 1977 educational film, might just be the most traumatic movie ever made for children. It's being screened Saturday at Chicago Filmmakers.

Desire" and "A Face in the Crowd," among others.

A little background on Loden: Married to Kazan, she was a Hollywood insider but she had outsider instincts. In 1970, years before there was anything resembling an established indie film scene, she was able to raise funding independently for a feature film she wrote, directed and starred in called "Wanda" (which

you can also find on YouTube).

"She's a total pioneer in America cinema," said Worden. "She couldn't make 'Wanda' through normal Hollywood channels. It's a pretty uncompromising film about this very taciturn protagonist who's difficult to read who does a lot of things that are

potentially off-putting to a lot of viewers. She's a disaffected working class housewife who leaves her family and she goes on the road and hooks up with a few different men; one is a career criminal who is abusive to her and they begin pulling off crimes across the Eastern Seaboard. The movie came

about three years after 'Bonnie & Clyde' but tonally I would say it's the opposite. Where 'Bonnie & Clyde' is this glamorous film starring these gorgeous people, 'Wanda' is a very downbeat film mostly starring nonactors. Barbara Loden is a gorgeous woman and it's pretty shocking to see her so unkempt."

"Wanda" did get limited distribution but it didn't make money. Which meant Loden couldn't secure funding for another feature. So she got a job working for the Learning Corporation of America, which was a subsidiary of Columbia Pictures that produced classroom films. She made two in 1975: the historical Western "The Frontier Experience" (in which she also stars) and the morality tale "The Boy Who Liked Deer." Both are screening Saturday and like "Wanda," they are pretty harrowing.

With a 25-minute running time, "The Frontier Experience" purports to be about the experiences of women on the frontier — specifically a sod-house dwelling family of white settlers in Kansas in the year 1869 — but is more of a brutal survivalist story (that includes a brief but ugly stereotype of an unwelcome indigenous visitor on their doorstep). It was written by Joan Micklin

Silver, who would go on to direct 1988's "Crossing Delancey" and 1989's "Loverboy."

By contrast, her other film, "The Boy Who Liked Deer" (18 min.) has a contemporary '70s setting and centers on a teenage boy and his miscreant friends who have a taste for vandalism and making life miserable for their teacher at school. The kid has a soft spot for deer — a herd of which he finds poisoned and dying by the film's end, possibly at the hands of his fellow delinquents, who knows. The deer are literally moaning. It's awful! The finale scene is some kind of karmic reckoning as he stands there just crying his eyes out.

"It's decimating," Worden said. "But that feels very '70s to me when you think of cinema that wasn't made for children and of characters who aren't necessarily likable or traditional heroes who suffer and cause suffering in turn." Talk about your unsentimental education.

"Unsentimental Education: Classroom Films by Barbara Loden and John Mackenzie" screens 7:30 p.m. at Chicago Filmmakers. Go to www.chicagofilmfestival.org.

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'BOHEMIAN RHAPSODY' ★★ 1/2

Queen puts on a great show but ignores Mercury's identity

BY KATIE WALSH
Tribune News Service

At the center of the long-gestating Queen biopic "Bohemian Rhapsody" is the kind of performance that's less acting than it is the channeling of a spirit from another realm. Rami Malek takes to the role of Queen frontman Freddie Mercury with a studious intensity, making manifest the dueling relationship between the twin poles of Mercury's personality: his confidence and his insecurity. It's the centrifuge around which the rather uneven film whirls, and Malek keeps it going with his sheer will and talent, aided by a parade of legendary Queen hit singles.

Director Bryan Singer's name appears on a single title card during the open-

ing credits, thanks to the Director's Guild, even though he took leave from the film mid-shoot to attend to personal matters (family issues and looming #MeToo accusations). Dexter Fletcher took over, and at times "Bohemian Rhapsody" feels like a film unmoored, searching for direction.

A mesmerizing, beat-for-beat re-creation of Queen's legendary set at Live Aid in 1985 bookends the film, with breathtakingly tricky camerawork and an execution of Mercury's performance by Malek that captures every last gesture. Completed at the beginning of the shoot, one gets a sense of what Singer had in mind — a bright, shiny, almost cartoonishly perfect version of Queen and Mercury, performing in perfect

harmony. The biopic reaches out for the very last row, and in doing so, it becomes unfortunately basic, flattening out the fascinating character while sanding down and rearranging elements of the story to serve the band.

It's produced by Graham King, who fought for years to bring the story to the screen, pushing through Singer's absence, as well as by Queen guitarist and drummer Brian May and Roger Taylor, who provided the music and stories about the band to writers Anthony McCarten and Peter Morgan (as well as the cast). So "Bohemian Rhapsody" is less about Mercury (who died in 1991), and much more about Queen. The actors who play his bandmates — Gwilym Lee as May, Ben Hardy as Tay-

MPAA rating: PG-13 (for thematic elements, suggestive material, drug content and language)

Running time: 2:14

lor and Joe Mazzello as bassist John Deacon — are perfectly cast, and the best parts of the film are with the band: writing and recording music, playing live shows, even the arguments.

However, "Bohemian Rhapsody" doesn't know how to grapple with the parts of Mercury's life that so greatly informed who he was and the music he made. Ultimately, there's no denying the greatest rock god of all time was a queer kid from Zanzibar with an overbite, and that's pretty remarkable. As much as "Bohemian Rhapsody"



ALEX BAILEY/TWENTIETH CENTURY FOX

Gwilym Lee, from left, Rami Malek and Joe Mazzello play members of Queen in "Bohemian Rhapsody."

wrestles with itself over Mercury's identity, it's his identity that made him. His arrogance and self-aggrandizement are entirely earned, but also clearly his coping mechanisms to deal with his insecurities, marginalization and the outright racism that's tossed his way.

His queerness is positioned not as a radical act of personal freedom and happiness, but as his downfall. He's shepherd into a world of drugs by evil gay manager Paul Prenter (Allen Leech), who isolates him away from the happy heteronormativity es-

poused by his bandmates and former fiancée Mary Austin (Lucy Boynton), who as Mercury's lifelong friend is his beacon of morality.

The film always goes back to the band, because it argues Mercury wasn't so much of a musical genius without them, that it was their collaboration that led to the endless hits. Thanks to the catalog of classics and deep cuts, it's impossible not to enjoy the pleasures of "Bohemian Rhapsody." It's just hard to shake the feeling there's a far more interesting film about Mercury yet to be made.



LAURIE SPARHAM/AP

Disney's "The Nutcracker and the Four Realms" is a shell of the ballet.

'THE NUTCRACKER AND THE FOUR REALMS' ★ 1/2

Clara, fans deserve better

BY KATIE WALSH
Tribune News Service

"The Nutcracker and the Four Realms"? What in the cuckoo Christmas blasphemy is this? Disney, continuing on its inexorable death march to add more war to soft and beautiful classic childhood stories, has plucked all the feathers from Tchaikovsky and Petipa's holiday ballet and tossed a bunch of glitter and circus clowns at its quivering carcass. This is your warning that if you have any affinity for the ballet, avoid this at all costs.

This take on "The Nutcracker," written by Ashleigh Powell in her screenwriting debut, somehow directed by both Lasse Hallstrom and Joe Johnston, takes merely a few key elements of the ballet and then tosses them into a blender, along with "Alice and Wonderland," "The Greatest Showman" and Stanley Tucci in "The Hunger Games" to create something wildly kooky and more violent. And yet it's got incredibly low stakes, and it's a mere shadow of what "The Nutcracker" actually is.

Sure, "girl falls asleep on Christmas Eve and dreams an awesome dance show" isn't a whole lot of plot. But the story this team has come up with is rife with insidious Disney story

MPAA rating: PG (for some mild peril)

Running time: 1:39

fetishes, including the addition of the requisite dead mother to offer paths and motivation for our heroine. Clara (Mackenzie Foy) is obsessed with science and an engineering genius, which will come in handy later when facing the other Disney obsession of late (giant clock gears).

Set off on a wild-geese chase by a mysterious gift from her mother, guided by her godfather Drosselmeyer (Morgan Freeman), Clara happens into a magical passageway and ends up in the snowy world of the Four Realms, which was invented for this movie and truly has no consequence on the story at all. They are the Realm of Flowers, headed up by Hawthorne (Eugenio Derbez), the Realm of Snowflakes, led by Shivers (Richard E. Grant in truly disfiguring icicle bangs) and the Realm of Sweets, ruled by a squeaky-voiced, cotton candy-haired Sugarplum (Keira Knightley, making some odd choices). The last realm is the Realm of Amusements, where Mother Ginger (Helen Mirren) has been banished with her team of Russian nesting doll clowns.

Turns out Clara's mother was somehow the absentee queen of the tiny world that exists in a clock, and there's a power struggle in her absence. Civil war, deceit and laser-zapped reanimated tin soldiers abound, but Clara realizes everything she needs to lead as princess is inside, which takes her entirely too long to figure out, since her mother wrote that exact phrase on a note. Subtext is text, which means even in this wacky-as-heck "Nutcracker: Rise of the Machines," moments drag.

A film adaptation of "The Nutcracker" doesn't have to be faithful, but the story they have concocted is so lazily tossed off, the style so derivative and the lessons so mundane they would have been better off sticking to the original story by E.T.A. Hoffmann and throwing a razzle-dazzle production budget at the choreography, as the best part of "Nutcracker and the Four Realms" is the oh-so-short sequence where ballerina Misty Copeland dances through an abridged version of the ballet. To salt the wound, they use only a few excerpts of Tchaikovsky's music. Turns out the excess of realms (and cooks in the kitchen) results in hardly any holiday magic at all.

'SUSPIRIA' ★★

Dance with demons, and you'll get burned

BY MICHAEL PHILLIPS
Chicago Tribune

"Suspiria" takes a good long while with everything: Its evocations of 1977 West Berlin, dominated by news and stray bombings of the militant Red Army Faction; its dance rehearsal and performance scenes, reminding the post-Holocaust world that words such as "beautiful" or "cheerful" no longer apply; and, as bookends, two protracted vignettes of spine-twisting, bone-crunching physical cruelty, scored to the sound of screams. Happy Halloween!

It's a crimson fairy tale about an American dancer who joins a fearsome avant-garde troupe. This gravely insane remake dallies with one idea and metaphoric reach after another, some of them inspired, some of them specious and offensive, all of them swirling around director Luca Guadagnino's response to the 1977 Dario Argento original. For the record, the old "Suspiria" ran 52 minutes shorter than this 2 1/2-hour entity.

The great, lasting impressions of Argento's version are entirely visual. The deeply saturated reds and blues made Argento's story of nubile innocence versus the occult a unique retina-scorcher. Seen today, Argento's splashes of gore come off as no less giddily extravagant than the wide-eyed delirium of Jessica Harper (as Suzy) or the merry hamming of Alida Valli (the dance company's drill sergeant with a bun).

The remake? Guadagnino's follow-up to his dreamy, rhapsodic romance "Call Me By Your Name" has different intentions. And "fun" isn't one of them.



AMAZON STUDIOS

An Ohio farm girl (Dakota Johnson) travels to Cold War-era Berlin to join a demanding dance troupe in "Suspiria."

MPAA rating: R (for disturbing content involving ritualistic violence, bloody images and graphic nudity, and for some language including sexual references)

Running time: 2:32

Screenwriter David Kajganich's 1977 setting allows him to make connections to the militant Red Army Faction (aka the Baader-Meinhof Group) unnerving West Berlin at the time. Fleeing her harsh Mennonite family's confines back in Ohio, Susie Bannion, played by a sly, catlike Dakota Johnson, has come to Germany to find her artistic home: the world-famous Markos Dance Academy, run by the mysterious and largely absent "Mother Markos."

Day to day, cigarette, the choreography belongs to Madame Blanc. Tilda Swinton plays this taskmaster as well as two other roles, the larger of which is a psychoanalyst haunted by his past, and Germany's. It's a male drag assignment involving a convincing degree of facial prostheses, and Swinton never winks at the camera. We begin with this man, Dr. Klemperer (credited to fictional actor Lutz Ebersdorf), and the disappearance of a patient of his (Chloe Grace Moretz), a Markos troupe member.

Unlike the old "Suspiria," the new one foregrounds the occult trappings and makes no real riddle of

what's going on within the walls of the dance academy. The staff communicates by telepathy, and when a spell is cast, it's done through dance (this is the movie's most intriguing idea, even if it leads to its most vicious sequence). While Susie rises in the ranks of the company, screenwriter Kajganich heightens the notion of collective German guilt, and the "shame" of recent history that fanned the flames of this coven in tights.

The Holocaust element of "Suspiria" I find dubious, even galling. The new film makes no bones about its breath: We're told straight off by a title card we're in for "six acts and an epilogue set in divided Berlin." Guadagnino's carefully controlled atmosphere, lent a jagged edge by Walter Fasano's nervous editing, creates one muted, rainy, murmuring, lugubrious scene after another.

I write this realizing, and hoping, many will disagree, and fall headlong into this vision.

For all its digital effects work, though, the scariest thing in "Suspiria" is a shot of an academy employee running at the camera, screaming. It's a moment cutting straight through all the gassy, attenuated additions built onto Argento's original structure.

Michael Phillips is a Tribune critic.

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'MONROVIA, INDIANA' ★★ 1/2

Quiet, unsentimental portrait shows what makes small town tick

BY GUY LODGE
Variety

A low-lying, unremarkable assemblage of cornfields, churches and boxy mom-and-pop businesses, the eponymous town in Frederick Wiseman's "Monrovia, Indiana" is the kind of community we've read a lot about in liberal-minded newspapers since Donald Trump won the 2016 presidential race: extended, folksy profiles at condescending pains to sympathize with America's supposedly forgotten white middle, and to reason why that upstanding contingent elected a far-right bully into

the White House. Given that Morgan County, of which Monrovia is an unassumingly functional cog, voted 76 percent in favor of Trump, you might expect a documentary portrait of it to take much the same approach — though that'd be reckoning without the intelligent, unsentimental gaze of Wiseman.

Aside from a brief glance at a Republican Party country fair stall, or passing, strident slogans from the pro-gun lobby — "Welcome to Indiana, home to a million concealed carry permits; enjoy your stay" — politics lurk politely beneath the lawnmower-



GENE SISKEL FILM CENTER

"Monrovia, Indiana" is from filmmaker Frederick Wiseman.

No MPAA rating

Running time: 2:23

Playing: At the Gene Siskel Film Center, 164 N. State St., www.siskelfilmcenter.org

clipped surface of Wiseman's film. As ever, he's more concerned with impassively documenting the daily social and professional practices that keep the town ticking.

The filmmaker does so with his usual eloquent eye,

locating incidental insight, humor and occasional beauty in such workaday subjects as a hair salon, a takeaway pizza parlor or a farm machinery auction, as well as more consequential ceremonies of life, love and death. "Monrovia, Indiana" is not, however, up to the standard of more transcendent Wiseman societal studies like "In Jackson Heights" or "Belfast, Maine"; its methodical gathering of material never quite brings us to a more stirring understanding of

the lives under its lens.

An establishing montage of quick, static everyday tableaux from Monrovia (population 1,063) plays as if shuffling through a pack of America's dullest tourist postcards: cow-speckled fields, a mud-colored Protestant church, a blocky red-brick tavern and rustling corn crops as level as a military flattop, all neatly framed by road and pale blue, one-weather sky. From there, we move into more sustained glimpses of people modestly going about their business.

It's some time before a word is spoken on-screen; when it is, it tellingly comes from a Bible counselor, warning unseen onlookers that God persistently puts right what humanity messes up. Church duly serves as the locus of the film and town alike, housing Wiseman's lengthiest, most intimate set pieces. We sit in on a wedding ceremony rife with earnest,

po-faced kitsch. More movingly, we're guests at the funeral of a well-loved wife and mother, staying through the minister's entire eulogy as it runs the gamut from grave reverence to tender uplift.

Running more mundanely through the film are a series of local council meetings, in which inconclusive debates run back and forth over the allocation of fire hydrants in the town, or the merits of developing new business versus new housing — the latter an exchange that tacitly reveals the townspeople's growth-opposed political impulses. Sometimes, a protracted discussion over where to place library benches is simply as pedantic as it sounds. That may be the wryest upshot of "Monrovia, Indiana's" respectfully observed album of Americana: If there's a bigger picture to be drawn here, the town isn't in a hurry to see it.

WATCH THIS: FRIDAY



Jennifer Welch

"Sweet Home" (9 p.m., 12:01 a.m., 5:30 a.m., Bravo): It took a while, but this quirky reality show — which aired its first season as "Sweet Home Oklahoma" — finally returns after an extended hiatus for Season 2, which follows Oklahoma City designer Jennifer Welch and her team as they transform living spaces throughout their state — including the one occupied by Jennifer's bestie, Angela "Pumps" Sullivan, a fan favorite from the first season.

"Buying It Blind" (7 p.m., 10 p.m., 1:02 a.m., Bravo): The stakes are very high in this new reality series for the featured couples who have reached a complete impasse when it comes to deciding on a home in which they should sink their life savings. As a last resort, they turn the money over to a trio of experts — Atlanta real estate agent Anna Kilinski, contractor Jen Metzger and designer Michael Smith Boyd — who buy their clients a home, sight unseen.

"Watergate" (8 p.m., 11:03 p.m., History): Washington Post reporters Bob Woodward and Carl Bernstein, along with Nixon White House Counsel John Dean, TV journalists Dan Rather and Lesley Stahl and the late Sen. John McCain, are among the many key figures who provide interviews on the subject of one of the biggest criminal conspiracies in modern politics in this new three-night, six-hour documentary series from Oscar-winning filmmaker Charles Ferguson ("Inside Job").

"Too Stupid to Die" (8:32 p.m., MTV): Daredevil Zach Holmes became an on-line sensation performing stunts so insanely dangerous that they got him banned from YouTube. That notoriety gave him the perfect pedigree, however, to serve as co-creator and star on this new reality series, which features bizarre pranks, hilarious shenanigans and, yes, outrageous stunts.

"Master of Arms" (9 p.m., 1 a.m., Discovery): In this new reality competition series, skilled weapons craftsmen compete in historical challenges that call upon era-specific armaments, from Viking blades to frontier firearms. As the weapons are completed, they are tested by a decorated military marksman and judged by a panel of experts: Ashley Hlebinsky, Nicholas Irving, Zeke Stout and Trenton Tye.

"Mike Judge Presents: Tales From the Tour Bus" (9 p.m., 9:30 p.m., 12:05 a.m., Cinemax): Some of the greats in funk music are the focal point of this animated series' second season, starting with a premiere episode devoted to George Clinton. This iconic musician started out singing a capella in a barbershop, but it wasn't long before he and his band, The Parliaments, were chasing Motown glory in Detroit. He moved up to the next level through the judicious use of LSD, incorporating flashy costumes, multiple band-name changes and even flashes of nudity.

TALK SHOWS

"The Tonight Show Starring Jimmy Fallon" (10:34 p.m., NBC): Actor Benedict Cumberbatch; actress Minka Kelly; comic Orlando Leyba.*

"The Late Show With Stephen Colbert" (10:35 p.m., CBS): Actor Billy Eichner; Itzhak Perlman talks and performs.*

"Jimmy Kimmel Live" (10:35 p.m., ABC): Author Kobe Bryant; actor Oliver Hudson; The Mighty Mighty Bosstones perform.*

* Subject to change

Hey, TV lovers: Looking for detailed show listings? TV Weekly is an ideal companion. To subscribe, go to www.tvweekly.com or call 1-877-580-4159

FRIDAY EVENING, NOV. 2

		PM	7:00	7:30	8:00	8:30	9:00	9:30	10:00
BROADCAST	CBS	2	MacGyver: "Murdoc & MacGyver & Murdoc." (N)	Hawaii Five-0: "Aia I Hi'i'alo." (N) ©	Blue Bloods: "Trust." (N) ©	News (N) ♦			
	NBC	5	Blindspot: "Sous-Vide." (N) ©	Midnight, Texas (N) ©	Dateline NBC: "The Landing." (N) ©	NBC 5 News (N) ♦			
	ABC	7	Fresh Off the Boat (N)	Speechless (N) ©	Child Support (N) ©	(9:01) 20/20 (N) ©	News at 10pm (N) ♦		
	WGN	9	blackish: "Sprinkles." (N) ©	blackish: "Juneteenth." (N) ©	Last Man Standing ©	Last Man Standing ©	WGN News at Nine (N) ©	WGN News at Ten (N) ©	
	Antenna	9.2	Alice ©	Alice ©	B. Miller	B. Miller	Coach ©	Coach ©	Murphy
	This TV	9.3	(6) Bubba Ho-Tep ('02)	Adventures of Buckaroo Banzai	Adventures of Buckaroo Banzai	Adventures of Buckaroo Banzai	Adventures of Buckaroo Banzai	Adventures of Buckaroo Banzai	Adventures of Buckaroo Banzai
	PBS	11	Chi. Tonight: Review (N)	Washington Week (N)	Check, Please! (N)	Art and Design (N)	Great Performances: "An American in Paris The Musical." (N) ©	Great Performances: "An American in Paris The Musical." (N) ©	Great Performances: "An American in Paris The Musical." (N) ©
	The U	26.1	7 Eyewitness News (N)	Funny You	Million. (N)	Million. (N)	Broke Girl	Broke Girl	Seinfeld ©
	MeTV	26.3	Andy Griffith	Andy Griffith	Gomer Pyle	WKRP Cincinnati	Hogan Hero	Hogan Hero	C. Burnett
	H&I	26.4	Star Trek: "Charlie X." ©	Star Trek: Next	Star Trek: Next	Star Trek: Next	Star Trek: Deep Space 9	Star Trek: Deep Space 9	Star Trek ♦
	Bounce	26.5	One on One	One on One	Déjà Vu (PG-13,'06) ***	Denzel Washington, Val Kilmer.	Denzel Washington, Val Kilmer.	Denzel Washington, Val Kilmer.	Denzel Washington, Val Kilmer.
	FOX	32	Last Man Standing (N)	The Cool Kids (N)	Hell's Kitchen: "Fish Out of Water." (N) ©	Hell's Kitchen: "Fish Out of Water." (N) ©	Fox 32 News (N)	Bears Unleashed	Flannery Fired Up
Ion	38	Law & Order: "Absentia." (N) ©	Law & Order: "Absentia." (N) ©	Law & Order: "Absentia." (N) ©	Law & Order: "Absentia." (N) ©	Law & Order: "Absentia." (N) ©	Law & Order: "Absentia." (N) ©	Law ♦	
Telem	44	La sultana (N) ©	Falsa identidad (N) ©	Falsa identidad (N) ©	Falsa identidad (N) ©	Señora Acero (N) ©	Señora Acero (N) ©	Chicago (N)	
CW	50	Dynasty (N) ©	Crazy Ex-Girlfriend (N)	Crazy Ex-Girlfriend (N)	Crazy Ex-Girlfriend (N)	CSI: Miami ©	CSI: Miami ©	Chicago ♦	
UniMas	60	Reto 4 elementos: Naturaleza extrema	Reto 4 elementos: Naturaleza extrema	Reto 4 elementos: Naturaleza extrema	Reto 4 elementos: Naturaleza extrema	Reto 4 elementos: Naturaleza extrema	Reto 4 elementos: Naturaleza extrema	La em ♦	
WJYS	62	Kenneth Cox Ministries	Joyce Meyer	Robison	Paid Prog.	Paid Prog.	Monument	Noticias (N)	
Univ	66	Rosa de Guadalupe (N)	Mi marido (N)	Amar a muerte	Amar a muerte	Amar a muerte	Amar a muerte	Amar a muerte	
CABLE	AE		Live PD: Rewind (N) ©	Live PD: "Live PD -- 11.01.18." © ♦	Live PD: "Live PD -- 11.01.18." © ♦	Live PD: "Live PD -- 11.01.18." © ♦	Live PD: "Live PD -- 11.01.18." © ♦	Live PD: "Live PD -- 11.01.18." © ♦	
	AMC		(5) Shooter (R,'07) **	Shooter (R,'07) **	Mark Wahlberg, Michael Peña. © ♦	Mark Wahlberg, Michael Peña. © ♦	Mark Wahlberg, Michael Peña. © ♦	Mark Wahlberg, Michael Peña. © ♦	
	ANIM		Big Cat Tales (N) ©	Tanked (N) ©	Tanked (N) ©	Tanked (N) ©	Tanked (N) ©	Tanked ♦	
	BBCA		The Hunt for Red October (PG,'90) ***	Sean Connery, Alec Baldwin. ©	Sean Connery, Alec Baldwin. ©	Sean Connery, Alec Baldwin. ©	Sean Connery, Alec Baldwin. ©	Norton (N) ♦	
	BET		(6:01) White Chicks (PG-13,'04) **	Rush Hour (PG-13,'98) ***	Jackie Chan. ♦	Jackie Chan. ♦	Jackie Chan. ♦	Jackie Chan. ♦	
	BIGTEN		Women's College Volleyball (N)	Women's College Volleyball (N)	Women's College Volleyball (N)	Women's College Volleyball (N)	Women's College Volleyball (N)	Basketball	
	BRAVO		Buying It Blind (Series Premiere) (N) ©	Get a Room w/Carson (N)	Get a Room w/Carson (N)	Get a Room w/Carson (N)	Get a Room w/Carson (N)	Buying ♦	
	CLTV		News at 7	News (N)	News at 8	News (N)	Chic.Best	Weekend	
	CNBC		Shark Tank ©	Shark Tank ©	Shark Tank ©	Shark Tank ©	Shark Tank ©	American ♦	
	CNN		Anderson Cooper 360 (N)	Cuomo Prime Time (N)	Cuomo Prime Time (N)	Cuomo Prime Time (N)	CNN Tonight (N)	Report (N) ♦	
	COM		South Park	South Park	South Park	South Park	Daniel Tosh	Cellar (N)	
	DISC		Gold Rush - The Dirt (N)	Gold Rush (N) ©	Gold Rush (N) ©	Gold Rush (N) ©	Master of Arms (Series Premiere) (N) ©	RaceNight ♦	
	DISN		Andi Mack	Coop (N)	Raven (N)	Raven	Coop	Andi Mack	
	E!		Get Hard (R,'15) **	Will Ferrell, Kevin Hart. ©	Will Ferrell, Kevin Hart. ©	Will Ferrell, Kevin Hart. ©	The Other Guys (PG-13,'10) ***	© ♦	
	ESPN		NBA Basketball: Oklahoma City Thunder at Washington Wizards. (N)	NBA Basketball (N)	NBA Basketball (N)	NBA Basketball (N)	NBA Basketball (N)	NBA Basketball (N) ♦	
	ESPN2		(6:30) College Football: Pittsburgh at Virginia. (N) (Live)	Pittsburgh at Virginia. (N) (Live)	Pittsburgh at Virginia. (N) (Live)	Pittsburgh at Virginia. (N) (Live)	SportsCenter (N) © ♦	SportsCenter (N) © ♦	
	FNC		Tucker Carlson (N)	Hannity (N) ©	Hannity (N) ©	Hannity (N) ©	The Ingraham Angle (N)	Fox News	
	FOOD		Diners, Drive In, Drive Out (N)	Diners, Drive In, Drive Out (N)	Diners, Drive In, Drive Out (N)	Diners, Drive In, Drive Out (N)	Diners, Drive In, Drive Out (N)	Diners, Drive In, Drive Out (N)	
	FREE		(6) Hancock (PG-13,'08) **	Will Smith. ♦	Bad Boys (R,'95) **	Martin Lawrence. © ♦	Martin Lawrence. © ♦	Martin Lawrence. © ♦	
	FX		Furious 7 (PG-13,'15) ***	Vin Diesel. ♦	A dead man's brother seeks revenge on the Toretto gang.	A dead man's brother seeks revenge on the Toretto gang.	A dead man's brother seeks revenge on the Toretto gang.	A dead man's brother seeks revenge on the Toretto gang.	
	HALL		Christmas at Pemberley Manor (NR,'18) ©	Christmas at Pemberley Manor (NR,'18) ©	Christmas at Pemberley Manor (NR,'18) ©	Christmas at Pemberley Manor (NR,'18) ©	With Love, Christmas (NR,'17) © ♦	With Love, Christmas (NR,'17) © ♦	
	HGTV		Dream	Dream (N)	Dream (N)	Dream (N)	Hit Prop.	Dream	
	HIST		American Pick. (N)	Watergate: "The Burglary; Coverup." (Premiere) (N) ©	Watergate: "The Burglary; Coverup." (Premiere) (N) ©	Watergate: "The Burglary; Coverup." (Premiere) (N) ©	Watergate: "The Burglary; Coverup." (Premiere) (N) ©	Pickers ♦	
	HLN		How It Really Happened	Forensic	Forensic	Forensic	Forensic	Forensic	
	IFC		Two Men	Two Men	Two Men	Two Men	Two Men	Two Men	
	LIFE		A Walk to Remember (PG,'02) **	Shane West. ©	Shane West. ©	Shane West. ©	(9:03) My Sister's Keeper ('09) **	♦ ♦ ♦	
	MSNBC		All In With Chris Hayes	Rachel Maddow Show (N)	Rachel Maddow Show (N)	Rachel Maddow Show (N)	The Last Word (N)	11th Hour (N)	
	MTV		Ridic. (N)	Ridic. (N)	Ridic. (N)	Ridiculous. ♦	Ridiculous. ♦	Ridiculous. ♦	
	NBCSCH		NBA Basketball: Indiana Pacers at Chicago Bulls. (N) (Live) ©	Indiana Pacers at Chicago Bulls. (N) (Live) ©	Indiana Pacers at Chicago Bulls. (N) (Live) ©	Indiana Pacers at Chicago Bulls. (N) (Live) ©	Chicago Bulls (N)	Bulls (N)	
	NICK		iCarly	SpongeBob	The SpongeBob SquarePants Movie (PG,'04) ***	The SpongeBob SquarePants Movie (PG,'04) ***	Friends ©	Friends ©	
	Ovation		(6:30) Pale Rider (R,'85) ***	Clint Eastwood. ♦	The Patriot (R,'00) ***	Mel Gibson. ♦	Mel Gibson. ♦	Mel Gibson. ♦	
	OWN		The Paynes	The Paynes	The Paynes	The Paynes	The Paynes	The Paynes	
ODY		Dateline: Secrets (Season Finale) (N)	Killer Couples ©	Killer Couples ©	Killer Couples ©	Killer Couples ©	Killer ♦		
PARMT		(6) Hancock (PG-13,'08) **	Will Smith. ♦	Bad Boys (R,'95) **	Martin Lawrence. © ♦	Martin Lawrence. © ♦	Martin Lawrence. © ♦		
SYFY		(5:56) Colombiana **	Z Nation (N) ©	Z Nation (N) ©	Z Nation (N) ©	Van Helsing (N) ©	Z Nation ♦		
TBS		The Conjuring 2 (R,'16) ***	Patrick Wilson, Vera Farmiga. ©	Patrick Wilson, Vera Farmiga. ©	Patrick Wilson, Vera Farmiga. ©	ELEAGUE	ELEAGUE		
TCM		Robinson Crusoe (NR,'54) ***	©	(8:45) Fail-Safe (NR,'64) ***	Henry Fonda. © ♦	Henry Fonda. © ♦	Henry Fonda. © ♦		
TLC		90 Day Fiancé: "Extended: Young and Restless." (N)	90 Day (N)	American Gypsy Wedding	American Gypsy Wedding	American Gypsy Wedding	American Gypsy Wedding		
TLN		Camp Meeting	Camp Meeting	Camp Meeting	Camp Meeting	Life Today	Dare		
TNT		Step Brothers (R,'08) **	Will Ferrell. ©	Step Brothers (R,'08) **	Will Ferrell. ©	Old School (R,'03) **	Luke Wilson. ♦		
TOON		Gumball	Gumball	Amer. Dad	Amer. Dad	Burgers	Family Guy		
TRAV		Ghost Adventures ©	Ghost Adventures ©	Ghost Adventures ©	Ghost Adventures ©	Haunted Live (N) (Live) ©	Ghost ♦		
TVL		Everybody Raymond	Raymond	Raymond	Raymond	Two Men	Two Men		
USA		Law & Order: SVU	Law & Order: SVU	Law & Order: SVU	Law & Order: SVU	Mod Fam	Mod Fam		
VH1		(Dazed and Confused) ***	Remember the Titans (PG,'00) ***	Denzel Washington. ©	Denzel Washington. ©	Denzel Washington. ©	Denzel Washington. ©		
WE		Marriage- Reality Stars	Marriage- Stars (N)	Love After Lockup (N) ©	Love After Lockup (N) ©	Marriage ♦	Marriage ♦		
WGN America		(6) The Fast and the Furious	The Fast and the Furious: Tokyo Drift ('06) ***	The Fast and the Furious: Tokyo Drift ('06) ***	The Fast and the Furious: Tokyo Drift ('06) ***	Married	Married		
PREMIUM	HBO		(6:45) Fantastic Beasts and Where to Find Them	Fantastic Beasts and Where to Find Them	Fantastic Beasts and Where to Find Them	Real Time, Bill (N)	Pod Save		
	HBO2		Camping ©	The Post (PG-13,'17) ***	Meryl Streep. ©	You've Got Mail ('98) ***	You've Got Mail ('98) ***		
	MAX		(6:55) Alien: Covenant (R,'17) **	©	Judge	Mike Judge	Alien ♦		
	SHO		Billionaire Boys Club (R,'18) *	Ansel Elgort. ©	Ray Donovan ©	Ray Donovan ©	Baby ♦		
	STARZ		(7:06) Outlander ©	(8:07) Outlander ©	(9:06) Outlander ©	(9:06) Outlander ©	Social Net ♦		
	STZNC		(6:57) Outlander ©	(8:14) Outlander ©	(9:07) Outlander ©	(9:07) Outlander ©	Dear John ♦		

BROADWAY REVIEW

Love's search for the home it deserves

'Torch Song' is Harvey Fierstein's look back at the gay scene in '80s New York

BY CHRIS JONES
Chicago Tribune

NEW YORK — For some younger audience members inside the Helen Hayes Theatre, Harvey Fierstein's "Torch Song" must seem like a weird relic from another time — a 1982 experience, meaning a trip back to when you couldn't trust your lover to trust himself to be gay or your own mother to accept you as you.

Not that every mother is now more understanding, nor is every closet door flung open in pride. Still, to watch "Torch Song" is to marvel at how far we have together come. The piece — originally the four-hour "Torch Song Trilogy" but now cut back to three and staged on a retro-cool, neon-crusted setting from David Zinn — was written only three years before Larry Kramer eviscerated everyone from Ed Koch to the bathhouse owners to The New York Times in the seminal AIDS drama, "The Normal Heart."

Gay New York City changed and suffered a lot in those three years. But there is little anger beyond personal frustration in "Torch Song" — just love looking for the home it deserves. On Broadway, the heart always has sold the most tickets, and this show has all the right feels.

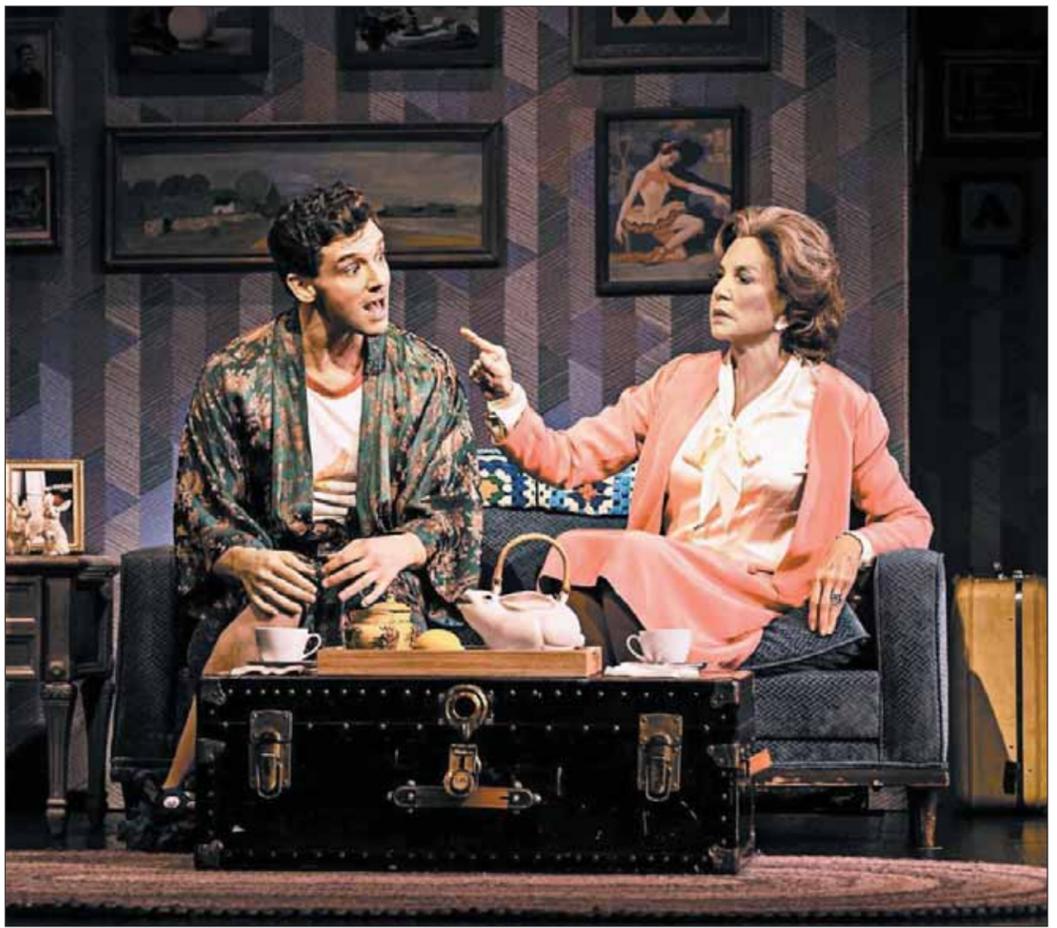
Our hero is Arnold Beckoff, a drag queen who plied his trade long before Ru-Paul made racy rouge cool. Arnold, played by Michael Urie, has to deal with a less

remunerative and seedier profession, not to mention anonymous, soul-destroying sex in back rooms, an activity that, subsequent history revealed, offered neither safety nor balm for the soul.

Underappreciated for years, Urie is a fantastic physical actor — an atypically precise and detailed master farceur as adept at physical shtick as at making you care about his eminently lovable character. Arnold is not unlike the title character in "Sweet Charity" or Charlotte York in "Sex and the City." Everything that he wants, Fierstein ensures, he richly deserves, and it's hard to imagine a better-cast actor that Urie, a vulnerable, in-the-moment kind of personality who sits atop this show and makes you love him for the whole three hours.

In the first act of the show, Urie dominates as he should, especially during his hilarious enactment of being on the receiving end of semi-anonymous sex, an experience that Urie interprets in every color of the rainbow. The second part of the trilogy, a fugue famously set in a huge bed filled with Arnold, his ex-lover Ed (Ward Horton), Ed's lover Laurel (Roxanna Hope Radja) and Arnold's current squeeze Alan (Michael Hsu Rosen), works fine but is nothing special, mostly because it doesn't feel like anyone except Arnold is taking a real risk.

The money scene, of



MATTHEW MURPHY PHOTOS

Michael Urie and Mercedes Ruehl are a conflicted son and mother in "Torch Song" at the Helen Hayes Theatre.



Urie plays Arnold Beckoff, a drag queen.

course, comes after intermission, when Mercedes Ruehl shows up as Arnold's Jewish dowager of a mom. The key here, which the director Moises Kaufman

fully understands, is that Mrs. Beckoff is trapped in a paradox: Even though she loves her son with every fiber of her being, she cannot change her own homo-

phobia enough to love him as he rightly demands to be loved. Arnold knows all of this but still cannot stop loving his mom right back — and thus, the two deeply entwined characters have no choice but to rip each other's hearts into tatters. The scene is the best writing of Fierstein's distinguished career and it's performed here to near perfection.

By then, Arnold and Ed (he's back) have adopted a gay teenager, David. He's played by the miscast Jack DiFalco, who does not come off even remotely as a teenager, meaning that the production misses the chance fully to make one of the most powerful statements implicit to "Torch Song": that gay Americans deserve the right to parent. But even this unfathomably

bizarre choice does not change the play's poignancy nor its assertive case for its own importance as a beautiful record of a complicated moment, just before the fullest ravages of AIDS.

Kaufman clearly gets the most important point made in this work: Homophobia and its legacy of self-loathing were the underlying causes of why so many died, and so many looked away. But love lived on.

"Torch Song" plays at the Helen Hayes Theatre, 240 W. 44th St., New York; call 212-229-6200 or visit torchsongbroadway.com

Chris Jones is a Tribune critic.

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Horoscopes



Today's birthday (Nov. 2): Realize a personal dream this year. Diligence with writing, publishing, art, music or other communications pays off. Find an unlikely partner. Winter communication breakthroughs lead to a professional shift. Explore, study and travel this summer to inspire a creative change.

Aries (March 21-April 19): Today is an 8. Unexpected benefits impact your work and health. Good news comes from far away. Advance to the next level by choosing stability over illusion.

Taurus (April 20-May 20): 8. Romance blossoms when least expected. Fall into a moment of blissful synchronicity. Enjoy and relax with friends and family. Let the youngest ones lead.

Gemini (May 21-June 20): 8. Surprise your family with a home improvement. Stick to practical priorities. Research all the options. If you find the perfect thing, get it.

Cancer (June 21-July 22): 8. Keep it simple. Align your logical and emotional thoughts. You're creative and efficient. Find inexpensive alternatives to elaborate schemes. Welcome contributions from others.

Leo (July 23-Aug. 22): 8. Profit potential is high. Use charm to close a mutually beneficial deal. Make a blissful connection. Avoid distractions or silly arguments.

Virgo (Aug. 23-Sept. 22): 8. Energy surges are predicted. You can accomplish more than expected, although distractions abound. Prioritize practicalities. Let go of a preconception.

Libra (Sept. 23-Oct. 22): 5. Lay low, and take it easy. Pamper your body, mind and spirit. Make practical plans and schedule your moves while conserving energy.

Scorpio (Oct. 23-Nov. 21): 8. Brilliant ideas ripple through a collaborative effort. For solutions, get into a hive mentality. Learn and teach simultaneously. Go for substance over symbolism.

Sagittarius (Nov. 22-Dec. 21): 8. Your work is gaining attention. Polish your presentation, and upgrade the production values. Completion leads to advancement. Give a powerful push.

Capricorn (Dec. 22-Jan. 19): 7. Get out and explore in person if you can. Abandon expectations while avoiding risk or expense. Find easy ways to save. Make an amazing discovery.

Aquarius (Jan. 20-Feb. 18): 8. Strategize with partners for shared financial gain. Align your vision on basic priorities. Get expert advice. Revise your mission statement. Grab a lucrative opportunity.

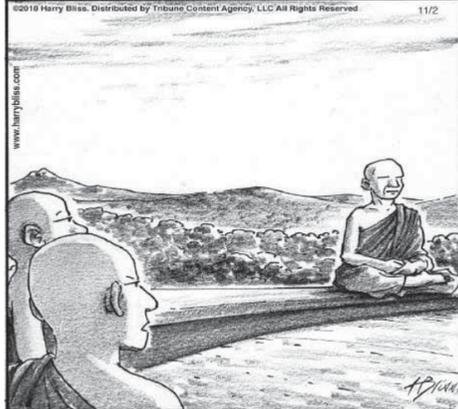
Pisces (Feb. 19-March 20): 7. Collaborate with a partner. Reality clashes with fantasy. What you get isn't what you expected. Good planning increases your holdings.

— Nancy Black, Tribune Content Agency

The Argyle Sweater



Bliss



Bridge

Both vulnerable, East deals

North
 ♠ Q 8 5 4
 ♥ K 10 5 4
 ♦ 10 7
 ♣ A J 6

West
 ♠ 9 7 3 2
 ♥ Q 9 3
 ♦ 8 6 5
 ♣ 10 5 2

East
 ♠ J 6
 ♥ A 7
 ♦ A Q J 9 4 3
 ♣ 9 7 4

South
 ♠ A K 10
 ♥ J 8 6 2
 ♦ K 2
 ♣ K Q 8 3

How do you respond to partner's takeout double? The traditional scheme is that you bid your best suit without jumping with 0-8 points, jump in your best suit with 9-11 points (might be a four-card suit), and jump to game in your best suit with 12 or more points. You will sometimes not know the correct game to bid and so you will cue bid the opponent's suit. This allows the partnership to proceed slowly until a good fit is found or you settle on playing in no trump. A player will sometimes cue bid with less than game-forcing values and length in both majors. Does that relieve him of responsibility to bid again? We don't think so. South could not have done anything to show his extra values over the cue bid as he couldn't be sure that hearts was the right strain for his side. However, he would happily go on to game after a raise by North.

Today's deal is from a team game. At the other table, South overcalled one no trump and reached game in hearts, making easily. At this table, South doubled — the action that most experts would prefer. He missed game when partner passed his two-heart bid. We agree with North's cue bid, but he owed his partner another bid. Three hearts would have been perfect.

— Bob Jones
 tcaeditors@tribpub.com

Dilbert



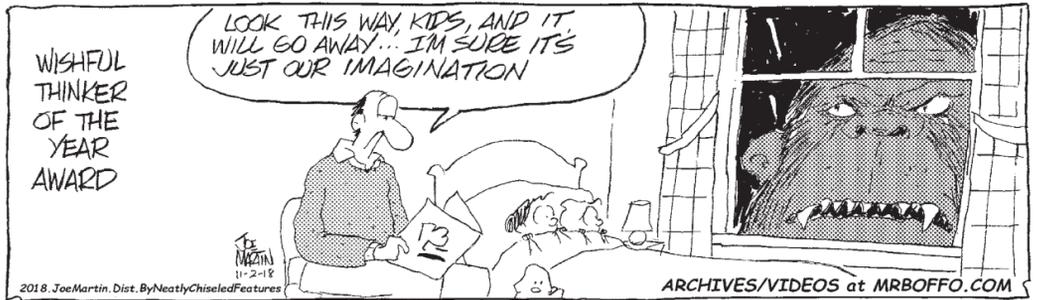
Baby Blues



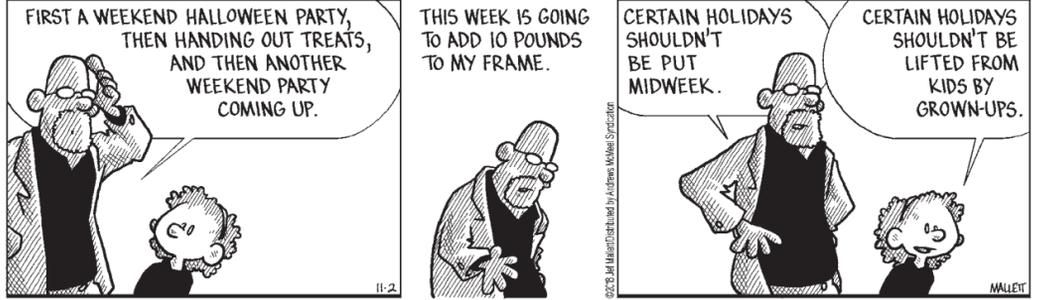
Zits



Mr. Boffo



Frazz



Classic Peanuts



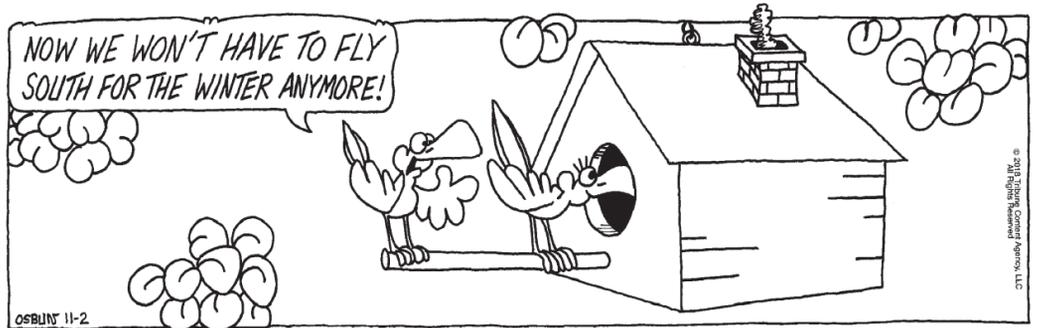
Pickles



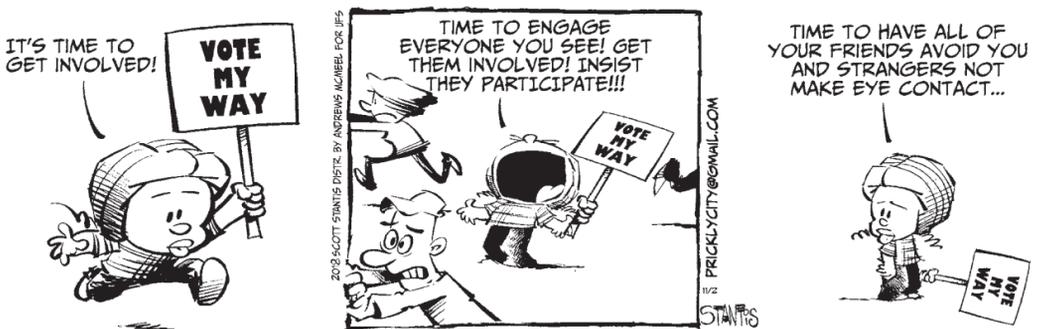
Dick Tracy



Animal Crackers



Prickly City



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CHICAGO WEATHER CENTER

chicagoweathercenter.com | BY TOM SKILLING AND WGN9



FRIDAY, NOV. 2

NORMAL HIGH: 55°

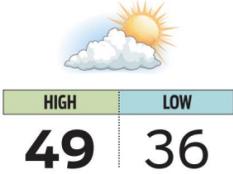
NORMAL LOW: 38°

RECORD HIGH: 78° (1974)

RECORD LOW: 14° (1951)

Cooler temps before weekend's on and off rain

LOCAL FORECAST



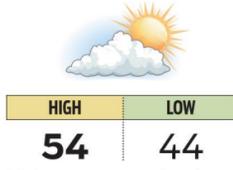
Chicago is situated between developing low pressure in the central plains and low pressure over New England. Weak northerly winds will become easterly late. Some low-level cloudiness, especially near Lake Michigan and even a few sprinkles in northwest Indiana during the forenoon. Breaks in the clouds mainly west of Chicago during the afternoon. Cool with high temperatures in the upper 40s. Clearing skies and nearly calm winds overnight with lows in the 30s.

NATIONAL FORECAST



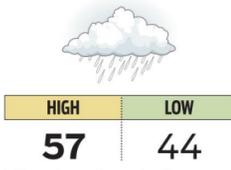
Weak high pressure will hold over our area, with a northerly breeze keeping temperatures in the 40s for the most part Friday. As the high pressure shifts east, winds will become southerly Saturday, pushing temperatures back into the 50s in advance of low pressure approaching out of the central Plains. Then, rain will be in and out of our forecast for a few days. Rain will likely spread into our area late Saturday night and persist into the day Sunday, gradually ending from the west overnight. We may see a little sun Monday, but a strong low pressure system will spread rain back over our area Monday night. Mild temperatures and occasional showers are expected here Election Day with rain departing Tuesday night followed by a significant cooldown Wednesday and Thursday.

SATURDAY, NOV. 3



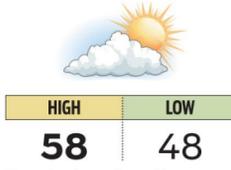
High pressure overhead. Temperatures edge closer to normal. Highs in the low to middle 50s. Light winds turn more southerly with time. Clouds thicken at night, leading to a chance of rain toward morning.

SUNDAY, NOV. 4



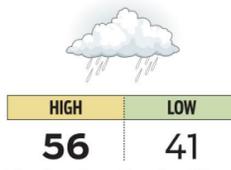
We gain an hour today - reset your watches/clocks. Gusty south winds with rain likely. Temperatures warm into the middle to upper 50s. Rain gradually ending from the west overnight - winds shifting to west/northwest.

MONDAY, NOV. 5



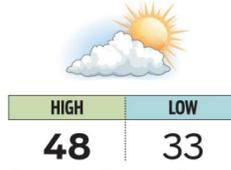
Day starts out partly sunny, but low pressure approaching from the west gives thickening clouds. Strengthening S/SW winds push temps into the upper 50s in the afternoon. Showers, possible t-storms overnight.

TUESDAY, NOV. 6



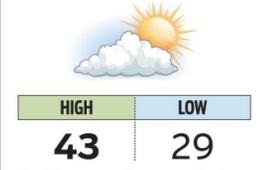
Election Day. Cloudy with showers likely. Highs in the middle to upper 50s. Rain gradually ends from the west overnight. Gusty winds shift from SW to NW during the afternoon and continue northwest overnight.

WEDNESDAY, NOV. 7



Some cloudiness early. Becoming partly sunny with gusty NW winds and cooler-highs in the mid to upper 40s. Chance of lake effect rain/snow showers in northwest Indiana. Colder overnight with lows 30-35.

THURSDAY, NOV. 8



Partly sunny, breezy winds out of the west/northwest and cold with highs in the lower 40s. Clearing skies and cold overnight with diminishing winds.

ASK TOM

Dear Tom,
Could you define the forecast periods in a weather forecast?
- Kip Pope, Champaign

Dear Kip,
Here are the basic time period breakdowns based on standard time. During daylight saving time, one hour is added.

- Today: 6 a.m.-6 p.m.
- Tonight: 6 p.m.-6 a.m.
- Morning: 6 a.m.-noon
- Early morning: 6-9 a.m.
- Mid-morning: 9-10 a.m.
- Late morning: 9 a.m.-noon
- Afternoon: noon-6 p.m.
- Early afternoon: noon-3 p.m.
- Mid-afternoon: 2-4 p.m.
- Late-afternoon: 3-6 p.m.
- Evening: 6-9 p.m.
- Late evening: 9-mid-night
- Late at night: Mid-night-6 a.m.
- Toward morning: 3-6 a.m.

Write to: ASK TOM
2501 W. Bradley Place
Chicago, IL 60618
asktomwhy@wgnv.com

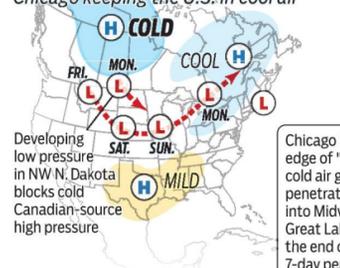
WGN-TV meteorologists Steve Kahn, Richard Koehneman, Paul Merzlock and Paul Dailey, plus Bill Snyder, contribute to this page.

Hear Tom Skilling's weather updates weekdays 3 to 6 p.m. on WGN-AM 720 Chicago.



Rain chances up this weekend; wet election day, cold follows

FRIDAY-MONDAY (NOV. 2-5)
Predicted surface low pressure track
Low pressure tracks just north of Chicago keeping the U.S. in cool air



FRIDAY-THURSDAY (NOV. 2-8)
Quasi-stationary upper low pressure trough over central Canada and U.S.



BIG CHANGES NEXT WEEK
Tuesday night-Wednesday
Low pressure moves out of N. Dakota and intensifies as it passes north of Chicago and moves northeast



CHICAGO RAINFALL CHANCES

Greatest chance Sunday, Monday night/Tuesday

FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY
5%	10%	80%	10%	70%
FRI. NIGHT 3%	SAT. NIGHT 0%	SUN. NIGHT 40%	MON. NIGHT 70%	TUES. NIGHT 40%

CHICAGO HIGH TEMPERATURE OUTLOOK

Daily average temperature and departures from normal

FRI.	SAT.	SUN.	MON.	TUES.	WED.	THUR.
45°	45°	51°	51°	52°	45°	38°
-2°	-1°	+5°	+6°	+7°	+1°	-6°

SOURCES: Frank Wachowski, National Weather Service archives
PAUL DAILEY, BILL SNYDER, LINDSEY PARK, THOMAS VALLE / WGN-TV

MIDWEST CITIES

FRI./SAT.	FC	HI	LO	FC	HI	LO
Illinois	pc	57	39	cl	61	50
Carbondale	pc	53	35	pc	57	46
Champaign	sh	53	35	pc	57	46
Decatur	sh	53	37	cl	58	48
Moline	sh	55	38	sh	57	48
Peoria	pc	54	37	sh	58	48
Quincy	cl	50	40	sh	59	50
Rockford	cl	50	34	cl	55	45
Springfield	sh	55	37	sh	59	49
Sterling	cl	52	35	cl	56	46
Indiana						
Bloomington	sh	52	37	pc	58	45
Evansville	pc	56	38	pc	61	48
Fort Wayne	cl	50	34	pc	54	40
Indianapolis	sh	51	36	pc	56	45
Lafayette	sh	51	32	pc	56	45
Lafayette	cl	47	34	pc	51	43
South Bend	cl	48	34	pc	53	41
Wisconsin						
Green Bay	cl	44	33	cl	46	39
Kenosha	cl	48	34	cl	52	46
La Crosse	pc	50	38	sh	50	45
Madison	pc	47	34	sh	51	43
Milwaukee	cl	47	34	cl	50	43
Wausau	sh	42	29	sh	44	37
Michigan						
Detroit	sh	47	36	pc	48	38
Grand Rapids	cl	49	32	pc	52	40
Marquette	sh	39	31	pc	40	33
St. Ste. Marie	pc	43	31	pc	41	31
Traverse City	cl	45	34	pc	46	36
Iowa						
Ames	sh	55	37	rn	50	42
Cedar Rapids	cl	55	37	rn	52	45
Des Moines	sh	56	38	rn	52	44
Dubuque	cl	52	36	sh	54	44

OTHER U.S. CITIES

FRI./SAT.	FC	HI	LO	FC	HI	LO
Albany	su	73	53	pc	75	48
Albany	su	70	49	rn	51	36
Albuquerque	su	61	42	pc	59	36
Amarillo	pc	69	43	pc	64	36
Anchorage	pc	36	26	pc	35	25
Asheville	sh	61	38	pc	58	37
Aspen	pc	49	29	ss	38	19
Atlanta	sh	62	41	su	64	43
Atlanta	ts	67	51	sh	58	42
Atlanta	ts	67	53	sh	58	42
Austin	su	75	53	pc	76	60
Baltimore	ts	72	53	sh	59	42
Billings	sh	56	38	pc	46	38
Birmingham	sh	55	42	pc	68	46
Bismarck	sh	44	32	rs	39	28
Boise	rn	59	38	pc	55	43
Boston	sh	68	61	rn	62	41
Brownsville	sh	78	58	pc	82	71
Buffalo	sh	45	37	sh	44	32
Burlington	rn	50	44	rn	46	34
Charlotte	sh	70	46	pc	65	41
Charlton SC	ts	76	52	pc	69	54
Charlton WV	sh	56	40	pc	55	37
Chattanooga	sh	55	40	su	63	41
Cheyenne	sh	57	35	pc	46	26
Cincinnati	sh	49	37	pc	57	42
Cleveland	sh	48	43	pc	48	39
Colo. Spgs	su	60	38	pc	49	27
Columbia MO	sh	57	39	sh	61	47
Columbia SC	ts	73	48	pc	68	45
Columbus	sh	48	38	pc	53	39
Concord	sh	63	38	rn	56	44
Corps Christi	su	75	59	su	80	70
Cincinnati	su	72	51	pc	73	55
Daytona Bch.	ts	83	59	sh	72	67
Denver	pc	65	43	pc	52	31
Duluth	pc	42	33	cl	41	37
El Paso	pc	68	47	pc	72	46
Fairbanks	su	25	13	su	22	7
Fargo	rs	42	32	ts	40	31
Flagstaff	su	61	34	pc	59	26
Fort Myers	ts	86	69	sh	80	69
Fort Smith	pc	64	41	pc	71	50
Fresno	pc	82	52	pc	79	54
Grand Junc.	pc	58	37	pc	53	34
Great Falls	ts	58	33	pc	53	41
Harrisburg	sh	68	48	sh	55	37
Hartford	ts	67	59	rn	61	38
Helena	sh	54	39	pc	49	39
Honolulu	pc	85	75	pc	83	74
Houston	su	73	54	su	80	66
Int'l Falls	cl	38	28	sh	40	30
Jackson	pc	62	45	su	73	52
Jacksonville	pc	40	32	rs	39	32
Janeau	pc	57	44	pc	63	44
Kansas City	pc	57	44	pc	63	44
Las Vegas	su	79	57	pc	78	51
Lexington	sh	49	38	pc	58	43
Lincoln	pc	54	41	sh	55	38
Little Rock	pc	62	41	pc	70	54
Los Angeles	su	84	61	su	84	60
Louisville	pc	53	40	pc	61	46
Louisville	ts	62	42	pc	63	43
Macon	pc	67	42	pc	68	53
Memphis	pc	59	44	pc	63	48
Miami	ts	83	74	ts	82	77
Miami	ts	83	74	ts	82	77
Los Angeles	su	84	61	su	84	60
Minneapolis	cl	48	37	sh	47	40
Mobile	pc	67	50	su	72	55
Montgomery	pc	60	42	pc	69	45
New Orleans	pc	66	53	su	74	63
New York	ts	70	57	sh	63	43
Norfolk	ts	74	58	sh	60	45
Norfolk	ts	74	58	sh	60	45
Ola. City	pc	64	48	pc	69	44
Omaha	pc	55	42	sh	54	41
Orlando	ts	86	63	sh	73	61
Palm Beach	ts	87	71	ts	82	75
Palm Springs	su	92	67	su	93	66
Philadelphia	ts	71	53	sh	56	40
Phoenix	su	82	56	su	83	57
Pittsburgh	sh	57	40	sh	50	34
Portland, ME	sh	56	51	rn	55	36
Portland, OR	sh	60	50	sh	57	51
Providence	sh	67	59	rn	61	37
Raleigh	ts	72	49	pc	63	41
Rapid City	sh	51	38	sh	44	27
Reno	pc	75	39	pc	68	40
Richmond	ts	74	52	sh	63	40
Rochester	sh	49	39	sh	44	31
Rochester	sh	49	39	sh	44	31
Sacramento	pc	83	55	pc	86	50
Salem, Ore.	sh	62	46	cl	59	51
San Francisco	pc	65	52	pc	66	51
San Juan	sh	85	77	sh	84	77
Santa Fe	su	53	37	pc	50	27
Savannah	ts	76	49	pc	69	53
Seattle	ts	59	50	su	54	51
Shreveport	su	69	49	pc	75	59
Sioux Falls	cl	49	37	sh	45	37
Spokane	sh	60	40	sh	52	44
Tucson	su	80	49	su	81	62
Syracuse	sh	57	40	pc	43	35
Tallahassee	ts	72	46	pc	70	50
Tampa	ts	83	62	sh	74	65
Topeka	pc	58	41	sh	61	41
Tucson	su	80	49	su	81	62
Tulsa	su	64	43	sh	71	45
Washington	ts	72	53	pc	59	42
Wichita	su	59	45	sh	62	40
Winnemucca	ts	63	42	rn	47	33
Yuma	su	87	59	su	90	62
Algiers	pc	85	76	pc	85	76
Amsterdam	pc	66	53	pc	70	64
Ankara	su	73	35	su	73	35
Athens	su	80	58	su	80	58
Auckland	pc	65	60	pc	65	60
Baghdad	pc	84	59	pc	84	59
Bangkok	pc	92	73	pc	92	73

Chicago Tribune
ON THE TOWN

Love & hate

Laura Jane Grace and her strained relationship with Chicago



Laura Jane Grace and the Devouring Mothers

KATIE HOVLAND

BY GREG KOT | Chicago Tribune

Laura Jane Grace's forthcoming solo album, "Bought to Rot," includes a song called "I Hate Chicago." Which might not be a big deal, except that Grace, who grew up in Florida, has lived in Chicago the last six years and is putting out the album on a Chicago label, Bloodshot Records.

It is sung with raspy conviction, and it doesn't have a kind word to say about most anyone or anything associated with her adopted hometown, including takedowns of its major professional sports teams, airports, traffic, lack of manners and deep-dish pizza. It names names: the Smashing Pumpkins and Wilco, Lollapalooza, WXRT, the Cubs. It's also hilarious.

Turn to **Chicago, Page 2**

TAKE 10

BY JESSI ROTI
Chicago Tribune

1. Marwen Art Fair 2018: 12th annual exhibition and art auction features three floors of works from students, teaching artists, alumni and staff across various media. Price includes drinks and hors d'oeuvres. \$40 in advance, \$50 at doors. 7-10 p.m. Friday. Marwen, 833 N. Orleans St. marwen.org

2. Red Bull Music Festival: Inaugural Midwest edition of the popular, curated festival kicks off with a concert from hip-hop heavyweights Nas and Pusha T. \$10-\$47. 8 p.m. Saturday. Wintrust Arena, 200 E. Cermak Road. tinyurl.com/y8gtkfzh

3. Tasha: Local singer-songwriter Tasha's debut LP "Alone at Last" is the gentle, cozy listening experience you need as the season changes. But before you hunker down with the record for the (early onset) winter, why not hear it live first? \$11 in advance, \$13 at doors. 9:30 p.m. Friday. Sleeping Village, 3734 W. Belmont Ave. tinyurl.com/yaspxf85

4. Open Outcry Brewing Harvest Fest & Bazaar: Launch

your holiday shopping at this South Side brewery's second annual event. Local businesses and artisans include Belle Up Boutique, Brendan McAlinden Art, BSides Coffee & Tea, Capsule Chicago, Colette Park Candles and many others. Open Outcry will also be dropping an exclusive Harvest Fest beer, offer a seasonal cocktail and reintroduce its Chef Cesar chili series. Free. 11 a.m. to 4 p.m. Saturday. 10934 S. Western Ave. tinyurl.com/y66h49

5. Jack's — A Pumpkin Pop-up Experience: Final weekend to enjoy Chicagoland's newest autumnal pop-up, a "multi-sensory adventure" complete with plenty of larger-than-life Instagrammable scenes, a corn maze, carnival games, a hidden cider bar beer garden and much more. \$20-\$50. Opens at 4 p.m. through Saturday. 1467 N. Elston Ave. jackspumpkinpopup.com

6. Circolombia: Electro-cumbia, hip-hop, drum and bass provide the pulsing soundtrack to this high-energy circus spectacle that includes aerialists and acro-



ROBERTO RICCIUTI

Circolombia is back at The Yard at Chicago Shakespeare Theater.

bats to form the South American troupe. \$30-\$45; \$20 for age 35 and under. 7:45 p.m. Friday, 4 p.m. and 7:45 p.m. Saturday and 4 p.m. Sunday. The Yard at Chicago Shakespeare Theater, 800 E. Grand Ave. tinyurl.com/yara4bm7

7. SOFA Expo: Those interested in the finer things intersecting at the axis of decorative art, fine art and design can visit the Sculpture

Objects, Functional Art and Design Exposition currently taking over Navy Pier's festival halls. Through 6 p.m. Sunday. Admission ranges from \$15-\$155. 600 E. Grand Ave. sofaexpo.com

8. Chicago International Children's Film Festival: During the 35th annual fest, families can see kid-focused films from 40 countries around the world and partic-

ipate in maker workshops, presentations and seminars. Most screenings cost \$10, \$6 for kids ages 2-18. Through Nov. 9. Facets, 1517 W. Fullerton Ave. For a complete schedule, visit festival.facets.org

9. Smart Museum Family Day: Love an art project that doubles as practical learning? Smart Museum's Family Day always delivers, and this time, families with kids ages 4-12 design and sew pillows. Free, with all materials provided by the museum. 1-4 p.m. Saturday. Smart Museum of Art, 5550 S. Greenwood Ave. tinyurl.com/y84dewwk

10. Glory Edim — "Well-Read Black Girl!": Founder of Brooklyn-based book club and digital platform celebrating Black literature and sisterhood "Well-Read Black Girl," Glory Edim sits in conversation with author Charlene A. Carruthers to discuss the importance of black women recognizing themselves in literature. The pair will discuss their respective works. \$6-\$12. 6:30 p.m. Monday. American Writers Museum, 180 N. Michigan Ave (second floor) tinyurl.com.yd3vtuju

jroti@chicagotribune.com
Twitter @jessitaylorro

TURN IT UP

BY GREG KOT



A love-hate relationship

Chicago, from Page 1

"It's a song written in traffic, which is all the time in Chicago, as stress relief," Grace says. "Part of the identity of Chicago is blues, so I'm doing my part. It's a blind hatred song -- though I actually do like the Smashing Pumpkins..."

Tongue in cheek or not, Grace has spent enough time in the city to know its weak spots.

"While the song is meant in jest, Chicago prides itself in being a mean, nasty city -- we're jerks -- and it's a hard place to live," she says. "There is terrifying gun violence, government corruption, brutal winters. It's strange being in a place you're at odds with, but yet you live there. It's also strange being a writer who's identified with being from Florida. But I can't write songs from Florida anymore, because I live in Chicago now. I finally wrapped my head around that idea."

Take it or leave it, faults and all, is very much a Chicago attitude. And it's also very much in keeping with the tone of "Bought to Rot," which follows some intensely personal albums that Grace released with her band Against Me! (including "Transgender Dysphoria Blues" and "Shape Shift With Me"), as well as an acclaimed book ("Tranny") and an Emmy-nominated online series ("True Trans With Laura Jane Grace") that document Grace's transition after she came out as transgender six years ago.

The new album shifts from the full-throttle Against Me! approach to a scrappier, wider-ranging sound, as if Grace and her collaborators -- dubbed the Devouring Mothers -- are just hanging out together in a room banging out songs that draw on any inspiration that floats into their heads. There are tracks that reference an Italian actress from "Big Top Pee-Wee" ("Valeria Golino") and the Motown soundtrack for an '80s TV show ("China Beach"). There are songs that feel like back-porch sing-alongs ("The Friendship Song," "Reality Bites") and campfire folk tunes ("The Hotel Song," "The Apology Song"). And there unexpectedly wicked humor throughout.

For Grace, it was a much-needed respite from the demands of making another Against Me! album, which the singer says



KATIE HOVLAND

Laura Jane Grace and the Devouring Mothers

Laura Jane Grace and the Devouring Mothers:

8 p.m. Nov. 8 at the Hideout, 1354 W. Wabansia, \$25; hideoutchicago.com.

6 p.m. Nov. 18 at Cobra Lounge, 235 N. Ashland, \$25; cobralounge.com.

6:30 p.m. Nov. 29 at Lincoln Hall, 2424 N. Lincoln Av., \$25; lh-st.com.

she will record at some point.

"The next Against Me! record will be our eighth, and there is pressure looking back on the catalog, the more well-received records, the records that were high points, and wanting to top that, because everyone wants to do better than their last record," Grace says. "The idea of always topping yourself, that can be a lot of pressure. Journalists seem to have this attitude (about the solo record): 'What's this about?' It's just a record and I'm a musician. This is what I do. I write songs, I like doing it. Some people like listening to it. These are not overly political songs or personal songs. The past

couple years I felt like I had a real spotlight on me for things that weren't about music, and so I want to make a record that was just focused on songwriting, musicianship and recording in a different way."

"Bought to Rot" was knocked out in a week, whereas the previous Against Me! album ("Shape Shift with Me") took three months to record. It was inspired in more ways than one by the late Tom Petty, the rocker who grew up in the same town that Grace did: Gainesville, Fla. Petty's "Full Moon Fever" was the first album young Grace owned, and she re-learned all the songs after Petty died last year. Grace also owns one of Petty's guitars and amplifiers, which she bought from former Petty drummer Stan Lynch while in Florida years ago.

"The Jaguar (guitar) was in pristine condition, never used, sitting in a case all its life," Grace says. "I developed a theory behind this guitar. I thought of it as this tragic beautiful guitar that was never played while Tom Petty was recording his seminal hits. I was scared to play it once I got it. But after he passed, I thought what a

waste it would be if I go my whole life with this great instrument and never used it. This record is this guitar's shot. I used that Jaguar and that amp to make this record."

Grace even developed some hard-won fondness for her adopted hometown. That may explain why she chose one of the city's many street festivals to debut "I Hate Chicago" a few months ago.

"The crowd was asking for an encore, and I said screw it, I'll play it," she says. "There was this sea of people in front of me. Walking up there to play a song for the first time, it's really rare to be scared of what the reaction might be. Usually the worst reaction you get when you play a new song is ambivalence. But to feel like the crowd could turn on you and start throwing things, that's truly exhilarating. So I played it and people started cracking up. They were into it. It speaks to what Chicago is about. People get it. It's a hard city to live in, but we're all in it together."

Greg Kot cohosts "Sound Opinions" at 8 p.m. Friday, 7 p.m. Saturday and 2 p.m. Sunday on WBEZ-FM 91.5.

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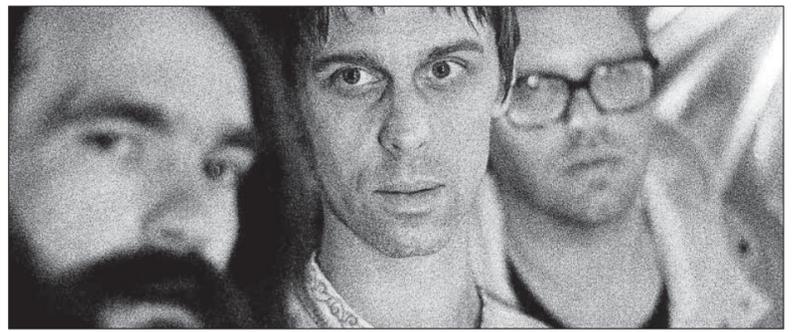
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Photo by Sean Williams



Jeremy Freeze, Brett Sova, Tim Kaiser of Chicago trio Axis Sova.

GRANT ENGSTROM

LOCAL SOUNDS

Chicago trio's best work gets a boost from a Ty Segall imprint

BY BRITT JULIOUS
Chicago Tribune

When: 9 p.m. Friday

Where: The Hideout, 1354 W. Wabansia Ave.

Tickets: \$10; www.hideoutchicago.com

"There's something to be said for wanting to develop and change creatively, to want to grow creatively," said Brett Sova, founder of Axis: Sova.

And grow the trio has, from Sova's solo project to a full-fledged three-piece.

Not everything changes when your band increases in size, but some things can never truly remain the same -- like the group's songwriting process, which became a more collaborative affair. Axis: Sova originally began as the solo project of Sova. And while he found success in the media, including shout outs from national publications like Pitchfork, NPR, and Stereogum, he felt like adding additional band members would help round out the sound he was aiming for.

"Shampoo, You," the group's latest album is scheduled for release Nov. 16th on Ty Segall's Drag City imprint, God? Records. It is also the first Axis: Sova record to include all three band members (Jeremy Freeze on bass, Tim Kaiser on guitar). Sova embraced the change.

"It was fully collaborative. We solidified as a band," Sova said. "At that point when I started writing songs, I just brought all three of them into the practice space because I knew that would be necessary to make them. I just knew they would be a lot better that way than if I worked on them on my own."

The collaborative creation process for the new Axis: Sova was a testament to the strength of "anything goes." The band members were open to each other's ideas, especially coming from mostly different musical backgrounds, creating a more unified sound that differs significantly on record from the band's past efforts.

"We remained open to changes, remained open to experimentation, remained open to different ways of looking at the track for any song to see what we could get out of it, anything that was different or

better than what we had done before," Sova said.

Part of that experimentation included getting to what Kaiser described as a "more pop song structure," meaning making a short and direct record with a clarity of expression.

"There's a certain point with getting older and wanting to play music where clarity of expression becomes important," began Kaiser. "The exciting thing, at a certain point, becomes taking away the layers of obfuscation and noise and really just trying to expose the essential nature of what the song is and try to strive for that kind of clarity and directness. I think that's what we tried to do here."

Sova said the previous record spent a great deal of time on songs buried under noise. A certain mugginess or haziness permeated nearly every song. "You really needed to go to the depths to get to the song itself," he said. Now, Sova said, the group "brought the depth up" to the forefront of their tracks, crafted in the summer of 2017, by de-emphasizing the noise and emphasizing the melody and harmony instead.

"With three people involved, each with their own musical feelings and backgrounds and interests and abilities, it would have to be something different. All the songs, they really couldn't be the same," Sova said. "I don't think we would have been interested in making the same record again."

Britt Julious is a freelance writer.

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Reginald Robinson preps a world premiere



HOWARD REICH
On Music

Few events marking this year's centenary of the end of World War I carry as much promise as the one Chicago pianist Reginald Robinson will present Friday night in Orchestra Hall at Symphony Center.

For Robinson, a distinctive composer and MacArthur Fellow, will lead a nonet in the world premiere of his "A Tribute to the Great James Reese Europe," a suite he'll perform on a double-bill with the Branford Marsalis Quartet (featuring guest trumpeter Roy Hargrove).

Though not nearly as well known as he should be, Europe holds a towering position in American music as composer, bandleader and advocate for African-American culture. The Clef Club he established in New York in 1910 created a template for black musicians to organize, perform and disseminate their work. The 369th Regiment Hell Fighters band Europe led during WWI introduced black music to the Continent and set the stage for its embrace of jazz.

But Europe's tragic death at age 39 – at the hands of a musician who stabbed him – robbed the great artist not only of the work he could have achieved and the compositions he would have penned but also of his rightful place in the Ameri-

can cultural pantheon.

Which is one of several reasons Robinson was eager to accept a Symphony Center commission to compose an opus in Europe's memory.

"I get a chance to spotlight one of the overlooked great artists," says Robinson.

"He needs this recognition, he needs to be respected. I think he was one of these musicians who was very important in the development of jazz music."

The question was how to pay appropriate tribute to him. Though Robinson was invited to play solo, he thought that would miss the point.

"This is James Reese Europe!" says Robinson. "His music was band music. He had a large ensemble. So I got as large an ensemble as I could get."

But Robinson faced a formidable challenge after he completed the first movement his suite: His mother died last June, at age 70.

"The first tune was finished, and I had a chance to play it for my mom," recalls Robinson.

"After she passed, I hadn't written any of the other music. The first notes are the hardest to write, because I just didn't want to write music."

With the deadline looming, Robinson decided he had "to focus on making music that's meaningful," in light of his mother's passing. "She guided my pencil."

The result is a four-movement work, each piece reflecting on a different facet of Europe's music. The opening movement,



PHIL VELASQUEZ / CHICAGO TRIBUNE

Reginald Robinson will unveil his tribute to James Reese Europe on Friday evening in Orchestra Hall.

When: 8 p.m. Friday

Where: Orchestra Hall at Symphony Center, 220 S. Michigan Ave.

Tickets: \$9-\$91; 312-294-3000 or www.cso.org

"Jazz Lieutenant," touches on ragtime and blues influences in Europe's compositions; the second, "Serenades at Twilight," amounts to what Robinson calls a tango in three-quarter time, which he began composing at 4 a.m. a week-and-a-half after his mother's death; "One Step Beyond," the third movement, references the one-step music/dance form that Europe championed; and the finale, "Afro Brazilian Carnival," salutes the Latin musical idioms Europe incorporated into his

work.

"Jelly Roll Morton said that jazz music had to have that Spanish tinge in it, and Jim Europe was thinking along those lines, too," says Robinson.

The process of writing this homage to Europe appears to have afforded Robinson at least two opportunities: a chance to pay homage to a musician he reveres and an avenue for writing in musical forms he hadn't yet addressed, such as the aforementioned one-step.

Four arrangers have orchestrated Robinson's compositions for nonet, he says, the band staffed by innovative Chicago jazz instrumentalists, including soprano saxophonist Edwin Daugherty, trumpeter Robert Griffin, drummer Dushun Mosley and tubist

Gerald Powell.

All these instrumentalists are well known for their ability to invent on the spot, which makes one wonder if they'll be able to stretch out in Robinson's suite.

"I'm not a purist," says the composer. "I leave open spots where these great musicians can improvise."

So Robinson's work may combine the formal structures of Europe's era with the freewheeling spirit of the moment – a tantalizing prospect.

Bella Voce

The ensemble launches its 36th season with Bach's Mass in B Minor, performed with the Bella Voce Sinfonia, at 7:30 p.m. Saturday at St. James Cathedral, 65 E. Huron St. The program repeats at 3:30

p.m. Sunday at St. Luke's Episcopal Church, 939 Hinman Ave., Evanston. Tickets are \$45-\$65; \$10 for students; 312-479-1096 or www.bellavoce.org.

Christian McBride

Bassist McBride opens the University of Chicago's Jazz at the Logan series leading New Jawn, which features saxophonist Marcus Strickland, trumpeter Josh Evans and drummer Nasheet Waits. 7:30 p.m. Friday at the Logan Center for the Arts, 915 E. 60th St.; \$10-\$38; https://chicagopresents.uchicago.edu.

Howard Reich is a Tribune critic.

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POP MUSIC PREVIEW

Old school music star Josh Groban

Touring with Idina Menzel and being a TV star

BY ALLISON STEWART
Chicago Tribune

Josh Groban, 37, has been a superstar for almost half his life.

A 25-times-platinum vocalist and sometime actor with an underrated weird streak, Groban recently co-starred with Tony Danza in the Netflix series “The Good Cop,” logged 300 performances as the lead in the Broadway musical “Natasha, Pierre & the Great Comet of 1812,” and released a new hit album, “Bridges,” on which, for the first time, he wrote or co-wrote most of the songs himself.

From a tour bus in the middle of the Arizona desert, Groban, who plays the United Center Tuesday night, got on the phone to talk about being an old school star in the modern age, and why Tony Danza isn’t what you think he is (unless you thought he was nice. Then you would be right).

The following is an edited transcript of that conversation:

Q: Do you find you get recognized more because of your Netflix show?

A: I don’t get noticed any more or less because of the show, because now I have a beard again, and in the show I’m clean-shaven, and have my hair combed in a really geeky way. If people recognize me, they recognize me from music, and if I’m clean-shaven, they recognize me from the show.

Q: It’s strange to think what power television has. More people saw one episode of your show than probably saw your entire Broadway run.

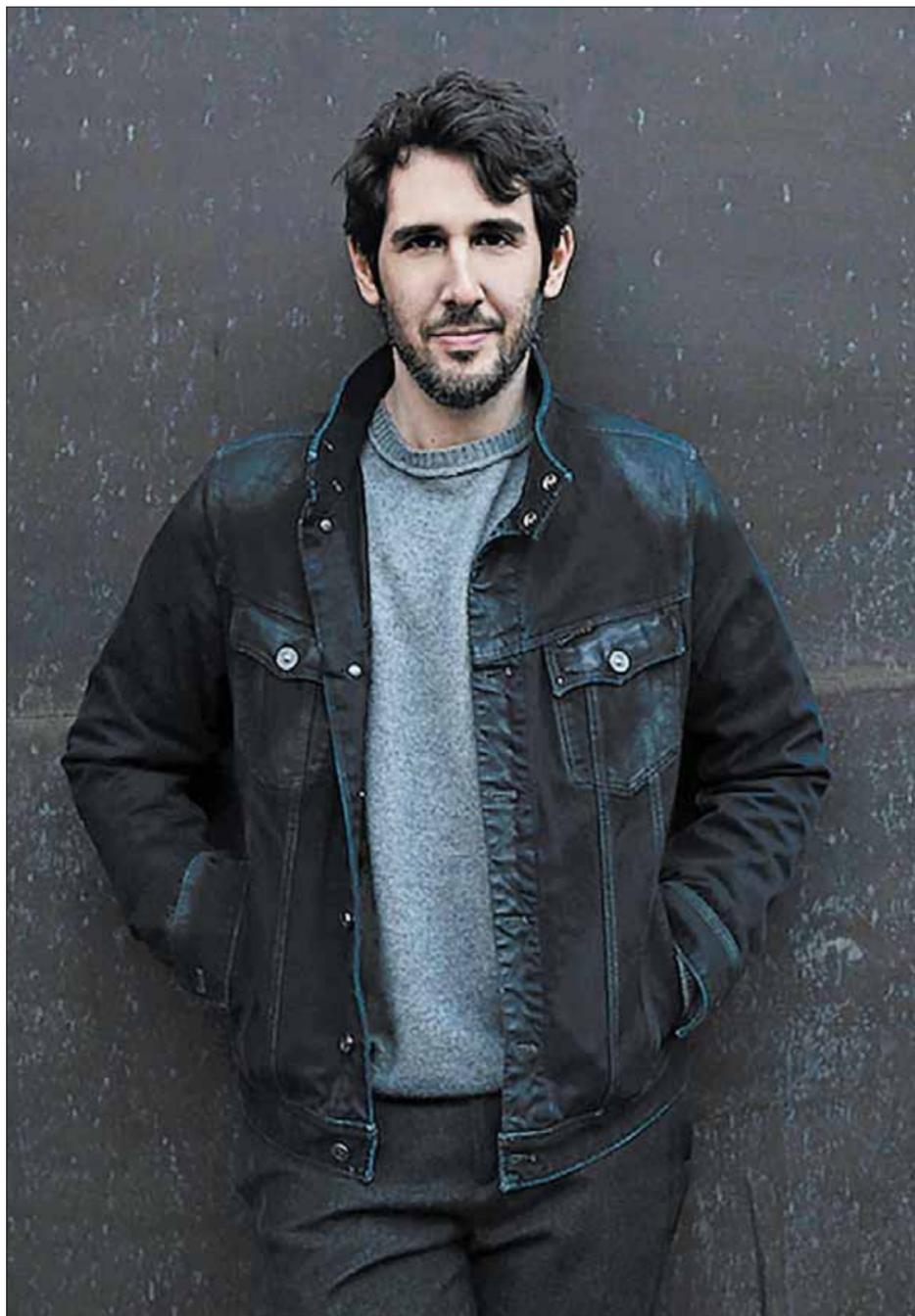
A: That’s true. TV invites you into people’s homes. I’m an avid TV watcher, and there is no more star-struck than me when I meet somebody. When I was getting into “Breaking Bad” and I finally met Bryan Cranston, I just geeked out like crazy.

Q: He seems like the nicest person.

A: He’s as sweet as he is talented.

Q: What about Tony Danza? He seems like he would be mean.

A: No, no, not at all. He’s the coolest. He’s got so much charisma, he’s got such great energy, he’s so professional. He’s done this so much, so to have his experience being a newbie was so helpful to me. From a technical



BRIAN BOWEN SMITH

Adult contemporary powerhouse Josh Groban has a day job as a television star.

standpoint, just to get to know the hour-long, single camera world, that’s a real technical skill. The whole cast, we all just got along so, so well, which is helpful when you’re standing around for 16 hours a day.

Q: A musician has to give up a lot of control to be an actor.

A: There’s a lot of trust. You have to trust your network, you have to trust your directors. It was a real leap of faith for me to go from the music world, where I have my hand in every little detail, to being on a set where

you’re a cast member, and you have to hit your marks, say your lines, and do the best you can without seeing a single daily until you’re done, because Netflix just doesn’t operate that way. There’s a lot of trust, a lot of me saying, “Is this okay? Are you sure?” There was a lot of reassurance.

Q: You’re one of the few people who still sells actual, physical albums.

A: It’s a little slow-going in my universe. If you’re not Top 40 or hip-hop, it’s hard to make that transition from physical to

streaming. It will happen, because eventually there will be no physical.... On the one hand, I feel fortunate that I still sell a lot of physical copies, it’s a more lucrative way of doing business. But there is a concerted effort, without pushing, to make sure my fans know that very soon, that’s not going to be a way to listen to my music. It’s something we’re figuring out at the moment.

Q: When you write a lot of your album’s songs, do you have a more personal stake

When: 8 p.m. Tuesday

Where: United Center, 1901 W. Madison

Tickets: \$69.50-\$199.50; 800-745-3000 or www.ticketmaster.com

when it does well? Is there a different point of pride?

A: Yeah, absolutely. Any time you’ve got your own personal stories to tell it, it always makes it that much more meaningful. First and foremost, I’m a singer and an interpreter of songs. There’s nothing better than getting a great song someone’s written for you. But I had a lot to say on this album. So much happened — I did a Broadway run, then “The Good Cop.” I hosted the Tonys. In my personal life, a lot of things were happening. You spend a lot of time at the piano, and eventually the muse is just popping out of the walls.

Q: Will this be a new way of doing business, do you think?

A: I try not to put pressure on that. Sometimes I have a lot more that I want to write than others. Other times, I’ll take the writing hat off for a minute and just interpret great, timeless melodies, and focus on the singing. I feel very connected to both. ... Back when I was selling eight million CDs, I never in a million years would have had a call to host a TV show, or to do Broadway. It’s a time now where I feel people aren’t pigeonholed, and if you have it in you, there are a million ways to get it out. It’s the most satisfying time I’ve ever had in my career, for sure.

Q: Your path has never seemed like a natural, point-A-to-point-B path.

A: I never would’ve planned any of it. I’ve never felt like I’ve had a smooth freeway to success. Every step of the way, we’ve had to turn people’s heads, and do things without ever being part of the fad of the moment. Which can suck, because you always want to be part of a club, and never feel like you’re back in high school and not finding a table to sit at. ... But when you do things off the beaten path, you look back and you realize you’re twenty years down the road and still on a tour bus, about to go to your next arena. And you’re saying to yourself, “Wow, I didn’t have any playbook except the one I wrote for myself, and it turned out okay.”

Allison Stewart is a freelance writer.

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POP MUSIC PREVIEW

Hobo Johnson extracts joy from teenage lows

BY JESSI ROTI
Chicago Tribune

The first time Hobo Johnson and his band the Lovemakers visited Chicago was in September for Riot Fest. Their set was a bonkers attack on the expectations of what acts should (or shouldn’t) do at the punk carnival — as in, it was utter cacophony. But everything was held together by this feeling of unbridled joy, the truly satisfying kind that happens when a person has created and executed their vision of their craft exactly — no matter what anyone else thinks of it.

Joy, or something like it was there, even though the road to “Hobo Johnson” for the kid behind the name wasn’t always paved with it.

At 19, Frank Lopes found himself living out of his 1994 Toyota Corolla after being kicked out of his family home — showering at a 24-hour gym and trying to hold down a job at a local pizza place while studying music composition, theory and piano at Sacramento City College.

It was during that time “in the Corolla” (just over a month) that Hobo Johnson — his “punked-up, folked-out, hip-hop-oetry” rap alias — was born. Giddy with self-deprecating lyrics and observations on a young life lived just beyond the bounds of typical suburban “normalcy” (but still very much on the internet), he and the Lovemakers have molded a sound and style that catches you off guard, drawing you in with

When: 7 p.m. Friday

Where: House of Blues, 329 N. Dearborn St.

Tickets: \$25-\$30; www.houseofblues.com

bizarre wordplay and vocal acrobatics around Johnson’s stream-of-consciousness delivery before setting you free to debate its polarities across social media.

“Hobo Johnson isn’t bad, you’re just not sad enough,” the tweets around his NPR Tiny Desk performance of breakthrough single “Peach Scone” read. Other critics have knocked his lyrics, saying the song perpetuates toxic relationship tropes and sad boy fanfare around the concept of being “friend-zoned.”

Johnson swears it’s a misconception, the downside to creating in a culture where artists are made online first, and that other tracks on his 2017 major label debut “The Rise of Hobo Johnson” are evidence to the contrary. But Lopes had been making music, and trouble, long before this.

After posting early tracks to Soundcloud while still in high school to little-to-no-attention, he got caught up in heavy drinking with the wrong crowd — eventually spending time in juvenile hall after accumulating several DUI’s. But in a span of five years, the now 23 year-old has flipped the script. In a way, Hobo Johnson is an amends for Frank Lopes’ youthful erraticism, jerk behavior



MIKE MILLER

Rapper Hobo Johnson performs with his band The Lovemakers at House of Blues on Friday night.

and plain lack of interest.

“When I was younger, everyone that I knew thought I was not going to be a productive person in the world,” Lopes says on a call from the road. “Somehow I just crawled my way out of that and became someone people listen to and makes them feel better.”

It wasn’t too long ago that he realized music was all he had. On the cusp of adulthood, he made the decision to dedicate himself to recording and performing on the street and at open mics full-time, eventually meeting future members of the Lovemakers while selling copies of his first project “Hobo Johnson’s 1994 Corolla” in 2015.

“I was really just trying to figure out what I wanted to say,” he continues. “I hate the monotony of life, and it was pretty much

like ‘If I don’t do this, I’m going to have to work for 50 years and every day, Monday to Friday, I’ll have to show up at this place and do this.’ At that moment I just felt really uncomfortable with that, so I just double-downed on myself and started focusing more on the sound and what I think works. At the end of the day, I want to write the songs that I really like and feel natural to me — that are cathartic or fun. All I’m trying to do is catalog my human existence and I think a lot of people go through the same things I go through, sometimes quite worse.”

Despite perception, what Lopes has to say — about being alone, a product of divorce, a work in progress — is resonating with his audiences, made up of young punk and hip-hop-loving kids as well as middle-aged cou-

ples.

“I wasn’t observant as a kid at all. People used to say I wasn’t very aware of my surroundings. But once I started making music, I understood I wanted to write and tell stories. I started looking at the world in a way that I wanted to make sense of it. My main thing is to show people that there’s light at the end of the tunnel. After everything I went through, in whatever situation you’re in or whatever people think of you, you always have a chance in the future to crawl your way out.”

Still, he knows he won’t be Hobo Johnson forever, though his “drifter” nature is something he wants to harness as a way to give back to the community that supported him when he had nothing — and use to assess his future.

“Before we left and went on tour, I was going to homeless shelters in Sacramento and recording kids, teaching them how to do that. Touring has it made it impossible, but when I get back, I really want to do that again. I feel like once I get back to Sac, I don’t really know how I feel about Sac. I feel kind of weird about it even though all my family’s there, but I think I really wanna just drive around and go from city to city, and write and think about what I want out of life.

“In January/February, I’m going to write a musical. I think by the end of all of this, I’ll be more into films and scoring. To be honest, if all this music (stuff) were to go away, I don’t think I’d care very much ‘cause I’ve already had it, you know? I don’t really want anything more (from it). The fear of not making the musical scares me, because that’s what I want to do — but it’s the challenge of doing it. It’s going to take a lot of work, but that to me is 90% of the fun. The other 10% is people enjoying it.”

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WEEKEND DINING

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La Mejikana's assorted tacos are made with homemade blue corn tortillas.

ABEL URIBE/CHICAGO TRIBUNE PHOTOS

La Mejikana offers modern Mexican

By NICK KINDELSPERGER
Chicago Tribune

When Robert Cardenas and Julio Moreno wanted to open a Mexican restaurant called La Mejikana, they couldn't think of a better neighborhood than Pilsen.

"We specifically chose to do it in Pilsen," says Cardenas. "There's a ton of great Mexican food and culture already here, but there was an opportunity to try something a bit more modern." Both Moreno and Cardenas have Mexican ancestry; Moreno was born in Mexico, while Cardenas' parents immigrated here when they were in their teens.

Tacos bulk out the majority of the menu. While they offer standard fillings like carne asada (\$3.50) and al pastor (\$3.50), many feature unique topping choices. The carne asada comes with a cilantro chimichurri, while the lomito planchado



La Mejikana's grilled octopus with chimichurri.

(\$3.50) is topped with green apple and grilled panela cheese.

You'll also notice that all the blue tortillas for the tacos are made from scratch, using fresh masa from Los Comanches, a local tortilleria. "We sampled a bunch of different places for masa," says Cardenas, "and we decided to go with them." The bread for the cemitas, a type of

sandwich popular in the Mexican state of Puebla, is also produced in the neighborhood. "We get it local if we can," says Cardenas. "We want to support small businesses, because that's what we are."

Along with tacos and sandwiches, you can find a few appetizers. Cardenas is particularly happy with the pulpito asado

(\$16), or grilled octopus. "It's extremely tender and super delicious," says Cardenas. "I can't think of a better dish that people could share." You can also find some larger plates, including tampiquena (\$19), a grilled steak with potatoes and beans, and pollito ahogado (\$16), grilled chicken stuffed with prosciutto and Chihuahua cheese.

The drink menu was crafted by the beverage director, Marko Milunovic and includes drinks like a pineapple margarita and a rum drink crowned with a churro.

La Mejikana is open noon to midnight Sunday through Wednesday, and noon to 2 a.m. Thursday through Saturday.

La Mejikana, 1820 S. Ashland Ave., 312-877-5400, lamejikana.com

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ZBIGNIEW BZDAK/CHICAGO TRIBUNE

Rachel Bernier-Green is the owner of Laine's Bake Shop.

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Join the Artisan Grain Collaborative for a day of Thanksgiving baking. Rachel Bernier-Green of Laine's Bake Shop and Sandra Holl of Floriole Cafe & Bakery will discuss regional whole rye, corn and wheat grains as you create pies, rolls and savory pudding, all to help get the juices flowing for Thanksgiving. The class will end with a small meal. \$35. 9 a.m. to 1 p.m. Saturday. Gourmet Gorilla, 1200 W. Cermak Road, graincollaborative.com



ABEL URIBE/CHICAGO TRIBUNE

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— Grace Wong

WHERE TO EAT NOW

Restaurant reviews and profiles from Tribune food critic Phil Vettel, staff reporters and freelance writers. Reviewers make every effort to remain anonymous. Meals are paid for by the Tribune.

Jade Court The restaurant is home to arguably the best Chinese food in town. The owners are Eddy Cheung and his daughter, Carol, who owned and operated Phoenix restaurant for 20 years. The menu is typical of most Chinese menus — dozens of poultry, pork, beef, seafood and noodle dishes — but the way to order is to ask what the kitchen is up to that evening. Open: Lunch and dinner Wednesday-Monday. Prices: Main courses \$13.95-\$26.95. 626 S. Racine Ave., 312-929-4828. — Phil Vettel

Katana A concept that originated on LA's Sunset Strip, Katana combines nightclubby visuals with ambitious, high-level cooking, highlighted by the dishes emerging from the sushi and robata bars. The a la carte menu offers a dizzying array of choices, and one can opt for an omakase (chef's choice) menu. General manager and veteran Chicago restaurateur Jason Chan puts a local face on what might otherwise seem like an imported operation. Lunch, weekdays; dinner, daily. Prices: Entrees \$16 to \$42. 339 N. Dearborn St., 312-877-5544. — Phil Vettel

Kitsune The 24-seat spot offers dishes rooted in Japanese flavors, but incorporating the local, foraged ingredients chef Illiana Regan is known for. Open: Dinner Tuesday-Saturday, brunch Sunday. Prices: Large plates \$16-\$26. 4229 N. Lincoln Ave., no phone. — Phil Vettel

Kimski Chef Won Kim creates a true 50-50 Korean-Polish situation that your babcia (Polish grandma) or halmoni (Korean grandma) would appreciate. Maria's Standard (\$9) is the perfect example: a fat, smoky Polish sausage bursting with garlic and spice that's remixed with a soulful,

rice-perfumed, soju-infused mustard and tangy kimchi kraut. Weekly and daily specials. Dinners to late night, Tuesday-Saturday, brunch and dinner Sunday. Prices: \$9 to \$13. 960 W. 31st St., 773-890-0588. — Michael Nagrant

La Sardine Executive chef Oliver Poilevey is quick to credit his late father, Jean-Claude, for creating La Sardine's vision. The French bistro features \$1 oysters and discounted bites and drinks at the bar 5-7 p.m. Mondays-Thursdays. Lunch Monday-Friday, dinner Monday-Saturday. Main courses \$21-\$31. 111 N. Carpenter St., 312-421-2800. — Phil Vettel

Le Bouchon Utterly authentic French bistro Le Bouchon recently celebrated its 25th birthday; executive chef Oliver Poilevey carries on the legacy of his late father, chef Jean-Claude Poilevey, offering fist-sized gougeres stuffed with raclette, pecorino and Gruyere cheeses, as well as an Alsatian onion tart. The fine steak frites is a menu strength. For dessert, Le Bouchon offers ice-cream-stuffed profiteroles with chocolate sauce. Take advantage of the half-off bottles of wine on Mondays. Main courses \$20-\$37. Lunch and dinner Monday-Saturday. 1958 N. Damen Ave., 773-862-6600. — Phil Vettel

Lena Brava Rick Bayless' newest effort focuses on Mexico's Baja California Norte, a region whose cuisine is largely seafood based, with a reliance on open-fire cooking. Accordingly, Lena Brava cooks its hot dishes over wood coals, and does so with great finesse. The cold side of the menu features ceviches, aguachiles and laminados. Open: Dinner Tuesday-Sunday. Prices: Entrees \$18-\$26. 900 W. Randolph St., 312-733-1975. — Phil Vettel

Locanda There's skill in Locanda's Streeterville kitchen despite its quiet opening in May. Chef Antoine Cedecchi (of Pane Caldo) offers Italian plates featuring extra touches that speak to value and



ERIN HOOLEY/CHICAGO TRIBUNE

Margeaux Brasserie Chef/restaurateur Michael Mina has landed in Chicago with this glamorous, 1920s-inspired brasserie inside the Waldorf Astoria. It's as pricey as the Gold Coast address would have you expect, but superb quality and generous portions ease the sting, as do the more casual bar menu and its bargain happy-hour specials. Look to cooked seafood appetizers (roasted oysters, moules frites) to start, and make room in the budget for the splendid bouillabaisse, above. Open: Breakfast and dinner daily. Prices: Entrees \$28-\$59. 11 E. Walton St., 312-646-1300. — Phil Vettel

commitment. Pastas are excellent, particularly the ravioli with a truffle filling, served with corn sauce and crispy prosciutto bits. Cedecchi's frutti di mare pasta is a surfeit of shrimp, calamari, clams and mussels — each at its ideal doneness. Among the sturdier main courses is a well-made duck breast with a cherry-porto sauce. Open: Dinner daily. Prices: Main courses \$18-\$34. 201 E. Walton St., 312-397-8800. — Phil Vettel

Lula Cafe This mainstay is the foundation on which Logan Square's phenomenal dining scene was built. Owners Jason Hammel and Amalea Tshilds continue to run the funky, two-room restaurant, assisted by excellent chef Sarah Rinkavage. Open: Breakfast, lunch, dinner Wednesday-Monday. Prices: Entrees \$23-\$28. 2537 N. Kedzie Blvd., 773-489-9554. — Phil Vettel

The Loyalist One flight below the acclaimed Smyth restaurant lurks John and Karen Shields' more casual spot. It's dark enough to work as a lounge and offers a menu deep enough to entertain serious diners. Start with biscuits with n'duja butter, and know that the cheeseburger might be the best of its kind in Chicago. Open: Dinner Tuesday-Saturday. Prices: Entrees \$16-\$27. 177 N. Ada St., 773-913-3774. — Phil Vettel

Majani Majani, an African-American vegan restaurant in the South Shore neighborhood, serves what owners describe as "soulful vegan cuisine." Try the barbecue cauliflower. Chickpea-batter-dipped, deep-fried and tossed in a tangy house-made barbecue sauce, it is the most popular dish. Open: Lunch and dinner Tuesday-Saturday, lunch only on Sundays. Prices: \$6-\$16

appetizers and entrees. 7167 S. Exchange Ave., 773-359-4019. — Louisa Chu

Maple & Ash This steakhouse knows how to cook and how to have fun. Standards such as French onion soup are nicely rendered, and pastry chef Aya Fukai offers some of the most beautiful (and delicious) desserts you've ever seen. Open: Dinner daily; downstairs bar open lunch and dinner daily. Prices: Entrees \$18-\$54. 8 W. Maple St., 312-944-8888. — Phil Vettel

Marisol The cooking team behind Lula Café (chef Jason Hammel, chef de cuisine Sarah Rinkavage) are working similar magic in this restaurant inside the Museum of Contemporary Art. Coffee and pastries are served in the early hours, and there are full lunch, brunch and dinner menus, where the chefs' penchant for vegetable-forward plates and sometimes-incongruous ingredients matches are on full, enjoyable display. Alison Cates' desserts never fail to impress. Closed Mondays; no dinner Sundays. Entrees \$16-\$38. 205 E. Pearson St., 312-799-3599. — Phil Vettel

Mi Tocaya Antojeria Diana Davila, the opening chef at Cantina 1910, is back with her own Mexican restaurant, serving food that's creative but still rooted in tradition. Try the "peanut butter y lengua," crisped cubes of braised beef tongue in a complex and delicious sauce of peanuts, cured tomato and chile de arbol. Open: Dinner Tuesday-Saturday. Prices: Small plates \$8-\$13, large plates \$24. 2800 N. Logan Blvd., 872-315-3947. — Phil Vettel

mfk With just 28 seats, mfk is tough to get into but worth the effort. Boquerones with shaved fennel should be part of any meal you assemble, and the platters are superb. Open: Dinner Tuesday-Sunday. Prices: Entrees \$20-\$24. 432 W. Diversey Parkway, 773-857-2540. — Phil Vettel

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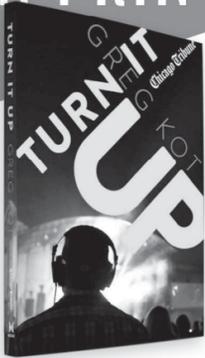


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Photo of Julia Miller by Joe Mazza.

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THE THEATER LOOP

BY CHRIS JONES



Berwyn theater has a new home

Come March, Berwyn's much-loved 16th Street Theater will no longer have an address on the leafy suburban street from which it took its name. It's moving west to spiffier new digs on Harlem Avenue.

So a couple of decades after the end of Harlem Avenue's Candlelight Dinner Playhouse (which was located in nearby Summit), drivers on that busy southwest suburban artery will once again be able to see a marquee advertising live, professional, Chicago-style theater, albeit on a smaller scale.

The new theater for the Equity-affiliated 16th Street Theater is in the home of a former Veterans of Foreign Wars post, recently purchased for the company by the North Berwyn Park District. Although it has its own fundraising arm, 16th Street technically is a program of the park district and its longtime artistic director, Ann Filmer, is a park district employee. In fact, 16th Street, which was created in 2007, was the theater-loving brainchild of Joseph Vallez, the executive director of the North Berwyn Park District.

At the time, Vallez said that in a dense community without a lot of open green space, it was crucial that the local park district sees its mission as offering and supporting arts programming for members of its diverse community. 16th Street is, in many ways, Berwyn's version of the Chicago Park District's Theater on the Lake.

The move to the new theater on Harlem Avenue was precipitated by the demise of the company's current building: it's to be demolished to make way for offices of the local school district. But Filmer says the new theater not only will have far greater visibility than the old locale, but it will be much larger — relatively speaking — in that it will top out at about 100 seats instead of 50. As has been the case at 16th Street for some time now, the patrons will be seeing programming that revolves entirely around new plays for the American theater.

16th Street operates on very little money: it's currently mounting a capital campaign to help with the move. But the goal is not the tens of millions you'd see with, say, your typical Steppenwolf or Writers Theatre campaign aimed at grand new facilities. It's just \$100,000. 16th Street can do a lot with \$100,000.

The new theater will be built inside the vast open space inside the rehabbed VFW building, which was first constructed in 1959, has subsequently seen its share of



Managing director Marissa McKown and artistic director Ann Filmer of 16th Street Theater; Joseph Vallez, the executive director of the North Berwyn Park District; and theater artistic associate Rohina Malik outside the 1959 building on Harlem Avenue.

weddings and banquets and soon will be given new life. Filmer says she expects the end result to look like the current Richard Christiansen Theatre, which the Victory Gardens Theater in Chicago built on its second floor. And since the VFW building has a lot more space in general — not to mention a kitchen, storage rooms and two different bars — it will now be possible to add more post-show programming and cabaret-style performance. And there is a huge parking lot to boot.

Filmer, who once ran Chicago Dramatists and now is a fervent advocate for the little theater company of her home community, says she wants to expand programming for children and teenagers as part of the company's move: she's just hired Allyce Torres as a new director of

education. "It's just amazing," Filmer said this week, "how similar the needs of a VFW hall and a theater company have turned out to be."

There is no intent to change the company's name. Filmer cited the well-branded example of Hubbard Street Dance Chicago, long removed from performing at the location that gave that company its name. 16th Street Theatre will remain 16th Street Theatre, even on Harlem Avenue.

The final show in the old digs will be Steven Stafford's "Small Jokes About Monsters" in January of next year; the first show in the new theater will be the aptly-named Julie Ganey play, "Good Enough."

On the afternoon of Dec. 1, 16th Street

and the North Berwyn Park District plan to have an open house and let its audience take a look around the new space, surely one of the very few theaters in America inside a VFW hall (it is serendipitous, given the new location, that 16th Street just is finishing what it is calling a "Season of Heroes").

The theater on the inside won't yet be finished. But there will be live music from a band that includes a playwright, Brett Neveu. And what Filmer describes as "an old-school, wrap-around bar" will be open. The people of Berwyn have a new theater to toast.

Chris Jones is a Tribune critic.

cjones5@chicagotribune.com

CHRIS JONES RECOMMENDS

"A Shayna Maidel!"

★★★★
Barbara Lebow's 1980s play "A Shayna Maidel" is a much richer work than I ever realized, especially in director Vanessa Stalling's exquisitely acted production at TimeLine Theatre. On its face, this is a simple story of the reconciliation of a father and his two Jewish, Polish-born sisters, one of whom survived a concentration camp, the other who escaped the Holocaust and came to America. *Through Dec. 2 at TimeLine Theatre, 615 W. Wellington Ave.; \$40-\$54 at 773-281-8463 or timelinetheatre.com*

"Avenue Q" ★★★ 1/2

"Avenue Q" is once again a long-running hit in Chicago. "Warning, puppet sex" once again appears on the Mercury Theater's marquee on Southport. Director L. Walter Stearns' production has been extended all the way through November. *Open run at Mercury Theater Chicago, 3745 N. Southport Ave.; \$35-\$65 at www.mercurytheaterchicago.com*

"Blue Man Group"

★★★★ 1/2
"Blue Man Group" has been playing at Briar Street since 1997, a remarkable run of 20-plus years. If you've never had the pleasure, go. *Open run at the Briar Street Theatre, 3133 N. Halsted St.; \$49-\$69 at www.ticketmaster.com*

"Caroline, or Change"

★★★★
Tony Kushner and Jeanine Tesori's "Caroline, or Change" is a musical about two families in Lake Charles, Louisiana, circa 1963, one Jewish, one African-American, one working for the other. This production captures much that is emblematic in this story but is less secure when it comes to evoking the hopeful messiness of our everyday lives. *Through Nov. 11 at the Den Theatre, 1331 N. Milwaukee Ave.; \$45 at firebrandtheatre.org*

"Downstate" ★★★★★

Playwright Bruce Norris's intellectually rigorous new play will be remembered as one of the more incendiary productions in the history of the Steppenwolf Theatre Company. "Downstate," which is a co-production with the National Theatre in London and is blisteringly acted under the direction of Pam MacKinnon, dares to ask that audience to gather and debate the not-so-gentle proposition that sex offenders are people too. *Through Nov. 18 at Steppenwolf Theatre Company, 1650 N. Halsted St.; \$20-\$99 at 312-335-1650 or www.steppenwolf.org*

"Dream Freaks Fall From Space" ★★★★★

The terrific revue "Dream Freaks Fall From Space" (directed by Ryan Bernier) is a return to form for the storied Chicago company. *Open run on the Second City Mainstage, 1616 N. Wells St.; \$29-\$46 at 312-337-3992 or www.secondcity.com*

"Flyin' West" ★★★

Pearl Cleage's "Flyin' West" is a potboiler of a show set in an all-black frontier town in 1898 — many Southern blacks escaped the horrors of the Jim Crow South by moving not to the industrial cities of the North, but to the edge of the frontier. The matriarchal character is a 73-year-old former slave named Miss Leah. Cleage's play is like an old-fashioned melodrama, full of shocks, surprises, betrayals, letters imparting sudden good fortune. *Through Nov. 3 at Stage 773, 1225 W. Belmont Ave.; \$19-\$39 at www.americanbluestheater.com*

"Gaslight District" ★★★★★

The best work in the new Second City e.t.c. Stage revue "Gaslight District" engages at an equal level with the paying customers in the seats. I wouldn't say new director Anneliese Toft's revue is fully secure in its own skin, but it's funny and knows how to



ROBERTO RICCIUTI

"Acelere" by the visiting company Circolombia is at Chicago Shakespeare Theater.

HOT TICKET

"Acelere" ★★★

Whatever day you might have, the evening will be improved by a visit to a Colombian circus. Just such a troupe, Circolombia, has arrived at Chicago Shakespeare Theater's fabulous new Navy Pier space, The Yard. Its show, "Acelere," is only about an hour long and very simple as circuses go. This rush of a piece does not seek to be polished or highly conceptualized — it is no Cirque du Soleil — but to convey a collective vitality of the human spirit and, by symbolic implication, to renew the lifeblood of the audience. Throughout its history, circus at its best always makes you feel younger and fitter and more in awe of human achievement. All of that is true here, but one notable thing about the unspeakably optimistic "Acelere" is how, consciously or not, it embraces the help that circus artists always give to each other — the lifts, the holds, the little corrections, the spotting, the watching eyes, the palpable kindness of the circus hearts. Especially if your daily life is not especially ensemble based, you will, I think, feel envious of these artists. *Through Nov. 4 in The Yard at Chicago Shakespeare Theater, Navy Pier; \$20-\$45 at 312-595-5600 or www.chicagoshakes.com*

hit hard against soft targets. *Open run on the Second City e.t.c. Stage, 1608 N. Wells St. in Piper's Alley; \$21-\$48 at 312-337-3992 and www.secondcity.com*

"Gypsy" ★★★★★

If you doubt that the passion of one gifted performer can raise the game of an entire young cast, you have not seen E. Faye Butler as Rose in the fabulous new Porchlight Music Theatre production of "Gypsy." Director Michael Weber has nailed the scenes that matter the most. So intense is the moment June (Aalon Smith) realizes that survival means leaving her mother, so deep is the agony of Daryn Whitney Harrell's Louise, I swear you'll stop breathing. Watching Butler, an African-American, play the part

for which she clearly has longed merely intensifies the themes of this musical. *Through Dec. 29 at the Ruth Page Center for the Arts, 1016 N. Dearborn St.; \$34-\$61 at 773-777-9884 or www.porchlightmusictheatre.org*

"Hamilton" ★★★★★

This heartland "Hamilton" is more in touch with the fundamental scrappiness of the early years of a rebel colony turned into a spectacular democratic experiment. *Open run at CIBC Theatre, 18 W. Monroe St.; \$65-\$400 at 800-775-2000 or www.broadwayinchicago.com*

"Hello, Dolly!" ★★★★★

Before we get into trains and parades passing by, galloping waiters and all the rest of that glorious Broadway mishegoss as the splendid 2017 Broad-

way revival of "Hello, Dolly!" lands in Chicago, geek out with me on a perfect lyric. The song from Jerry Herman's score is a simple romantic ballad called "It Only Takes a Moment." It's a near-perfect number. "And that is all that love's about," the couple sings, "and we'll recall as time runs out." So how does the tour compare to Broadway? Atop the title it reads Betty Buckley. Buckley is, of course, a serious actress whose comedic capability is rooted in truth. She is not, and never will be, a cutup. This could not be a more different performance from the original star, Midler. Yet I enjoyed them both — for entirely different reasons. *Through Nov. 17 at the Oriental Theatre, 24 W. Randolph St.; \$27-\$108 at www.broadwayinchicago.com*

"Private Peaceful"

★★★★
During World War I, many British soldiers were court martialled and shot by a firing squad. Their crime? Cowardice. "Private Peaceful," the really beautiful new solo show from Ireland that Pemberley Productions is touring through Chicago, is about that horrible practice. Private Tommo Peaceful (the gifted Irish actor Shane O'Regan) recounts his life, from falling quietly in love with his brother's girl at home to his determination in battle. *Through Nov. 11 at the Greenhouse Theater Center, 2257 N. Lincoln Ave.; \$40-\$45 at 773-404-7336 or www.privatepeacefulusa.com*

"Southern Gothic"

★★★★
A house has been built inside the Windy City Playhouse on Irving Park Road for the play "Southern Gothic" by Leslie Liautaud. You and your 27 fellow audience members join four couples entirely during a fraught dinner party in Ashford, Ga., in 1961. Thanks to this truthful cast, it all works spectacularly well. *Through Dec. 9 at the Windy City Playhouse, 3014 W. Irving Park Road; \$65-\$85 at www.windycityplayhouse.com*

"Witch" ★★★

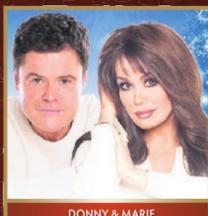
The Faustian myth — wherein some ambitious dude sells his soul to the devil — is one of literature's most popular themes. In Jen Silverman's most interesting "Witch," which has its world premiere at Writers Theatre in Glencoe, Faust becomes Elizabeth, a woman who has an especially strong motivation to sell her soul to the devil, given that everyone in her community already believes her to be a witch. The scenes between Audrey Francis (as Elizabeth) and Ryan Hallahan (the devil) are the high points of this lively new play — and, indeed, of director Marti Lyons' production. *Through Dec. 16 at Writers Theatre, 325 Tudor Court, Glencoe; \$35-\$80 at 847-242-6000 and www.writerstheatre.org*

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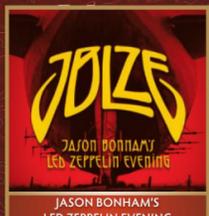
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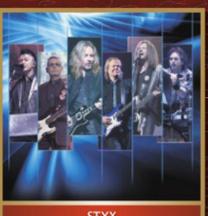
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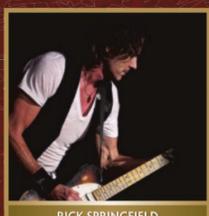
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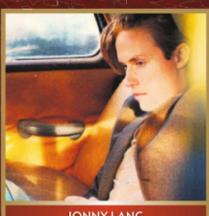
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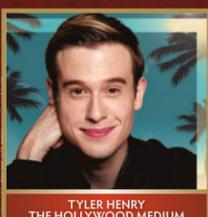
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Lexus tops 2018 Consumer Reports reliability survey

The results of Consumer Reports' 2018 reliability survey are in, and the results don't bode well for American brands. Out of 29 marques in the survey of over 500,000 vehicles from CR readers, Lexus took top honors up from second place last year, while Volvo dropped six spots to last place, but the results are not all they may seem.

The Swedish brand was knocked for many problems with its Sensus infotainment system, which uses an iPad-like touchscreen to control almost all of the vehicle functions, including climate control and many safety features. Customers experienced a myriad of problems with this system, and that's the sole reason Volvo ranks at the bottom of the list, despite average mechanical reliability.

Lexus and Toyota took top honors again, though switched places this year, and Mazda jumped the highest to third place, up nine spots from last year thanks to improved reliability of the CX-9 crossover and MX-5 Miata roadster.

Subaru and Kia rounded out the top five, while the middle of the pack was represented by a mix of German and Japanese brands, including Audi at seventh, the highest among German brands, and Honda all the way down at 15th, dropping six places due to poor electronic and mechanical reliability in a number of models.

American brands fared the worst though, with all 11 brands occupying the positions just above Volvo. Ford fared best at 18th place, and Cadillac fared worst at 28th, though that's just one spot below the beleaguered luxury brand's place last year. Interestingly, Tesla dropped six places to 27th following issues with the Model S' suspension, as well as poor reliability of the Model X's infotainment system and "falcon" rear doors. Tesla assured CR that the suspension problems were a supplier issue and have already begun to remedy the problem.

The biggest slide from last year was Buick, slipping 11 places to 19th thanks to problems with the new Enclave's 9-speed automatic transmission. The survey did not include Alfa Romeo, Fiat, Jaguar, Land Rover, Maserati, Mitsubishi, or Smart for a lack of usable data, though CR made sure to mention that the Alfa Romeo Giulia and Jaguar F-Pace both exhibited "much-worse-than-average" reliability, both electronically and mechanically.

The full list (including average reliability scores)

- | | |
|------------------|------------------------|
| 1. Lexus (78) | 16. Volkswagen (47) |
| 2. Toyota (76) | 17. Mercedes-Benz (47) |
| 3. Mazda (69) | 18. Ford (45) |
| 4. Subaru (65) | 19. Buick (44) |
| 5. Kia (61) | 20. Lincoln (43) |
| 6. Infiniti (61) | 21. Dodge (40) |
| 7. Audi (60) | 22. Jeep (40) |
| 8. BMW (58) | 23. Chevrolet (39) |
| 9. Mini (57) | 24. Chrysler (38) |
| 10. Hyundai (57) | 25. GMC (37) |
| 11. Porsche (54) | 26. Ram (34) |
| 12. Genesis (52) | 27. Tesla (32) |
| 13. Acura (51) | 28. Cadillac (32) |
| 14. Nissan (51) | 29. Volvo (22) |
| 15. Honda (50) | |

— Brian Leon, *New York Daily News*
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NOTICE OF PUBLIC AUCTION
21 self storage containers containing household goods belonging to the following customers will be auctioned off at: Beltmann Relocation Group - 201 S Gary Rd, Roselle, IL 60172 on Saturday, November 10, 2018 at 10:00AM. Lynne Mackenzie, Dawn Collins, Giles Kelly, Robert Graf, Barbara Piechowicz, Phyllis McCree, Maria Cabral, Rebecca Thibodeaux, Octavio Mateo, Terrence Brachtanski, Valerie Gladych.

ASSUMED NAMES

Notice is hereby given, Pursuant to "An Act in relation to the use of an Assumed Business Name in the conduct or transaction of Business in the State" as amended, that a Certification was filed by the Undersigned with the County Clerk of Cook County

D18155668 on the Date: **10/11/2018**
Under the Assumed Name of: **MIDWAY NAILS & SPA**
with the business located at: **6059 W 63RD STREET CHICAGO, IL 60638**
The true name and residence address of the owner is: **JAMES NGUYEN 4844 N MONTICELLO AVE CHICAGO, IL 60625**

LEGAL NOTICES GOVERNMENT/EDUCATION

CITY OF CHICAGO DEPARTMENT OF FINANCE REQUEST FOR PROPOSAL FOR MUNICIPAL DEPOSITORIES OF THE CITY OF CHICAGO AND CHICAGO BOARD OF EDUCATION GENERAL INVITATION
The City of Chicago invites eligible banks and savings and loan associations which are not currently designated as municipal depositories of the City of Chicago and Chicago Board of Education to submit proposals to become municipal depositories for fiscal year 2019. In accordance with Section 2-32-410 of the Municipal Code of Chicago (Code), prospective bidders should note that, for the protection of the public interest, applicants are required to: (i) be federally insured national or state banks, or federally insured federal and state savings and loan associations (ii) be regularly organized and (iii) maintain an office located within the corporate limits of City of Chicago.

If you would like to respond to the RFP, please visit www.cityofchicago.org/city/en/depts/fin/provds/financial_policy.html. If you have questions regarding the specifics of the RFP, please contact Mary Lesniewski in the Department of Finance at (312) 744-7137. In order to receive consideration, completed RFP packages must be received by the Department of Finance no later than 4:30 p.m. on December 3, 2018.

Erin Keane
City Comptroller
November 2, 2018

LEGAL NOTICES GOVERNMENT/EDUCATION

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS JUVENILE JUSTICE AND CHILD PROTECTION DEPARTMENT CHILD PROTECTION DIVISION

IN THE INTEREST OF
Markayah Urquhart Maryah Urquhart

MINOR(S) CHILD(REN) OF Angel Atkins (Mother)
JUVENILE NO.: 18JA00642 18JA00643

NOTICE OF PUBLICATION
NOTICE IS GIVEN YOU, Martet Urquhart (Father), respondents, and to All Whom It May Concern, that on July 6, 2018, a petition was filed under the Juvenile Court Act by KIM FOX in this court and that in the courtroom of Judge Richard Stevens in the Cook County Juvenile Court Building, 1100 So. Hamilton Avenue, Chicago, Illinois, ON 11/27/2018, at 9:30 AM, in CALENDAR 6 COURTROOM F, or as soon thereafter as this case may be heard, an adjudicatory hearing will be held upon the petition to have the minor declared to be a ward of the court and for other relief under the Act.

THE COURT HAS AUTHORITY IN THIS CASE TO TAKE FROM YOU THE CUSTODY AND GUARDIANSHIP OF THE MINOR, TO TERMINATE YOUR PARENTAL RIGHTS AND TO APPOINT A GUARDIAN WITH POWER TO CONSENT TO ADOPTION. YOU MAY LOSE ALL PARENTAL RIGHTS TO YOUR CHILD. IF THE PETITION REQUESTS THE TERMINATION OF A GUARDIAN WITH POWER TO CONSENT TO ADOPTION, YOU MAY LOSE ALL PARENTAL RIGHTS TO THE CHILD.

UNLESS YOU appear, you will not be entitled to further written notices or publication notices of the proceedings in this case, including the filing of an amended petition or a motion to terminate parental rights.

UNLESS YOU appear at the hearing and show cause against the petition, the allegations of the petition may stand admitted as against you and each of you, and an order of judgment entered.

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
November 2, 2018

LEGAL NOTICE OF THE BOARD OF REVIEW OF COOK COUNTY OF THE TIME AND PLACE FOR FILING VALUATION COMPLAINTS (ASSESSMENT APPEALS) RELATING TO 2018 REAL ESTATE ASSESSMENTS

Notice is hereby given that during the period **NOVEMBER 5, 2018 THROUGH DECEMBER 4, 2018**, the Board of Review of Cook County will accept the filing of valuation complaints (assessment appeals) for

ALL TOWNS - EXEMPTIONS 2ND INSTALLMENT for the revisions and corrections of the 2018 Real Estate Assessments.

All complaints will be considered by the Board in Room 401 of the County Building, 118 North Clark Street, Chicago, Illinois, in accordance with the laws of Illinois, under the provisions of the Illinois Property Tax Code (formerly the Revenue Act of 1939), as amended.

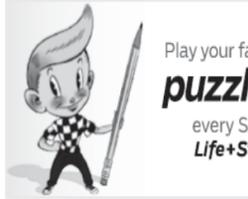
Call (312) 603-5542 for a complaint form and further information.

Approved by the Board of Review of Cook County, Illinois in said County, this 29th day of October, 2018.

MICHAEL M. CABONARGI
COMMISSIONER

DAN PATLAK
COMMISSIONER

LARRY R. ROGERS, JR.
COMMISSIONER



LEGAL NOTICES GOVERNMENT/EDUCATION

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS JUVENILE JUSTICE AND CHILD PROTECTION DEPARTMENT CHILD PROTECTION DIVISION

IN THE INTEREST OF
Tylan Sirikul

MINOR(S) CHILD(REN) OF Valerie Lehr (Mother)
JUVENILE NO.: 18JA00605

NOTICE OF PUBLICATION
NOTICE IS GIVEN YOU, Totsaporn Sirikul (Father), AKA Unknown, AKA Totsaporn Sirikul, AKA Totsaporn Sirkul, Unknown (Father), respondents, and to All Whom It May Concern, that on June 28, 2018, a petition was filed under the Juvenile Court Act by KIM FOX in this court and that in the courtroom of Judge Bernard Sarley in the Cook County Juvenile Court Building, 1100 So. Hamilton Avenue, Chicago, Illinois, ON 11/27/2018, at 9:30 AM, in CALENDAR 9 COURTROOM I, or as soon thereafter as this case may be heard, an adjudicatory hearing will be held upon the petition to have the minor declared to be a ward of the court and for other relief under the Act.

THE COURT HAS AUTHORITY IN THIS CASE TO TAKE FROM YOU THE CUSTODY AND GUARDIANSHIP OF THE MINOR, TO TERMINATE YOUR PARENTAL RIGHTS AND TO APPOINT A GUARDIAN WITH POWER TO CONSENT TO ADOPTION. YOU MAY LOSE ALL PARENTAL RIGHTS TO YOUR CHILD. IF THE PETITION REQUESTS THE TERMINATION OF YOUR PARENTAL RIGHTS AND APPOINTMENT OF A GUARDIAN WITH POWER TO CONSENT TO ADOPTION, YOU MAY LOSE ALL PARENTAL RIGHTS TO THE CHILD.

UNLESS YOU appear, you will not be entitled to further written notices or publication notices of the proceedings in this case, including the filing of an amended petition or a motion to terminate parental rights.

UNLESS YOU appear at the hearing and show cause against the petition, the allegations of the petition may stand admitted as against you and each of you, and an order of judgment entered.

DOROTHY BROWN, CLERK OF THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
November 2, 2018

LEGAL NOTICES

AUCTION NOTICE

The Village of Glenview Police Department is offering for sale various found, seized and unclaimed property. Property includes bicycles, small electronics, tools and jewelry. The sale will be conducted for the Glenview Police Department by Obenauf Auction Service, Inc. via the internet on the auction website: www.ObenaufAuctionsOnline.com beginning 11/12/18 and will continue until the date indicated. The Village of Glenview makes no guarantee or warranty, expressed or implied of any nature as to the condition of the property offered for sale. For more information on how to participate in the auction, log on to the website listed above. **5967840 11/2/2018**

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We are looking for disadvantaged business enterprise subcontractors to assist us in upcoming contracts. Immediate opportunities available. Must be certified M/W/DBE and/or Section 3.

MECHANIC'S LIEN

To: Hasnain Khan owner of 2013 BMW M5 Your car is completed since June 06/2018 at Megan Auto Works, Inc. You are being notified to come and claim your car. Mechanic's Lien processing is in Progress.

FORECLOSURES

F18080122 CPN
IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT, CHANCERY DIVISION

Nationstar Mortgage LLC d/b/a Champion Mortgage Company
Plaintiff,
vs.
Unknown Heirs and Legatees of Ruth Evelyn Stiltner aka Ruth E. Stiltner aka Evelyn Ruth Stiltner aka Ruth Stiltner; Secretary of Housing and Urban Development; Oakfield West Condominium Association; Donna Cantacessi; Unknown Owners and Non-Record Claimants
Defendants.

CASE NO. 18 CH 12487
2320 North Nordica Avenue Unit 211D, Chicago, Illinois 60707
Brennan Calendar 62
NOTICE FOR PUBLICATION

The requisite affidavit for publication having been filed, notice is hereby given you, Unknown Heirs and Legatees of Ruth Evelyn Stiltner aka Ruth E. Stiltner aka Evelyn Ruth Stiltner aka Ruth Stiltner and UNKNOWN OWNERS and NON-RECORD CLAIMANTS, defendants in the above entitled cause, that suit has been commenced against you and other defendants in the Circuit Court for the Judicial Circuit by said plaintiff praying for the foreclosure of a certain mortgage conveying the premises described as follows, to wit:

UNIT 211D TOGETHER WITH ITS UNDIVIDED PERCENTAGE INTEREST IN THE COMMON ELEMENTS IN OAK FIELD WEST CONDOMINIUM AS DELINEATED AND DEFINED IN THE DECLARATION RECORDED AS DOCUMENT NUMBER 22846239, IN THE NORTHWEST 1/4 OF SECTION 31 AND THE SOUTHWEST 1/4 OF SECTION 30, TOWNSHIP 40 NORTH, RANGE 13, EAST OF THE THIRD PRINCIPAL MERIDIAN, IN COOK COUNTY, ILLINOIS.

P.I.N.: 13-31-107-024-1199

Said property is commonly known as 2320 North Nordica Avenue Unit 211D, Chicago, Illinois 60707, and which said mortgage(s) was/were made by Ruth E. Stiltner and recorded in the Office of the Recorder of Deeds as Document Number 0618015058 and for other relief; that Summons was duly issued out of the above Court against you as provided by law and that said suit is now pending.

NOW THEREFORE, unless you, the said above named defendants, file your answer to the complaint in the said suit or otherwise make your appearance therein, in the Office of the Clerk of the Court at Cook County on or before November 26, 2018, a default may be taken against you at any time after that date and a Judgment entered in accordance with the prayer of said complaint.

This communication is an attempt to collect a debt and any information obtained will be used for that purpose.

Steven C. Lindberg
ANSELMO LINDBERG & ASSOCIATES LLC
1771 W. Diehl Rd., Ste 120
Naperville, IL 60563-4947
630-453-6960 | 866-402-8661 | 630-428-4620 (fax)
Attorney No. Cook 58852, DuPage 293191, Kane 031-26104,
Peoria 1794, Winnebago 3802, IL 03126232
llpealings@anselmolindberg.com

THIS LAW FIRM IS DEEMED TO BE A DEBT COLLECTOR.
Pub: 10/26, 11/2 & 11/9/2018 59502296



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Chicago Tribune

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www.audiexchange.com

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Sherman Dodge Jeep Chrysler Ram
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Skokie, IL 60077
888-481-1777
ShermanTrib.com

dodge

Sherman Dodge Jeep Chrysler Ram
7601 N. Skokie Blvd.
Skokie, IL 60077
888-481-1777
ShermanTrib.com

honda

Muller Honda*
550 Skokie Valley Road,
Highland Park
847-831-4200
www.muller-honda.com

Schaumburg Honda Automobiles*
750 E. Golf Rd.
847-88-Honda
www.schaumburghondaautos.com

jeep

Sherman Dodge Jeep Chrysler Ram
7601 N. Skokie Blvd.
Skokie, IL 60077
888-481-1777
ShermanTrib.com

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Autohaus On Edens*
1600 Frontage Rd.
Northbrook
847-272-7900
www.autohausonedens.com

Mercedes-Benz Of St. Charles*
225 North Randall Road
St. Charles, IL
888-742-6095
www.mercedesbenzofstcharles.com

mercedes

Mercedes-Benz Of Westmont*
200 E. Ogden Ave.
888-415-8182
www.mbofwestmont.com

mitsubishi

Biggers Mitsubishi*
1325 E. Chicago St., Elgin
888-612-8400
www.biggersmitsubishi.com

Schaumburg Mitsubishi*
660 E. Golf Road
Schaumburg
866-670-8000
www.schaumburgmitsubishi.com

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Arlington Nissan*
1100 W. Dundee Rd
Arlington Heights, IL 60004
847-590-6100
www.arlingtonnissan.com

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Porsche Exchange*
2300 Skokie Valley Rd.
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#1 Volume Dealer in Illinois
847-266-7000
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ram

Sherman Dodge Jeep Chrysler Ram
7601 N. Skokie Blvd.
Skokie, IL 60077
888-481-1777
ShermanTrib.com

smart

Smart Center of St. Charles*
225 N. Randall Road
in St. Charles, IL
888-459-2190
st-charles.smartdealers.com

Crossword

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ACROSS

1 Crony
4 Monk's superior
9 Cushy
13 Actor Hackman
14 Practical joke
15 Story
16 ___ up; admits
17 Coffeepot
19 Greek letter
20 Bit of dandruff
21 Actor Buddy
22 Put to work
24 Actor Mineo
25 Nutmeg & cinnamon
27 "___ or leave it"
30 Felt miserable
31 Disgusting
33 Pasture cry
35 Thrilled
36 Seizes
37 Reach across
38 Beautician's offering
39 Northeastern U.S. state
40 Woman's accessory
41 Fold up tents, and leave
43 Says hello to
44 Feasted
45 Motel employees
46 Frighten
49 Weather forecast

51 Weep
54 Deep cut
56 On ___; prompt
57 ___ and crafts
58 Deceitful
59 Eager
60 State of disarray
61 19th-century U.S. president
62 ___-together; social event

DOWN

1 Seats for the laity
2 Destroy
3 French article
4 Round fruits
5 Sandwich maker's need
6 Tree coating
7 A single time
8 Fight result, for short
9 Horse's home
10 Quaker product
11 Sheet of ice on the sea
12 Gull's cousin, for short
13 Reagan's party, for short
18 Hose problems
20 MacMurray or Gwynne
23 ___ tea
24 Be impudent

Solutions

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FORECLOSURES

F17110031 SLS
IN THE CIRCUIT COURT OF COOK COUNTY,
ILLINOIS
COUNTY DEPARTMENT, CHANCERY DIVISION

Specialized Loan Servicing LLC
Plaintiff,
vs.
Macie Fountain aka Macie L. Fountain;
Unknown heirs and legatees of J.D. Fountain;
Midland Funding LLC, Unknown Owners and
Non-Record Claimants
Defendants.

CASE NO. 18 CH 8454
4917 West Rice Street
Chicago, Illinois 60651

Calendar

NOTICE FOR PUBLICATION

The requisite affidavit for publication having been filed, notice is hereby given you, Unknown heirs and legatees of J.D. Fountain and UNKNOWN OWNERS and NON-RECORD CLAIMANTS, defendants in the above-entitled cause, that suit has been commenced against you and other defendants in the Circuit Court for the Judicial Circuit by said plaintiff praying for the foreclosure of a certain mortgage conveying the premises described as follows, to wit:

LOT FIFTY FIVE (55) IN HALEY, O'CONNOR AND COMPANY'S CHICAGO AVENUE ADDITION TO THE SOUTH-EAST QUARTER (1/4) OF SECTION 4, TOWNSHIP 39 NORTH, RANGE 13 EAST OF THE THIRD PRINCIPAL MERIDIAN, IN COOK COUNTY, ILLINOIS.

P.I.N.: 16-04-429-015-0000

Said property is commonly known as 4917 West Rice Street, Chicago, Illinois 60651, and which said mortgage(s) was/were made by J.D. Fountain and Macie Fountain and recorded in the Office of the Recorder of Deeds as Document Number 0410718018 and for other relief; that Summons was duly issued out of the above Court against you as provided by law and that said suit is now pending.

NOW THEREFORE, unless you, the said above named defendants, file your answer to the complaint in the said suit or otherwise make your appearance therein, in the Office of the Clerk of the Court at Cook County on or before November 19, 2018, a default may be taken against you at any time after that date and a judgment entered in accordance with the prayer of said complaint.

This communication is an attempt to collect a debt and any information obtained will be used for that purpose.

Steven C. Lindberg
ANSELMO LINDBERG & ASSOCIATES LLC
1771 W. Dethl Road
Naperville, IL 60563-4947
630-453-6960 | 866-402-8661 | 630-428-4620 (fax)
Attorney No. Cook 58852, IDPage 29391, Kane 031-26104,
Pedria 1794, Wisbeago 3802, IL 03126232
IllinoisCourts@AnselmoLindberg.com

THIS LAW FIRM IS DEEMED TO BE A DEBT COLLECTOR.
Pub: 10/19, 10/26 & 11/2/2018 5937327

MANLEY, DEAS, KOCHALSKI LLC
One East Wacker - Suite 1250
Chicago, IL 60601

IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS, JPMORGAN CHASE BANK, N.A., Plaintiff, v. UNKNOWN OWNERS AND NON-RECORD CLAIMANTS, UNKNOWN HEIRS AND LEGATEES OF ARMA G. HARRIS, AKA ANNA HARRIS, DECEASED; TAMMY HARRIS; DONNELL STEWART; CARY ROSSISAL, AS SPECIAL REPRESENTATIVE OF ARMA G. HARRIS, AKA ARMA HARRIS, DECEASED, Defendants, Case No. 2018CH05173

The requisite affidavit for publication having been filed, notice is hereby given you, Unknown Owners and Non-Record Claimants, Unknown Heirs and Legatees of Arma G. Harris, Aka Arma Harris, deceased, Donnell Stewart, that the said suit has been commenced in the Circuit Court of the Cook County Judicial Circuit, Cook County, Illinois, by the said plaintiff against you and other defendants, praying for the foreclosure of a certain Mortgage conveying the premises described as follows, to-wit:

Lot 5 in Block 3 in M.D. Mirge and Co.'s Second Subdivision being a subdivision of the South 1/2 of the Northeast 1/4 of the Southeast 1/4 of Section 4, Township 39 North, Range 14, East of the Third Principal Meridian, in Cook County, Illinois.

4911 West Cortez, Chicago, IL 60651
16-04-413-018-0000

Now, therefore, unless you, Unknown Owners and Non-Record Claimants, Unknown Heirs and Legatees of Arma G. Harris, Aka Arma Harris, deceased, Donnell Stewart, and the said above named defendants, file your answer to the complaint in said suit or otherwise make your appearance therein, in the office of the Clerk of the Cook County Judicial Circuit, Cook County, Illinois, on or before November 26, 2018, default may be entered against you in any time after that day and a judgment entered in accordance with the prayer of said Complaint.

E-filing is now mandatory for documents in civil cases with limited exemptions. To e-file, you must first create an account with an e-filing service provider. Visit <http://efile.illinoiscourts.gov/service-providers.htm> to learn more and to select a service provider. If you need additional help or have trouble e-filing, visit <http://www.illinoiscourts.gov/faq/gethelp.asp> or contact the Clerk of this Court.

Shanna L. Bacher (6302793)
MANLEY DEAS KOCHALSKI LLC
Attorneys for Plaintiff
One East Wacker, Suite 1250, Chicago, IL 60601
Phone: 312-651-6700; Fax: 614-220-5613
Atty. No.: 48928
Email: MDKIllinoisFilings@manleydeas.com
file number: 18-005323
One of Plaintiff's Attorneys
Pub: 10/26, 11/2 & 11/9/2018 5949212

TAKE NOTICES

TO: DAVID D. ORR, COOK COUNTY CLERK NEXT LEVEL PROPERTIES NEXT LEVEL PROPERTIES INC., RA ANETA MOZDZIEZ CITY OF CHICAGO HEIGHTS, CITY CLERK JOVAN WILLIAMS OCCUPANT UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005481 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000330 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 347 16TH ST, CHICAGO HEIGHTS, IL Legal Description or Property Index No. 32-19-413-013-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5933699

TAKE NOTICES

TO: DAVID D. ORR, COOK COUNTY CLERK JUAN C HURTADO JUAN HURTADO BRANDY PURIFOYE OCCUPANT UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005482 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000305 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 330 W 16TH ST CHICAGO HEIGHTS, ILLINOIS 60411 Legal Description or Property Index No. 32-19-416-008-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928706

TO: DAVID D. ORR, COOK COUNTY CLERK A & D KUECHLE PETER R VRANESH, TRUSTEE OF THE PETER R. VRANESH REVOCABLE LIVING TRUST ELESIO DELLOS SANTOS OCCUPANT UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005483 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000338 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 1246 VINCENTNES AVE, CHICAGO HEIGHTS, IL Legal Description or Property Index No. 32-20-206-013-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928721

TO: DAVID D. ORR, COOK COUNTY CLERK M ZAPIEN MOHAMMAD A RAZZAK MOHAMMAD RAZZAK AHMED SYEDA OCCUPANT, 1ST FLOOR OCCUPANT, 2ND FLOOR UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005484 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000322 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 1303 VINCENTNES AVE, CHICAGO HEIGHTS, IL Legal Description or Property Index No. 32-20-212-001-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5933711

TO: DAVID D. ORR, COOK COUNTY CLERK JUAN HURTADO ASHLEY WELLES OCCUPANT CARLA GIANETTI CARL CABALA JUAN HURTADO UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005485 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000328 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 307 WEST 14TH PLACE, CHICAGO HEIGHTS, ILLINOIS 60411 Legal Description or Property Index No. 32-20-300-017-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928735

TAKE NOTICES

TO: DAVID D. ORR, COOK COUNTY CLERK TAXPAYER OF JUAN C HURTADO JOSE MARTINEZ JOSHUA COLE JUAN HURTADO UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005628 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000331 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 251 W 15TH ST CHICAGO HEIGHTS, ILLINOIS 60411 Legal Description or Property Index No. 32-20-306-020-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928753

TO: DAVID D. ORR, COOK COUNTY CLERK MACARIO BUCIO ELVIRA BUCIO GIOVANNI BUCIO OCCUPANT UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005629 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000336 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 257 W 16TH ST CHICAGO HEIGHTS, ILLINOIS 60411 Legal Description or Property Index No. 32-20-314-016-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928743

TO: DAVID D. ORR, COOK COUNTY CLERK RITA ARCHER TAMELA DAWN ARCHER OCCUPANT NATIONSTAR MORTGAGE LLC, RA: ILLINOIS CORPORATION SERVICE C STATE OF ILLINOIS, C/O ATTORNEY GENERAL UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005627 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000344 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 144 W HICKORY ST CHICAGO HEIGHTS, ILLINOIS 60411 Legal Description or Property Index No. 32-20-331-009-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5933719

TO: DAVID D. ORR, COOK COUNTY CLERK XIAOMING CHEN QUEST IRA, INC. FBO CHARLES C. ROBINSON IRA#25591-21, C/O ILLINOIS SECRETARY OF STATE BUSINESS SERVICES QUEST IRA, INC. FBO CHARLES C. ROBINSON IRA#25591-21 BLACKHACK CORPORATION, C/O ILLINOIS SECRETARY OF STATE BUSINESS SERVICES BLACKHACK CORPORATION, RA & PRESIDENT: MARK REYNOLDS MOEN XIAOMING CHEN OCCUPANT UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005630 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000347 Sold for General Taxes of (year) 2014 (2012, 2013 1ST INCLUDED) Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 76 W 14TH ST (A/K/A LINCOLN HWY) CHICAGO HEIGHTS, ILLINOIS Legal Description or Property Index No. 32-20-400-009-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928766

TAKE NOTICES

TO: DAVID D. ORR, COOK COUNTY CLERK DEBORAH TURNER HINSDALE BANK & TRUST COMPANY, SUCCESSOR TO SUBURBAN BANK & TRUST COMPANY, TRUSTEE OF TRUST #74-3989 DATED 10.09.2007 ELGIN TARNER OCCUPANT IVAN Todorov UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005631 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000378 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 1323 WASHINGTON ST, CHICAGO HEIGHTS, IL Legal Description or Property Index No. 32-21-117-011-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928772

TO: DAVID D. ORR, COOK COUNTY CLERK KENNETH HILLARY CHICAGO TITLE LAND TRUST COMPANY, TRUSTEE OF TRUST #8002366150 DATED OCTOBER 3, 2014, RA: CTR CORPORATION SYSTEM OCCUPANT UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005632 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000429 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 1622, 216TH ST, SAUK VILLAGE, IL Legal Description or Property Index No. 32-25-112-030-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5933728

TO: DAVID D. ORR, COOK COUNTY CLERK DHUJ SFLM FO 057902 4 IMAGINE REAL ESTATE LLC, C/O ILLINOIS SECRETARY OF STATE BUSINESS SERVICES IMAGINE REAL ESTATE LLC, RA: GARY K DAVIDSON IMAGINE REAL ESTATE LLC JSSE STATES UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005633 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000432 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 21762 CAROL AVE, SAUK VILLAGE, IL Legal Description or Property Index No. 32-25-116-027-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928781

TAKE NOTICES

TO: DAVID D. ORR, COOK COUNTY CLERK ANDOVER GROUP LLC ANDOVER GROUP LLC, RA: RITA A. FARRELL RJB INVESTMENTS, LLC, MANAGER OF ANDOVER GROUP, LLC OCCUPANT DENETTA YOUNG UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005634 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000544 Sold for General Taxes of (year) 2014 (2013 INCLUDED) Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at 594 ANDOVER ST, CHICAGO HEIGHTS, IL Legal Description or Property Index No. 32-30-108-010-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (312) 603-5645 FNA DZ, LLC Purchaser or Assignee. Dated October 10, 2018. Pub: 10/30, 11/1 & 11/2/2018 5928840

TO: DAVID D. ORR, COOK COUNTY CLERK TERRY L WALSH OCCUPANT DANNY HAMMOND ELAINE BROUWER UNKNOWN OWNERS, OCCUPANTS AND PARTIES INTERESTED GENERALLY TAX DEED NO. 2018COTD005635 FILED September 5, 2018 TAKE NOTICE County of Cook Date Premises Sold June 3, 2016 Certificate No. 14-0000638 Sold for General Taxes of (year) 2014 Sold for Special Assessment of (Municipality) and special assessment number N/A Warrant No. N/A Inst. No. N/A THIS PROPERTY HAS BEEN SOLD FOR DELINQUENT TAXES Property located at A 100 FOOT-WIDE PARCEL LYING SOUTH OF THE REAL ESTATE C/A 22845 FREDERICK RD STEGER, ILLINOIS 60475 Legal Description or Property Index No. 32-34-305-006-0000 This notice is to advise you that the above property has been sold for delinquent taxes and that the period of redemption from the sale will expire on February 15, 2019. The amount to redeem is subject to increase at 6 month intervals from the date of sale and may be further increased if the purchaser at the tax sale or his or her assignee pays any subsequently accruing taxes or special assessments to redeem the property from subsequent forfeitures or tax sales. Check with the county clerk as to the exact amount you owe before redeeming. This notice is also to advise you that a petition has been filed for a tax deed which will transfer title and the right to possession of this property if redemption is not made on or before February 15, 2019. This matter is set for hearing in the Circuit Court of this county in the Richard J. Daley Center, 50 W. Washington St., Chicago, Illinois, 60602, Courtroom 1704, on March 15, 2019 at 9:30 am. You may be present at this hearing but your right to redeem will already have expired at that time. YOU ARE URGED TO REDEEM IMMEDIATELY TO PREVENT LOSS OF PROPERTY Redemption can be made at any time on or before February 15, 2019 by applying to the County Clerk of Cook County, Illinois, at the Office of the County Clerk in Chicago, Illinois. For further information contact the County Clerk. ADDRESS: 118 N Clark Street, Room 434, Chicago, Illinois 60602 TELEPHONE: (

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By ALEXIA ELEJALDE-RUIZ | Chicago Tribune

Meetings have a reputation — at times deservedly so — as unproductive time-sucks. They're too long, too frequent, too boring, too aimless, and sometimes so irrelevant that the time feels best spent scrolling through Facebook, or stabbing yourself with a pencil to stay awake. ¶ They are also not going anywhere, so it's worth exploring how to do them right. ¶ For the first time, the Chicago Tribune's annual Top Workplaces survey asked employees about the value of the meetings they attend. Unsurprisingly, given the widespread meeting dread, the responses showed there's room for improvement.

Patricia Brown Holmes, a partner at the law firm of Riley Safer Holmes and Cancila, holds a short meeting about teamwork on Sept. 18. She said the firm's meetings aim to respect people's time. NUCCIO DINUZZO/CHICAGO TRIBUNE

Beating the meeting blues

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Two-thirds of the 75,500 survey respondents gave positive responses to the statement, “Meetings at this company make good use of my time,” making it among the lowest-ranked aspects of the employee experience, according to Exton, Pa.-based consultancy Energage, which administered the survey across 241 companies.

Research elsewhere has found meeting overload to be much more dire. Among senior managers — who on average spend half of their work hours in meetings — 65 percent say meetings keep them from completing their own work, 71 percent say meetings are unproductive and inefficient and 64 percent say they come at the expense of deep thinking, according to researchers writing last year in the Harvard Business Review.

Inefficiency is costly. One estimate put the cost of unnecessary meetings at \$37 billion per year for U.S. businesses, as most attendees say they spend the time daydreaming or doing other work, according to software company Atlassian.

Yet meetings are becoming ever more prevalent. The amount of time employees spend in collaborative activities has grown 50 percent over the past 20 years as complex problems demand multidisciplinary perspectives, a trend that is likely to continue, said Shani Harmon, the Chicago-based co-founder and chief delivery officer of Stop Meeting Like This, a consultancy that helps companies collaborate more efficiently.

“There is all of this glamorization of collaboration, but there is not a playbook for how to do it effectively,” she said. “It’s almost like a garden untended.”

The good news is that meetings can boost employee happiness rather than hinder it. Some of the Chicago Tribune’s Top Workplaces scored highly on holding worthwhile meetings. What are they doing right that many of their peers are not?

The overnight crew at the Holiday Inn Chicago Mart Plaza, one of the top scoring employers on the meetings question, offered some answers.

As their shifts ended shortly after sunrise one recent summer morning, the chipper nocturnal employees gathered in the hotel restaurant for a breakfast meeting with General Manager Dale McFarland, who sought their advice on how to improve the downtown hotel.

McFarland holds the roundtables monthly with different sets of employees to glean insights from the front lines, and the eight overnights, between bites of pancakes and eggs, were eager to share.

Change the bar’s signage to specify the time for last call, as guests can get prickly when they are denied a late-night cocktail, said Keith Harris, director of loss prevention.

Upgrade the bellmen uniforms for summer, as they get hot and sweaty transporting guests’ bags, said bellman Aaron Lockhart.

Open the grab-and-go market earlier to accommodate corporate guests who are up before dawn and itching for coffee, suggested Yvonne Turner, a front desk agent.

McFarland listened and asked questions while Tina Beverly, human resources director, took notes that later would be turned into a posted list showing the actions being taken to execute their ideas. The tangible outcomes from the meetings are as empowering for employees as they are productive for the hotel, said Andy Tsisrikas, director of rooms.

To the front-line workers — whom Holiday Inn calls “artists” to reflect the creativity that goes into providing good service —

the roundtable is a welcome opportunity to be heard.

Lockhart, the bellman, said meetings at his previous job, in retail, entailed being told what to do, making him feel “like a child, almost,” he said.

“Here you get to talk and offer your opinions,” Lockhart said. “You have a voice.”

“It makes you feel like they really care,” agreed Rosa Navarette, a switchboard operator.

Employee participation is part of the art of holding meetings that people enjoy, experts say. But while it may seem intuitive, it does not always come naturally.

Gary Magenta, chief change architect at Root, a change management firm, recalls a meeting he led when he first entered corporate America, as a manager in a distribution company. He walked into the room with a binder full of information and proceeded to tell people what he wanted them to know and do.

“Someone got up in that meeting about three-quarters of the way through, he put his finger in my face and said, ‘You, my friend, are going to fail,’” Magenta said.

Decades later, Magenta preaches that leaders must not “tell and yell” but instead treat meetings as two-way dialogues centered around asking questions, so employees relate to the topic at hand. He likens them to dinner table conversations.

“Buy-in requires people to be part of the change,” he said. “And they can’t be part of the change if their voices can’t be heard, and their voices can’t be heard if you’re not asking about their experiences and opinions.”

A question-centered approach also tamps down on people scrolling through their smartphones because they don’t want to get caught not paying attention, Magenta said.

To others, good meeting culture means having fewer of them.

During his years as a salesman, Frank Arostegui found many meetings to be a waste of time and he could have been earning money if he was out in the field. Now executive vice president of sales at American Litho, one of the Top Workplaces that scored highly on meetings, he makes it a point to call meetings only if they move the needle.

The Carol Stream-based printing company regularly has industry speakers present to employees, and Arostegui has rejected some speakers, or asked them to change their agendas, if the value proposition fell short. “We all have to be transparent and candid to make sure there is a benefit,” he said.

Some meetings have proven beneficial and popular, such as weekly sessions for salesmen to practice their pitches. Arostegui challenges the team to bring questions in, which keeps the presenters on their toes and makes them better prepared. The voluntary sessions draw nearly all of his 25 salesmen, up from six when they first launched, because word got around that they’re useful, he said.

Arostegui still has to deal with bad meeting etiquette. One sales rep was chronically late by three to five minutes, a pet peeve for Arostegui, who doesn’t want to waste time. The third or fourth time he was late, everyone stood up and clapped to thank him for joining, which nipped his lateness in the bud, he said.

Harmon, of the consultancy Stop Meeting Like This, said employers need to raise their meeting standards. If they notice pervasive multitasking, they must make clear it’s unacceptable.

“There is all of this glamorization of collaboration, but there is not a playbook for how to do it effectively. It’s almost like a garden untended.”



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Holiday Inn Chicago Mart Plaza employees, including Mary Zhou, left, and Delhia Williams, right, laugh and eat at the monthly "social hour" meeting. **CHRIS SWEDA/CHICAGO TRIBUNE**

WHAT WORKERS THINK ABOUT THEIR COMPANIES

To answer the question of what makes a good workplace, the Chicago Tribune went to the people who would know the best: the employees. On behalf of the Tribune, Energage of Exton, Pa., a workplace survey and improvement specialist, conducted an engagement survey of Chicago-area employers with at least 100 employees. The Tribune did not pay Energage. The firm undertook the scientific survey for its research purposes.

To find organizations most likely to participate in the survey, the Tribune used advertising to seek nominations.

In total, 2,612 companies were invited to participate, compared with 2,510 in 2017. Of those, 241 companies completed the survey (219 last year), allowing Energage to identify the top organizations, divided into three categories: small (fewer than 250 employees), midsize (250-999) and large (1,000 and more), the same divisions as previous surveys. The surveyed companies employ 163,015 people in the Chicago area, of which 129,868 received surveys and 75,514 responded.

Energage delivered the top results to the Tribune.

The list of companies not designated a Top Workplace was kept confidential by Energage. The firm questioned employees using paper and online surveys. Employees responded to a set of statements about their feelings toward their workplace, using a seven-point scale. The statements focused on issues such as leadership of the company, execution and connection.

A numerical value was attached to each statement, allowing Energage to create an overall score for each company.

Afterward, Energage ran a series of statistical tests to look for any questionable results. The firm said it sometimes disqualifies a small number of employers based on these tests.

The list is categorized by size because smaller employers tend to score higher than midsize employers, and midsize employers tend to score higher than large employers.

— Chicago Tribune

It could be helpful to spend two minutes at the end of each meeting reflecting on whether it was a good use of time.

People also have to take control of their own meeting schedule, which has become more difficult now that co-workers can go into Outlook calendars and pencil themselves in, Harmon said.

One strategy is to examine how much of their role should be spent meeting versus working, and block out the necessary working time in the calendar so they are not disturbed, she said. Another is to cluster meetings together so that they aren't scattered throughout the day, interrupting precious concentration time.

At the root of the challenge is that organizations don't value employees' time and employees don't value their own time when they're at work, Harmon said. The standard of scheduling hourlong meetings is wasteful because people often feel they should use the entire slot even when it's unnecessary. Instead, they should challenge themselves to get it done in half the time, she said.

At law firm Riley Safer Holmes and Cancila, another Top Workplace with high meeting scores, meetings aim to respect people's time, said managing partner Patricia Brown Holmes, a former state court judge.

If an hourlong meeting is finished 15 minutes early, that's when it's over, she said. Every meeting has a specific, narrow agenda that is sent to attendees ahead of time, and leaders stick to it.

The approach stems from the young law firm's decision, when it opened in 2016, to "embrace the millennial view," Holmes said. Its young attorneys and staff members are "very time-focused" and want to know the goal, how to achieve it and the result, rather than engage in the Socratic method of inquiry that her generation did.

“They have a life outside the firm, they’re not like the baby boomers and Gen Xers who live to work,” Holmes said. “They work to live.”

That’s not to say the firm’s meetings are free of indulgence. There is always food, she said. And for, afternoon confabs, Holmes sometimes pops champagne.

Leaders should make efforts to spice up regularly scheduled meetings so they don’t become so predictable that people snooze, said Tom Gimbel, CEO of the staffing firm the LaSalle Network. Change locations or format or food every few weeks, start some meetings with music and bring visual aides into others to appeal to different interests and learning styles, he said.

Every once in a while, he said, start the meeting by announcing everyone will have to send a recap once it’s over, and watch how they tune in.

Gimbel said he starts some meetings by asking each person to give a one-word description of how they are feeling that day — happy, lonely, busy — so he knows where everyone is coming from.

At City Staffing, which got top scores on meetings in the Top Workplaces survey, management sat down with staff at the start of the year to ask what they wanted to get out of their weekly staff meetings, said co-owner and CEO Daphne Dolan.

Among the requests was to receive both good and bad information and feedback, though no one wanted to be put on the spot. “We are open and honest,” said Dolan, whose business provides temps for administrative jobs. “Why did that temp not get her check? How could we have done a better job? We don’t sweep it under the carpet.”

Everyone talks and is encouraged to “stay above the line” — meaning to look on the bright side rather than going down “a rabbit hole of negativity” — so it is important to maintain fun, positive meeting energy, Dolan said. Dogs are always allowed, and every week someone gets \$40 to pay forward in whatever charitable way they wish, to “create that sense of kindness,” she said.

Ingredients for good meetings are not all contained within the meetings themselves.

At the Holiday Inn Chicago Mart Plaza, numerous other appreciation efforts feed the engagement that carries into otherwise dry work meetings, said Tina Beverly, the human resources director.

For example, at a monthly social hour complete with disco ball and music, employees who were “caught in the act” of going beyond the call of duty receive \$25 cash rewards, she said. At the annual Housekeeper Week, housekeepers face off against managers in bed-making competitions or relay races with mop buckets.

The result is a tightknit family dynamic that makes for fruitful meetings, said Candy Perez, the overnight front desk manager. She attended a community service event at Ronald McDonald House shortly after she started the job this summer, allowing her to get to know co-workers on a personal level and develop good rapport.

“When we do have our meetings, everyone is more comfortable talking,” she said. “I think culture is key in allowing us to do that.”

The chemistry has had a good effect on the bottom line. Guest satisfaction scores are their highest ever despite a very busy summer, which usually takes a toll on customer service, McFarland said. Employee turnover is less than 20 percent, and a third of workers have been with the company for more than 20 years, Beverly said.

The loyalty was evident at the breakfast meeting with the overnight crew. Allen Patel, an engineer, said he turned down a job offer from another hotel that would have given him a higher paycheck and title, because “I feel more comfortable here.”

“I don’t want to leave,” he said.

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A vibrant rooftop terrace with people working and socializing, surrounded by a city skyline. The scene is bright and modern, with large glass windows and a mix of green and blue furniture. People are seen sitting at tables, some using laptops, while others are walking or talking. The background shows a dense urban landscape with various high-rise buildings under a clear blue sky.

NO. 1 LARGE COMPANY

SALESFORCE

**BUILDING
A COMMUNITY
IN A GROWING
MARKET**

Farah Siddiqui became a part of Salesforce after it acquired Steelbrick, a San Mateo, Calif.-based company in 2015 for \$300 million. Since then, she's helped create a community within the company.

Salesforce has various *ohanas*, or employee groups dedicated to a specific topic or cause. The Hawaiian term *ohana* refers to a person's extended family, including friends and other important social groups. In 2017, Siddiqui, manager of Salesforce's business operations, co-founded and now serves as global president of Salesforce's aptly titled Faithforce, a group for employees who follow a variety of religious beliefs.

Noticing that the company had groups for other causes such as LGBTQ or women's empowerment but nothing for religion, she decided to start the group with Sue Warnke, senior director of technology content at Salesforce.

"My religion, me being a religious person, wearing a headscarf, I know my community has been attacked outside. There are misconceptions," said Siddiqui, who is Muslim. "I felt there was something missing, and I wanted to be included in those conversations."

Since Salesforce was founded in San Francisco in 1999, the information technology company has grown to more than 30,000 employees, including more than 1,400 in the Chicago area. Its River North office opened in 2012.

Salesforce is ranked No. 1 among large employers in the Tribune's list of Top Workplaces, as measured by the consultancy Engage in Exton, Pa.

Through Salesforce's *ohanas*, employees meet one another across departments — and borders — to convene about the causes they care about most.

The company has another *ohana* called the BOLDforce, a group focused on the black community within and outside of Salesforce, said Tyler Prince, executive vice president of alliances and channels at Salesforce.

Wanting to address problems like lack of training or access to job opportunities in Chicago, BOLDforce has worked to engage with underprivileged communities in Chicago, Prince said. The company has, for example, built relationships with organizations like I.C.stars, Genesys Works and Year Up. Faithforce has grown to about 1,200 members companywide, Siddiqui said. She meets routinely with leaders of the other regional hubs, or chapters in other offices, to discuss the budget and programming efforts.

"People were hungry for this conversation, just to open the dialogue and create a welcoming dialogue for people of faith," Siddiqui said. "It's an amazing journey, and I'm excited to lead it globally as well as bringing it to life in Chicago."

Tech companies are generally known to provide benefits aside from the standard corporate retirement, health care and vacation benefits, and Salesforce is no exception. Its employees can have up to \$100 a month of wellness expenses reimbursed and access discounts on concert

tickets, nanny services, housecleaning and other items and services via the employee perk platform AnyPerk. They can also take paid time off for volunteering.

The River North office has lactation rooms, a rooftop deck for fresh air and quiet spaces to recuperate from "a vicious game of pingpong," Prince said.

"It is absolutely a requirement that all of our team, regardless of your level, feel motivated and refreshed and in a position to do the best work," Prince said. "There's time during the day when you need a change of scenery. You need to get up and move around or a bit of sunlight. ... We realize that that's critical for what we're trying to do."

The company also uses internal communications channels to keep everyone connected. Within Chatter, an internal social networking software which Salesforce sells and uses at its own company, the most popular group is the "airing of grievances," where employees can post any concerns without retribution, Prince said.

Salesforce also has sought to take care of its employees by closing its gender pay gap. In 2015, Cindy Robbins, president and chief people officer, and Leyla Seka, executive vice president of AppExchange at Salesforce, approached founder, chairman and co-CEO Marc Benioff about adjusting salaries to pay men and women equally.

At the time, she and Seka were discussing proposing a women's summit and advocating for a better parental leave policy as well as eliminating salary inequities, Robbins said, adding that Benioff was already concerned about the lack of women executives at company meetings.

After the company conducted a wage audit, it spent about \$3 million to adjust the salaries of about 6 percent of employees, men and women.

Robbins said she did not question salary when she entered the workforce, because she didn't think it was proper to do so. Today's incoming workers, however, expect more transparency, and Salesforce wants employees to trust that they will be paid and treated fairly, she said. The company has done equal pay audits in 2016, 2017 and 2018.

"That's the most surprising thing to me ... when I get questions about, 'Why do we have to do it again?' And my question is, 'Why wouldn't we do it again?'" Robbins said. "That is ultimately the accountability of CEOs. What do they want their company to stand for?"

The desire to treat employees fairly has trickled from the top down to employees like Siddiqui, who added that her current manager is the first female manager she has ever had. Salary is one of several topics that Siddiqui has discussed with her boss, along with overall career aspirations and career development opportunities within the

company. The company offers development workshops on topics like presentations and cultivating equality, she said.

"I don't think I've ever had a manager who cares as much about me as I do now," Siddiqui said. "She's so invested in making sure I'm paid fairly and making sure I have the opportunities I want and where do I want to go. And I've never had that before."

Tatiana Walk-Morris is a freelance writer.



ZBIGNIEW BZDAK/CHICAGO TRIBUNE

An employee works in the lounge at Salesforce offices in Chicago.

Ownership: Public

Website: www.salesforce.com

Company description:
Information technology

Year founded: 1999

Chicagoland locations: 2

Chicagoland employees: 1,481

From the survey:

"Equality is at the core of everything we do."

"Fellow colleagues are professional, genuine, and customer-focused."

"It is absolutely a requirement that all of our team, regardless of your level, feel motivated and refreshed and in a position to do the best work."

— Tyler Prince, executive vice president of alliances and channels

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*Kristina Blaschek, Investment Management
Head of our Women's Alliance Business Resource Group*

TOP EMPLOYERS: LARGE 1,000 or more employees

Rank	Company	Founded	Ownership	Company description	Local sites	Local employees	Headquarters
1	Salesforce	1999	Public	Information technology	2	1,481	San Francisco
2	Baird & Warner	1855	Private	Real estate	30	2,892	Chicago
3	@properties	2000	Private	Real estate	22	2,453	Chicago
4	Abt Electronics	1936	Private	Retail sales of electronics	1	1,450	Glenview
5	US Cellular	1983	Public	Wireless communication	1	1,240	Chicago
6	Lou Malnati's Pizzeria	1971	Partnership	Food	52	3,097	Northbrook
7	Lettuce Entertain You Enterprises	1971	Private	Food	69	4,029	Chicago
8	Ace Hardware Corp.	1924	Co-op/mutual	Hardware	3	1,046	Oak Brook
9	William Blair	1935	Private	Investment banking	1	1,093	Chicago
10	Hyatt Hotels Corp.	1957	Public	Hotel	6	3,630	Chicago
11	Wintrust Financial	1991	Public	Investment management	231	3,647	Rosemont
12	Accenture	1989	Public	Consulting	2	5,471	Dublin
13	Ernst & Young	1894	Partnership	Professional services	2	3,654	New York
14	Advocate Aurora Health	1995	Nonprofit	Health care	196	29,522	Downers Grove
15	Discover Financial Services	1986	Public	Banking/financial	1	4,308	Riverwoods
16	Rivers Casino	2011	Private	Gaming/entertainment	1	1,417	Des Plaines
17	Zebra Technologies Corp.	1969	Public	Enterprise mobility	3	1,171	Lincolnshire
18	Comcast	1963	Public	Telecommunications	40	4,494	Philadelphia
19	Takeda Pharmaceuticals	1998	Public	Pharmaceuticals	1	2,533	Deerfield
20	Medline Industries	1966	Private	Health care supplies	8	3,731	Northfield
21	KPMG	1897	Partnership	Accountanting	2	2,314	New York
22	Coyote Logistics	2006	Private	Transportation	3	1,154	Chicago
23	Guaranteed Rate	2000	Private	Mortgage lending	13	1,607	Chicago
24	Aldi	1976	Co-op/mutual	Retail	186	4,590	Batavia
25	Sargent & Lundy	1891	Private	Power engineering	2	1,176	Chicago
26	JLL	1783	Public	Commercial real estate	4	3,169	Chicago
27	Fifth Third Bank	1858	Public	Financial services	1	1,467	Cincinnati
28	White Castle System	1921	Private	Restaurant	67	1,166	Columbus, Ohio
29	Catholic Charities	1917	Nonprofit	Human and social services	154	2,486	Chicago
30	Thresholds	1959	Nonprofit	Care for mentally ill	200	1,249	Chicago

Additional recognition These companies, of various sizes, attained strong results

Company	Award	Criteria
Mike Golden, @properties	Leadership	Confidence in this small company's leader
Terry Graber, Power Construction Company	Leadership	Confidence in this midsize company's leader
Patricia Brown Holmes, Riley Safer Holmes & Cancila	Leadership	Confidence in this large company's leader
Salesforce	Direction	Company is going in the right direction
Wireless Vision	Managers	Managers care and make it easier to do job well
City Staffing	New ideas	New ideas are encouraged
Power Home Remodeling Group	Doers	This company does things efficiently and well
Cooperative Association for Special Education	Meaningfulness	Employees feel part of something meaningful
Perma-Seal Basement Systems	Values	This company operates based on strong values
American Litho	Clued in senior management	Senior managers understand what is really happening
Holiday Inn Chicago Mart Plaza River North	Communication	Employees feel well-informed about decisions made
Impact Networking	Appreciation	Employees feel genuinely appreciated
The Jellyvision Lab	Work/life flexibility	Company helps employees balance work, personal life
Baird & Warner	Training	Employees given formal training
BMM Logistics	Benefits	Benefits package is good compared with others

SOURCE: Energage

CHICAGO TRIBUNE



**COMMUNICATION,
DEVELOPMENT
KEY COGS IN
HEALTH CARE**

By **TATIANA WALK-MORRIS** | Chicago Tribune

Dezaree Pearson didn't think she was ready to change roles at Advocate Health Care. But the staff, including surgeons, her manager and other executives, encouraged her to take the leap and become manager of operations at the neuro clinical care unit in November 2015.

"When I look back over my career and my life here, I have had a lot of opportunities that I'm really thankful for," Pearson

said. "You have people here cheering you on."

Pushing Pearson to try a new role is one way the health care system, which has grown over the years through merger, puts faith in its employees. Lutheran General Health System, founded in 1897, and Evangelical Health Systems Corp., founded in 1906, merged in January 1995 to form Advocate Health Care.

In April, Advocate merged with Milwaukee-based Aurora Health to form Advocate Aurora Health, growing the health system to more than 29,000 Chicago-area employees.

Advocate Aurora Health is ranked No. 14 among large

Dr. Essam Mekhaieel, a pulmonologist, staffs the cardiovascular thoracic unit at Advocate Christ Medical Center in Oak Lawn.

employers in the Tribune's list of Top Workplaces, as measured by the consultancy Energage in Exton, Pa.

Working in the neuro unit is a tough but rewarding job, Pearson said. On any given day, staffers are caring for patients dealing with strokes or in need of brain surgery. For the hard days, employees can rely on clergy members to offer comfort to them as well as to patients and their families, she said.

After starting at Advocate as a nurse in 2005, Pearson noticed the chaplains and some of the executives knew staffers' names and were there to support their careers. One day, she shared fruit snacks with Advocate's chief nursing executive.

"Our CEOs, COOs and all the acronyms — they know you," Pearson said. "You can have their email, their phone number. You can call them anytime. ... For me, that made me feel special and it made me feel supported."

As the organization continues to grow, Jim Skogsbergh, who has served as president and CEO since 2002, said he tries to visit each facility within the Advocate network to get face time with employees, but technology helps too. Staffers can, for example, fill out company surveys, send questions in as part of an 'Ask the CEO' initiative and get a response in 24 hours. They also can send in feedback during the last 30 minutes of the quarterly company-wide webcast.

Last fall the organization increased its tuition reimbursement program. The move



E. JASON WAMBSGANS/CHICAGO TRIBUNE

Oncology nurse Claire Schaefer works at Advocate Christ Medical Center in Oak Lawn.

Ownership: Nonprofit

Website:

www.advocateaurorahealth.org

Company description: Health care

Year founded: 1995

Chicagoland locations: 196

Chicagoland employees: 29,522

From the survey:

"I have flexible hours, I work on my own and at my own pace."

"My supervisor isn't a helicopter manager."

came at a pivotal point in Pearson's career.

To advance within the organization, she needed to earn her master's degree. But as a mother of four, a master's degree was financially out of reach.

She expressed her concerns to her boss, and at one point thought she would have to leave the organization or take a step back to the kind of nursing work she was doing before. Her boss's response? "Absolutely not."

Lynn Hennessy, chief nursing executive and vice president of nursing services at Advocate Christ Medical Center, later reassured her the company was "working on something" to resolve the issue. Last fall, the company announced it would be increasing its tuition reimbursement for employees.

"I felt that that was an answered prayer for me," Pearson said.

The organization steps up to assist employees in harder times. If employees are experiencing hardships such as losing their home in a fire or losing a loved one, they can access a fund to assist them in addition to accessing the clergy on staff, Skogsbergh said.

"Even though our roots are Christian, we are loving and supporting of people of all faiths and denominations," Skogsbergh said. "That's another part of who we are, and consistent with our value of not just excellence but compassion and respect."

Tatiana Walk-Morris is a freelance writer.

ACQUISITION

CREATED

OPPORTUNITIES

By JUDITH CROWN | Chicago Tribune

Culture change at Zebra Technologies began with its \$3.45 billion acquisition of Motorola Solutions' Enterprise business four years ago.

"We knew we had to be deliberate about the organizations coming together," said CEO Anders Gustafsson. "There was a risk if the cultures didn't jell. We heeded (business guru)

Peter Drucker's warning, 'culture eats strategy for breakfast.'"

The company, whose products use scanner codes to track the movement of goods and services, has made progress in creating a dynamic workplace, one that has created more opportunities for employees.

"The merger opened new worlds for us," said Christine Weber, product marketing and regional product manager. "People have been able to take on different roles, whether lateral moves or promotions. You can learn more, and do more."

Lincolnshire-based Zebra, named for the black-and-white striped bar codes it prints, posted sales of \$3.72 billion last year. The company is ranked No. 17 among large employers in the Tribune's list of Top Workplaces, as measured by the consultancy Energage in Exton, Pa.

The acquisition combined Zebra's expertise in bar-code labels and printers with Motorola's scanners and computers, and it is enabling Zebra to make strides in developing the Internet of Things — the idea of connecting web-enabled devices to collect and share data.

The 2014 deal was audacious because Motorola's revenues were markedly larger — \$2.5 billion compared with about \$1 billion at Zebra. And Zebra, with 2,500 employees, was to absorb about 4,500 workers from Motorola for a combined workforce of 7,000. The company employs nearly 1,200 people in the Chicago area.

The company hired a consultant known for integrating diverse corporate cultures and embarked on a series of workshops and training sessions. "We encouraged people to be open and curious," Gustafsson said.

Zebra tried to harmonize where there were differences. For example, Zebra embraced Motorola's practice of awarding incentive bonuses. "We made the travel policy more frugal, which didn't go over so well," Gustafsson said. "But people understood the rationale."

The results have been encouraging. A survey earlier this year found 83 percent of employees were engaged or highly engaged, Gustafsson said, well ahead of what would be a respectable outcome in the 60-percent range.

Drew Ehlers, a global director whose responsibilities include portfolio marketing and enterprise software, said the merger has opened new possibilities for bringing efficiencies to Zebra's customers in the health care, manufacturing, distribution and retail industries

For example, workers filling orders in a warehouse could be equipped with hand-held computers so they don't have to detour to a fixed computer station.



PAUL BEATY/FOR THE CHICAGO TRIBUNE

Senior Lead Program Representative Lyndon Moodie works in Zebra's newly renovated office in Lincolnshire.

Ownership: Public

Website: www.zebra.com

Company description: Enterprise mobility and asset visibility

Year founded: 1969

Chicagoland locations: 3

Chicagoland employees: 1,171

From the survey:

"I have so much autonomy to lead and do what I think is best for the organization."

"My work-life balance is awesome."

Internally, employees are speaking a common language. One mantra is "be here now," meaning be present, or don't sit in a meeting and answer emails. "If we see someone not adhering to that, it's OK to call them out," Ehlers said. "Hey, is your empire going to fall while you're here for the next 30 minutes?"

But Zebra is trying to do away with meetings that aren't essential. Ehlers believes there are fewer because people come together organically, and more often. "You'll see areas where people are drawing on whiteboards," he said. "That's more purposeful than a status meeting."

Weber said she attends a lot of meetings, but organizers try to be mindful of time. "We keep on task, end on time and know where we're going after the meeting," she said.

It can be difficult to make people feel appreciated in a large public company, so Zebra has instituted several mechanisms to spread the love. The company printed "appreciation tags," where an employee can write a note to a colleague who has been helpful. There's also the GEM (Going the Extra Mile) program.

"Before it wasn't so easy to recognize people," Weber said. "Now I can reach out to people who helped me, and their manager sees that as well."

Gustafsson agreed: "We're trying to be better at taking a moment to step and smell the roses, celebrate some good achievements."

Judith Crown is a freelance writer.

PURPOSE HAS ITS PLACE.

TOP
WORK
PLACES
2018

Chicago Tribune

Together, we're reimagining what's possible for our patients, our communities and each other—all part of helping people live well. **Thank you to our 70,000 physicians, nurses and team members for bringing our purpose to life.**

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NO. 1 MIDSIZE COMPANY

AMERICAN LITHO

A HANDS-ON,

ACCESSIBLE

GROWTH

STRATEGY

One of the best things about being in the printing business is that no two jobs are alike. There's different paper, different art, different dimensions.

"You have to have a staff that's highly attentive and engaged with what they're doing," said Ann Porster, national sales manager at American Litho. "Otherwise, it's easy to miss things."

There's no doubt that the 350 employees at American Litho are engaged. Turnover is low: 20 percent of the workers have tenure of 10 years or more and another 30 percent have been on the job five years or more. Staff members give high marks to owners Mike Fontana and Chris Joyaux for their open-door policy and respect for the workforce.

"It's easy to talk to them," said Truman Pope, director of finishing. "They listen. What do we need? How do we make it better?"

Fontana and Joyaux started American Litho in 1994 in a 10,000-square-foot space in Addison. They printed letters and simple brochures.

Nearly 25 years later, American Litho is operating out of a 320,000-square-foot printing plant in Carol Stream, with annual sales of \$125 million. The company's bread and butter is direct mail but it also handles packaging, store signage and other print pieces.

American Litho is ranked No. 1 among midsized employers in the Tribune's list of Top Workplaces, as measured by the consultancy Energage in Exton, Pa.

Ellie Valadez, director of client packaging management, started with the company 22 years ago. "The owners' parents would come in with lunch," Valadez recalled. "We would shut down the machines and eat lunch together. I realized this was something different. I decided I never would leave."

Fontana, who is president, was working as a certified public accountant when he teamed with his boyhood hockey chum Joyaux to start the venture. The company has thrived even though online marketing has taken a big bite out of the old-line printing business. Marketers get the best return on investment when they use different channels, Fontana said, adding, "Direct mail is an extra element that the consumer can touch."

The company helps customers make the most of their direct mail campaigns by building predictive models. "People used to buy lists but that's old-school," Fontana said. When clients supply the names of their best customers, American Litho's in-house data team identifies the most important attributes of those customers and creates a broader database with the targeted attributes. "It's all about personalization," Fontana said.

The company also has diversified, recruiting experts in fields such as prepress and finishing. "Competitors mismanaged good people and that was an opportunity for us," Fontana said. "They weren't happy. When they came here, they were happy."

Fontana would refer recruits to the most recently hired manager. "I would say, 'talk to him, he's happy,'" Fontana recalled. "The whole thing started to snowball."

Dwayne Martinez joined American Litho five years ago to build a packaging business. "They owners gave me free rein," said Martinez, vice president of sales.

"I spent a lot of their money to get the business where it is

today, but it was a necessity."

The company invested in equipment to process the paperboard it purchases. Packaging now represents 10 percent of revenues.

Martinez appreciates that the owners empowered him to make decisions and are available when needed. "Their door is always open," he said. "We can talk through decisions that have to be made quickly. I don't have to wait for a meeting two days from now."

The owners also get involved with new business presentations, said Porster, who sold her Detroit printing company to American Litho six years ago. She recalled how Fontana participated in a sales call with a bank via a video connection. "The bank people were impressed that an owner sat in on a sales meeting for an hour and a half," she said. "He wants to know the expectations. What is the client looking for?"

Meetings at American Litho are to the point. About a year and a half ago, the department managers who oversee production modified their daily 8:30 a.m. status meeting to respect the time of the customer service managers who oversee the progress of client projects.

Previously, 18 customer service reps sat in the meeting, waiting their turn to discuss their projects. Now, they come in one at a time. "The customer service representative has the floor," said Michael Ferruzza, director of prepress. "They get an answer right away. One comes in, one goes out. Everyone knows what's going on for the day."

The weekly sales meetings, in contrast, are boisterous and motivational. Everyone participates, so everyone is engaged, Porster said. "Sales people will talk about a challenge, a victory or a loss, so everyone can learn," she said. "If you know you're going to have to speak, you listen hard to what others are saying."

Employees appreciate that owners Fontana and Joyaux keep a high profile. On any weekday morning, one or the other can be seen greeting workers on the plant floor. "They work hard, so you try to make them feel special," Fontana said. "That goes a long way."

Fontana said the company spends time and money on processes such as IT in order to make the workplace more efficient. "I try to treat people as I would want to be treated. I'm the boss when I need to be the boss. But I try to engage people's talents and their

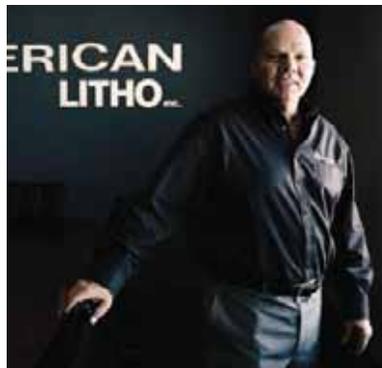
experience, and people like that and respect that."

American Litho employees appreciate some of the smaller touches. The owners are hockey fans and often attend Chicago Blackhawks games. They might take some managers and maybe there's a customer too, said Pope, the director of finishing. Having met a customer, a manager will be more comfortable in the future, calling that customer directly to solve a problem, he said.

The owners distribute turkeys to each employee at Thanksgiving. Occasionally, they bring in a food truck and offer burritos for lunch on the company's dime. And then there's the annual holiday party with an open bar, entertainment and games.

Valadez, the director of client packaging management, often serves as a translator for Spanish-speaking employees. But the concerns usually have to do with a baby-sitter problem or needing to be home with a sick child. "There are no complaints," she said. "It's a good place. My home."

Judith Crown is a freelance writer.



ANTONIO PEREZ/CHICAGO TRIBUNE

Michael Fontana, president of American Litho, teamed up with his friend Chris Joyaux to start the company, which now has 350 employees.

Ownership: Private

Website: www.alitho.com

Company description: Commercial printing and packaging

Year founded: 1994

Chicagoland locations: 1

Chicagoland employees: 350

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TOP EMPLOYERS: MIDSIZE 250-999 employees

Rank	Company	Founded	Ownership	Company description	Local sites	Local employees	Headquarters
1	American Litho	1994	Private	Commercial printing	1	350	Carol Stream
2	Impact Networking	1999	Private	Technology	9	395	Lake Forest
3	Real People Realty	2001	Partnership	Real estate	4	521	Mokena
4	Kale Realty	2017	Private	Real estate	2	566	Chicago
5	West Monroe Partners	2002	Private	Business/tech consulting	1	684	Chicago
6	Compass	2012	Private	Real estate	8	401	Chicago
7	Sentinel Technologies	1982	Private	Information technology	2	314	Downers Grove
8	Wireless Vision	2004	Partnership	Telecommunications	45	261	Bloomfield Hills, Mich.
9	Plante Moran	1924	Private	Accountants	3	480	Southfield
10	Assurance Agency	1961	Private	Insurance	2	490	Schaumburg
11	Libertyville School District 70	1886	Public	Education	1	304	Libertyville
12	ActiveCampaign	2003	Private	Marketing	1	259	Chicago
13	Solstice	2001	Public	Software development	1	276	Chicago
14	Northwestern Mutual Chicagoland	1872	Co-op/mutual	Financial planning	4	250	Milwaukee
15	Power Construction	1926	Private	Construction	1	348	Chicago
16	DecisionOne Dental Partners	2011	Private	Dentistry	24	274	Schaumburg
17	Power Wellness Management	1996	Private	Health care	6	385	Lombard
18	Flexco	1907	Private	Manufacturing	2	250	Downers Grove
19	Edward Jones	1922	Partnership	Financial services	324	724	St. Louis
20	Slalom	2001	Private	Consulting	1	521	Seattle
21	Charles Schwab	1973	Public	Investment management	14	519	San Francisco
22	James McHugh Construction	1897	Private	Construction	1	735	Chicago
23	Shure	1925	Private	Electronics	3	786	Niles
24	Horizon Pharma	2008	Public	Pharmaceuticals	2	363	Lake Forest
25	Two Roads Hospitality	2016	Private	Hospitality	5	550	Englewood
26	BCU	1981	Nonprofit	Credit union	8	451	Vernon Hills
27	PPM America	1990	Private	Investment management	2	261	Chicago
28	Avanade	2000	Private	Software development	1	410	Seattle
29	Pepper Construction	1927	Private	Construction	3	427	Chicago
30	Reyes Beer Division	1976	Private	Distribution	3	364	Rosemont
31	Beam Suntory	2014	Private	Food and beverages	1	517	Chicago
32	Greater Joliet Area YMCA	1928	Nonprofit	Nonprofit	4	375	Joliet
33	A.J. Antunes & Co.	1955	Private	Food service equipment	1	258	Carol Stream
34	Ozinga	1928	Private	Building products	39	765	Mokena
35	The Jellyvision Lab	1989	Private	Software	1	372	Chicago
36	Sprout Social	2010	Private	Enterprise software	1	373	Chicago
37	Perl Mortgage	1994	Private	Mortgage lending	6	269	Chicago
38	TTX	1955	Private	Railcar pooling services	11	315	Chicago
39	Endurance	2006	Private	Vehicle protection	2	395	Northbrook
40	Next College Student Athlete	2000	Private	Youth athletics	1	413	Chicago
41	Mercy Home for Boys & Girls	1887	Nonprofit	Children's charity	3	286	Chicago
42	NOW Health Group	1968	Private	Supplements	3	880	Bloomingtondale
43	College of American Pathologists	1946	Nonprofit	Trade association	1	612	Northfield
44	National Futures Association	1982	Nonprofit	Regulatory organization	1	382	Chicago
45	Shriners Hospitals For Children	1922	Nonprofit	Pediatric health care	1	295	Tampa, Fla.
46	Relativity	2001	Private	e-Discovery software	1	698	Chicago
47	Draper and Kramer	1893	Private	Real estate	17	427	Chicago
48	Flexera	2008	Private	Enterprise software	1	258	Itasca
49	Pangea Properties	2009	Private	Real estate	8	354	Chicago
50	Panda Restaurant Group	1973	Private	Restaurants	90	934	Rosemead, Calif.
51	Mesirow Financial	1937	Private	Financial services	3	412	Chicago
52	Erie Family Health Center	1957	Non-profit	Health care	13	654	Chicago
53	Residential Home Health	2009	Private	Home health care	1	268	Troy, Mich.
54	VelocityEHS	1996	Private	Web-based services	1	269	Chicago
55	JourneyCare	1982	Nonprofit	Hospice and palliative care	10	850	Glenview

SOURCE: Energage

CHICAGO TRIBUNE



MIDSIZE COMPANY SPOTLIGHT

SLALOM

FINDING

THEIR PATH

TO EXCITEMENT

By JUDITH CROWN | Chicago Tribune

Mihir Munjal is a fan of the Slalom hackathon — where teams compete to develop solutions in fields such as blockchain, artificial intelligence and social good.

It's not the type of exercise typically associated with a consulting firm, but Munjal appreciates that Slalom gives him the opportunity to pursue the topics that enthrall him.

Munjal is a “solution principal,” meaning he works with teams that use technology to solve business problems at clients in the health care, agriculture, consumer packaged goods and

advertising industries.

The hackathon is a way to test technology in a low-risk setting. A team may develop an approach that can be replicated for a client. The competitions span a few months and culminate in a final session in a Slalom city. Munjal's team was a finalist in the AI competition last year, where it developed a way for cyber security teams to identify hackers.

“The hackathon gives us a chance to collaborate with people we normally might not work with,” Munjal said. “And it encourages people to think about problems in a different mindset.”

Slalom — so named because the firm sees consulting as navigating a series of obstacles with the goal of reaching the endpoint quickly — wants its employees pursuing work that

excites them. “We want people to find their passion and explore it in a safe environment,” said General Manager Justin Odenbach. “We can build great leaders and help people unleash their potential. Their path is their path. They need to choose it. We support them doing that.”

Slalom differentiates itself from competitors by keeping its consultants close to home. There’s no unwanted travel. And it rejects the “up or out model” where consultants are expected to leave if they don’t advance.

“You’re free to enter in any role and that can be your home,” Odenbach said. Consultants can dig into their area of expertise, they can learn other disciplines or move to other company functions.

With more than \$1 billion in annual revenue, Seattle-based Slalom employs 5,500 in 27 markets across the U.S. and United Kingdom.

In Chicago, there are more than 500 consultants. Recent clients include Hyatt Hotels Corp., Allstate Corp. and real estate company GGP, now part of Brookfield Property Partners.

The consultancy is ranked No. 20 among mid-sized employers in the Tribune’s list of Top Workplaces, as measured by the consultancy Energize in Exton, Pa.

Odenbach joined Slalom 12 years ago after spending years on the road as a consultant in enterprise resource planning systems. “When I joined, I thought Slalom wanted me to do ERP,” he said. “In fact, I was being hired to be a great consultant and leverage that



PAUL BEATY/FOR THE CHICAGO TRIBUNE

Karen Mackay, left, and Katie Morris work at Slalom. It has more than 500 consultants based in the city.

Ownership: Private

Website: www.slalom.com

Company description: Consulting

Year founded: 2001

Chicagoland locations: 1

Chicagoland employees: 521

From the survey:

“I own my career and my own growth.”

“It challenges me to think differently, to stretch myself and accept mistakes.”

discipline, work on new business or manage client relationships.”

Judith Crown is a freelance writer.

expertise. I was allowed to do what I want, and I want to make sure everyone has that chance.”

Although meetings can be the bane of many a consultant, Slalom tries to make them efficient and sometimes, even entertaining. One quarterly meeting was staged as a late-night talk show. In another, Odenbach interpreted the Wizard of Oz by wearing a green jacket that still hangs in his office.

“You’re not just sitting through a 90-minute Power Point,” said consultant Jamie White.

White, who joined Slalom in June 2017, appreciates that she’s been able to make a difference in a short time. Her specialty is training companies in a transition, such as a merger.

“Once you’re at a client, you help them think about things they may not have considered,” she said. “Your work can have a ripple effect. They may ask you to stay on and tackle the next big project.”

White also has been able to make an impact internally. For example, she has served as a coach for people in the Slalom organization, helping them improve particular skills such as delivering presentations.

“There’s a number of ways you can grow,” she said. “You can dive into a subject

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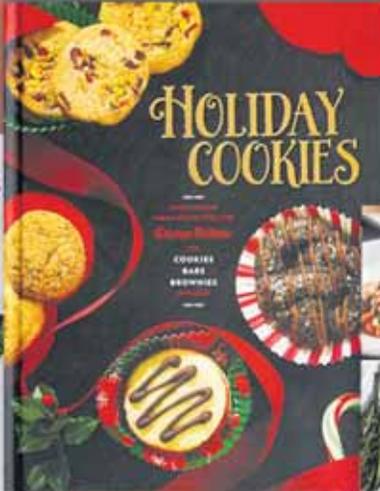
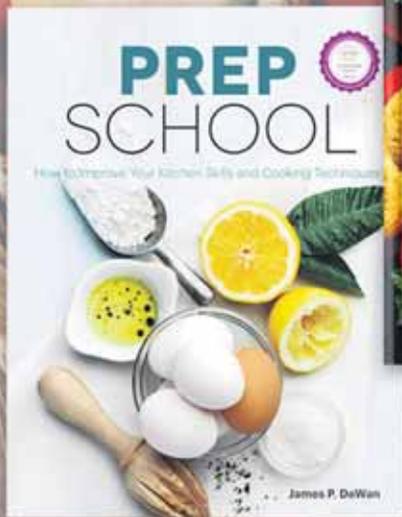
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MIDSIZE COMPANY SPOTLIGHT

NEXT COLLEGE STUDENT ATHLETE

STAFFERS

STRESS

TEAMWORK

BY TATIANA WALK-MORRIS | Chicago Tribune

As a token of appreciation, Next College Student Athlete President and Chief Operating Officer Lisa Strasman writes thank-you notes to her employees. Jaimie Duffek is one of many staffers to receive them.

Duffek started out as a college relations intern at NCSA in June 2012. Six years later, she has worked her way up to senior softball recruiting coach. She keeps the handwritten note she received on her sixth anniversary on the job, along with other notes from Strasman.

“(The note) was along the lines of, ‘Congratulations! We’re really excited to have you be a part of the company for so long.’

She also mentioned that she valued me and she’s been excited to see how much I’ve grown over the past few years,” Duffek said. “It was really heartfelt.”

NCSA, founded in March 2000 as the National Collegiate Scouting Association, connects student-athletes with college coaches. The company, which changed its name in October 2016, has grown to more than 700 employees, including more than 400 in Chicago.

Strasman said as the company grows she will continue sending handwritten notes to employees, a gesture she has continued after company founder Chris Krause gave her a handwritten note less than a year after she joined the company. After starting as a recruiting coach in 2004, Strasman became chief operating officer and president in 2012.

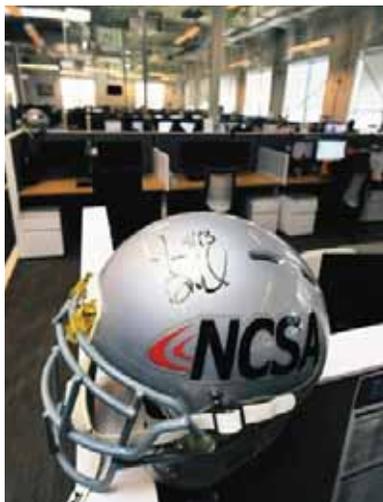
"I think a personal handwritten note is more meaningful than an email or other methods of communication," Strasman said. "It's important for people to know that there's people that really care about them."

Others efforts aimed at supporting staffers include a quarterly women's book club and a women's resource group. There's also a 'dream team' initiative, in which employees are paired to help each other reach personal goals such as cleaning out a home garage or learning Spanish.

Next College Student Athlete is ranked No. 40 among midsize employers in the Tribune's list of Top Workplaces, as measured by the consultancy Energage in Exton, Pa.

Working at NCSA allows Duffek to not only draw from her communications and sports background but also tap into her recruiting experience to help students find the best fit. After graduating from Drake University in 2012, Duffek, then a softball player and journalism, public relations and sociology major, wasn't sure where her career was headed and wanted a break from the sport.

Before her brother started college, he — then a high school baseball player — had a call with an NCSA recruiting specialist. Duffek chimed in about her recruiting experience and asked if the company was hiring. After applying to work there, she got two in-person interviews over two days and was hired that same weekend, she said.



PAUL BEATY/FOR THE CHICAGO TRIBUNE

Next College Student Athlete connects student-athletes with coaches.

Ownership: Private

Website: www.ncsasports.org

Company description: Youth athletics, software and services.

Year founded: 2000

Chicagoland locations: 1

Chicagoland employees: 413

From the survey:

"It challenges me, and pushes me out of my comfort zone."

"After-work festivities are awesome."

Today she walks student softball athletes through the college recruiting process, drawing on her background as former Division I softball player. She helps students figure out what kind of university is a good fit, based on their aspirations — some prioritize universities with high academic standards, others favor colleges that offer the best scholarship aid.

A company composed of many former student-athletes produces a healthy competitive yet supportive environment, she said. The operations team, for example, competes to meet athlete-college commitment goals, has an annual flag football tournament called the Turkey Bowl and monthly company check-ins referred to as "huddles."

"We do competitions to reach that next peak and bring out that competitive nature that resonates with a lot of us still," Duffek said. "I don't like to brag, but I think we're kind of a breed of our own in some ways."

Duffek saw how supportive the company can be when she lost her grandmother about two years ago. Her co-workers gave her flowers, a card and checked in on her during that emotional period.

"It was going that extra mile, above and beyond, that made me feel that I was wanted," Duffek said. "It made me feel like I was in a place that's special and that they value me not just as an employee, but as a person."

Tatiana Walk-Morris is a freelance writer.

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TAKING CARE

OF THE

CAREGIVERS

BY CORILYN SHROPSHIRE | Chicago Tribune

When Kara Graham was diagnosed with cancer six years ago, her boss insisted she take all the time she needed for treatment. As she recovered at home, she received a video of her colleagues holding up signs spelling out “Get Well Soon Kara.”

“(Executive Director) Mary Furbush made it clear that my job was to get well,” Graham said.

That’s what makes the Cooperative Association for Special Education a special place to work, said Graham, a hearing disability specialist. There, employee morale isn’t rooted in fancy break rooms and free weekly happy hours. Rather, it’s about the unwavering support that employees receive from their colleagues as they spend their days teaching and assisting schoolchildren with special needs.

The Cooperative Association for Special Education is ranked No. 1 among small employers in the Tribune’s list of Top Workplaces, as measured by the consultancy Energage in Exton, Pa.

Executive director Mary Furbush addresses colleagues during a picnic for the CASE workers at Madison Meadow Park in Lombard.

The staff of 180, which includes special education teachers, social workers, psychologists and therapists, among other specialists, are spread over seven school districts in DuPage County, providing need-specific services to elementary and high school students with a range of physical, intellectual and developmental disabilities.

“Our cooperative is about collaboration and inclusion, making sure my staff are understanding they are part of a team,” Furbush said.

The work is challenging. Sometimes it’s frustrating. Burnout is a concern. But it’s always rewarding, employees say. Talk to the CASE staff and the words “support,” “comradery,” and “accessible” constantly pepper their explanations of why they love their jobs. Sometimes the support is as simple as solving a teaching or administrative issue.

“I feel like no matter what, they have always been the ones who are here,” said Christina Morley, a special education teacher hired by CASE to teach at Heritage Lakes Elementary in west suburban Carol Stream. “They say, here’s my cellphone, call me if you need me.”

And on several occasions, Morley has.

Faced with what she calls a “tough kid” in a previous school year. Morley needed help figuring out how to handle his aggressive behavior and help him learn. Morley brainstormed with CASE staff on new methods to help the child learn and how to convince the school administration to sign off on the new ideas. It worked, and Morley credits her CASE peers. “They are always there when I need them,” she said.



JOHN J. KIM/CHICAGO TRIBUNE
Program administrator Emily Shield, right, hugs a colleague at a picnic.

Ownership: Government

Website: www.casedupage.com

Company description: Education

Year founded: 1980

Chicagoland locations: 2

Chicagoland employees: 180

From the survey:

“I enjoy the students, families and staff I work with.”

“My day is joyful and purpose-filled.”

Emily Shields, the administrator of programs and services, was among those who helped Morley problem-solve. Working at CASE, Shields said, has given her the flexibility to try new approaches for assisting special education students and the chance to expand her role within the organization. “(Furbush) comes from a place of ‘yes,’” Shields said. “It’s never ‘no.’ It’s always, ‘Let’s try it.’”

Maintaining morale and providing support is crucial, and according to employees, one of the organization’s greatest successes. Weekly newsletters tout employees’ personal news and professional achievements. The organization is designed around not only providing needed special education services to the school districts, but also support, services and professional development for the staff.

In September, there were more than 10 seminars around various education and parenting topics offered to employees and educators.

“They want to help you expand your vocational chops,” said Jeffrey Money, a CASE social worker based at Glenbard North High School in Carol Stream.

Morley said Furbush and her deputies have fostered an environment where staff members are empowered by being affirmed that they are good at their jobs. “I think the way they treat us just makes it better, because we rise to the occasion.” Morley said. “I feel like when we come together as a group, we’re truly like a family.”

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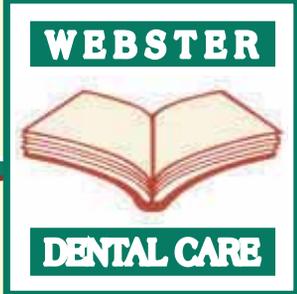
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TOP EMPLOYERS: SMALL 249 or fewer employees

Rank	Company	Founded	Ownership	Company description	Local sites	Local employees	Headquarters
1	Coop. Assoc. for Special Education	1980	Government	Education	2	180	Glen Ellyn
2	City Staffing	1990	Private	Staffing	1	107	Chicago
3	Holiday Inn Chicago Mart Plaza	1977	Private	Hotel	1	203	Schaumburg
4	Power Home Remodeling Group	1992	Private	Home remodeling	2	151	Chester, Pa.
5	Riley Safer Holmes & Cancila	2016	Partnership	Law	1	101	Chicago
6	Keller Williams Realty Infinity	2010	Co-op/mutual	Real estate	1	234	Naperville
7	Arrive Logistics	2014	Private	Logistics	1	104	Austin, Texas
8	Perma-Seal Basement Systems	1979	Private	Basement waterproofing	3	150	Downers Grove
9	BMM Logistics	2008	Private	Logistics	1	120	Chicago
10	First Centennial Mortgage Corp.	1995	Private	Mortgage lending	9	169	Aurora
11	ARCO/Murray National Construction	2006	Partnership	Construction	2	188	Downers Grove
12	John Greene Realtor	1976	Private	Real estate	3	207	Naperville
13	American Income Life - Lloyd Agencies	2011	Public	Insurance	1	105	Schaumburg
14	OppLoans	2012	Private	Online lending	1	223	Chicago
15	SWC Technology Partners	1980	Private	Software development	2	216	Oak Brook
16	Swissotel Chicago	1988	Private	Hotel	1	245	Paris
17	Captive Resources	1989	Private	Insurance consultants	1	187	Itasca
18	HS2 Solutions	2003	Private	Software development	2	166	Chicago
19	LaSalle Network	1998	Private	Staffing	4	241	Chicago
20	Benjamin School District 25	1844	Government	Education	1	103	West Chicago
21	PHMG	1998	Private	Audio branding	1	105	Chicago
22	Clarity Partners	2004	Private	Software development	1	120	Chicago
23	Big Red Rooster Flow	2009	Private	Project management	1	103	Northfield
24	Litera Microsystems	1995	Private	Software development	1	102	Chicago
25	d'aprile properties + Midwest Lending	2011	Private	Real estate	10	340	Chicago
26	AArete	2008	Partnership	Consulting	1	162	Chicago
27	Burwood Group	1997	Private	Information technology	2	102	Chicago
28	SDI Presence	1996	Private	Information technology	1	116	Chicago
29	Webster Dental Care	1976	Private	Dentistry	12	180	Lincolnwood
30	SmithGroup	1853	Private	Architecture	1	100	Detroit
31	Fourth Presbyterian Church of Chicago	1874	Nonprofit	Religion	1	106	Chicago
32	Northwestern Mutual - Chicago	1872	Co-op/mutual	Financial planning	4	200	Chicago
33	CrossCountry Mortgage	2003	Private	Mortgage lending	13	123	Brecksville, Ohio
34	Lemont High School District 210	1890	Government	Education	1	178	Lemont
35	Schafer Condon Carter	1987	Co-op/mutual	Advertising	1	118	Chicago
36	Mount Prospect Public Library	1943	Government	Public library	2	167	Mount Prospect
37	Total Quality Logistics	1997	Private	Logistics	2	204	Cincinnati
38	Advanced Group	1988	Private	Staffing	6	222	Chicago
39	Much Shelist	1970	Partnership	Law	1	162	Chicago
40	CompTIA	1982	Nonprofit	Trade association	1	129	Downers Grove
41	SpringCm	2005	Private	Software	1	168	Chicago
42	Central Baptist Village	1896	Nonprofit	Health care	1	230	Norridge
43	Lincoln International	1996	Private	Investment bank	1	184	Chicago
44	Feldco Factory Direct	1976	Private	Consumer services	2	180	Des Plaines
45	Unity Hospice	1992	Private	Health care	3	127	Skokie
46	Batavia Park District	1969	Government	Park district	1	141	Batavia
47	Adams Street Partners	1972	Partnership	Private markets	1	113	Chicago
48	Incredible Technologies	1985	Private	Amusement and gaming	1	200	Vernon Hills
49	Perkins Coie	1912	Partnership	Law	1	233	Seattle
50	Transwestern	1978	Private	Real estate	2	199	Houston
51	Collegis Education	2013	Private	Marketing	1	115	Oak Brook
52	Legacy Marketing	2003	Private	Marketing	1	110	Chicago
53	Fanuc America Corp.	1982	Private	Manufacturing	1	174	Rochester Hills, Mich.
54	Chicago Bulls	1966	Private	Sports	2	146	Chicago
55	John Burns Construction	1906	Private	Electrical	2	100	Orland Park
56	Proven Business Systems	2003	Partnership	Network services	8	202	Tinley Park
57	Jackson National Asset Management	1995	Private	Financial services	1	180	Chicago
58	Intelligent Medical Objects	1995	Private	Health care IT	2	181	Northbrook
59	NovaCare Rehabilitation	1987	Subsidiary	Physical therapy	47	242	Mechanicsburg, Pa.
60	Lundbeck	1915	Public	Pharmaceuticals	1	227	Deerfield
61	Addison Group	1999	Private	Staffing	2	225	Chicago
62	CBIZ	1996	Public	Employee services	2	113	Cleveland
63	OpticsPlanet	2000	Private	Internet retailer	1	224	Northbrook
64	The Marketing Store Worldwide	1986	Private	Consumer engagement	1	217	Chicago
65	Czarnowski	1947	Private	Exhibit marketing	1	100	Chicago

SOURCE: Energage

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SMALL COMPANY SPOTLIGHT

PHMG

STARTUP

CULTURE

HELPS FUEL

SALES

By JUDITH CROWN | Chicago Tribune

Every morning Corey Nieder looks forward to a fast-paced workday. As head of sales for Texas at PHMG, Nieder is responsible for pumping up his team of 17 sales representatives to meet targets and have fun along the way.

The sales reps are responsible for booking appointments with businesses that they believe would benefit from the company's product: audio tracks that play music or messages while a caller is on hold. The company, which started as Please Hold Media Group, calls it "audio branding."

The job is challenging — employees are on the phone all day persuading car dealers, medical offices and tech companies to

accept an appointment to learn more and hear a demonstration track. To keep employees engaged, the company offers lots of incentives and perks. Can you deliver an appointment by noon today? You get \$50 cash. Need a haircut? You can get one for free on the 17th floor. Is your son starting kindergarten? You can take the day off to take him to school.

Based in Manchester, England, PHMG opened the Chicago office, its U.S. headquarters, two years ago. "We have the feel of a startup," Nieder said.

PHMG is ranked No. 21 among small employers in the Tribune's list of Top Workplaces, as measured by the consultancy Energage in Exton, Pa.

The company employs about 100 at its Chicago office, including inside and field sales representatives covering

Illinois, Texas and its recently opened California territory, as well as recruiters and operations staff. The audio tracks are produced in England.

"We translate the DNA of a business into music, voice and script," said Peter Evans, CEO for North America. The parent company employs 400 and generated revenues of \$50 million last year.

Most of the reps are in their first or second sales jobs. "We give them a taste of the good life," Evans said. They can earn \$50,000 to \$80,000 annually, including commission, "which is not bad for a 24-year-old," he said.

The company provides training, such as how to identify leads and how to perfect the pitch. "After two or three years on the phone, you have skills and experience you can use as a springboard," Evans said.

For talent acquisition executive Toni Birditt, the reward comes from working in a fast-paced, entrepreneurial environment. Although she finds job candidates through traditional postings, she also attends events in the startup and tech communities to get the company's name out.

Birditt, who joined PHMG more than six months ago, said she was looking for a place where "what I did, day in, day out, would be instrumental to the business."

The incentives and perks are a big plus. Birditt recently earned a bonus that enabled her to travel to Mexico to attend a friend's wedding. The incentives promote a healthy competition and "keep the team driving forward," she said.



PAUL BEATY/FOR THE CHICAGO TRIBUNE

PHMG is ranked No. 21 among small employers in the Tribune's list.

Ownership: Private

Website: www.phmg.com

Company description:

Audio branding

Year founded: 1998

Chicagoland locations: 1

Chicagoland employees: 105

From the survey:

"My ideas are taken seriously and I enjoy the people I work with."

"The culture is amazing, as is the product and pay."

She also feels appreciated. "When you're in hypergrowth mode and building a business, every move counts," she said. "Sometimes things fall through but when they work out, (management) recognizes your contribution."

Another benefit: meetings are short and to the point. Sales managers meet with their teams for 10 to 15 minutes in the morning to discuss plans and goals for the day, describe the incentives being offered that day and inspire them to hit the phones hard. At the end of the day there's a short wrap-up as the teams organize for the next day. "We highlight the wins," Nieder said.

In 2016, Nieder was in between jobs, living with his family in St. Louis when he answered an ad for the new Chicago office. He enjoyed a rapid rise and after a year he was promoted to team leader. He recently was promoted again, this time to head the Texas sales team.

"It can be draining being on the phone eight hours, making 100 calls a day," he said. "So you have to create a good culture and have some fun. We think of ways to get the guys and girls excited about the job."

For example, during soccer's World Cup, if the reps had booked appointments, they qualified to select a team in an in-house tournament. "If your team scored, you got to leave early," Nieder said. "That was great, especially during the summer, when

people want to enjoy the weather."

Judith Crown is a freelance writer.



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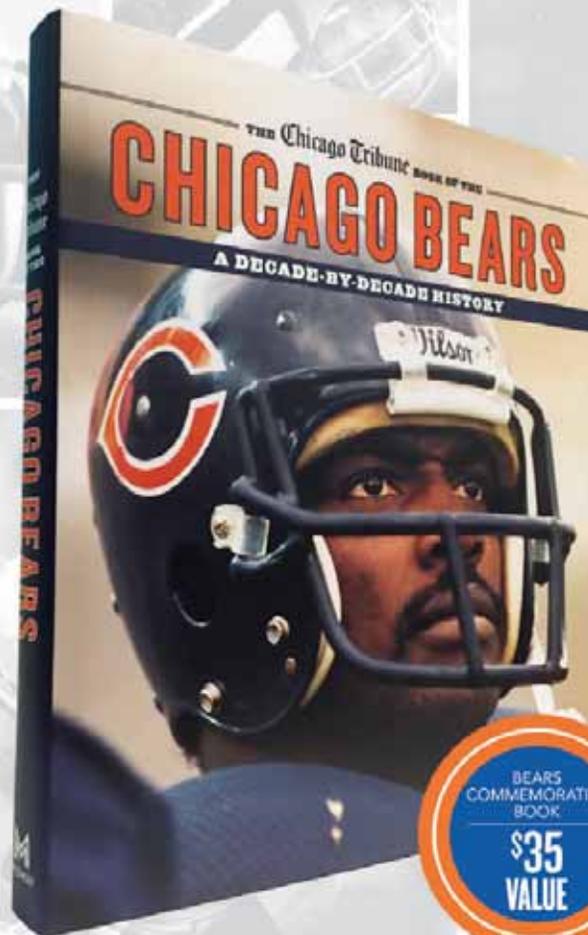
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BY CORILYN SHROPSHIRE | Chicago Tribune

In June, all 235 of Incredible Technologies' employees were surprised with "Happy Happy Bonus Day." Every employee was given a bonus equaling a percentage of their salary. That was in addition to the bonuses they're scheduled to receive at the end of the year.

It is those kind of perks that keep the Vernon Hills gaming company's team of "misfit toys" — as owner and CEO Elaine Hodgson calls them — happy.

Incredible Technologies is ranked No. 48 among small employers in the Tribune's list of Top Workplaces, as measured by the consultancy Energage in Exton, Pa. The company, the maker of the arcade game Golden Tee Golf as well as casino gaming machines, isn't a place for traditional corporate types, according to Hodgson. "There's more flexibility," Hodgson said. "You work really hard, but you also play really hard."

That is the tone Hodgson and her business partner and then-husband, Richard Ditton, set 33 years ago when they launched the business to create and sell video games and work alongside people they liked.

Technical artist Shalia Wynn, from left, designer Ralph Melgosa and programmer Derek Berggren test out games at Incredible Technologies.

Incredible Technologies remains privately owned by Hodgson and Ditton, who have shunned venture capital and have been “cash flow and sweat equity-based,” Hodgson said. That means the firm’s growth and evolution has been slow and steady — ideal conditions for workers looking to stay with a company for the long run.

The team includes an array of skilled workers, including designers, illustrators, engineers, customer service representatives, technicians and programmers. Staffers say they are happy to settle in and grow their careers at the 33-year-old company, and some have worked there for more than two decades — a few for 30 years — an anomaly in a constantly evolving technology business.

“I say we try to hire tens because tens will hire tens and maybe nines,” Hodgson said. “If we hired sixes and sevens, they might hire fives and fours.”

There is no punishment for failure, employees say — rather, it’s a learning opportunity. “We don’t do anything that’s going to take down the motherhip, but we do try things and if they don’t work, we say, ‘OK, what did we learn from that?’” Hodgson said.

Staffers say they remain at the company, despite other opportunities and sometimes long commutes, because leaders regularly reward them for their hard work and they’ve found that’s not a given at other companies. It goes beyond the ice cream socials and food trucks the company brings in regularly, staffers say.



ANTONIO PEREZ/CHICAGO TRIBUNE
Lead quality assurance employee Andrew Hanson works on the Golden Tee home edition game.

Ownership: Private

Website: www.itsgames.com

Company description: Amusement and casino gaming.

Year founded: 1985

Chicagoland locations: 1

Chicagoland employees: 200

From the survey:

“The product we produce is fun.”

“They trust me and let me run!”

When technician Mike Nitti told his boss he was moving with his family to Florida, the company didn’t want to let him go, so he became a field service technician for the casino games for clients in Florida.

Then, when Nitti had back problems, the company found a less physically strenuous job for him, acting as a jack-of-all trades. “Some companies might have said, ‘Well, we don’t have anything for you to do.’ They worked with me and here I am, six years later.”

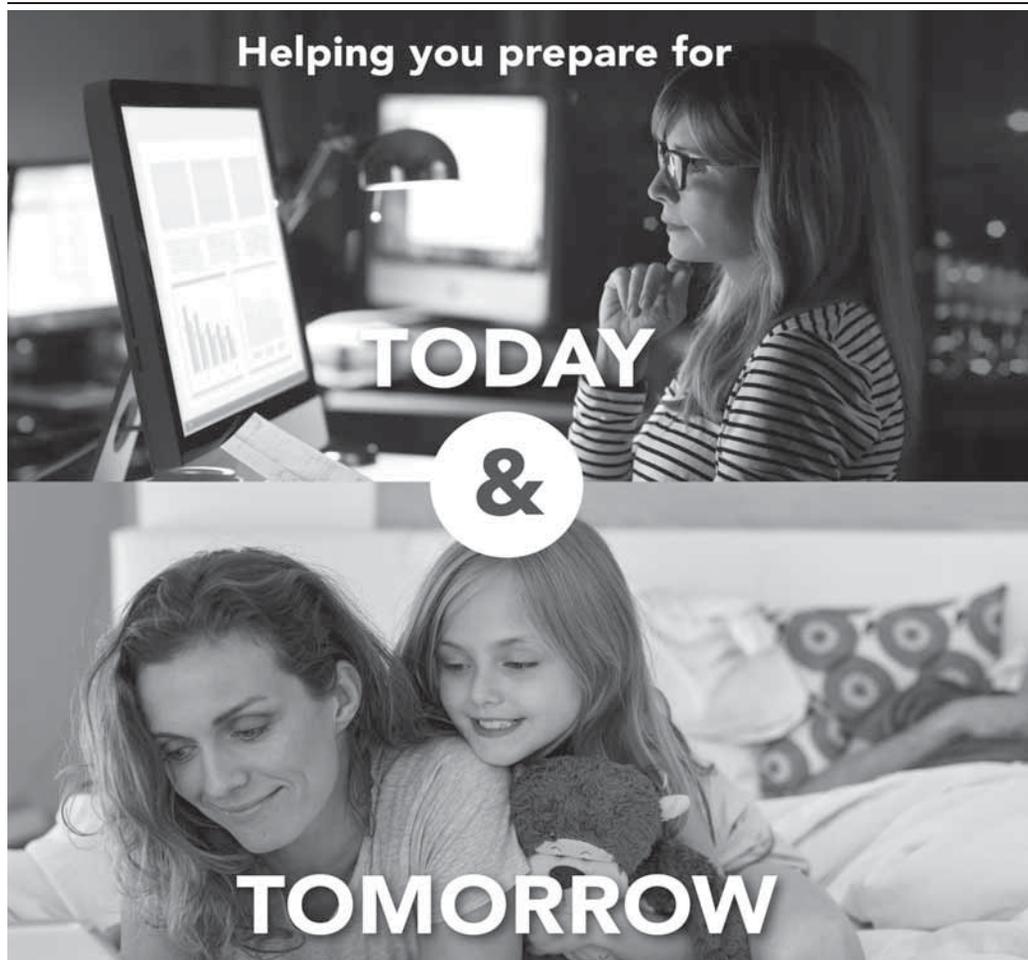
For several employees, happiness is the flexibility offered.

Caitlin Harte, a product marketing manager, shrugs off her sometimes two-hour commute between her home in Chicago and the company’s Vernon Hills headquarters. That’s because she enjoys her work and at least once a week she can work from home.

What’s more, the company encouraged Harte to pursue an MBA, and offered to help pay for it. “They said, ‘We see a future for you here, we want you to better yourself,’ and they would do that for every employee,” she said.

For technician Walter Warren, it is the company’s generosity that has kept him there since 2015. Last year, Warren’s basement was flooded. The company gave him an interest-free loan to help him fix it up. “A loan like this is available to anyone,” he said. “They genuinely care, you just don’t see that (at other companies).”

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